

File No. 170460

Committee Item No. 3

Board Item No. 28

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date May 3, 2017

Board of Supervisors Meeting

Date May 9, 2017

Cmte Board

- | | | |
|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form (for hearings) |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

- | | | |
|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Mayor Appointment Letter 041817</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Resume</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Letters of Support</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Information Sheet</u> |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |

Completed by: Derek Evans Date April 28, 2017

Completed by: Derek Evans Date May 4, 2017

An asterisked item represents the cover sheet to a document that exceeds 25 pages.
The complete document can be found in the file.

1 [Mayoral Appointment, Police Commission - Robert Hirsch]

2

3 **Motion approving the Mayor's nomination for the appointment of Robert Hirsch to the**
4 **Police Commission, for a term ending April 30, 2020.**

5

6 WHEREAS, Pursuant to Charter, Section 4.109, the Mayor has submitted a
7 communication notifying the Board of Supervisors of the nomination of Robert Hirsch to the
8 Police Commission, received by the Clerk of the Board on April 18, 2017; and

9

10 WHEREAS, The Board of Supervisors has the authority to hold a public hearing and
11 vote on the appointment within 60 days following transmittal of the Mayor's Notice of
12 Appointment, and the failure of the Board to act on the nomination within the 60-day period
13 shall result in the nominee being deemed approved; now, therefore, be it

14

15 **MOVED, That the Board of Supervisors hereby approves the Mayor's nomination for**
16 **the appointment of Robert Hirsch to the Police Commission, Seat No. 5, for a term ending**
17 **April 30, 2020.**

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OFFICE OF THE MAYOR
SAN FRANCISCO



0219: Leg Clerk
Dep. City Clerk
Clerk
EDWIN M. LEE
MAYOR
Clerk, Deputies / Rules
BOS-11

April 18, 2017

Angela Calvillo
Clerk of the Board, Board of Supervisors
San Francisco City Hall
1 Carlton B. Goodlett Place
San Francisco, CA 94102

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2017 APR 18 PM 12:47
AK

Dear Ms. Calvillo,

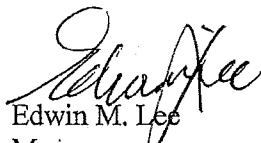
Pursuant to Section 4.109 of the Charter of the City and County of San Francisco, I hereby make the following nomination:

Robert Hirsch to the Police Commission, for the seat formerly held by Suzy Loftus, for a term ending April 30, 2020

I am confident that Mr. Hirsch, an elector of the City and County, will serve our community well. Attached herein for your reference are his qualifications to serve.

Should you have any questions related to this nomination, please contact my Deputy Chief of Staff, Francis Tsang, at (415) 554-6467.

Sincerely,


Edwin M. Lee
Mayor

RESUME OF ROBERT M. HIRSCH

BUSINESS ADDRESS: Law Offices of Robert M. Hirsch
PO Box 170428
San Francisco, CA 94117

OCCUPATION: Arbitrator/Mediator/Special Master-Monitor/Fact Finder
Areas: Labor and Employment, ERISA, Civil Rights, Commercial
and Business, Real Estate, Securities, Construction, Trusts,
Malpractice

TELEPHONE: [REDACTED]

FAX: [REDACTED]

E-MAIL: [REDACTED]

Legal Experience:

Arbitrator/Mediator 2005--Current. Arbitration and Mediation Practice covering Employment, Real Estate; Civil Rights, ERISA and Commercial matters. Various permanent panel appointments including FINRA (Securities Regulation); U.S. District Court (ND Cal.), SF Bar Association; SF Superior Courts; Alameda County Courts; FMCS, Cal SMCS; EEOC; AAA (Compex, Commercial, Employment, ERISA Panels), CalPERB, Kaiser Permanente; Several Labor/Management Panels including Customs & Border Protection/NTEU; Carpenters/CEA, Laborers/CEA, Cement Masons/CEA; Teamster/ ACA; Drywall Industry; University of Ca./Teamsters; Cal State University; IBEW/PG&E; Operating Engineers/ACA; U.S. Panel of Arbitrators--Jurisdictional Disputes in Construction Industry; U of California; CFA/CSU.

General Counsel---McMorgan & Company (Investment Management Firm) 1994--2005.

Oversight responsibility for all corporate legal affairs, legal compliance with all securities laws including the Investment Advisers Act and Investment Company Act of 1940, ERISA compliance, and compliance with generally applicable federal, state, and local laws and regulations. Areas covered: corporate governance, investment prudence, prohibited transactions, insurance coverage, real estate development, foreclosure actions, banking, contract and employment matters. Represented McMorgan before federal and state regulatory agencies, including the DOL, IRS, SEC and NASD. Member of Management and Executive Committees.

