

File No. 201146

Committee Item No. 5

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Dec. 14, 2020

Board of Supervisors Meeting

Date _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
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<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Victor Young Date Dec 10, 2020

Completed by: _____ Date _____

1 [Mayoral Appointment, Municipal Transportation Agency Board of Directors - Emanuel
2 Yekutiel]

3 **Motion approving/rejecting the Mayor's nomination for appointment of Emanuel**
4 **Yekutiel to the Municipal Transportation Agency Board of Directors, term ending March**
5 **1, 2024.**
6

7 WHEREAS, Article VIII.A of the City Charter, approved November 1999, establishes
8 the Municipal Transportation Agency ("MTA") which includes the Municipal Railway and shall
9 include the Department of Parking and Traffic; and

10 WHEREAS, The MTA includes a Board of Directors governed by a board of seven
11 directors appointed by the Mayor and confirmed by the Board of Supervisors; and

12 WHEREAS, At least four of the directors must be regular riders of the municipal railway
13 and must continue to ride the municipal railway during their terms; and

14 WHEREAS, The directors must possess significant knowledge of, or professional
15 experience in, one or more the fields of government, finance, or labor relations; and

16 WHEREAS, At least two of the directors must possess significant knowledge of, or
17 professional experience in, the field of public transportation; and

18 WHEREAS, The Mayor has appointed Emanuel Yekutiel to the MTA Board of Directors
19 to serves a term ending March 1, 2024; now, therefore, be it

20 MOVED, That the Board of Supervisors of the City and County of San Francisco does
21 hereby approve/reject the Mayor's nomination for appointment of Emanuel Yekutiel to the
22 Board of Directors of the Municipal Transportation Agency for a term ending March 1, 2024.
23
24
25

OFFICE OF THE MAYOR
SAN FRANCISCO



LONDON N. BREED
MAYOR

Notice of Nomination of Appointment

October 5, 2020

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors,

Pursuant to Charter §8A.102, of the City and County of San Francisco, I make the following nomination:

Emanuel Yekutieli, for appointment to the San Francisco Municipal Transportation Agency Board of Directors and Parking Authority Commission replacing Malcolm Heinicke for a four-year term ending March 1, 2024.

I am confident that Mr. Yekutieli will serve our community well. Attached are his qualifications to serve, which demonstrate how his appointment represents the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

I encourage your support and am pleased to advise you of this appointment nomination. Should you have any question about this appointment nomination, please contact my Director of Commission Affairs, Tyra Fennell, at 415-554-6696.

Sincerely,

A handwritten signature in blue ink that reads "London Breed".

London N. Breed
Mayor, City and County of San Francisco

Manny Yekutiel

San Francisco, California

WORK EXPERIENCE

MANNY'S, SAN FRANCISCO, CA

Founder, Nov 2016 - Present

- Own and operate a 3,000 sq. ft civic gathering and event space at the corner of 16th and Valencia
- Manny's is a place for people to become better informed and more involved citizens
- In less than a year we've hosted over 400 events with over 25,000 people, 17 Presidential candidates, and leaders across many social justice movements.
- Includes a non-profit restaurant that hires formerly incarcerated and homeless.
- Staff of 18, hired locally, that also operates a political bookshop, café, and bar.

MARK LENO FOR MAYOR, SAN FRANCISCO, CA

Finance Director, January 2018- June. 2018

- Led the fundraising efforts for State Senator Mark Leno's run for Mayor in 2018.
- Raised over \$2million in \$500 increments combined with public matching funds.
- Hosted over 50 successful fundraising events for Senator Leno's campaign

ESY STRATEGES, SAN FRANCISCO, CA

Founder, Nov 2015- Nov. 2016

- Founded consulting practice specializing in donor advising, development strategy, and bringing groups of people together through curated events
- Contracts personalized full day trainings for non-profits on how to effectively fundraise

HILLARY FOR AMERICA, SAN FRANCISCO, CA

Northern California Deputy Finance Director, Mar 2015 – Nov 2015

- Established a foundation for Hillary Clinton's campaign in Silicon Valley and the tech community
- Directly raises over \$5 million for Hillary Clinton's campaign through fundraising and cultivation events
- Served as main point of contact on the ground between Hillary Clinton and her staff and the technology and venture capital community in the Bay Area

FWD.US, SAN FRANCISCO, CA

Chief of Staff, Mar 2013 – Mar 2015

- Managed relationships with the over 75 technology and business leaders who fund FWD.us, the political advocacy group founded by Mark Zuckerberg, Bill Gates, and Reid Hoffman
- Raised over \$25 million for the advocacy of immigration reform

OBAMA FOR AMERICA, Grafton County, NH

Field Organizer, Aug 2012 – Dec 2012

- Represented President Obama's campaign to large swath of Western New Hampshire, a key swing state
- Orchestrated substantial turnout of voters resulting outperforming the 2008 election results
- Built a complex volunteer organization to knock on 5,200 doors and turn out 17,281 votes

EDUCATION

Williams College, Williamstown, MA

Bachelors Degree, Jun 2011

- President of the Student Body

HONORS AND MEMBERSHIPS

- Front page of the San Francisco Chronicle: [Politics is 'hot this year' so is Mission District hangout Manny's.](#)
- Member of the Valencia Merchants Association
- Former Board Member of the Alice B. Toklas Democratic Club
- Forbes 30 under 30 in 2015: Law and Policy

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Date Initial Filing Received

Filing Official Use Only

 E-Filed
 01/29/2020
 20:22:00

 Filing ID:
 185928550

Please type or print in ink.

NAME OF FILER	(LAST)	(FIRST)	(MIDDLE)
Yekutiel, Emanuel			

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Small Business Commission

Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- | | |
|---|--|
| <input type="checkbox"/> State | <input type="checkbox"/> Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction) |
| <input type="checkbox"/> Multi-County _____ | <input checked="" type="checkbox"/> County of <u>San Francisco</u> |
| <input type="checkbox"/> City of _____ | <input type="checkbox"/> Other _____ |

3. Type of Statement (Check at least one box)

- | | |
|--|---|
| <input type="checkbox"/> Annual: The period covered is January 1, 2019 through December 31, 2019 | <input type="checkbox"/> Leaving Office: Date Left ____/____/____
(Check one circle) |
| -or- | <input type="radio"/> The period covered is January 1, 2019 through the date of leaving office. |
| The period covered is ____/____/____, through December 31, 2019 | <input type="radio"/> The period covered is ____/____/____, through the date of leaving office. |
| <input checked="" type="checkbox"/> Assuming Office: Date assumed <u>01</u> / <u>13</u> / <u>2020</u> | |
| <input type="checkbox"/> Candidate: Date of Election _____ and office sought, if different than Part 1: _____ | |

4. Schedule Summary (must complete) ► Total number of pages including this cover page: 4**Schedules attached**

- | | |
|---|---|
| <input type="checkbox"/> Schedule A-1 - Investments – schedule attached | <input checked="" type="checkbox"/> Schedule C - Income, Loans, & Business Positions – schedule attached |
| <input checked="" type="checkbox"/> Schedule A-2 - Investments – schedule attached | <input type="checkbox"/> Schedule D - Income – Gifts – schedule attached |
| <input type="checkbox"/> Schedule B - Real Property – schedule attached | <input checked="" type="checkbox"/> Schedule E - Income – Gifts – Travel Payments – schedule attached |

-or-

 None - No reportable interests on any schedule**5. Verification**

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Document)				
		San Francisco	CA	94114
DAYTIME TELEPHONE NUMBER	E-MAIL ADDRESS			
()				

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

 Date Signed 01/29/2020
 (month, day, year)

 Signature Emanuel Yekutiel
 (File the originally signed paper statement with your filing official.)

