

File No. 170460

Committee Item No. 3

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date May 3, 2017

Board of Supervisors Meeting

Date \_\_\_\_\_

#### Cmte Board

- |                                     |                          |  |
|-------------------------------------|--------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/> | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/> | Legislative Analyst Report                   |
| <input type="checkbox"/>            | <input type="checkbox"/> | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/> | Introduction Form (for hearings)             |
| <input type="checkbox"/>            | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/> | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | Public Correspondence                        |

#### OTHER (Use back side if additional space is needed)

- |                                     |                          |  |
|-------------------------------------|--------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Mayor Appointment Letter 041817</u> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Resume</u>                          |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Letters of Support</u>              |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Information Sheet</u>               |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____                                  |

Completed by: Derek Evans

Date April 28, 2017

Completed by: \_\_\_\_\_

Date \_\_\_\_\_

An asterisked item represents the cover sheet to a document that exceeds 25 pages.  
The complete document can be found in the file.

1 [Appointment, Police Commission - Robert Hirsch]

2

3 **Motion approving/rejecting the Mayor's nomination for the appointment of Robert**  
4 **Hirsch to the Police Commission, for a term ending April 30, 2020.**

5

6 WHEREAS, Pursuant to Charter, Section 4.109, the Mayor has submitted a  
7 communication notifying the Board of Supervisors of the nomination of Robert Hirsch to the  
8 Police Commission, received by the Clerk of the Board on April 18, 2017; and

9 WHEREAS, The Board of Supervisors has the authority to hold a public hearing and  
10 vote on the appointment within 60 days following transmittal of the Mayor's Notice of  
11 Appointment, and the failure of the Board to act on the nomination within the 60-day period  
12 shall result in the nominee being deemed approved; now, therefore, be it

13 MOVED, That the Board of Supervisors hereby approves/rejects the Mayor's  
14 nomination for the appointment of Robert Hirsch to the Police Commission, Seat No. 5, for a  
15 term ending April 30, 2020.

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OFFICE OF THE MAYOR  
SAN FRANCISCO



EDWIN M. LEE  
MAYOR

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2017 APR 18 PM 12:47  
AK

Orig: Leg Clerk  
Dep: City Atty, Rules  
BOS-11  
COB, Dep: es,  
clerk

April 18, 2017

Angela Calvillo  
Clerk of the Board, Board of Supervisors  
San Francisco City Hall  
1 Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Ms. Calvillo,


Pursuant to Section 4.109 of the Charter of the City and County of San Francisco, I hereby make the following nomination:

Robert Hirsch to the Police Commission, for the seat formerly held by Suzy Loftus, for a term ending April 30, 2020

I am confident that Mr. Hirsch, an elector of the City and County, will serve our community well. Attached herein for your reference are his qualifications to serve.

Should you have any questions related to this nomination, please contact my Deputy Chief of Staff, Francis Tsang, at (415) 554-6467.

Sincerely,

  
Edwin M. Lee  
Mayor

## RESUME OF ROBERT M. HIRSCH

**BUSINESS ADDRESS:** Law Offices of Robert M. Hirsch  
PO Box 170428  
San Francisco, CA 94117

**OCCUPATION:** Arbitrator/Mediator/Special Master-Monitor/Fact Finder  
Areas: Labor and Employment, ERISA, Civil Rights, Commercial  
and Business, Real Estate, Securities, Construction, Trusts,  
Malpractice

**TELEPHONE:** [REDACTED]

**FAX:** [REDACTED]

**E-MAIL:** [REDACTED]

---

### Legal Experience:

Arbitrator/Mediator 2005--Current. Arbitration and Mediation Practice covering Employment, Real Estate; Civil Rights, ERISA and Commercial matters. Various permanent panel appointments including FINRA (Securities Regulation); U.S. District Court (ND Cal.), SF Bar Association; SF Superior Courts; Alameda County Courts; FMCS, Cal SMCS; EEOC; AAA (Compex, Commercial, Employment, ERISA Panels), CalPERB, Kaiser Permanente; Several Labor/Management Panels including Customs & Border Protection/NTEU; Carpenters/CEA, Laborers/CEA, Cement Masons/CEA; Teamster/ ACA; Drywall Industry; University of Ca./Teamsters; Cal State University; IBEW/PG&E; Operating Engineers/ACA; U.S. Panel of Arbitrators—Jurisdictional Disputes in Construction Industry; U of California; CFA/CSU.

### General Counsel--McMorgan & Company (Investment Management Firm) 1994—2005.

Oversight responsibility for all corporate legal affairs, legal compliance with all securities laws including the Investment Advisers Act and Investment Company Act of 1940, ERISA compliance, and compliance with generally applicable federal, state, and local laws and regulations. Areas covered: corporate governance, investment prudence, prohibited transactions, insurance coverage, real estate development, foreclosure actions, banking, contract and employment matters. Represented McMorgan before federal and state regulatory agencies, including the DOL, IRS, SEC and NASD. Member of Management and Executive Committees.

Oversight responsibility for all corporate litigation and legal disputes affecting McMorgan and client portfolios. Matters involved corporate, real estate, securities, pension, contract, employment, banking, tax and administrative laws. Active participation in arbitrations, mediations, Federal and State court trials.

Litigation included: Banking fraud action against Arizona Governor Symington;

Fraud action against commercial lenders;  
Securities fraud action against Issuers;  
Real Estate foreclosure and default actions;  
Breach of fiduciary duties under ERISA and Securities laws

Attorney---Van Bourg, Weinberg, Roger & Rosenfeld (Partner: 1984-1994, Associate: 1980-1984)

Federal and state court trials, labor arbitrations, administrative hearings and mediations involving: NLRA as amended, LMRDA, ERISA, employment discrimination, wrongful termination. Appellate Practice before state and federal appellate courts and US Supreme Court.