Oversight responsibility for all corporate litigation and legal disputes affecting McMorgan and client portfolios. Matters involved corporate, real estate, securities, pension, contract, employment, banking, tax and administrative laws. Active participation in arbitrations, mediations, Federal and State court trials.
Litigation included: Banking fraud action against Arizona Governor Symington;

Fraud action against commercial lenders;
Securities fraud action against Issuers;
Real Estate foreclosure and default actions;
Breach of fiduciary duties under ERISA and Securities laws

Attorney---Van Bourg, Weinberg, Roger & Rosenfeld (Partner: 1984-1994, Associate: 1980-1984)

Federal and state court trials, labor arbitrations, administrative hearings and mediations involving: NLRA as amended, LMRDA, ERISA, employment discrimination, wrongful termination. Appellate Practice before state and federal appellate courts and US Supreme Court.

Litigation included: Class Action on behalf of pregnant women;
Anti-injunction law and labor disputes;
Discrimination actions;
Disputes over enforcement of collective bargaining agreements;
Anti-trust action against pension fund and investment adviser;
Wrongful termination

Counsel to labor organizations, individuals, class plaintiffs, and Taft-Hartley trust funds on labor, tax, antitrust, fiduciary, real estate and regulatory matters.

Collective bargaining and negotiations.

Arbitration/Mediation Experience:

Over 36 years of participation in arbitration and mediation, as a neutral and an advocate, in Labor/Employment and Business/Commercial matters. Issues have ranged from discipline to broad contract interpretation, investment prudence to insurance coverage, construction defects to regulatory compliance, employment discrimination to commercial fraud. Industries include: Law Enforcement, Real Estate, Building and Construction, Hospitality, Education, Health Care, Automotive, Trucking/Transportation, Furniture, Meat Packing, Bakery, Office Clericals, Horse Racing, Pension-Fiduciary, Investments.

Five years as a Hearing Officer/Fact Finder for the San Francisco Office of Citizen's Complaints (Police Conduct reviews), 1995-2000.

Mediator, U.S. District Court (N.D. Ca.), FINRA, San Francisco Superior Courts, Early Settlement Program (previously, Early Neutral Evaluation Program); Alameda County Superior Courts; SF Bar Mediation Panel; SF Bar Attorney Fee Dispute Panel; Federal Mediation & Conciliation Service; Cal State Mediation & Conciliation Service; Equal Employment Opportunity Commission (EEOC); California Public Employment Relations Board (PERB); Several Labor/Management Permanent Panels including Construction Industry, U.S. Customs & Border Protection, Kaiser Permanente/SEIU/UHW;

Training includes: US District Ct (2011); SF Bar Assn Advanced Arbitration (2010); AAA Advanced Mediation (2009); FINRA (2009); AAA (2008); SF Bar Association Arbitrating Fee Disputes session (2007); FMCS Institute one week course (2005); SF Office of Citizens Complaints (1995).

Teaching Experience:

Stanford Civil & Construction Engineering Program: Guest Lecturer, Labor & Industrial Relations Class, 2014 - Present

Hastings College of the Law: Guest Lecturer, 1994 - 2007

Stanford Law School: Guest Lecturer, Mock Trial---Community Law Practice, 1992

Laney College: Instructor in Law (ERISA and Employment Discrimination) Several years

ERISA Educational Conference: Mock Trial presentation to ERISA Fiduciaries and Staff---Asilomar Convention Center, 1989

General Labor Law, Employment Law and ERISA Instruction to Labor Organizations, 1980-1994.

New College of The Law, Mediation Class, 2008.

Presentations:

Various Trainings for Labor/Management Groups

Presentation to the Northern California District Counsel of Laborers---ERISA Fiduciary Duties, 2009

Presentation to San Mateo Co Employment Attorneys Bar Assn---Arbitration Best Practices, 2008

National Academy of Arbitrators: Panel Member -- Meet the Arbitrators, 2008

Panel Speaker: "Using Labor Capital" --Institute of Industrial Relations, University of California, Berkeley, 1999

Panel Speaker: "High Performance Pensions"---Institute of Industrial Relations, University of California, Berkeley, 1997

Sexual Harassment & Employment—Presented to the Carpenters 46 Northern California Counties Conference Board of Delegates, 1992