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION
Name
Yekutiel, Emanuel

▶ 1. BUSINESS ENTITY OR TRUST

Manny 's
Name
San Francisco, CA 94103
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
Restaurant and Civic Gathering Space
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000
NATURE OF INVESTMENT
 Partnership Sole Proprietorship LLC
YOUR BUSINESS POSITION Founder and Owner

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below
Direct payment for services from Manny's

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property
3092 16th Street, San Francisco, CA 94103
Description of Business Activity or City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000
NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold 9 Yrs. remaining Other
 Check box if additional schedules reporting investments or real property are attached

▶ 1. BUSINESS ENTITY OR TRUST

Name
Address (Business Address Acceptable)
Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000
NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other
YOUR BUSINESS POSITION

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity or City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000
NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership
 Leasehold _____ Yrs. remaining Other
 Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE E Income – Gifts Travel Payments, Advances, and Reimbursements

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Yekutiel, Emanuel

- Mark either the gift or income box.
- Mark the 501(c)(3) box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. Per Government Code Section 89506, these payments may not be subject to the gift limit. However, they may result in a disqualifying conflict of interest.
- For gifts of travel, provide the travel destination.

▶ NAME OF SOURCE (Not an Acronym)
Jewish Community Federation of Northern California
ADDRESS (Business Address Acceptable)
CITY AND STATE
San Francisco, CA 94105
 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S): ___/___/___ - ___/___/___ AMT: \$ 1,000.00
(If gift)
▶ MUST CHECK ONE: Gift -or- Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____
▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)
CITY AND STATE
 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S): ___/___/___ - ___/___/___ AMT: \$
(If gift)
▶ MUST CHECK ONE: Gift -or- Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____
▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)
CITY AND STATE
 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S): ___/___/___ - ___/___/___ AMT: \$
(If gift)
▶ MUST CHECK ONE: Gift -or- Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____
▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym)
ADDRESS (Business Address Acceptable)
CITY AND STATE
 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
DATE(S): ___/___/___ - ___/___/___ AMT: \$
(If gift)
▶ MUST CHECK ONE: Gift -or- Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____
▶ If Gift, Provide Travel Destination _____

Comments: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date: October 5, 2020
To: Members, Board of Supervisors
From: *ACC* Angela Calvillo, Clerk of the Board
Subject: Nominations by the Mayor - Municipal Transportation Agency Board of Directors

On October 5, 2020, the Mayor submitted the following complete nomination package pursuant to Charter, Section 8A.102. Nominations in this category are subject to confirmation by the Board of Supervisors by a majority vote and are not effective until the Board acts by a majority

- **Emanuel Yekutiel** - Municipal Transportation Agency Board of Directors – Term ending March 1, 2024. (File No. 201146)

Pursuant to Rule 2.18.2, of the Board's Rules of Order, the Office of the Clerk of the Board has opened a hearing file, and a hearing will be scheduled in the Rules Committee.

(Attachments)

c: Hillary Ronen - Rules Committee Chair
Alisa Somera - Legislative Deputy
Victor Young - Rules Committee Clerk
Anne Pearson - Deputy City Attorney
Sophia Kittler - Mayor's Legislative Liaison

San Francisco
BOARD OF SUPERVISORS

Date Printed: March 24, 2017

Date Established:

March 1, 2000

Active

MUNICIPAL TRANSPORTATION AGENCY BOARD OF DIRECTORS

Contact and Address:

Roberta Boomer Secretary
Municipal Transportation Agency
1 So. Van Ness Ave, 7th Floor
San Francisco, CA 94103

Phone: (415) 701-4505

Fax: (415) 701-4502

Email: roberta.boomer@sfmta.com

Authority:

Charter Section 8A.100 - 115

Board Qualifications:

The Municipal Transportation Agency Board of Directors shall be governed by a Board of seven Directors appointed by the Mayor and confirmed after public hearing by the Board of Supervisors.

The composition of the MTA shall be as follows: At least four of the Directors must be regular riders of the Municipal Railway and must continue to be regular riders during their terms. The directors must possess significant knowledge of, or professional experience in, one or more of the fields of government, finance or labor relations. At least two of the directors must possess significant knowledge of or professional experience in, the field of public transportation. During their terms, all directors shall be required to ride the Municipal Railway on the average once a week. No person may serve more than three terms as a director.

The Municipal Transportation Agency shall include the Municipal Railway and the Department of Parking and Traffic. The goals of the Agency shall be: 1) to strengthen the MTA's authority to manage its employees; 2) to establish efficient and economical work rules and work practices to meet the public's needs; 3) to protect the Railway's right to select, train, discipline and layoff employees; 4) to ensure that transit vehicles move through City streets safely and efficiently; 5) to value and protect pedestrians and bicyclists; 6) to reduce congestion and air pollution through efficient use of the streets; and 7) to protect the City's economic health by giving priority to commercial deliveries and access to local business.

San Francisco
BOARD OF SUPERVISORS

Directors shall serve four-year terms, provided, however, that two of the initial appointees shall serve for terms ending March 1, 2004; two for terms ending March 1, 2003, two for terms ending March 1, 2002, and one for a term ending March 1, 2001. Initial terms shall be designated by the Mayor. No person may serve more than three terms as a director.

Reports: The agency shall adopt achievement measurements and goals by July 1st of each year and shall regularly publish reports on its attainment of the achievement of its goals. In addition, on a biannual basis an independent quality review of performance shall be conducted by an outside consulting firm and submitted to the Mayor, the Board of Supervisors, the Agency and the Citizen's Advisory Council who shall each hold a public hearing on the report.

