SAN FRANCISCO **HEALTH SERVICE SYSTEM** Affordable, Quality Benefits & Well-Being

MEMORANDUM

- **DATE:** June 24, 2024
- TO: Supervisor Connie Chan, Chair Board of Supervisors Budget and Finance Committee
- FROM: Abbie Yant, Executive Director

Health Service System

RE: Ordinance Approving Health Service System Plans and Contributions Rates for Calendar Year 2025

Attached are the following documents relating to the above matter:

- 1. Proposed ordinance (approved as to form by the City Attorney's Office) approving Health Service System (HSS) plans and contribution rates for calendar year 2025 and Legislative Digest;
- 2. Ten-County Survey for 2025 Plan Year Rates, pursuant to Charter Section A8.423, approved by the Health Service Board on March 14, 2024;
- 3. Actuarial Report dated June 24, 2024, from AON Consulting, as required under Section A8.422 of Appendix A to the San Francisco Charter, including summaries of the rates and benefits adopted by the Health Service Board on February 8, March 14, April 11, May 9, June 7, June 13, and June 18, 2023.
- 4. HSS Membership Enrollment Statistics Report dated June 1, 2024, reflecting total enrollment distribution across the three medical plans, the dental plans, and life and long-term disability; and
- 5. Form SFEC-126f4 (Notification of Contract Approval) for the following benefit service providers:
 - California Physician Services DBA Blue Shield of California
 - Delta Dental of California
 - Dental Benefit Providers of California, Inc. DBA UnitedHealthcare Dental
 - Hartford Life and Accident Insurance Company
 - Health Net, LLC
 - Kaiser Foundation Health Plan
 - Vision Service Plan

Please let me know if you need any additional information.

CC: Members, Health Service Board (w/ electronic attached)

Jennifer Donnellan (w/ electronic attached) Greg Wagner (w/ electronic attached) Iftikhar Hussain (w/electronic attached) Mike Clarke, AON (w/ electronic attached) Ashley Groffenberger (w/ electronic attached)