Parallel Apprenticeship Programs in California - Presented to the California Apprenticeship Council, Quarterly Meeting, 1988

Professional and Board Affiliations:

California Bar Association

San Francisco Bar Association

American Bar Association (ADR, Labor and Litigation Sections)

Martindale-Hubbell AV (Preeminent) Rated

AFL-CIO Lawyers' Coordination Committee, 1983-1994

California Apprenticeship Council, Blue Ribbon Committee on Quality Standards, 1992-1995

Mayor's Task Force on Family Policy, San Francisco, 1989-1991

Board of Directors Back-On-Track (San Francisco Tutoring/Mentoring Program) 1997-2003 (President of the Board, 2002-2003)

Board of Directors French American International School 2005 – 2009

Tutor: 826 Valencia After School Program 2005 – 2007

Advisor: Homeward Bound (Transition Program for Homeless) 2007

Advisor: POWER (Bayview Hunters Point Community Organizer) 2007

Board Member: Encampment for Citizenship (Youth Leadership Program) 2012-Present

Member: National Academy of Arbitrators

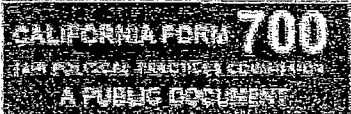
Education:

University of California, Davis School of Law---Juris Doctor ---1979

Washington University, St. Louis, Missouri---Bachelor of Arts---1976

Admitted To Practice:

State of California
United States Supreme Court
Ninth Circuit Court of Appeals
California District Courts --- Northern, Central and Eastern Districts



STATEMENT OF ECONOMIC INTERESTS

Effective January 1, 2016

COVER PAGE

Print or type name of office or post

NAME OF OFFICE (LAST) FIRST MIDDLE
Hirsch Robert M

1. Office, Agency, or Court

Agency Name (Do not use abbreviated)
San Francisco Police Commission
Division, Bureau, Department, Office, or Appointment
Police Division
Commissioner

Is it being filed by another person, and, if so, name of that person (Do not use abbreviations)

Agency Name: _____ Position: _____

2. Jurisdiction of Office (check at least one box)

- County
City and County
City of San Francisco
Judge or Court Commissioner (check one jurisdiction)
County of _____
Other _____

3. Type of Statement (check at least one box)

- Account: The period covered is January 1, 2015, through December 31, 2016
The period covered is _____ through _____
Accounting Office: (Do not use)
Candidate Election Year: _____ and please attach a check for that year
Leaving Office: (Do not use)
The period covered is January 1, 2015, through the date of leaving office
The period covered is 01 01 2016 through the date of taking office

4. Schedule Summary (must complete) - Total number of pages including this cover page: _____
Schedules attached:
[] Schedule A - Investments - (Do not use)
[] Schedule B - Real Property - (Do not use)
[] Schedule C - Intergovernmental Relationships - (Do not use)
[] Schedule D - Gifts - (Do not use)
None - (Do not use unless you are not filing)

5. Verification

STATE OF CALIFORNIA
Department of Administrative Services
San Francisco CA 94102
PO Box 170468
(415) 873-4310

I have read all instructions regarding the preparation of this statement. I have reviewed the statement and as far as I am aware the information is correct and true and I have declared my interest in this and other matters. I understand that this is a public document.
I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed: 1/28/2016
Signature: _____

FORM 700 (1/15/16)
FOR POLITICAL, LEGISLATIVE, EXECUTIVE AND JUDICIAL OFFICIALS

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received
 (Date of Use Only)

Please type or print in ink

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Hirsch Robert M

1. Office, Agency, or Court

Agency Name (Do not use acronym)
 SF Police Commission
 Division, Board, Department, District, if applicable
 Your Position
 Commissioner

If filing for multiple positions, list below or on an attachment. (Do not use acronym)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

State
 Mail County
 City of San Francisco
 Judge or Court Commissioner (Statewide Jurisdiction)
 County of
 Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2015, through December 31, 2015.
 -OR-
 Leaving Office: Date last (Check one)
 The period covered is January 1, 2015, through the date of leaving office.
 The period covered is 01 / 01 / 2016 through the date of leaving office.
 Assuming Office: Date assumed
 Candidate: Election year and office sought, if different than Part 1:

4. Schedule Summary (must complete) Total number of pages including this cover page:

Schedules attached

Schedule A-1 - Investments - schedule attached
 Schedule A-2 - Investments - schedule attached
 Schedule B - Real Property - schedule attached
 Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule D - Income - Gifts - schedule attached
 Schedule E - Income - Gifts - Travel Payments - schedule attached

-OR-
 None - No reportable interests on any schedule

5. Verification

RESIDAL ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Records)
 San Francisco CA 0
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 (415) 878-9619

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.
 I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 11/28/2016 Signature

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name: ROBERT HIRSCH

1. BUSINESS ENTITY OR TRUST

Name: Robert M Hirsch ADR
 Address (Business Address Accepted):
PO Box 170428
 Check one:
 Trust, go to 2. Business Entity, complete the box, then go to 2.