Sunset Clause: None

GENDER ANALYSIS OF COMMISSIONS AND BOARDS



City and County of San Francisco
London N. Breed
Mayor

Department on the Status of Women
Emily M. Murase, PhD
Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco’s population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.¹ The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

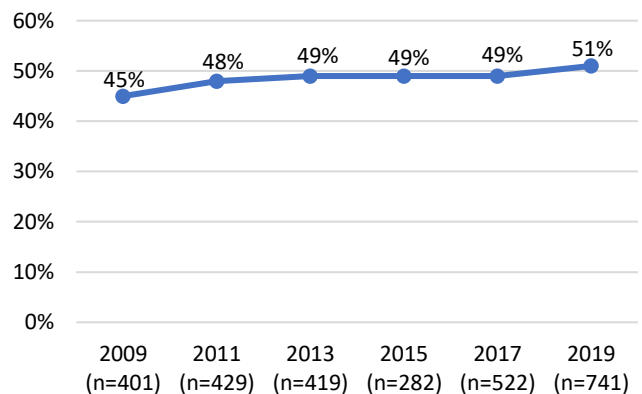
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women’s representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



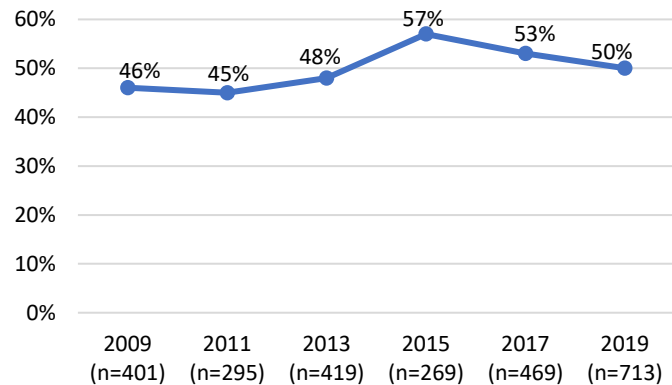
Source: SF DOSW Data Collection & Analysis.

¹ “List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute,” Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco’s population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

10-Year Comparison of Representation of People of Color on Policy Bodies

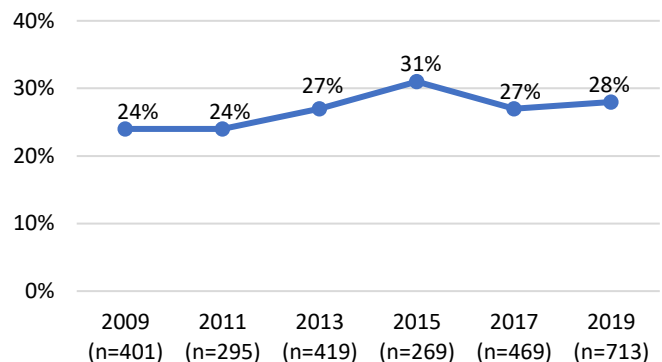


Source: SF DOSW Data Collection & Analysis.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

² San Francisco Administrative Code Chapter 33.A.
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco_ca\\$anc=JD_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A).

II. Gender Analysis Findings

Many aspects of San Francisco’s diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

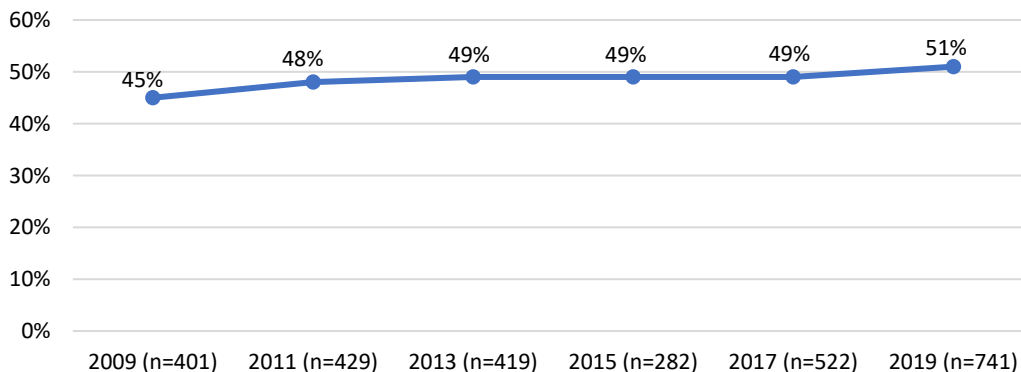
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year’s analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

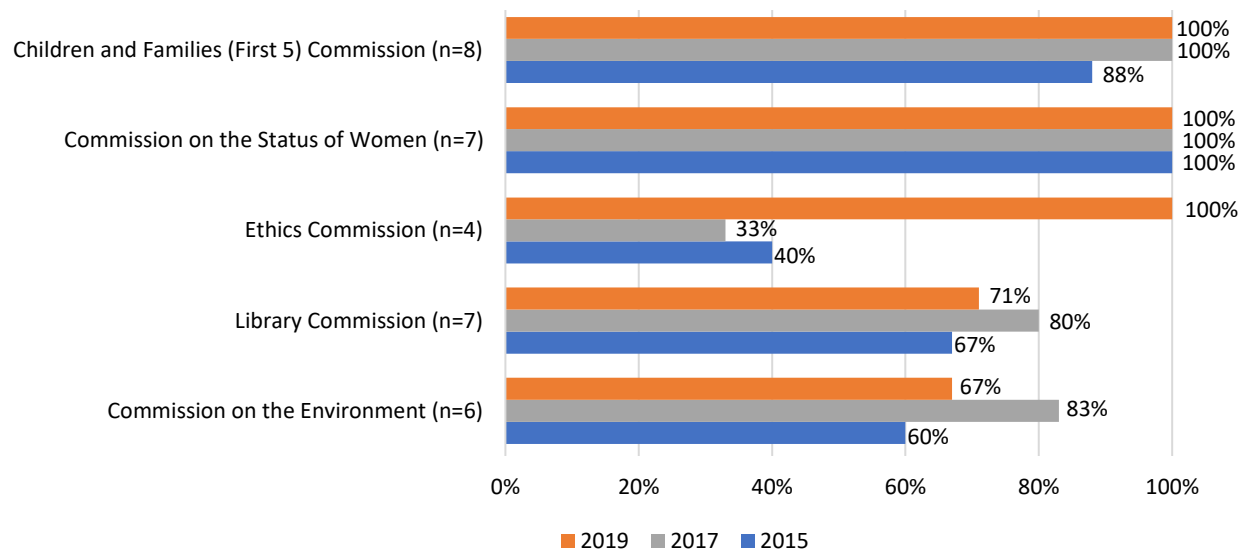
Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

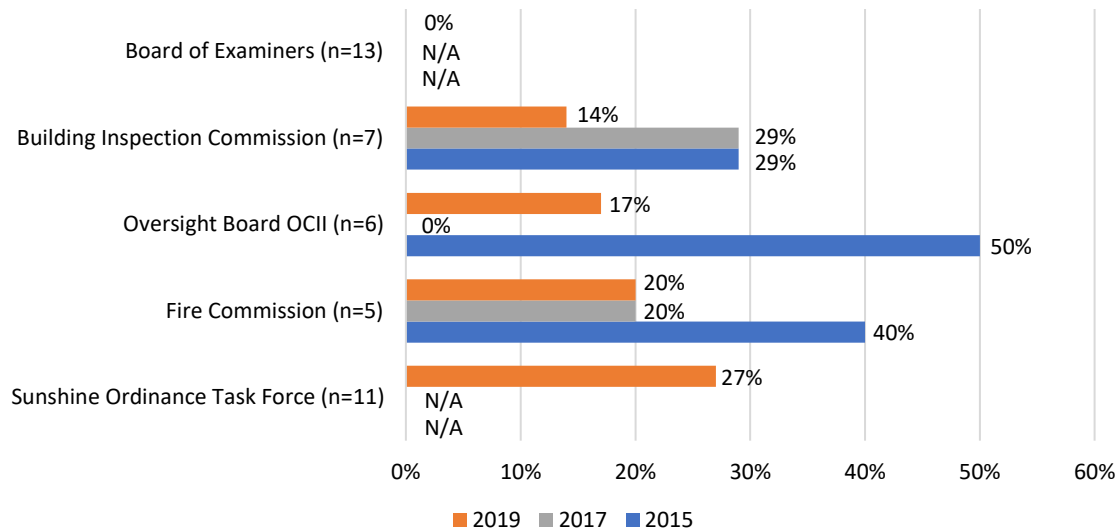
Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