Litigation included: Class Action on behalf of pregnant women;  
Anti-injunction law and labor disputes;  
Discrimination actions;  
Disputes over enforcement of collective bargaining agreements;  
Anti-trust action against pension fund and investment adviser;  
Wrongful termination

Counsel to labor organizations, individuals, class plaintiffs, and Taft-Hartley trust funds on labor, tax, antitrust, fiduciary, real estate and regulatory matters.

Collective bargaining and negotiations.

#### Arbitration/Mediation Experience:

Over 36 years of participation in arbitration and mediation, as a neutral and an advocate, in Labor/Employment and Business/Commercial matters. Issues have ranged from discipline to broad contract interpretation, investment prudence to insurance coverage, construction defects to regulatory compliance, employment discrimination to commercial fraud. Industries include: Law Enforcement, Real Estate, Building and Construction, Hospitality, Education, Health Care, Automotive, Trucking/Transportation, Furniture, Meat Packing, Bakery, Office Clericals, Horse Racing, Pension-Fiduciary, Investments.

Five years as a Hearing Officer/Fact Finder for the San Francisco Office of Citizen's Complaints (Police Conduct reviews), 1995-2000.

Mediator, U.S. District Court (N.D. Ca.), FINRA, San Francisco Superior Courts, Early Settlement Program (previously, Early Neutral Evaluation Program); Alameda County Superior Courts; SF Bar Mediation Panel; SF Bar Attorney Fee Dispute Panel; Federal Mediation & Conciliation Service; Cal State Mediation & Conciliation Service; Equal Employment Opportunity Commission (EEOC); California Public Employment Relations Board (PERB); Several Labor/Management Permanent Panels including Construction Industry, U.S. Customs & Border Protection, Kaiser Permanente/SEIU/UHW;

Training includes: US District Ct (2011); SF Bar Assn Advanced Arbitration (2010); AAA Advanced Mediation (2009); FINRA (2009); AAA (2008); SF Bar Association Arbitrating Fee Disputes session (2007); FMCS Institute one week course (2005); SF Office of Citizens Complaints (1995).

Teaching Experience:

Stanford Civil & Construction Engineering Program: Guest Lecturer, Labor & Industrial Relations Class, 2014 - Present

Hastings College of the Law: Guest Lecturer, 1994 - 2007

Stanford Law School: Guest Lecturer, Mock Trial---Community Law Practice, 1992

Laney College: Instructor in Law (ERISA and Employment Discrimination) Several years

ERISA Educational Conference: Mock Trial presentation to ERISA Fiduciaries and Staff---Asilomar Convention Center, 1989

General Labor Law, Employment Law and ERISA Instruction to Labor Organizations, 1980-1994.

New College of The Law, Mediation Class, 2008.

Presentations:

Various Trainings for Labor/Management Groups

Presentation to the Northern California District Counsel of Laborers—ERISA Fiduciary Duties, 2009

Presentation to San Mateo Co Employment Attorneys Bar Assn—Arbitration Best Practices, 2008

National Academy of Arbitrators: Panel Member – Meet the Arbitrators, 2008

Panel Speaker: “Using Labor Capital” –Institute of Industrial Relations, University of California, Berkeley, 1999

Panel Speaker: “High Performance Pensions”—Institute of Industrial Relations, University of California, Berkeley, 1997

Sexual Harassment & Employment—Presented to the Carpenters 46 Northern California Counties Conference Board of Delegates, 1992

Parallel Apprenticeship Programs in California - Presented to the California Apprenticeship Council, Quarterly Meeting, 1988

Professional and Board Affiliations:

California Bar Association

San Francisco Bar Association

American Bar Association (ADR, Labor and Litigation Sections)

Martindale-Hubbell AV (Preeminent) Rated

AFL-CIO Lawyers' Coordination Committee, 1983-1994

California Apprenticeship Council, Blue Ribbon Committee on Quality Standards, 1992-1995

Mayor's Task Force on Family Policy, San Francisco, 1989-1991

Board of Directors Back-On-Track (San Francisco Tutoring/Mentoring Program) 1997-2003 (President of the Board, 2002-2003)

Board of Directors French American International School 2005 – 2009

Tutor: 826 Valencia After School Program 2005 – 2007

Advisor: Homeward Bound (Transition Program for Homeless) 2007

Advisor: POWER (Bayview Hunters Point Community Organizer) 2007

Board Member: Encampment for Citizenship (Youth Leadership Program) 2012-Present

Member: National Academy of Arbitrators

Education:

University of California, Davis School of Law---Juris Doctor ---1979

Washington University, St. Louis, Missouri---Bachelor of Arts---1976

Admitted To Practice:

State of California  
United States Supreme Court  
Ninth Circuit Court of Appeals  
California District Courts --- Northern, Central and Eastern Districts



**STATEMENT OF ECONOMIC INTERESTS**  
**COVER PAGE**

Supplemental Form (Required for Candidates)

Please type or print in ink

NAME OF FILER (Last)	CITY	STATE
Hirsch	San Francisco	CA

**1. Office, Agency, or Court**

Agency Name: (Do not use acronym)  
 SF Police Commission

Division, Board, Department, District, if applicable: \_\_\_\_\_  
 Title/Position: Commissioner

+ If filing for multiple positions, list below or on an attachment. (Do not use acronym)