GENERAL DESCRIPTION OF THIS BUSINESS:
Mediation/Arbitration Practice

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: 1/15 DISPOSED: 1/15

NATURE OF INVESTMENT:
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION: Owner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below
City & County of SF
SEIU 1021

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property:

Description of Business Activity or City or Other Precise Location of Real Property:

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: 1/15 DISPOSED: 1/15

NATURE OF INTEREST:
 Property Ownership/Deed of Trust Stock Partnership

Leasehold Other

Check box if additional schedules reporting investments or real property are attached.

1. BUSINESS ENTITY OR TRUST

Name: _____
 Address (Business Address Accepted): _____
 Check one:
 Trust, go to 2. Business Entity, complete the box, then go to 2.

GENERAL DESCRIPTION OF THIS BUSINESS:

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: 1/15 DISPOSED: 1/15

NATURE OF INVESTMENT:
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION: _____

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property:

Description of Business Activity or City or Other Precise Location of Real Property:

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED: 1/15 DISPOSED: 1/15

NATURE OF INTEREST:
 Property Ownership/Deed of Trust Stock Partnership

Leasehold Other

Check box if additional schedules reporting investments or real property are attached.

Comments: Fees for mediation and/or arbitration

FPPC Form 700 (2015/2016) Sch. A-2
 FPPC Advice Email: advice@fppc.ca.gov
 FPPC Toll-free Helpline: 866/275-3772 www.fppc.ca.gov

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES CAMPAIGN

Name
ROBERT HIRSH

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
City & County of San Francisco

ADDRESS (Business Address Acceptable)
1 Dr. Carlton B Goodlett Plaza, SF, CA

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
Mediator/Arbitrator

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Salaried or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
(Real property, tax, stock, etc.)
 Loan repayment
 Commission or Rental Income, for each source of \$10,000 or more

Other Fee for Mediation Services
(Describe)

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
SEIU Local 1021

ADDRESS (Business Address Acceptable)
350 Rhode Island, Suite 100, SF CA

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Labor Organization

YOUR BUSINESS POSITION
Mediator/Arbitrator

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Salaried or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
(Real property, tax, stock, etc.)
 Loan repayment
 Commission or Rental Income, for each source of \$10,000 or more

Other Fee for Mediation Services
(Describe)

2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____ Term (Months/Years) _____
 None

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
(Address)
 Guarantor _____
 Other _____
(Describe)

Comments: _____

April 20, 2017

ROBERT M HIRSCH
LAW OFFICES
POST OFFICE BOX 170428
SAN FRANCISCO, CA 94117
Rmhirsch@gmail.com
415-362-9999

SF Board of Supervisors,

Mayor Ed Lee has proposed my name for appointment to the San Francisco Police Commission, and I am honored. I am currently an attorney and fulltime mediator/arbitrator, focusing much of my practice on helping labor organizations and employers (including public entities) resolve labor/management disputes. Before becoming a mediator/arbitrator, I spent 14 years representing unions as a labor attorney, and then 11&1/2 years as General Counsel of an investment firm which managed the funds of labor/management retirement and benefit trust funds. I have helped the City & County of San Francisco resolve scores of disputes it has had with some of the public sector unions here. I also handle EEO, securities and commercial disputes.

Among the hundreds of cases I have handled in the past 11 years, I have mediated and arbitrated disputes involving law enforcement agencies at the local, state, and federal level—involving discharge, discipline and other contract disputes. I am familiar with some of the difficult issues that arise in law enforcement, and like most Americans, I see the tensions, which exist between police officers and communities of color. Having been part of an interracial family (my wife of 42 years is African American) and having raised two bi-racial children in the City, I know that there needs to be an honest, open dialogue between the groups, and transparency, for policing to be effective here.