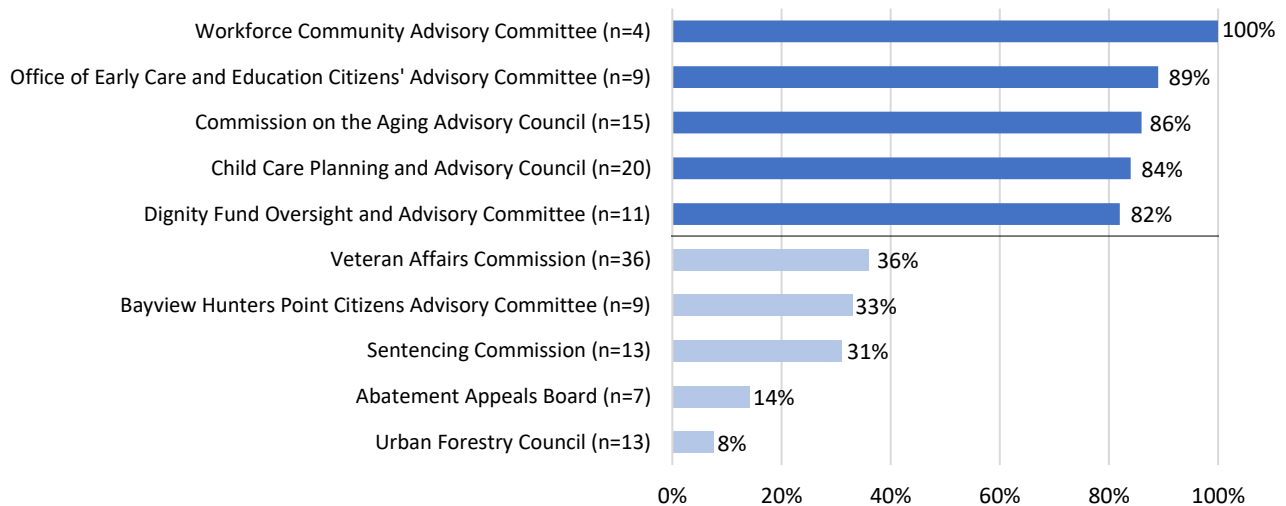
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen’s Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019

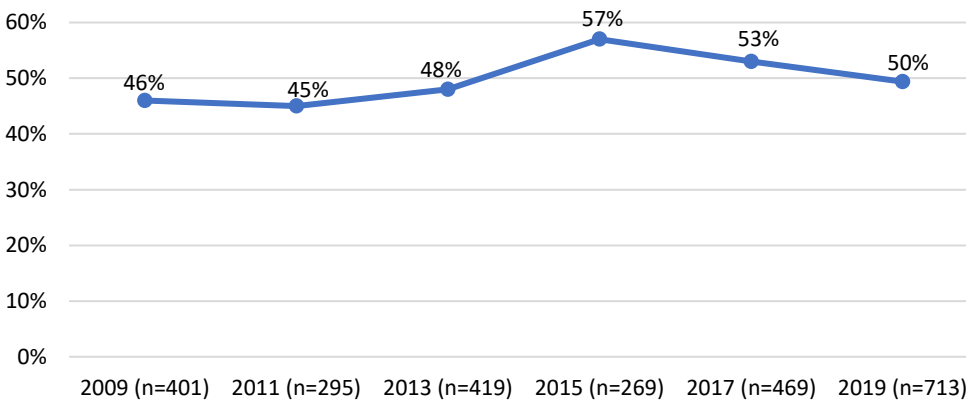


Source: SF DOSW Data Collection & Analysis.

B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

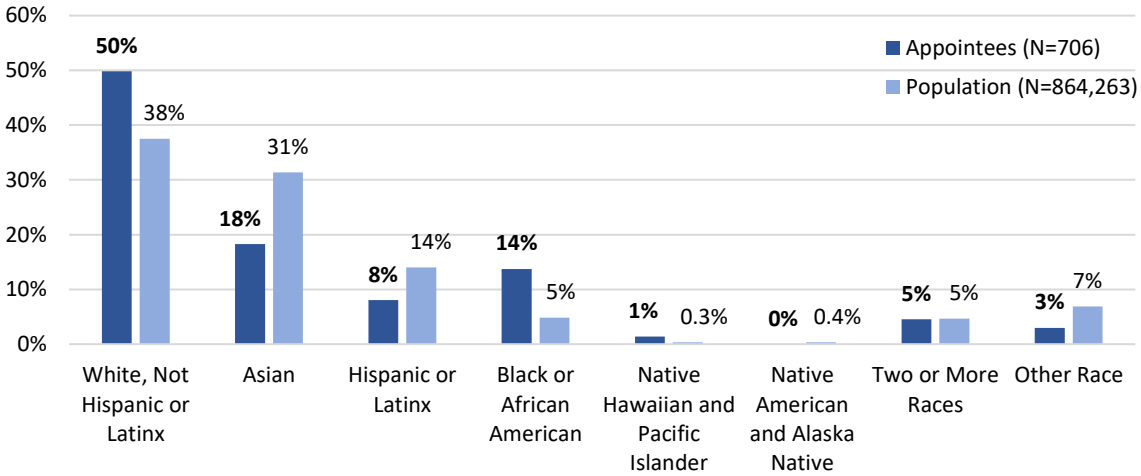
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