Agency: \_\_\_\_\_ Position: \_\_\_\_\_

**2. Jurisdiction of Office (Check at least one box)**

State  Judge or Court Commissioner (Statewide Jurisdiction)

Multi-County \_\_\_\_\_  County of \_\_\_\_\_

City of San Francisco  Other \_\_\_\_\_

**3. Type of Statement (Check at least one box)**

Annual: The period covered is January 1, 2015, through December 31, 2015

-or- The period covered is \_\_\_\_\_ through December 31, 2015

Assuming Office: Date assumed \_\_\_\_\_

Leaving Office: Date left \_\_\_\_\_ (Check one)

The period covered is January 1, 2015, through the date of leaving office

-or-  The period covered is 01/01/2016 through the date of leaving office

Candidate: Election year \_\_\_\_\_ and office sought, if different than Part 1 \_\_\_\_\_

**4. Schedule Summary (must complete) - Total number of pages including this cover page \_\_\_\_\_**

**Schedules attached**

Schedule A-1 - Investments - schedule attached

Schedule A-2 - Investments - schedule attached

Schedule B - Real Property - schedule attached

Schedule C - Income, Loans, & Business Positions - schedule attached

Schedule D - Income - Gifts - schedule attached

Schedule E - Income - Gifts - Travel Expenses - schedule attached

-or-  None - No reportable interests on any schedule

**5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
(Mailing or Agency Address Recommended - Public Statement)	PO Box 170428	San Francisco	CA	94111
CONTACT TELEPHONE NUMBER	E-MAIL ADDRESS			
( 415 ) 878-6619	[REDACTED]			

I have read all reportable disclosures in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed: 11/28/2016 Signature: \_\_\_\_\_

(Print the signature; compare with your filing return.)

**STATEMENT OF ECONOMIC INTERESTS**  
**COVER PAGE**

Please type or print in ink

NAME OF FILER (LAST) (FIRST) (MIDDLE)  
Hirsch Robert M

**1. Office, Agency, or Court**

Agency Name (Do not use acronyms)  
SF Police Commission  
Division, Board, Department, District, if applicable  
Your Position  
Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: \_\_\_\_\_ Position: \_\_\_\_\_

**2. Jurisdiction of Office (Check at least one box)**

- State
- Multi-County \_\_\_\_\_
- City of San Francisco
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of \_\_\_\_\_
- Other \_\_\_\_\_

**3. Type of Statement (Check at least one box)**

- Annual: The period covered is January 1, 2015, through December 31, 2015.
- or-  
The period covered is \_\_\_\_\_ through December 31, 2015.
- Assuming Office: Date assumed \_\_\_\_\_
- Leaving Office: Date Left \_\_\_\_\_ (Check one)
- The period covered is January 1, 2015, through the date of leaving office.
- or-  
 The period covered is 01 / 01 / 2016 through the date of leaving office.
- Candidate: Election year \_\_\_\_\_ and office sought, if different than Part 1: \_\_\_\_\_

**4. Schedule Summary (must complete) ► Total number of pages including this cover page: \_\_\_\_\_**

**Schedules attached**

- Schedule A-1 - Investments - schedule attached
- Schedule A-2 - Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

**5. Verification**

MAILING ADDRESS STREET CITY STATE ZIP CODE  
(Business or Agency Address Recommended - Public Document)  
[Redacted] San Francisco CA 0  
DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS  
( 415 ) 676-9619 [Redacted]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 11/28/2016 Signature \_\_\_\_\_  
(month, day, year) (File the originally signed statement with your filing official.)

# SCHEDULE A-2

## Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

Name Robert M Hirsch

**▶ 1. BUSINESS ENTITY OR TRUST**

Name Robert M Hirsch ADR  
 Name \_\_\_\_\_  
 Address (Business Address Acceptable) PO Box 170428  
 Address (Business Address Acceptable) \_\_\_\_\_  
 Check one  
 Trust, go to 2     Business Entity, complete the box, then go to 2

**GENERAL DESCRIPTION OF THIS BUSINESS**  
Mediation/Arbitration Practice

FAIR MARKET VALUE                      IF APPLICABLE, LIST DATE:  
 \$0 - \$1,999                                      / / 15                      / / 15  
 \$2,000 - \$10,000                                      ACQUIRED                      DISPOSED  
 \$10,001 - \$100,000  
 \$100,001 - \$1,000,000  
 Over \$1,000,000

NATURE OF INVESTMENT  
 Partnership     Sole Proprietorship     \_\_\_\_\_ Other

YOUR BUSINESS POSITION Owner

**▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)**

\$0 - \$499                       \$10,001 - \$100,000  
 \$500 - \$1,000                       OVER \$100,000  
 \$1,001 - \$10,000

**▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)**

None or  Names listed below  
City & County of SF  
SEIU 1021

**▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST**

Check one box:  
 INVESTMENT                       REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property \_\_\_\_\_

Description of Business Activity or City or Other Precise Location of Real Property \_\_\_\_\_

FAIR MARKET VALUE                      IF APPLICABLE, LIST DATE:  
 \$2,000 - \$10,000                                      / / 15                      / / 15  
 \$10,001 - \$100,000                                      ACQUIRED                      DISPOSED  
 \$100,001 - \$1,000,000  
 Over \$1,000,000

NATURE OF INTEREST  
 Property Ownership/Deed of Trust     Stock     Partnership  
 Leasehold \_\_\_\_\_     Other \_\_\_\_\_  
    Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

