

1 [Supporting the Rights of Field Research Corporation Workers to Form a Union]

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3 **Resolution supporting the rights of employees of Field Research Corporation in their**
4 **attempt to form a union and urging Field Research Corporation to desist from its**
5 **unethical and borderline illegal anti-union behavior.**
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7 WHEREAS, one of the most essential civil rights is the right to form a union at one's
8 workplace; and

9 WHEREAS, Corporate America is systematically helping to disrupts, deny and
10 dismantle workers rights in this country, making the need for law reform urgent; and

11 WHEREAS, Field Research Corporation is a well-known San Francisco marketing and
12 public opinion research firm whose corporate headquarters are located at 222 Sutter Street,
13 and who operates a call center at 703 Market Street; and

14 WHEREAS, Field Research Corporation has revenues in the millions of dollars, only
15 pays pennies above the minimum wage required by San Francisco law, and doesn't offer
16 healthcare to the overwhelming majority of their employees; and

17 WHEREAS, Employees of Field Research have joined together to form a union to
18 improve their wages, benefits and working conditions

19 WHEREAS, Field Research Corporation Management is in the process of interfering
20 with their workers' efforts to have a collective bargaining rights by conducting anti-union
21 "captive audience" meetings; and,

22 WHEREAS, The San Francisco Board of Supervisors has a long history of working to
23 safeguard labor standards and employment rights of workers inside and outside of San
24 Francisco; and,
25

Name of Supervisor/Committee/Department

BOARD OF SUPERVISORS

1 WHEREAS, In recent years, and months the San Francisco Board of Supervisors has
2 supported the passage minimum wage and health care legislation; now, therefore, be it

3 RESOLVED, That the San Francisco Board of Supervisors hereby supports the rights
4 of employees of Field Research Corporation to form a union and to bargain collectively; and,
5 be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors strongly
7 condemns Field Research Corporation management's unethical actions to intimidate
8 employees and calls on them to immediately stop interfering with their right to form a union.

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