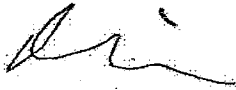
I have read the substantial report issued by the U.S. Department of Justice, critiquing the SFPD. I have also read the DOJ's report on Ferguson Missouri. We cannot just say that a few rogue officers are the problem. Institutional changes are

imperative, but so is an acknowledgment of how difficult and critical police work really is. A critical goal of the Police Commission must be to bring the SFPD and communities of color closer on issues like accountability, use of force, de-escalation, training, recruitment, and bias. I believe this is a critical issue, existing in cities, towns and hamlets throughout the country.

I now spend my professional life working hard to bring opposing, conflicting parties together in an effort to reach agreement—and I am successful at it. I want to bring those skills to the Police Commission.

I would like to meet personally with you, if that is possible, to discuss my interest in the Police Commission.

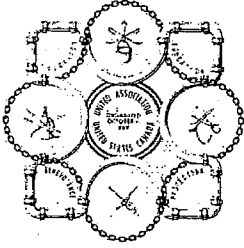
Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'R. Hirsch', written in a cursive style.

Robert M Hirsch

TELEPHONE (415) 626-2000

FACSIMILE (415) 626-2009
EMAIL: UALOCAL38@UALOCAL38.ORG



**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY**

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CA 94103

November 30, 2016

Dear Supervisors,

As Business Manager of Local Union 38 and President of the San Francisco Building and Construction Trades Council, I am writing to support Bob Hirsch's application for the open position on the San Francisco Police Commission.

He served as the Arbitrator and Mediator for the Council's negotiations with the City in 2012 when we negotiated a successor Collective Bargaining Agreement and in 2013 when we negotiated a substance abuse policy with the City.

Bob was fair and worked hard to get Agreements on both occasions. It took us months but we got there. He understands Unions and member's needs and also gets the challenges faced by San Francisco. I'm certain he would be great addition to the Police Commission.

We support his application.

Sincerely,

LARRY MAZZOLA, JR.
Bus.Mgr. & Fin.Secty-Treas.
Local Union 38 Plumbers & Pipefitters

Evans, Derek

From: Eva Paterson <mspanther2012@gmail.com>
Sent: Thursday, December 01, 2016 11:07 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weiner@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)
Cc: Evans, Derek
Subject: SF Police Commission-Robert Hirsch-Recommended by Eva Paterson

Season's Greetings,

San Francisco Supervisors are part of a wall of resistance to the madness that is abroad in the land. In the coming year, they will be moves at the federal level to reverse the progress elected officials and the community have made on improving relations between the police and the public. It is critical that the Police Commission be filled with enlightened individuals

Bob Hirsch would make an excellent addition to the Police Commission. I have known him for over 30 years and can say without reservation that he is a first rate person and protector of civil rights. In his law practice, he worked as an attorney with labor unions for over 35 years.

He is attuned to the issues facing communities of color. I have spent much time talking with Bob about a variety of civil rights issues and know that his heart and intellect are in synch with the way we all view the needs of our various communities.

For the past few years, he has been an award wining mediator. These skills will come in handy in dealing with the issues that come before the Police Commission.

At a time when there will be deep divisions between how SF and the federal government see the criminal justice system. a man with Bob's experience and commitment will be an invaluable asset to the people who live in San Francisco.

Take good care and stay strong in these perilous times.

Best,

Eva Paterson

Evans, Derek

From: william tamayo <william.tamayo@sbcglobal.net>
Sent: Friday, December 02, 2016 2:14 PM
To: Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weinver@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)
Cc: Evans, Derek
Subject: Robert Hirsch; Recommendation to Police Commission

Dear Members of the Board of Supervisors,

I write to support the application of Attorney Robert Hirsch to the San Francisco Police Commission. I have known Bob for over 40 years.

I am a native San Franciscan, have resided in San Francisco for over 40 years, attended Lowell High School and raised two children who are products of the public schools including Lowell. In my professional capacity I am the District Director for the U.S. Equal Employment Opportunity Commission and from June 1995-June 2015, I served as the Regional Attorney overseeing the EEOC's litigation program in our District. I write, however, in my personal capacity as a resident of San Francisco.

I met Bob in law school at the University of California in Davis in 1976. He was always committed to civil rights and we worked together on various civil rights issues regarding affirmative action. Bob practiced employment and labor law for several years with one of the more prominent labor firms where he dealt with unions and employers. Professionally, Bob and I are appointed mediators for the United States District Court for the Northern District of California and I am aware of his work in that capacity.

Consequently, I believe Bob's particular experience working on labor and civil rights issues as an attorney, arbitrator and mediator make a unique and very qualified candidate to serve on the Police Commission. At a time when there are major concerns in how communities and police can work together Bob's experience and commitment to fairness, listening and seeking solutions would be most valuable on the Police Commission.

