

1 [Memorandum of Understanding - Municipal Executives' Association Fire]

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3 **Ordinance adopting and implementing the Second Amendment to the 2018-2023**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **Municipal Executives' Association Fire, to restore effective June 30, 2022, a deferred**  
6 **two percent (2%) base wage increase originally due on July 1, 2020.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
9 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
10 **Board amendment additions** are in double-underlined Arial font.  
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
12 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
13 subsections or parts of tables.

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12 Be it ordained by the People of the City and County of San Francisco:

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14 Section 1. The Board of Supervisors hereby adopts and implements the Second  
15 Amendment to the 2018-2023 Memorandum of Understanding (“MOU”) between the City and  
16 County of San Francisco and the Municipal Executives' Association Fire, to restore effective  
17 June 30, 2022, a deferred two percent (2%) base wage increase originally due on July 1,  
18 2020.

19 The Second Amendment so implemented is on file with the Clerk of the Board of  
20 Supervisors in Board File No. 220596.

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22 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
23 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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1 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
2 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
3 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
4 Supervisors overrides the Mayor's veto of the ordinance.

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6 APPROVED AS TO FORM:  
7 DAVID CHIU, City Attorney

8 By: /s/ \_\_\_\_\_  
9 JONATHAN C. ROLNICK  
10 Chief Labor Attorney

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