**▶ 1. BUSINESS ENTITY OR TRUST**

Name \_\_\_\_\_  
 Name \_\_\_\_\_  
 Address (Business Address Acceptable) \_\_\_\_\_  
 Address (Business Address Acceptable) \_\_\_\_\_  
 Check one  
 Trust, go to 2     Business Entity, complete the box, then go to 2

**GENERAL DESCRIPTION OF THIS BUSINESS**

FAIR MARKET VALUE                      IF APPLICABLE, LIST DATE:  
 \$0 - \$1,999                                      / / 15                      / / 15  
 \$2,000 - \$10,000                                      ACQUIRED                      DISPOSED  
 \$10,001 - \$100,000  
 \$100,001 - \$1,000,000  
 Over \$1,000,000

NATURE OF INVESTMENT  
 Partnership     Sole Proprietorship     \_\_\_\_\_ Other

YOUR BUSINESS POSITION \_\_\_\_\_

**▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)**

\$0 - \$499                       \$10,001 - \$100,000  
 \$500 - \$1,000                       OVER \$100,000  
 \$1,001 - \$10,000

**▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)**

None or  Names listed below

**▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST**

Check one box:  
 INVESTMENT                       REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property \_\_\_\_\_

Description of Business Activity or City or Other Precise Location of Real Property \_\_\_\_\_

FAIR MARKET VALUE                      IF APPLICABLE, LIST DATE:  
 \$2,000 - \$10,000                                      / / 15                      / / 15  
 \$10,001 - \$100,000                                      ACQUIRED                      DISPOSED  
 \$100,001 - \$1,000,000  
 Over \$1,000,000

NATURE OF INTEREST  
 Property Ownership/Deed of Trust     Stock     Partnership  
 Leasehold \_\_\_\_\_     Other \_\_\_\_\_  
    Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

Comments: Fees for mediation and/or arbitration

# SCHEDULE C

## Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

**CALIFORNIA FORM 700**  
FAIR POLITICAL PRACTICES COMMISSION

Name Roberta Hirscht

▶ 1. INCOME RECEIVED	▶ 1. INCOME RECEIVED
<p>NAME OF SOURCE OF INCOME <u>City &amp; County of San Francisco</u></p> <p>ADDRESS (Business Address Acceptable) <u>1 Dr. Carlton B Goodlett Place, SF, CA</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE _____</p> <p>YOUR BUSINESS POSITION <u>Mediator/Arbitrator</u></p> <p>GROSS INCOME RECEIVED  <input type="checkbox"/> \$500 - \$1,000    <input type="checkbox"/> \$1,001 - \$10,000  <input checked="" type="checkbox"/> \$10,001 - \$100,000    <input type="checkbox"/> OVER \$100,000                 </p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED  <input type="checkbox"/> Salary    <input type="checkbox"/> Spouse's or registered domestic partner's income                      (For self-employed use Schedule A-2.)   <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)   <input type="checkbox"/> Sale of _____                      (Real property, car, boat, etc.)   <input type="checkbox"/> Loan repayment   <input type="checkbox"/> Commission or    <input type="checkbox"/> Rental Income, list each source of \$10,000 or more                      _____                      (Describe)   <input checked="" type="checkbox"/> Other <u>Fee for Mediation Services</u>                      _____                      (Describe)                 </p>	<p>NAME OF SOURCE OF INCOME <u>SEIU Local 1021</u></p> <p>ADDRESS (Business Address Acceptable) <u>350 Rhode Island, Suite 100, SF CA</u></p> <p>BUSINESS ACTIVITY, IF ANY, OF SOURCE <u>Labor Organization</u></p> <p>YOUR BUSINESS POSITION <u>Mediator/Arbitrator</u></p> <p>GROSS INCOME RECEIVED  <input type="checkbox"/> \$500 - \$1,000    <input type="checkbox"/> \$1,001 - \$10,000  <input checked="" type="checkbox"/> \$10,001 - \$100,000    <input type="checkbox"/> OVER \$100,000                 </p> <p>CONSIDERATION FOR WHICH INCOME WAS RECEIVED  <input type="checkbox"/> Salary    <input type="checkbox"/> Spouse's or registered domestic partner's income                      (For self-employed use Schedule A-2.)   <input type="checkbox"/> Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)   <input type="checkbox"/> Sale of _____                      (Real property, car, boat, etc.)   <input type="checkbox"/> Loan repayment   <input type="checkbox"/> Commission or    <input type="checkbox"/> Rental Income, list each source of \$10,000 or more                      _____                      (Describe)   <input checked="" type="checkbox"/> Other <u>Fee for Mediation Services</u>                      _____                      (Describe)                 </p>

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

\* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

<p>NAME OF LENDER* _____</p> <p>ADDRESS (Business Address Acceptable) _____</p> <p>BUSINESS ACTIVITY, IF ANY, OF LENDER _____</p> <p>HIGHEST BALANCE DURING REPORTING PERIOD  <input type="checkbox"/> \$500 - \$1,000  <input type="checkbox"/> \$1,001 - \$10,000  <input type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> OVER \$100,000                 </p>	<p>INTEREST RATE                                      TERM (Months/Years)</p> <p>_____ %    <input type="checkbox"/> None                                      _____</p> <p>SECURITY FOR LOAN  <input type="checkbox"/> None                                      <input type="checkbox"/> Personal residence   <input type="checkbox"/> Real Property _____  <span style="margin-left: 200px;">Street address</span>  <span style="margin-left: 200px;">_____</span>  <span style="margin-left: 200px;">City</span>   <input type="checkbox"/> Guarantor _____   <input type="checkbox"/> Other _____  <span style="margin-left: 200px;">(Describe)</span> </p>
--	--

