

City and County of San Francisco  
Carol Isen  
Human Resources Director



Department of Human Resources  
Connecting People with Purpose  
www.sfdhr.org

May 15, 2024

TO: Angela Calvillo, Clerk of the Board  
Board of Supervisors

FROM: Ardis Graham, Employee Relations Director  
Department of Human Resources

RE: **Memoranda of Understanding**

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2024 MAY 15 PM 3:24  
BY AK

1. Building Inspectors Association (July 1, 2024, through June 30, 2027)
2. Consolidated Crafts (July 1, 2024, through June 30, 2027)
3. Carpenters, Local 22 (July 1, 2024, through June 30, 2027)
4. Deputy Probation Officers' Association (July 1, 2024, through June 30, 2027)
5. Deputy Sheriffs' Association (July 1, 2024, through June 30, 2027)
6. District Attorney Investigators' Association (July 1, 2024, through June 30, 2027)
7. International Brotherhood of Electrical Workers, Local 6 (July 1, 2024, through June 30, 2027)
8. International Federation of Professional and Technical Engineers, Local 21 (July 1, 2024, through June 30, 2027)
9. The Laborers' International Union, Local 261 (July 1, 2024, through June 30, 2027)
10. Machinists Union, Local 1414 (July 1, 2024, through June 30, 2027)
11. Municipal Attorneys' Association (July 1, 2024, through June 30, 2027)
12. Municipal Executives' Association (July 1, 2024, through June 30, 2027)
13. Operating Engineers, Local 3 (July 1, 2024, through June 30, 2027)
14. Supervising Probation Officers (July 1, 2024, through June 30, 2027)
15. San Francisco City Workers United (July 1, 2024, through June 30, 2027)
16. San Francisco Sheriffs' Managers and Supervisors Association (July 1, 2024, through June 30, 2027)
17. Service Employees International Union, Local 1021, Citywide (July 1, 2024, through June 30, 2027)
18. Stationary Engineers, Local 39 (July 1, 2024, through June 30, 2027)
19. Teamsters, Local 856 (Multi-Unit) (July 1, 2024, through June 30, 2027)
20. Transport Workers Union 200 (July 1, 2024, through June 30, 2027)
21. Transport Workers Union 250-A (7410) (July 1, 2024, through June 30, 2027)
22. Transport Workers Union 250-A (Multi) (July 1, 2024, through June 30, 2027)
23. United Association of Plumbers and Pipefitters, Local 38 (July 1, 2024, through June 30, 2027)
24. Union of American Physicians and Dentists, Unit 17 (July 1, 2024, through June 30, 2027)
25. Union of American Physicians and Dentists, Unit 18 (July 1, 2024, through June 30, 2027)
26. Unrepresented Employees Ordinance (July 1, 2024, through June 30, 2025)
27. Amendment No. 1 to San Francisco Police Officers Association (July 1, 2023, through June 30, 2026)

Please find enclosed for each Memorandum of Understanding:

- 1 original signed ORDINANCE on redline paper
- 1 copy ORDINANCE
- 1 original and 1 copy REDLINE MOU w/ attached arbitration decision/award (if awarded)
- 1 original and 1 copy FINAL MOU

Additional Documentation:

- 1 original and 1 copy Summary of changes for each MOU (Highlights)

Please find enclosed for the Unrepresented Employees Ordinance:

Angela Calvillo  
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- 1 original signed ORDINANCE on redline paper
- 1 copy ORDINANCE
- 1 original and 1 copy LEGISLATIVE DIGEST
- LIST OF UNREPRESENTED JOB CODES 001
- LIST OF UNREPRESENTED JOB CODES 002

Please find enclosed for Amendment No. 1 to San Francisco Police Officers Association

- 1 original signed ORDINANCE on redline paper
- 1 copy ORDINANCE
- 1 original and 1 copy of MOU amendment
- 1 original and 1 copy REDLINE MOU
- 1 original and 1 copy FINAL MOU

We request a waiver of the 30-day rule from the Board President and request a hearing at the Government Audit and Oversight Committee on June 6 or earlier.

Thank you.

Enclosures

cc: Carol Isen, Human Resources Director  
Kate Howard, Managing Deputy Director, DHR  
Mawuli Tugbenyoh, Deputy Director, Policy and External Affairs, DHR  
Jonathan Rolnick, Chief Labor Attorney  
Greg Wagner, Controller  
Eileen McHugh, Executive Assistant, Board of Supervisors  
Tom Paulino, Liaison to the Board of Supervisors  
Alisa Somera, Legislative Deputy Director, San Francisco Board of Supervisors  
Monique Crayton, Assistant Clerk for Board of Supervisors  
File