

1 [Urging Avalon Bay Communities to Utilize Sub-Contractors that Compensate Workers  
2 Consistent with Area Standard Wages]

3 **Resolution encouraging Avalon Bay Communities to sub-contract all carpentry crafts**  
4 **to a responsible contractor that pays area standard wages and benefits and has a State**  
5 **of California certified apprenticeship program and journeyman upgrade training.**

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7 WHEREAS, The San Francisco Board of Supervisors has a proud history of  
8 supporting union labor and the protections afforded to workers by union membership; and

9 WHEREAS, The San Francisco Board of Supervisors recognizes that the protections  
10 afforded by union membership benefit local workers and local communities; and,

11 WHEREAS, The San Francisco Board of Supervisors encourages companies to pay  
12 Area Standard Wages and benefits to workers, to provide medical insurance for its workers,  
13 to provide on the job training and journeyman upgrade training; and,

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15 WHEREAS, The San Francisco Board of Supervisors continues to support Carpenters  
16 Local 22's ongoing fight to ensure dignity for all Carpenters; and,

17 WHEREAS, Avalon Bay Communities has expressed intention to utilize non-union  
18 subcontractors for carpentry work at 1150 Ocean, San Francisco; and,

19 WHEREAS, Many of the non-union subcontractors under consideration have a poor  
20 historical track record with regards to worker compensation consistent with the San Francisco  
21 Area Standard Wages; now, therefore be it

22  
23 RESOLVED, The Board of Supervisors of the City and County of San Francisco  
24 strongly encourages Avalon Bay Communities to sub-contract all carpentry crafts to a  
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1 responsible contractor that pays Area Standard Wages and Benefits and has a State of  
2 California certified apprenticeship program and journeyman upgrade training.  
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City and County of San Francisco

Tails

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 110283

Date Passed: March 29, 2011

Resolution encouraging Avalon Bay Communities to sub-contract all carpentry crafts to a responsible contractor that pays area standard wages and benefits and has a State of California certified apprenticeship program and journeyman upgrade training.

March 14, 2011 City Operations and Neighborhood Services Committee - REFERRED WITHOUT RECOMMENDATION AS COMMITTEE REPORT

March 15, 2011 Board of Supervisors - CONTINUED

Ayes: 8 - Avalos, Chiu, Chu, Elsbernd, Farrell, Kim, Mar and Wiener

Excused: 3 - Campos, Cohen and Mirkarimi

March 29, 2011 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

File No. 110283

I hereby certify that the foregoing Resolution was ADOPTED on 3/29/2011 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board

UNSIGNED

Mayor Edwin Lee

4/8/11

Date Approved

Date: April 8, 2011

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

Handwritten signature of Angela Calvillo

Clerk of the Board