Comments: \_\_\_\_\_

April 20, 2017

ROBERT M HIRSCH  
LAW OFFICES  
POST OFFICE BOX 170428  
SAN FRANCISCO, CA 94117  
[Rmhirsch@gmail.com](mailto:Rmhirsch@gmail.com)  
415-362-9999

SF Board of Supervisors,

Mayor Ed Lee has proposed my name for appointment to the San Francisco Police Commission, and I am honored. I am currently an attorney and fulltime mediator/arbitrator, focusing much of my practice on helping labor organizations and employers (including public entities) resolve labor/management disputes. Before becoming a mediator/arbitrator, I spent 14 years representing unions as a labor attorney, and then 11&1/2 years as General Counsel of an investment firm which managed the funds of labor/management retirement and benefit trust funds. I have helped the City & County of San Francisco resolve scores of disputes it has had with some of the public sector unions here. I also handle EEO, securities and commercial disputes.

Among the hundreds of cases I have handled in the past 11 years, I have mediated and arbitrated disputes involving law enforcement agencies at the local, state, and federal level—involving discharge, discipline and other contract disputes. I am familiar with some of the difficult issues that arise in law enforcement, and like most Americans, I see the tensions, which exist between police officers and communities of color. Having been part of an interracial family (my wife of 42 years is African American) and having raised two bi-racial children in the City, I know that there needs to be an honest, open dialogue between the groups, and transparency, for policing to be effective here.

I have read the substantial report issued by the U.S. Department of Justice, critiquing the SFPD. I have also read the DOJ's report on Ferguson Missouri. We cannot just say that a few rogue officers are the problem. Institutional changes are

imperative, but so is an acknowledgment of how difficult and critical police work really is. A critical goal of the Police Commission must be to bring the SFPD and communities of color closer on issues like accountability, use of force, de-escalation, training, recruitment, and bias. I believe this is a critical issue, existing in cities, towns and hamlets throughout the country.

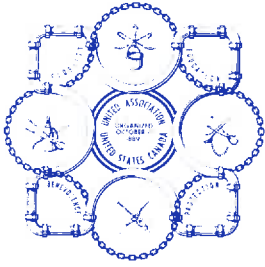
I now spend my professional life working hard to bring opposing, conflicting parties together in an effort to reach agreement—and I am successful at it. I want to bring those skills to the Police Commission.

I would like to meet personally with you, if that is possible, to discuss my interest in the Police Commission.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'RH', written in a cursive style.

Robert M Hirsch



**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY**

**LOCAL UNION NO. 38**

1621 MARKET STREET • SAN FRANCISCO, CA 94103

November 30, 2016

Dear Supervisors,

As Business Manager of Local Union 38 and President of the San Francisco Building and Construction Trades Council, I am writing to support Bob Hirsch's application for the open position on the San Francisco Police Commission.

He served as the Arbitrator and Mediator for the Council's negotiations with the City in 2012 when we negotiated a successor Collective Bargaining Agreement and in 2013 when we negotiated a substance abuse policy with the City.

Bob was fair and worked hard to get Agreements on both occasions. It took us months but we got there. He understands Unions and member's needs and also gets the challenges faced by San Francisco. I'm certain he would be great addition to the Police Commission.

We support his application.

Sincerely,

LARRY MAZZOLA, JR.  
Bus.Mgr. & Fin.Secty-Treas.  
Local Union 38 Plumbers & Pipefitters

## Evans, Derek

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**From:** Eva Paterson <mspanther2012@gmail.com>  
**Sent:** Thursday, December 01, 2016 11:07 PM  
**To:** Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weiner@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)  
**Cc:** Evans, Derek  
**Subject:** SF Police Commission-Robert Hirsch-Recommended by Eva Paterson

Season's Greetings,

San Francisco Supervisors are part of a wall of resistance to the madness that is abroad in the land. In the coming year, they will be moves at the federal level to reverse the progress elected officials and the community have made on improving relations between the police and the public. It is critical that the Police Commission be filled with enlightened individuals

Bob Hirsch would make an excellent addition to the Police Commission. I have known him for over 30 years and can say without reservation that he is a first rate person and protector of civil rights. In his law practice, he worked as an attorney with labor unions for over 35 years.

He is attuned to the issues facing communities of color. I have spent much time talking with Bob about a variety of civil rights issues and know that his heart and intellect are in synch with the way we all view the needs of our various communities.

For the past few years, he has been an award wining mediator. These skills will come in handy in dealing with the issues that come before the Police Commission.

At a time when there will be deep divisions between how SF and the federal government see the criminal justice system. a man with Bob's experience and commitment will be an invaluable asset to the people who live in San Francisco.

Take good care and stay strong in these perilous times.

Best,

Eva Paterson



## Evans, Derek

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**From:** william tamayo <william.tamayo@sbcglobal.net>  
**Sent:** Friday, December 02, 2016 2:14 PM  
**To:** Tang, Katy (BOS); Mar, Eric (BOS); Cohen, Malia (BOS); Breed, London (BOS); Peskin, Aaron (BOS); Farrell, Mark (BOS); Scott.Weinver@sfgov.org; Kim, Jane (BOS); Yee, Norman (BOS); Avalos, John (BOS); Campos, David (BOS)  
**Cc:** Evans, Derek  
**Subject:** Robert Hirsch; Recommendation to Police Commission

Dear Members of the Board of Supervisors,

I write to support the application of Attorney Robert Hirsch to the San Francisco Police Commission. I have known Bob for over 40 years.