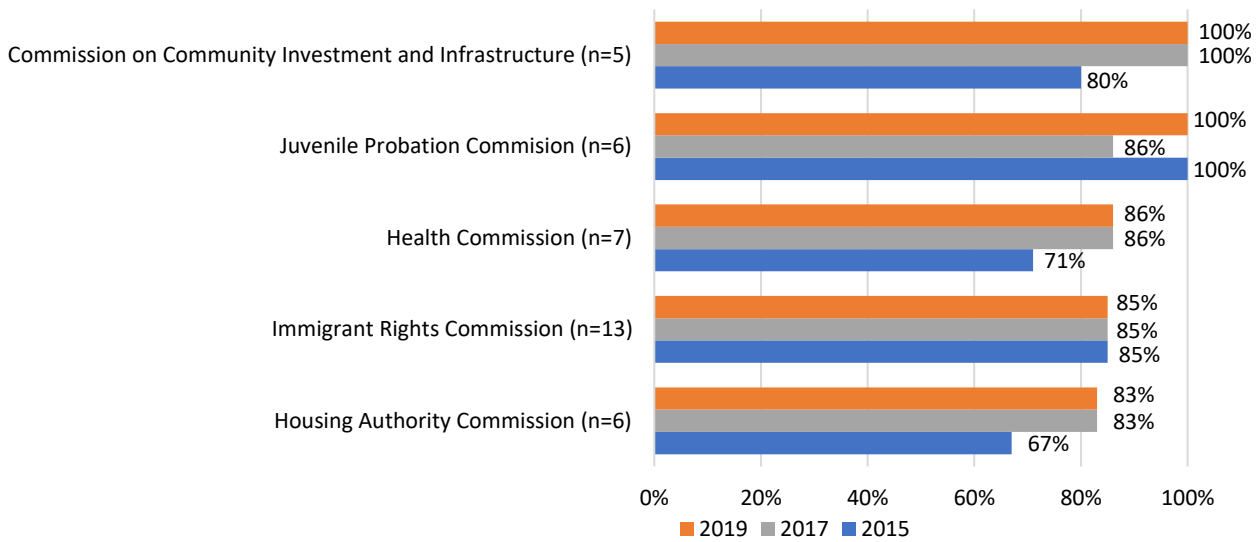
Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

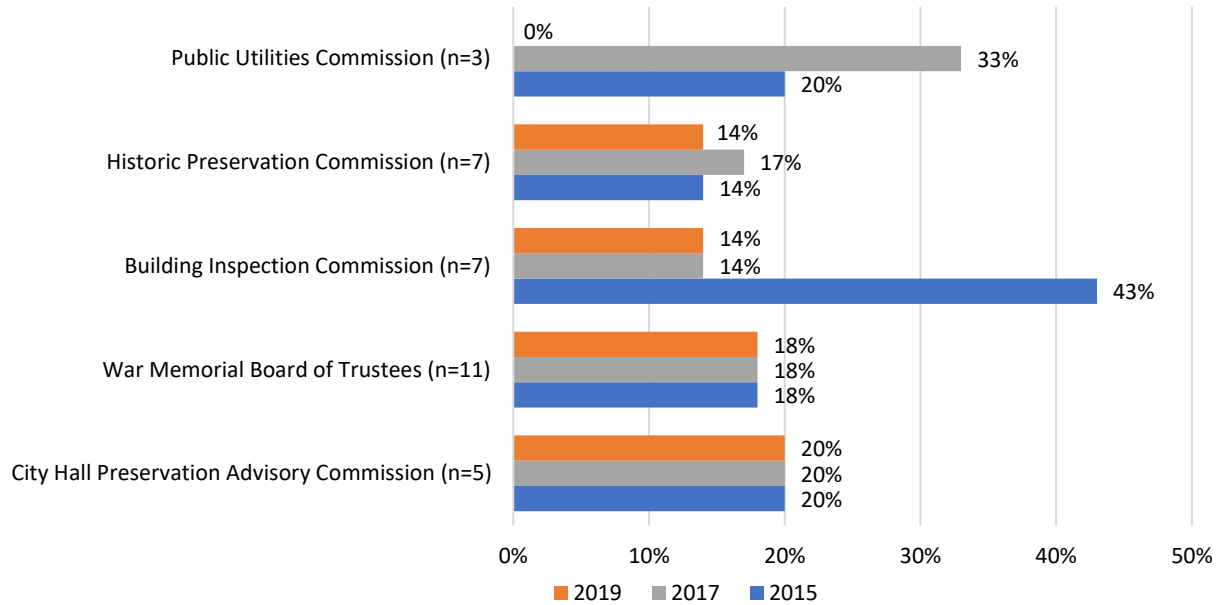
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

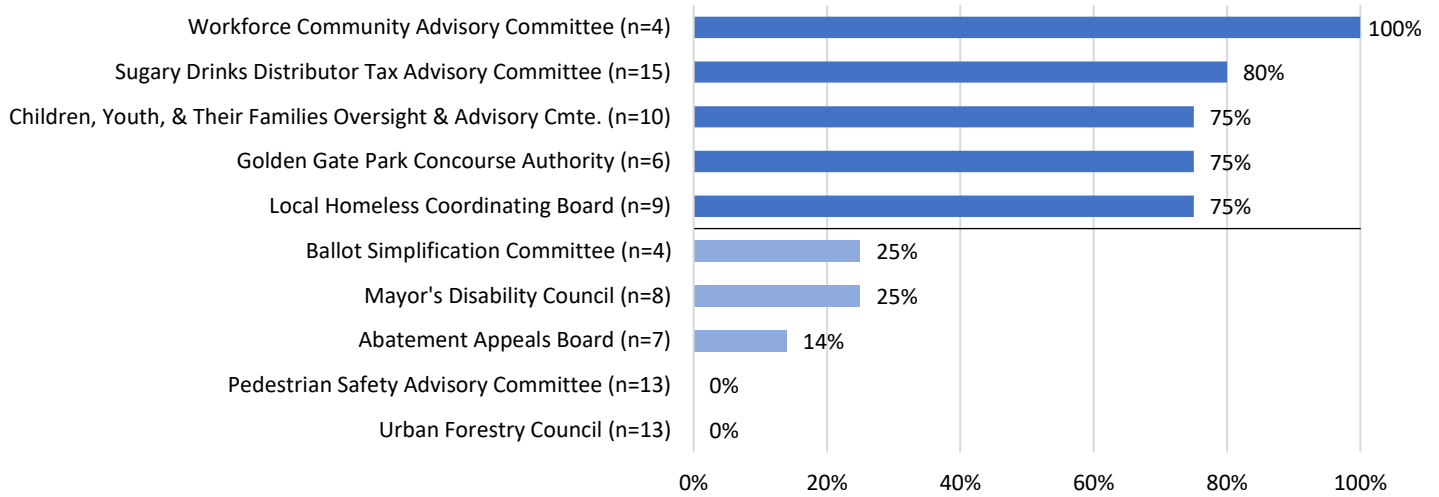
Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor’s Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019

