

File No. 250772

Committee Item No. 13

Board Item No. 10

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: September 4, 2025

Board of Supervisors Meeting:

Date: September 16, 2025

#### Cmte Board

<input type="checkbox"/>	<input type="checkbox"/>	Motion
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Resolution
<input type="checkbox"/>	<input type="checkbox"/>	Ordinance
<input type="checkbox"/>	<input type="checkbox"/>	Legislative Digest
<input type="checkbox"/>	<input type="checkbox"/>	Budget and Legislative Analyst Report
<input type="checkbox"/>	<input type="checkbox"/>	Youth Commission Report
<input type="checkbox"/>	<input type="checkbox"/>	Introduction Form
<input type="checkbox"/>	<input type="checkbox"/>	Department/Agency Cover Letter and/or Report
<input type="checkbox"/>	<input type="checkbox"/>	MOU - FY2022-2024 - Clean
<input type="checkbox"/>	<input type="checkbox"/>	MOU - FY2022-2024 - Redline
<input type="checkbox"/>	<input type="checkbox"/>	Grant Information Form
<input type="checkbox"/>	<input type="checkbox"/>	Grant Budget
<input type="checkbox"/>	<input type="checkbox"/>	Subcontract Budget
<input type="checkbox"/>	<input type="checkbox"/>	Contract / DRAFT Mills Act Agreement
<input type="checkbox"/>	<input type="checkbox"/>	Form 126 – Ethics Commission
<input type="checkbox"/>	<input type="checkbox"/>	Award Letter
<input type="checkbox"/>	<input type="checkbox"/>	Application
<input type="checkbox"/>	<input type="checkbox"/>	Public Correspondence

#### OTHER

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Prepared by: Monique Crayton

Date: September 12, 2025

Prepared by: Monique Crayton

Date: August 29, 2025

Prepared by: \_\_\_\_\_

Date: \_\_\_\_\_

1 [Settlement of Grievance - Service Employees International Union, Local 1021 - \$773,113.15]

2  
3 **Resolution approving the settlement of a grievance filed by Service Employees**  
4 **International Union, Local 1021 against the City and County of San Francisco for**  
5 **\$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an**  
6 **employment dispute under the Memorandum of Understanding.**

7  
8 WHEREAS, On February 18, 2022, Service Employees International Union, Local  
9 1021 ("Union"), filed a grievance under the Memorandum of Understanding ("MOU") between  
10 the City and County of San Francisco and the Union; and

11 WHEREAS, The Union filed the grievance (ERD No. 86-22-4154) on behalf of Melissa  
12 Lowe, Juner Valencia and all affected Registered Nurses ("Grievants"), nurses employed by  
13 the Zuckerberg San Francisco General Hospital; and

14 WHEREAS, The grievance involves alleged step advancement and pay issues under  
15 the MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public  
17 Health and the San Francisco Health Commission have recommended settlement of the  
18 grievance by payment of \$773,113.15; now, therefore, be it

19 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to  
20 settle and compromise the grievance by payment of \$773,113.15 (subject to all applicable  
21 taxes and other withholdings) to Grievants.

1       APPROVED:

2  
3       DAVID CHIU  
4       City Attorney

5       \_\_\_\_\_  
6       /s/ CECILIA T. MANGOBA  
7       Interim Chief Labor Attorney

8  
9       FUNDS AVAILABLE:

10      \_\_\_\_\_  
11      /s/ Michelle Allersma for Greg Wagner  
12      GREG WAGNER  
13      Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

14      \_\_\_\_\_  
15      /s/ CAROL ISEN  
16      Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

17      \_\_\_\_\_  
18      /s/ DR. DANIEL TSAI  
19      Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

20      \_\_\_\_\_  
21      /s/ MARK MOREWITZ  
22      Secretary, Public Health Commission

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