Thank you for your consideration.

Sincerely,

William R. Tamayo
11 Christopher Drive
San Francisco, CA 94131-1110
415-522-3366



United Brotherhood of Carpenters
and Joiners of America
LOCAL UNION NO. 22

April 21, 2017

San Francisco Board of Supervisors
Attn: Katy Tang
1 Dr. Carlton B. Goodlett Place, No. 244
San Francisco, CA 94102

RE: San Francisco Police Commission

Dear Supervisor Tang,

Recently, Mayor Ed Lee nominated Robert Hirsch for the San Francisco Police Commission. Robert Hirsch has been the permanent neutral arbitrator for the Carpenters 46 Northern California Counties Master Labor Agreement since 2007. During that time, we have always found Arbitrator Hirsch to have extensive knowledge of his craft; his decisions are well-thought out and he routinely shows compassion in difficult situations for a grievant and/or witness who appears before him.

We respectfully recommend Arbitrator Hirsch for the San Francisco Police Commission.

Sincerely,

Todd Williams
Senior Field Representative

TW/ir
opeiu29/afl-cio



Date: April 22, 2017
To: San Francisco City and County Board of Supervisors
From: Greg and Karen Johnson
Co-Owners, Marcus Bookstore of San Francisco

Re: Letter of Support

Greetings Everyone:

My name is Gregory Johnson. My wife, daughter and I co-own Marcus Book Store of San Francisco. The family owned business received designated historic cultural significance by a unanimous vote of approval from SF Board of Supervisors Please accept this email as a formal **Letter of Support** for Robert Hirsch. This electronic document puts forth our support for his inclusion as new SFPD member. We applaud Mayor Ed Lee for recognizing Robert's leadership qualities

We have known Bob and his family members. They are long-term residents of San Francisco's Haight-Ashbury district. He has consistently demonstrated a unique ability to effectively work with diverse community. As an attorney and certified mediator, he has gained extensive experience resolving legal disputes.

His communication, mediation skills, coupled with in-depth knowledge of legal matters makes him an ideal appointee to SFPD Commission. He also has expressed a strong belief in the independence of the commission.

We ask that the Board of Supervisor membership acknowledge the proactive resources Mr. Hirsch brings to the decision making table and vote unanimously for his inclusion into the committee's arena. Robert is anxious to become a member of a civilian officials charged with helping make policy.

Thanks so much for your support

Greg and Karen Johnson (co-owners, Marcus Bookstore of San Francisco)

Cc London.Breed@sfgov.org
Sandra.Fwewer@sfgov.org
Malia.Cohen@sfgov.org
Mark.Farrell@sfgov.org
Jane.Kim@sfgov.org
Aaron.Preskn@sfgov.org
Hillary.Ronen@sfgov.org

Ahsha.Safa@sfgov.org
Jeff.Sheehy@sfgov.org
Katy.Tang@sfgov.org
Norman.Yee@sfgov.org
Derek.Evans@sfgov.org

Date: April 22, 2017
To: San Francisco City and County Board of Supervisors
From: Greg and Karen Johnson
Co-Owners, Marcus Bookstore of San Francisco
Re: **Letter of Support**

Greetings Everyone:

My name is Gregory Johnson. My wife, daughter and I are co-owners of Marcus Book Store of San Francisco. Because of its historic and cultural significance, the family owned business was designated a San Francisco landmark by unanimous vote of approval from SF Board of Supervisors. Please accept this email as a formal **Letter of Support** recommending Robert Hirsch to be a member of the San Francisco Police Commission. We applaud Mayor Ed Lee for recognizing Mr. Hirsch's leadership qualities.

We have known Robert and his family members for decades. They are long-term residents of San Francisco's Haight-Ashbury district and our children have grown in the same educational circles. We have observed, and admired the love and discipline he and his wife channeled into their daughters who have grown strong in character: excited and prepared to meet whatever challenges life presents.

We have also witnessed in Robert a composure that affords him the skill of exactitude in mediations. He focuses on unraveling and dissolving the problems at hand, rather than asserting judgments on the individual parties involved with the problem. His passion for justice is only surpassed by his compassion to protect, judiciously. He has consistently demonstrated a unique ability to effectively work with a diverse community. As an attorney and certified mediator, he has gained extensive experience and respect in resolving legal disputes.