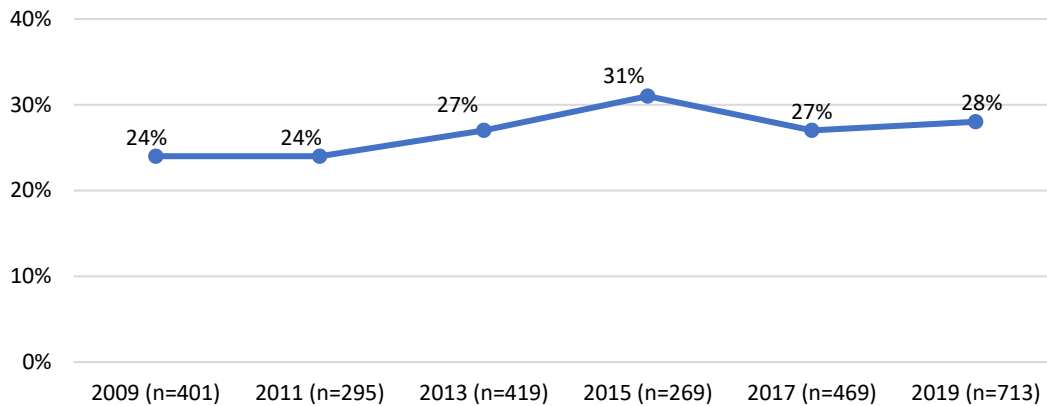


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

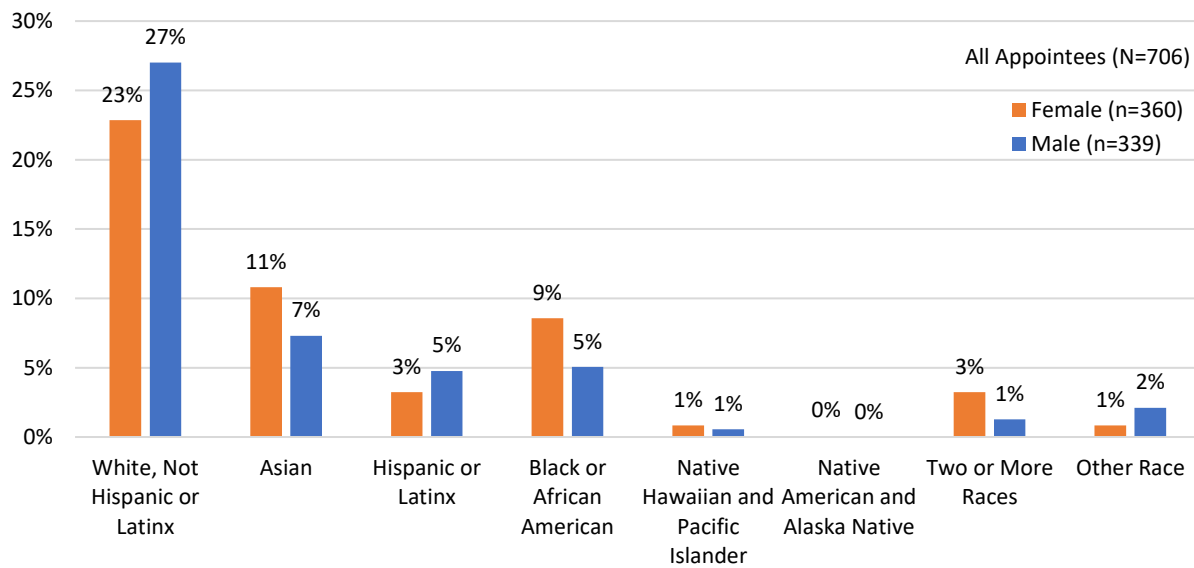
Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

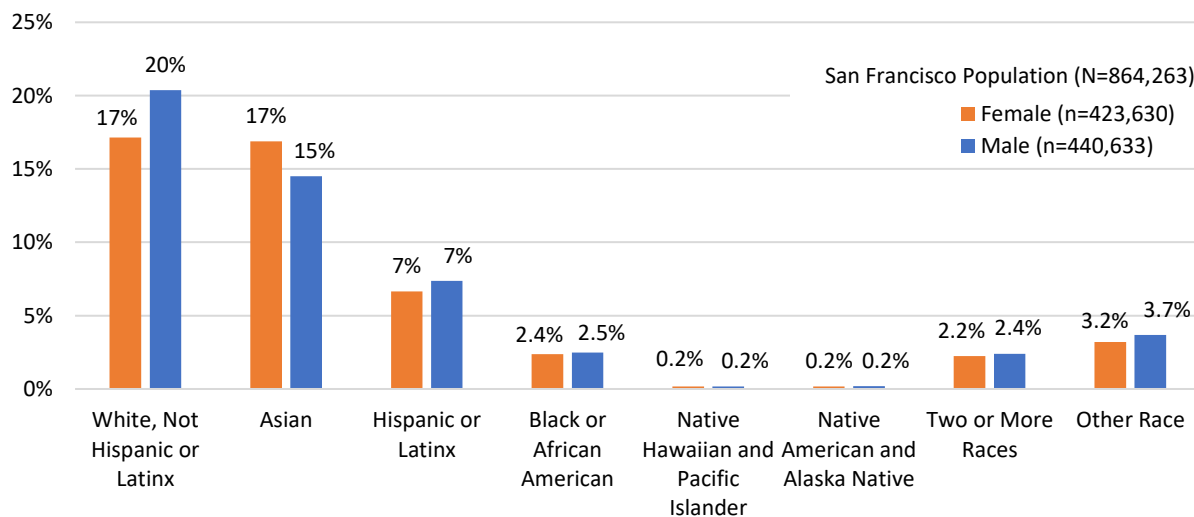
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco’s population, none of the surveyed appointees identified themselves as such.

Figure 12: Appointees by Race/Ethnicity and Gender, 2019



Source: SF DOSW Data Collection & Analysis.

Figure 13: San Francisco Population by Race/Ethnicity, 2019



Source: 2017 American Community Survey 5-Year Estimates.

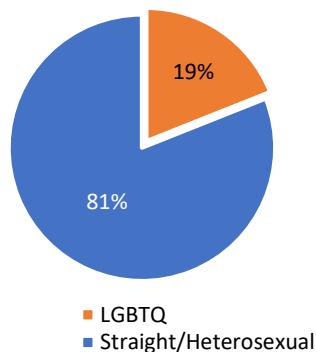
D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.⁵ The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁶ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT⁷.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

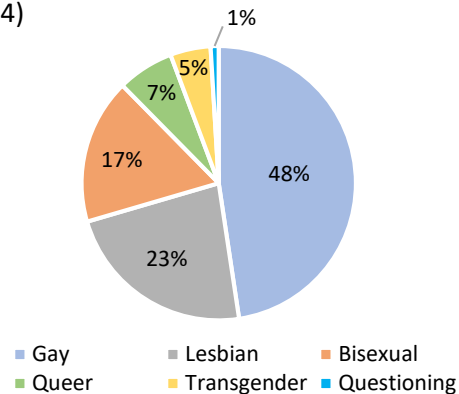
(N=548)



Source: SF DOSW Data Collection & Analysis.

Figure 15: LGBTQ Population of Appointees, 2019

(N=104)



Source: SF DOSW Data Collection & Analysis.

E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 741 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

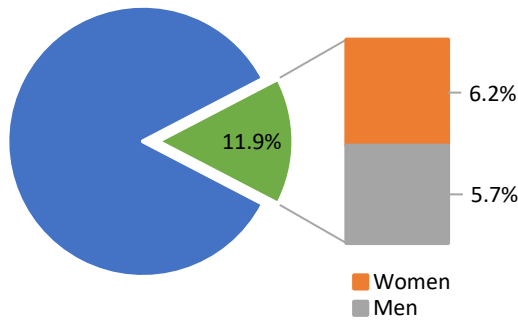
⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles.

