

1 [Accept and Expend Grant - Retroactive - California Department of Industrial Relations, Labor
2 Commissioner’s Office - Workers’ Rights Enforcement Grant Program - \$600,000]

3 **Resolution retroactively authorizing the Office of the City Attorney to accept and**
4 **expend a grant in the amount of \$600,000 from the California Department of Industrial**
5 **Relations, Labor Commissioner’s Office, for the Workers’ Rights Enforcement Grant**
6 **Program to fund the enforcement of state labor laws, for the period from August 1,**
7 **2025, through July 31, 2026.**

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9 WHEREAS, The California Department of Industrial Relations awarded \$600,000 from
10 the Workers’ Rights Enforcement Grant Program to the Office of the City Attorney to fund the
11 enforcement of state labor laws; and

12 WHEREAS, San Francisco has the strongest municipal worker protection laws in
13 America; and

14 WHEREAS, The Office of the City Attorney has long been one of a handful of municipal
15 law offices in the state with the authority under California’s Unfair Competition Law (UCL) to
16 bring affirmative lawsuits on behalf of the People of the State of California, and over time, has
17 established itself as a statewide leader in bringing and resolving high-impact affirmative
18 litigation, actions to combat wage theft and otherwise enforce worker protection laws - both
19 local and state laws - have long been a central element of this docket; and

20 WHEREAS, Working in collaboration with the City’s Office of Labor Standards
21 Enforcement, the Office of the City Attorney has secured over \$10 million in restitution for
22 workers in each of the last five fiscal years; and

23 WHEREAS, In 2022, City Attorney David Chiu established the Office’s first-ever
24 Worker Protection Team to build-out the Office’s subject-matter expertise and expand its
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1 enforcement capacity, this is believed to be the first such team at a municipal law office in
2 California - and perhaps the country; and

3 WHEREAS, The mission of the Worker Protection Team is to protect the rights of
4 workers in San Francisco and California with an emphasis on combatting systemic business
5 practices that exploit marginalized workers; and

6 WHEREAS, The Worker Protection Team will maximize the impact of the grant dollars
7 by strategically sourcing investigation targets, and evaluating potential enforcement actions;
8 and

9 WHEREAS, The Office of the City Attorney proposes to maximize use of available
10 grant funds on program expenditures by not including indirect costs in the grant budget; and

11 WHEREAS, The grant budget does not create any new positions and does not require
12 an ASO amendment; and

13 WHEREAS, Workers' Rights Enforcement Grant Program funds must be expended on
14 staff salaries and benefits for time on activities related to enforcement of state labor laws, as
15 well as up to 5% for the administrative costs of a required independent annual audit; now,
16 therefore, be it

17 RESOLVED, That the Office of the City Attorney is authorized to retroactively accept
18 and expend a \$600,000 grant from the California Department of Industrial relations, Labor
19 Commissioner's Office; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of
21 indirect costs in the grant budget; and, be it

22 FURTHER RESOLVED, That expenditures may be made during the grant period of
23 August 1, 2025, through July 31, 2026.

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