San Francisco Sheriff's Department Oversight Board

2022 Annual Report to the

San Francisco Board of Supervisors

San Francisco Charter Section 4.137

▶ Supervisor Shamann Walton proposed, and voters passed San Francisco Charter amendment Section 4.137 in the November 2020 General Election.

▶ Charter Section 4.137, Sheriff's Department Oversight, authorized the creation of the Sheriff's Department Oversight Board (SDOB) and the Office of Inspector General (OIG), and requires the SDOB to prepare and present an annual report summarizing the board's work and progress.

▶ The SDOB is currently working on hiring an Inspector General (IG) before the end of this calendar year. The IG will create the OIG. Therefore, this new department does not exist yet.

Section 4.137 Authorizes the SDOB to:

- Appoint the Inspector General (IG) to create and lead the Office of Inspector General (OIG).

- Evaluate the work of the OIG and the IG's performance.

- Compile, evaluate, and recommend law enforcement custodial and patrol best practices.

- Conduct community outreach and receive community input on Sheriff operations and jail conditions.

- Hold hearings, issue subpoenas to witnesses to appear and to produce evidence, administer oaths, and take testimony.

The Seven Members of the SDOB

4 BOS Appointments:

▶ Ovava Afuhaamango

▶ Michael L. Nguyen

▶ William Palmer, II
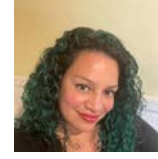
▶ Jayson Wechter

3 Mayor Appointments:

▶ Dion-Jay Brookter

▶ Xochitl Carrion

▶ Julie D. Soo

SDOB Held Four Meetings in 2022

To host presentations about:

- Recruiting and hiring resources and pathways.

- Sheriff's staffing, operations, and custody statistics.

- Leadership experiences with starting up a new oversight agency, challenges, best practices, and suggestions.

- DPA's support for building the new department and continuing the work on investigations.

- The budget necessary for the new department.

And invite public input.

City & County of San Francisco

SDOB Progress to Date

All board members completed 20 hours of charter-mandated training presented by subject matter experts on custodial law enforcement, constitutional policing, and SFSD policies and procedures.

The SDOB established a schedule to recruit, screen, interview, hire, and install the Inspector General.

The SDOB collaborated with DHR to create a comprehensive job description which is now posted, and candidates are starting to apply.

The Department of Police Accountability (DPA) continues to investigate allegations of sheriff deputy misconduct pursuant to its 2019 and 2020 agreements with the Sheriff.

SDOB Progress to Date- DPA Support

OIG-SDA Budget

▶ Reduce General Fund Support by 8% in FY 2023-2025

    ▶ SDA plans to space out hiring and use salary savings to meet the 8% reduction

	Base Budget FY 2023-2024	Proposed Budget FY 2023-2024
Total	$2,893,863	$5,037,459
Change		$2,143,596

Category	Base Budget FY 2023-2024	Proposed Budget FY 2023 -2024
Salaries & Benefits	$2,418,565	$3,339,641
Materials & Supplies	$4,821	$40,000
Services of Other Departments	$171,119	$331,606

OIG-SDA Budget - FTE

	Base FTE FY 2023-2024	Proposed FTE
Total	13	20
Change		7

Original Positions	Count
0961 Department Head	1
1823 Senior Admin Analyst	1
8124 Investigator	7
8126 Senior Investigator	2
1842 Management Assistant	1
8181 Assistant Chief Attorney	1

+

Additional Positions	Count
1314 Public Relations	1
8177 Attorney	1
1092 IT Admin	1
1823 Data Analyst	1
8173 Legal Assistant	1
1310 Community Liaison	1
1406 Receptionist	1

SDOB 2023 Plans

▶ Hold community meetings throughout the city to gather community input about desired qualifications and qualities for an IG

▶ Hold community meetings and meet with San Francisco's incarcerated population to learn about Sheriff operations and jail conditions.

▶ Monitor the DPA's work on building infrastructure for the Office of Inspector General.

▶ Focus efforts to recruit, screen, interview, hire, and onboard the IG this calendar year.

Questions?