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017

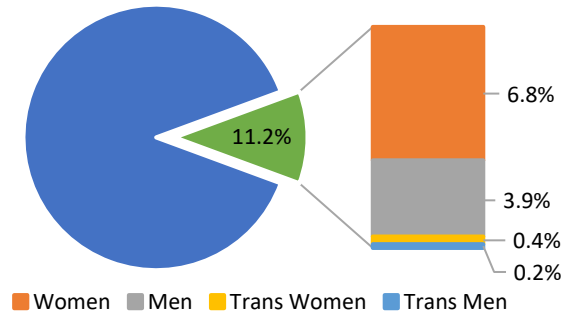
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019

(N=516)



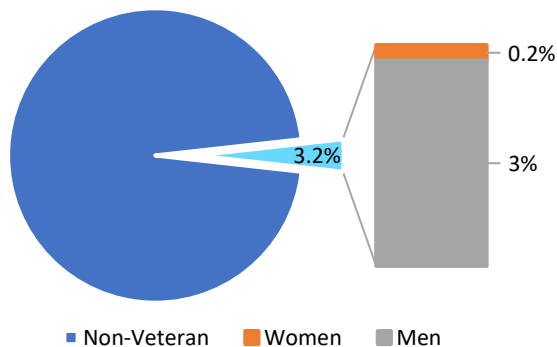
Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

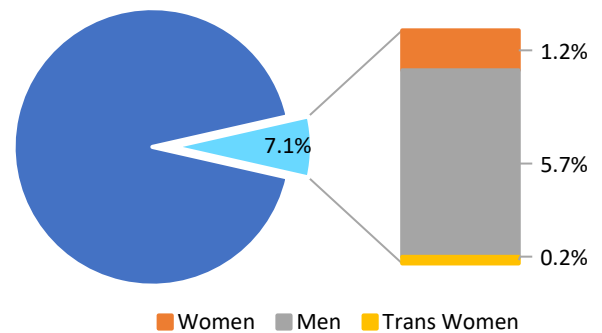
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019

(N=494)



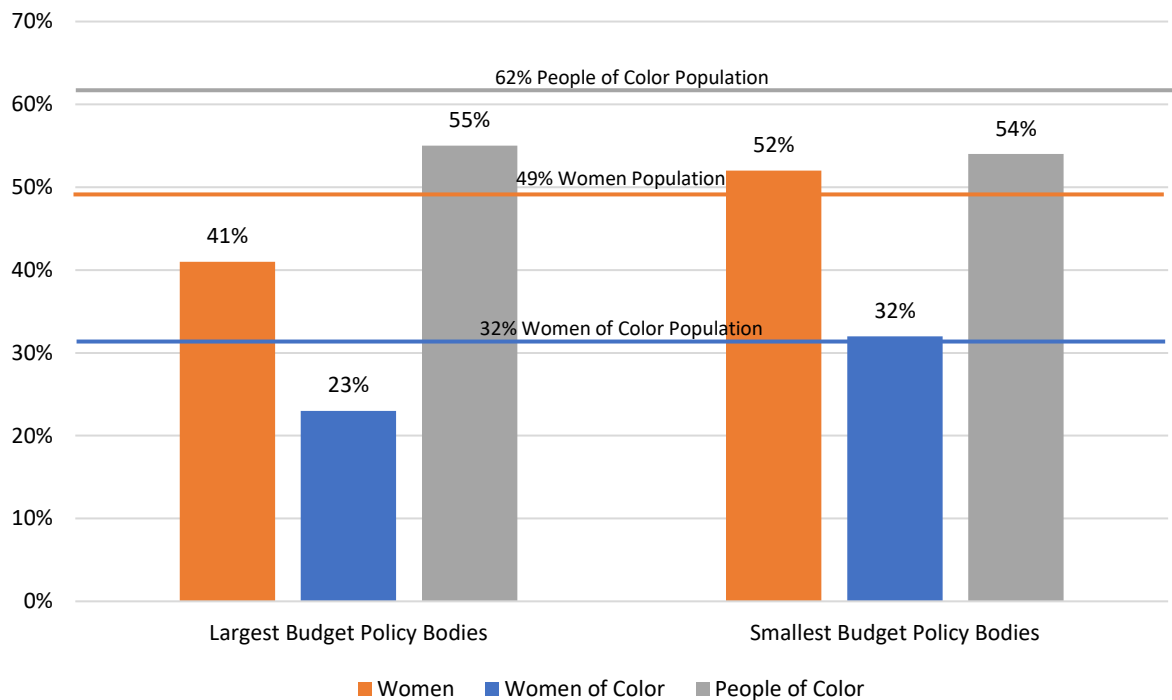
Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
Total	\$9,060,061,763	72	66	41%	23%	55%

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

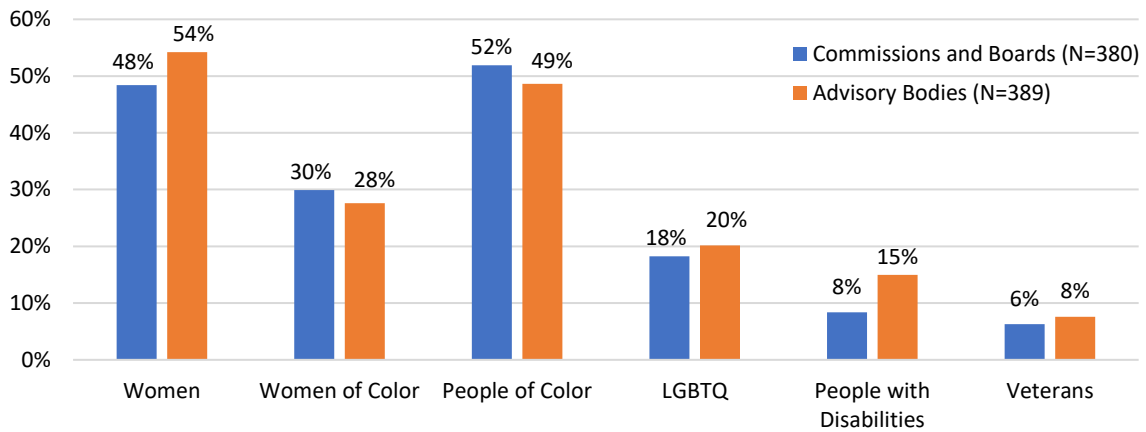
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
Total	\$33,899,680	99	87	52%	32%	54%