His communication and mediation skills, coupled with in-depth knowledge of the legal system makes him a practical and ideal choice and asset to SFPD Commission. Robert's depth of understanding of our legal system, his compassion for people, his insight into the complexities of social issues and his farsightedness all recommend his appointment as a civilian official charged with helping make policy. Robert Hirsch is dependable. He also has expressed a strong belief in the independence of the commission, and independence is necessary to balance any scale.

We ask that the San Francisco Board of Supervisors acknowledge the proactive resources Mr. Hirsch brings to the decision making table and vote unanimously for his inclusion into the commission's arena.

Thank you for your unselfish commitment to resolving serious dilemmas in our city,

Gregory and Karen Johnson

Greg and Karen Johnson (co-owners, Marcus Bookstore of San Francisco)

Cc London.Breed@SFgov.org
Sandra.Fwewer@sfgov.org
Malia.Cohen@sfgov.org
Mark.Farrell@sfgov.org
Jane.Kim@sfgov.org
Aaron.Preskn@sfgov.org
Hillary.Ronen@sfgov.org
Ahsha.Safa@sfgov.org
Jeff.Sheehy@sfgov.org
Katy.Tang@sfgov.org
Norman.Yee@sfgov.org
Derek.Evans@sfgov.org

Evans, Derek

From: Denise M. Hulett <Dhulett@MALDEF.org>
Sent: Monday, April 24, 2017 1:52 PM
To: Breed, London (BOS); Fewer, Sandra (BOS); Cohen, Malia (BOS); Farrell, Mark (BOS); Kim, Jane (BOS); Peskin, Aaron (BOS); Ronen, Hillary; Safai, Ahsha (BOS); Sheehy, Jeff (BOS); Tang, Katy (BOS); Yee, Norman (BOS)
Cc: Roxas, Samantha (BOS); Boilard, Chelsea (BOS); Chicuata, Brittini (BOS); Lee, Ivy (BOS); Jones, Justin (BOS); Goossen, Carolyn (BOS); Sandoval, Suhagey (BOS); Summers, Ashley (BOS); Evans, Derek; Jesse.Montejano@sfgov.org
Subject: Robert Hirsch nomination for Police Commission

Dear Honorable Members of the Board of Supervisors of the City and County of San Francisco,

I write to share my enthusiastic recommendation that you approve the nomination of Robert Hirsh to the Police Commission.

I am National Senior Counsel at the Mexican American Legal Defense and Educational Fund, and I have practiced civil rights enforcement law nationally and in the Bay Area for over 30 years. I have known and occasionally worked with Robert during my entire career. His keen intellect, his experience as a seasoned labor law specialist, and in particular, his considerable skills as a mediator will serve him well as a Commission, and will serve the Commission's goals. Always realistic, and trusted for his skill and good judgment, he has a demonstrated ability to bridge racial and cultural divides and to wade through complicated fact patterns in high stakes controversies. Robert simply represents the best of his profession. I respectfully urge you to approve his nomination.

Sincerely,
Denise Hulett

Denise Hulett
National Senior Counsel
MALDEF
1512 14th Street
Sacramento, CA 95814
(916) 642-6352

Evans, Derek

To: Robert Demmons
Subject: RE: Nomination of Attorney Bob Hersch

From: Robert Demmons [mailto:demmonsllc@yahoo.com]
Sent: Tuesday, April 25, 2017 10:34 PM
To: Cohen, Malia (BOS) <malia.cohen@sfgov.org>
Cc: Chicuata, Brittni (BOS) <brittni.chicuata@sfgov.org>; Evans, Derek <derek.evans@sfgov.org>
Subject: Nomination of Attorney Bob Hersch

Dear Supervisors,

I'm asking for your support for Mayor Ed Lee's nomination of attorney Bob Hersch to the San Francisco Police Commission.

I have known Attorney Hersch for over 30 years. I know that he has the expertise and commitment to serve both the Police Department and the citizens of the City.

Growing up in the Fillmore District, I have experienced the negative actions of a few police officers. However, as a member of the San Francisco Fire Department I have witnessed the very positive actions that most of the San Francisco Police Department officers demonstrate.

As the former President of the San Francisco Black Firefighters Association and as the Chief of the Fire Department, I was very much involved in bringing into effect the positive changes that the court mandated Consent Decree stipulated.

Due to my background I know how important it is to have the support of a strong Commission to bring about the necessary changes required by the Federal Report to the San Francisco Police Department.

I have complete confidence in attorney Bob Hersch, that he has both the ability to carry out the work, and the dedication to ensure that it is carried out to the high standards the Police Department requires and that the citizens of San Francisco deserve.

