

Language Access Ordinance Amendments

Presentation to the Budget and Appropriations Committee of the San Francisco Board of Supervisors

May 22, 2024

OCEIA SAN FRANCISCO OFFICE OF
CIVIC ENGAGEMENT
& IMMIGRANT AFFAIRS



OCEIA's Program Areas



CIVIC ENGAGEMENT



COMMUNITY SAFETY



GRANTMAKING

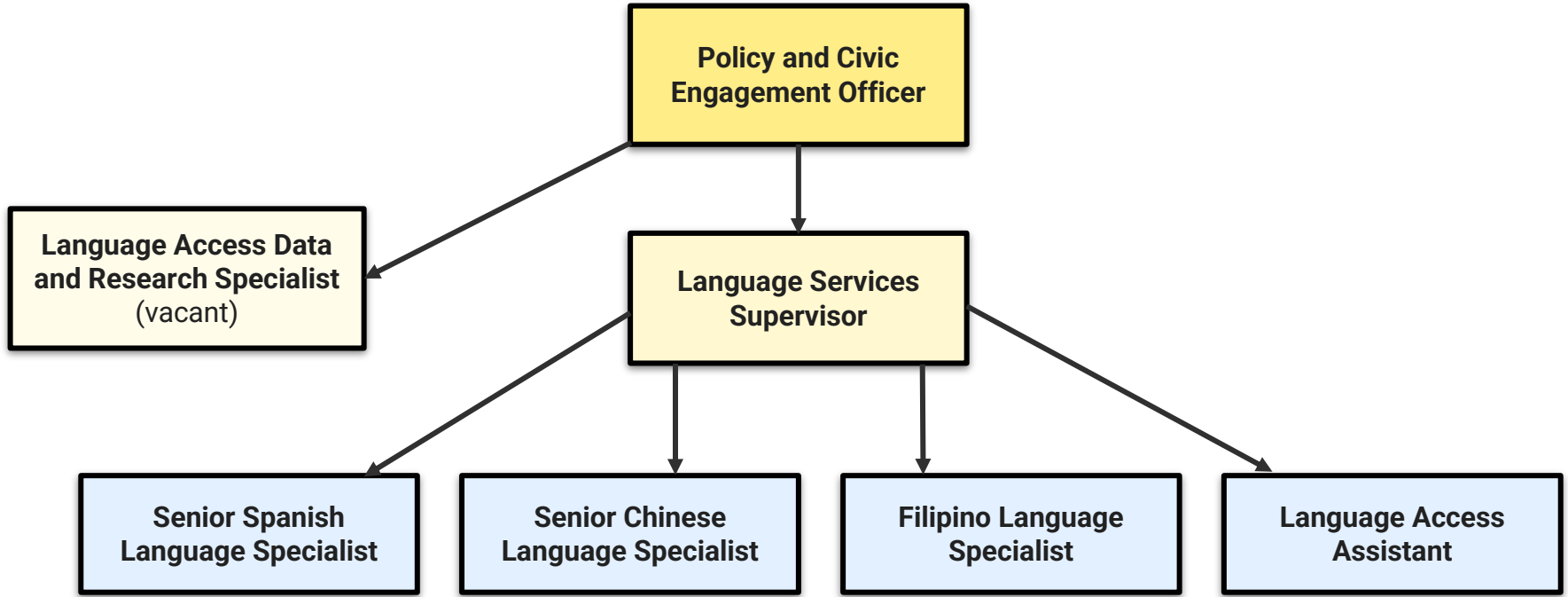


**INTEGRATED
IMMIGRANT SERVICES**



LANGUAGE ACCESS

Current LAU Capacity



Minimum Resource Needs

New or Upgrade	Classification	Working Title	Brief Summary of Duties
<p>Upgrade - \$34,049 Current Classification: 1823 Senior Administrative Analyst (Policy and Civic Engagement Officer)</p>	<p>0922 Manager I</p>	<p>Director of Language Access Policy and Programs</p>	<p>Managing expanded Language Access Unit team with additional staff; oversight of city language access amendments implementation strategy; managing increased engagement with policymakers under LAO amendments.</p>
<p>Upgrade - \$91,701 Current Classification: 1840 Junior Management Assistant (Language Access Data and Research Specialist)</p>	<p>1824 Principal Administrative Analyst</p>	<p>Language Access Data Analyst and Compliance Lead</p>	<p>Analyzing annual compliance data from 50+ departments and divisions; analyzing Census Bureau language population data; lead complaint investigation activities.</p>
<p>New - \$179,142</p>	<p>1232 Training Officer</p>	<p>Lead Trainer and Compliance Support</p>	<p>Training for Departments on LAO amendments implementation; capacity-building and individualized technical assistance provision; assisting compliance lead in communications and administrative tasks.</p>
<p>New - \$158,434</p>	<p>1842 Management Assistant</p>	<p>Language Specialist</p>	<p>Direct translation and interpretation; style guides and written resources; language-specific technical advising.</p>

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Additional questions?

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