I am a native San Franciscan, have resided in San Francisco for over 40 years, attended Lowell High School and raised two children who are products of the public schools including Lowell. In my professional capacity I am the District Director for the U.S. Equal Employment Opportunity Commission and from June 1995-June 2015, I served as the Regional Attorney overseeing the EEOC's litigation program in our District. I write, however, in my personal capacity as a resident of San Francisco.

I met Bob in law school at the University of California in Davis in 1976. He was always committed to civil rights and we worked together on various civil rights issues regarding affirmative action. Bob practiced employment and labor law for several years with one of the more prominent labor firms where he dealt with unions and employers. Professionally, Bob and I are appointed mediators for the United States District Court for the Northern District of California and I am aware of his work in that capacity.

Consequently, I believe Bob's particular experience working on labor and civil rights issues as an attorney, arbitrator and mediator make a unique and very qualified candidate to serve on the Police Commission. At a time when there are major concerns in how communities and police can work together Bob's experience and commitment to fairness, listening and seeking solutions would be most valuable on the Police Commission.

Thank you for your consideration.

Sincerely,

William R. Tamayo  
11 Christopher Drive  
San Francisco, CA 94131-1110  
415-522-3366



United Brotherhood of Carpenters  
and Joiners of America  
LOCAL UNION NO. 22

April 21, 2017

San Francisco Board of Supervisors  
Attn: Katy Tang  
1 Dr. Carlton B. Goodlett Place, No. 244  
San Francisco, CA 94102

RE: San Francisco Police Commission

Dear Supervisor Tang,

Recently, Mayor Ed Lee nominated Robert Hirsch for the San Francisco Police Commission. Robert Hirsch has been the permanent neutral arbitrator for the Carpenters 46 Northern California Counties Master Labor Agreement since 2007. During that time, we have always found Arbitrator Hirsch to have extensive knowledge of his craft: his decisions are well-thought out and he routinely shows compassion in difficult situations for a grievant and/or witness who appears before him.

We respectfully recommend Arbitrator Hirsch for the San Francisco Police Commission.

Sincerely,

Todd Williams  
Senior Field Representative

TW/ir  
opeiu29/afl-cio

Date: April 22, 2017  
To: San Francisco City and County Board of Supervisors

From: Greg and Karen Johnson  
Co-Owners, Marcus Bookstore of San Francisco

Re: **Letter of Support**

Greetings Everyone:

My name is Gregory Johnson. My wife, daughter and I co-own Marcus Book Store of San Francisco. The family owned business received designated historic cultural significance by a unanimous vote of approval from SF Board of Supervisors Please accept this email as a formal **Letter of Support** for Robert Hirsch. This electronic document puts forth our support for his inclusion as new SFPD member. We applaud Mayor Ed Lee for recognizing Robert's leadership qualities

We have known Bob and his family members. They are long-term residents of San Francisco's Haight-Ashbury district. He has consistently demonstrated a unique ability to effectively work with diverse community. As an attorney and certified mediator, he has gained extensive experience resolving legal disputes.

His communication, mediation skills, coupled with in-depth knowledge of legal matters makes him an ideal appointee to SFPD Commission. He also has expressed a strong belief in the independence of the commission.

We ask that the Board of Supervisor membership acknowledge the proactive resources Mr. Hirsch brings to the decision making table and vote unanimously for his inclusion into the committee's arena. Robert is anxious to become a member of a civilian officials charged with helping make policy.

Thanks so much for your support

Greg and Karen Johnson (co-owners, Marcus Bookstore of San Francisco)

Cc [London Breed@SFGov.org](mailto:London.Breed@SFGov.org)  
[Sandra.Fwewer@sfgov.org](mailto:Sandra.Fwewer@sfgov.org)  
[Malia.Cohen@sfgov.org](mailto:Malia.Cohen@sfgov.org)  
[Mark.Farrell@sfgov.org](mailto:Mark.Farrell@sfgov.org)  
[Jane.Kim@sfgov.org](mailto:Jane.Kim@sfgov.org)  
[Aaron.Preskn@sfgov.org](mailto:Aaron.Preskn@sfgov.org)  
[Hillary.Ronen@sfgov.org](mailto:Hillary.Ronen@sfgov.org)

[Ahsha.Safa@sfgov.org](mailto:Ahsha.Safa@sfgov.org)

[Jeff.Sheehy@sfgov.org](mailto:Jeff.Sheehy@sfgov.org)

[Katy.Tang@sfgov.org](mailto:Katy.Tang@sfgov.org)

[Norman.Yee@sfgov.org](mailto:Norman.Yee@sfgov.org)

[Derek.Evans@sfgov.org](mailto:Derek.Evans@sfgov.org)

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**Date:** April 22, 2017  
**To:** San Francisco City and County Board of Supervisors  
**From:** Greg and Karen Johnson  
Co-Owners, Marcus Bookstore of San Francisco  
**Re: Letter of Support**

Greetings Everyone:

My name is Gregory Johnson. My wife, daughter and I are co-owners of Marcus Book Store of San Francisco. Because of its historic and cultural significance, the family owned business was designated a San Francisco landmark by unanimous vote of approval from SF Board of Supervisors. Please accept this email as a formal **Letter of Support** recommending Robert Hirsch to be a member of the San Francisco Police Commission. We applaud Mayor Ed Lee for recognizing Mr. Hirsch's leadership qualities.

We have known Robert and his family members for decades. They are long-term residents of San Francisco's Haight-Ashbury district and our children have grown in the same educational circles. We have observed, and admired the love and discipline he and his wife channeled into their daughters who have grown strong in character: excited and prepared to meet whatever challenges life presents.