Thank you for your consideration,

Chief Robert L. Demmons, (Ret.) SFFD
3542 Fruitvale Ave. #349, Oakland, CA. 94602
Phone: 510.531.0900 | Fax: 510.531.0950

DEPARTMENT OF INDUSTRIAL RELATIONS

Workers' Compensation Appeals Board

455 Golden Gate Avenue, 2nd Floor
San Francisco, CA 94102-3660
(415) 703-5011

Mailing Address:
P. O. Box 429003
San Francisco, CA 94142-9003



April 28, 2017

Dear Members of the Board of Supervisors,

I have known Robert Hirsch in a personal capacity as a dear friend since 1993 and I very much support his candidacy for the San Francisco Police Commission.

Although this letter does not address Bob's relevant work in law and mediation, I believe it is equally important to provide you with a bit of information that speaks to his decency and integrity as a member of his community of friends, neighbors, and parents.

I met Bob and his wife, Shauna not in any official or professional capacity but rather on the sidelines of our daughters' soccer games. I can personally attest to Bob's dedication to his family as shown by his unfailing attendance, even temperament and good cheer at every soccer game during a two-year period from 1993 through 1995. During this time, the parents formed a close bond that evolved into a wonderfully enriching friendship and we have regularly engaged in social activities with Bob and Shauna since that time, a period of 24 years. I can honestly state that I have the highest regard for them as they consistently set examples for "doing the right thing" with grace and aplomb.

Watching Bob interact with his two daughters over their participation in athletics, school, their friendships and all of the sensitive issues that surround the "management" of raising teenage daughters in San Francisco, I have come to admire his thoughtfulness and consideration. He thinks deeply about issues before voicing a fair position, and always ensures that his daughters and their friends know that he is seriously listening and respecting them. I believe this is one of reasons that his daughters are so well educated on local and worldly topics, confident and successful in their professional endeavors and engaged in their communities. Although it truly "takes a village" to raise children, Bob has provided his family with a solid foundation based on an enlightened intellect, compassion and a strong moral compass.

Based on my observations, Bob has all of the personal characteristics that would enable him to excel at serving San Francisco in the capacity of Commissioner on the SF Police Commission. He would bring invaluable skills, traits and talents to this very important board and I have great confidence that his contributions would be a positive addition to the well-being of our City.

Thank you for your time in considering my comments about this very qualified candidate.

Jacqueline C. Duncan
Presiding Workers' Compensation Judge
San Francisco District Office
Workers' Compensation Appeals Board

LAW OFFICE OF DAN DUNCAN
POST OFFICE BOX 460460
SAN FRANCISCO, CALIFORNIA 94146-0460
Telephone: (415) 821-9771 * Facsimile: (415) 821-1305
Email: danduncanlaw@aol.com

April 28, 2017

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, No. 244
San Francisco, CA 94102

RE: Nomination for the appointment of Robert Hirsch
to the San Francisco Police Commission

Dear Supervisors,

I write to convey my recommendation of Robert Hirsch for the San Francisco Police Commission.

I wanted to speak at the April 26, 2017 meeting of the Rules Committee regarding the Mayor's nomination of Robert Hirsch to the Police Commission; however, I could not personally appear on account of the short notice provided.

I have known Bob Hirsch socially and professionally since 1993 and I am continually impressed by his communication skills, patience, enthusiasm and professional demeanor. He has been an important member of the San Francisco legal community for decades and has unfailingly shown good judgment in representing his clients in a reliable, organized and diligent manner. Since becoming a Mediator in 2005, Bob proven to be a highly respected Neutral who has demonstrated patience, an even handed ability to find common ground and, when necessary, proven that he can make the "hard choices" which are sometimes required to resolve disputes.

I am confident that Bob would diligently and competently handle all matters under the purview of the Police Commission in a manner which would command the respect and appreciation of all San Franciscans.

I respectfully, and without reservation, recommend Robert Hirsch for the San Francisco Police Commission.

Sincerely,



Dan Duncan

San Francisco
BOARD OF SUPERVISORS

Date Printed: March 13, 2017

Date Established: December 5, 2003

Active

POLICE COMMISSION

Contact and Address:

Rachael Kilshaw Inspector
Police Commission
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Phone: (415) 837-7070

Fax: (415) 575-6083

Email: sfpd.commission@sfgov.org

Authority:

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

Board Qualifications:

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None

"R Board Description" (Screen Print)