We have also witnessed in Robert a composure that affords him the skill of exactitude in mediations. He focuses on unraveling and dissolving the problems at hand, rather than asserting judgments on the individual parties involved with the problem. His passion for justice is only surpassed by his compassion to protect, judiciously. He has consistently demonstrated a unique ability to effectively work with a diverse community. As an attorney and certified mediator, he has gained extensive experience and respect in resolving legal disputes.

His communication and mediation skills, coupled with in-depth knowledge of the legal system makes him a practical and ideal choice and asset to SFPD Commission. Robert's depth of understanding of our legal system, his compassion for people, his insight into the complexities of social issues and his farsightedness all recommend his appointment as a civilian official charged with helping make policy. Robert Hirsch is dependable. He also has expressed a strong belief in the independence of the commission, and independence is necessary to balance any scale.

We ask that the San Francisco Board of Supervisors acknowledge the proactive resources Mr. Hirsch brings to the decision making table and vote unanimously for his inclusion into the commission's arena.

Thank you for your unselfish commitment to resolving serious dilemmas in our city,

Gregory and Karen Johnson

Greg and Karen Johnson (co-owners, Marcus Bookstore of San Francisco)

Cc [London.Breed@SFGov.org](mailto:London.Breed@SFGov.org)  
[Sandra.Fwewer@sfgov.org](mailto:Sandra.Fwewer@sfgov.org)  
[Malia.Cohen@sfgov.org](mailto:Malia.Cohen@sfgov.org)  
[Mark.Farrell@sfgov.org](mailto:Mark.Farrell@sfgov.org)  
[Jane.Kim@sfgov.org](mailto:Jane.Kim@sfgov.org)  
[Aaron.Preskn@sfgov.org](mailto:Aaron.Preskn@sfgov.org)  
[Hillary.Ronen@sfgov.org](mailto:Hillary.Ronen@sfgov.org)  
[Ahsha.Safa@sfgov.org](mailto:Ahsha.Safa@sfgov.org)  
[Jeff.Sheehy@sfgov.org](mailto:Jeff.Sheehy@sfgov.org)  
[Katy.Tang@sfgov.org](mailto:Katy.Tang@sfgov.org)  
[Norman.Yee@sfgov.org](mailto:Norman.Yee@sfgov.org)  
[Derek.Evans@sfgov.org](mailto:Derek.Evans@sfgov.org)

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## Evans, Derek

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**From:** Denise M. Hulett <Dhulett@MALDEF.org>  
**Sent:** Monday, April 24, 2017 1:52 PM  
**To:** Breed, London (BOS); Fewer, Sandra (BOS); Cohen, Malia (BOS); Farrell, Mark (BOS); Kim, Jane (BOS); Peskin, Aaron (BOS); Ronen, Hillary; Safai, Ahsha (BOS); Sheehy, Jeff (BOS); Tang, Katy (BOS); Yee, Norman (BOS)  
**Cc:** Roxas, Samantha (BOS); Boilard, Chelsea (BOS); Chicuata, Brittni (BOS); Lee, Ivy (BOS); Jones, Justin (BOS); Goossen, Carolyn (BOS); Sandoval, Suhagey (BOS); Summers, Ashley (BOS); Evans, Derek; Jesse.Montejano@sfgov.org  
**Subject:** Robert Hirsch nomination for Police Commission

Dear Honorable Members of the Board of Supervisors of the City and County of San Francisco,

I write to share my enthusiastic recommendation that you approve the nomination of Robert Hirsh to the Police Commission.

I am National Senior Counsel at the Mexican American Legal Defense and Educational Fund, and I have practiced civil rights enforcement law nationally and in the Bay Area for over 30 years. I have known and occasionally worked with Robert during my entire career. His keen intellect, his experience as a seasoned labor law specialist, and in particular, his considerable skills as a mediator will serve him well as a Commission, and will serve the Commission's goals. Always realistic, and trusted for his skill and good judgment, he has a demonstrated ability to bridge racial and cultural divides and to wade through complicated fact patterns in high stakes controversies. Robert simply represents the best of his profession. I respectfully urge you to approve his nomination.

Sincerely,  
Denise Hulett

Denise Hulett  
National Senior Counsel  
MALDEF  
1512 14<sup>th</sup> Street  
Sacramento, CA 95814  
(916) 642-6352

## Evans, Derek

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**To:** Robert Demmons  
**Subject:** RE: Nomination of Attorney Bob Hersch

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**From:** Robert Demmons [mailto:demmonsllc@yahoo.com]  
**Sent:** Tuesday, April 25, 2017 10:34 PM  
**To:** Cohen, Malia (BOS) <malia.cohen@sfgov.org>  
**Cc:** Chicuata, Brittini (BOS) <brittini.chicuata@sfgov.org>; Evans, Derek <derek.evans@sfgov.org>  
**Subject:** Nomination of Attorney Bob Hersch

Dear Supervisors,

I'm asking for your support for Mayor Ed Lee's nomination of attorney Bob Hersch to the San Francisco Police Commission.

I have known Attorney Hersch for over 30 years. I know that he has the expertise and commitment to serve both the Police Department and the citizens of the City.

Growing up in the Fillmore District, I have experienced the negative actions of a few police officers. However, as a member of the San Francisco Fire Department I have witnessed the very positive actions that most of the San Francisco Police Department officers demonstrate.

As the former President of the San Francisco Black Firefighters Association and as the Chief of the Fire Department, I was very much involved in bringing into effect the positive changes that the court mandated Consent Decree stipulated.

Due to my background I know how important it is to have the support of a strong Commission to bring about the necessary changes required by the Federal Report to the San Francisco Police Department.

I have complete confidence in attorney Bob Hersch, that he has both the ability to carry out the work, and the dedication to ensure that it is carried out to the high standards the Police Department requires and that the citizens of San Francisco deserve.

Thank you for your consideration,

Chief Robert L. Demmons, (Ret.) SFFD  
3542 Fruitvale Ave. #349, Oakland, CA. 94602  
Phone: 510.531.0900 | Fax: 510.531.0950



DEPARTMENT OF INDUSTRIAL RELATIONS

**Workers' Compensation Appeals Board**

455 Golden Gate Avenue, 2nd Floor  
San Francisco, CA 94102-3660  
(415) 703-5011

Mailing Address:  
P. O. Box 429003  
San Francisco, CA 94142-9003



April 28, 2017

Dear Members of the Board of Supervisors,

I have known Robert Hirsch in a personal capacity as a dear friend since 1993 and I very much support his candidacy for the San Francisco Police Commission.

Although this letter does not address Bob's relevant work in law and mediation, I believe it is equally important to provide you with a bit of information that speaks to his decency and integrity as a member of his community of friends, neighbors, and parents.

I met Bob and his wife, Shauna not in any official or professional capacity but rather on the sidelines of our daughters' soccer games. I can personally attest to Bob's dedication to his family as shown by his unfailing attendance, even temperament and good cheer at every soccer game during a two-year period from 1993 through 1995. During this time, the parents formed a close bond that evolved into a wonderfully enriching friendship and we have regularly engaged in social activities with Bob and Shauna since that time, a period of 24 years. I can honestly state that I have the highest regard for them as they consistently set examples for "doing the right thing" with grace and aplomb.

Watching Bob interact with his two daughters over their participation in athletics, school, their friendships and all of the sensitive issues that surround the "management" of raising teenage daughters in San Francisco, I have come to admire his thoughtfulness and consideration. He thinks deeply about issues before voicing a fair position, and always ensures that his daughters and their friends know that he is seriously listening and respecting them. I believe this is one of reasons that his daughters are so well educated on local and worldly topics, confident and successful in their professional endeavors and engaged in their communities. Although it truly "takes a village" to raise children, Bob has provided his family with a solid foundation based on an enlightened intellect, compassion and a strong moral compass.

Based on my observations, Bob has all of the personal characteristics that would enable him to excel at serving San Francisco in the capacity of Commissioner on the SF Police Commission. He would bring invaluable skills, traits and talents to this very important board and I have great confidence that his contributions would be a positive addition to the well-being of our City.

Thank you for your time in considering my comments about this very qualified candidate.

Jacqueline C. Duncan  
Presiding Workers' Compensation Judge  
San Francisco District Office  
Workers' Compensation Appeals Board

San Francisco  
BOARD OF SUPERVISORS

Date Printed: March 13, 2017

Date Established: December 5, 2003

Active

**POLICE COMMISSION**

**Contact and Address:**

Rachael Kilshaw Inspector  
Police Commission  
1245 3rd Street, 6th Floor  
San Francisco, CA 94158

Phone: (415) 837-7070

Fax: (415) 575-6083

Email: [sfpd.commission@sfgov.org](mailto:sfpd.commission@sfgov.org)

**Authority:**

Charter, Sections 4.109 and 4.127 (Proposition H, November 4, 2003)

**Board Qualifications:**

The Police Commission shall consist of seven (7) members:

- > Three (3) members shall be nominated by the Rules Committee of the Board of Supervisors; and
- > Four (4) members nominated by the Mayor, at least one (1) shall be a retired judge or an attorney with trial experience.

Each nomination shall be subject to confirmation by the Board of Supervisors. The Mayor's nominations shall be the subject of a public hearing and vote within 60 days. If the Board of Supervisors rejects the Mayor's nomination to fill the seat designated for a retired judge or attorney with trial experience, the Mayor shall nominate a different person with such qualifications. If the Board of Supervisors fails to act on a mayoral nomination within 60 days from the date the nomination is transmitted to the Clerk of the Board of Supervisors, the nominee shall be deemed confirmed.

To stagger the terms of the seven members, of the first four members nominated by the Mayor, two members shall serve two year terms and two members shall serve terms of four years; and of the three members nominated by the Rules Committee, one member shall serve a term of one year, one member shall serve a term of two years, and one member shall serve a term of three years. The Clerk of the Board of Supervisors shall designate such initial terms by lot. All subsequent appointments to the commission shall be for four-year terms.

San Francisco  
BOARD OF SUPERVISORS

The tenure of each member shall terminate upon the expiration of the member's term. The Mayor shall transmit a nomination or re-nomination to the Clerk of the Board of Supervisors no later than 60 days prior to the expiration of the term of a member nominated by the Mayor. For vacancies occurring for reasons other than the expiration of a member's term, within 60 days following the creation of such vacancy, the Mayor shall nominate a member to fill such vacancy if the vacancy is for a seat filled by nomination of the Mayor.

The District Attorney, Sheriff, and Public Defender may recommend persons to the Mayor and Board of Supervisors for nomination or appointment to the Commission.

The Mayor, with the consent of the Board, may remove a member the Mayor has nominated. The Board of Supervisors may remove a member the Rules Committee has nominated.

The Police Commission oversees the Police Department and the Office of Citizen Complaints (OCC). The OCC investigates complaints of police misconduct and neglect of duty. The Director of the OCC may verify and file disciplinary charges with the Police Commission against members of the Police Department arising out of citizen complaints that are sustained by the OCC after meeting and conferring with the Chief of Police.

Reports: None

Sunset Date: None