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

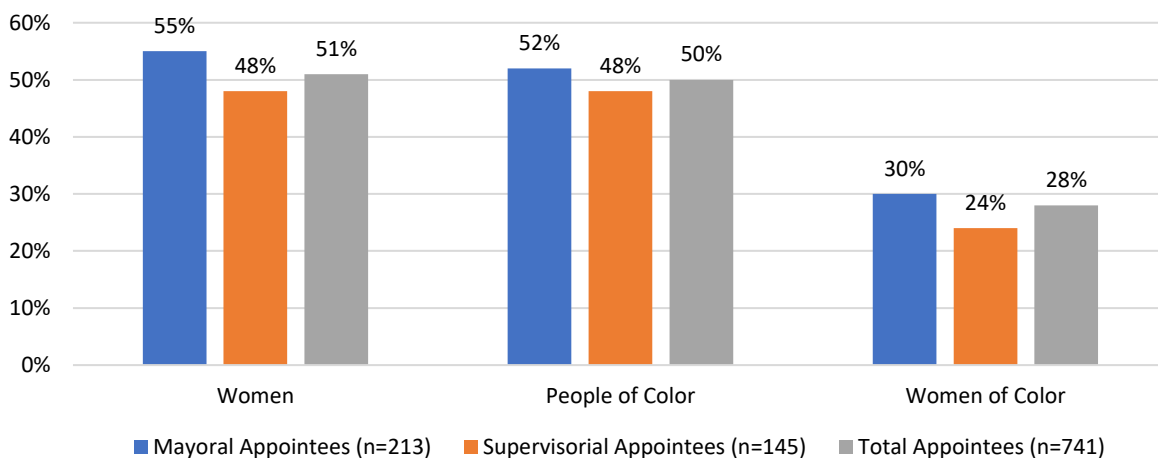


Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019



Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco
Department on the Status of Women
25 Van Ness Avenue, Suite 240
San Francisco, California 94102
sfgov.org/dosw
dosw@sfgov.org
415.252.2570

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is David White, I am an owner of a number of businesses in San Francisco's mission district (flour + water, central kitchen, trick dog bar & flour + water pizzeria). I am also a 15 year resident of the mission. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

I value greatly Manny's deep understanding of, and connection with our wider small business community. He has been an incredible advocate for our Valencia St. neighborhood and was instrumental in creating a lifeline for our businesses through the shared streets program this fall. Beyond that he is a great organizer in general, of both people and logistics. His involvement in local politics and his understanding of how to cultivate and navigate these relationships would also, I believe, prove invaluable in a position with the SFMTA board. Furthermore, he clearly understands the importance of cultivating a strong commercial corridor and the critical part that transit plays in achieving that goal. Simply, he gets it on many levels, and would no doubt be an efficient liaison and rain-maker for all stakeholders in our community.

I strongly support Manny for a position on the SFMTA board. I sense that there will be a great opportunity for change and evolution as we exit this pandemic, it has challenged us to rethink many norms. Manny is perfectly positioned to be part of a team that can efficiently and creatively help us manage back to a scenario that will certainly be better than before.

Sincerely, David White

flour + water pizzeria



San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee,
Manny Yekutiel

Honorable Supervisors,

The Neighborhood Business Alliance is a membership-based 501c6 trade association founded by retailers in the Arab, Asian and Black communities in the Bay Area. We also serve as a technical support and advocacy organization for disproportionately impacted business communities and bring them to the table around local economic policies and beyond. We are writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

An institutionalized small business stakeholder in matters involving MTA has been a long-standing need, and we believe this appointment will go far in bridging this gap in small business representation. Our members have experienced bus-stops replacing their loading zones, bulb-outs reducing street parking, and changes to throughways on commercial corridors that disrupt ease of business and customer access. We understand planning processes start well in the future for projects involving our commercial corridors, and we hope that this appointment can effectively involve merchant communities at earlier stages of this process to increase buy-in and execution.

Manny's experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce is one example of his ability to be a liaison between the small businesses and transit worlds.

We believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

Manny understands small business needs and concerns firsthand while maintaining a vision for the cleaner, safer and mass transit oriented City San Francisco hopes to become! We urge you to support Manny's nomination to the SFMTA Board.

Thank you for your consideration!

Neighborhood Business Alliance Executive Board

Neighborhoodbusiness.org

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Cyn Wang and I am a small business owner and Entertainment Commissioner writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny is a friend, client, and community leader who has in a few short years, has provided a civic, social, and political engagement space that I did not even realize our city so desperately needed. As a small business owner, Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups, and through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs. He has also served with distinction as a Small Business Commissioner during a time where

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments. His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be a voice for small business. The public health crisis has devastated the small business community, which employs half the city, and Manny will play an important role as a champion for its long-term recovery as it pertains to transit needs.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

Cynthia Wang

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Tyler MacNiven, owner of West of Pecos restaurant in the Mission, and am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny represents what is best in San Francisco. From the first moment I met him it was clear to me that he was a super human. He has that special sparkle in his eye that makes you hold on to his every word and never look away. There is a mystical energy that he has tapped into, one that defies normal logic. He has an undeniable gravitational force. Seemingly without effort, people from around the world are drawn towards him and the sacred zone on 16th and Valencia that he has so thoughtfully curated. The incredible team of people he keeps close are testaments to how truly driven, caring and thoughtful he is.

In this digital age where everyone is trying to yell over each other, Manny has become a calming place where the practice of listening is celebrated. Manny will always listen with compassion and an open heart. He will do what is best for the most people and for our city.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

Tyler MacNiven

A handwritten signature in black ink, appearing to read 'T. MacNiven', with a long horizontal flourish extending to the right.

West of Pecos

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is David Quinby and I am the owner of Amado's on Valencia Street as well as The Riptide and Boavida on Taraval. I am also a longtime Mission District resident. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, he has created a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events and has hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs. I have been able to collaborate with him on various social justice projects at Amado's and look forward to our continuing relationship on future events.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open Valencia street for small businesses to spread out was lifesaving to our business. His organizational skills helped to keep the closures running smoothly as he addressed all of the necessary details needed to make sure they were executed safely and responsibly. As the Director of the VCMA, he has been a huge asset to all the merchants with his tireless advocacy on our behalf. That and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons that I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

David Quinby

A handwritten signature in black ink, appearing to be 'DQ' followed by a long horizontal line extending to the right.



San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

**Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA)
Nominee, Manny Yekutiel**

Dear Members of the Board of Supervisors,

My name is Patricia Rodriguez, CEO of Bayview S.O.L and I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny's work and advocating for small business and those facing inequity speaks for itself. Manny will add a very crucial perspective to the board which will include one from a small business and one of equity!

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation task force have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

In Community,

Patricia Rodriguez

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is William Stone owner of Atlas Café in the Mission District and a resident of the district as well and am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

William Stone

Atlas Cafe

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Patricia Dedekian and I am co-founder and Project Manager for the Chapel and Curio, a music venue and restaurant located on Valencia Street in San Francisco. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny has been a business neighbor on Valencia Street for several years, and gained recognition for his community organizing and outreach. I got to know Manny personally through his work to open up Valencia street for small businesses to utilize during the pandemic. I watched as he tirelessly navigated a difficult process, and ultimately brought together divergent groups to create a highly successful program. Once the program was underway, Manny was there on the ground every night to help solve problems and streamline the process.

Running a music venue and restaurant has made me keenly aware of the need for a strong and coordinated public transportation system. We have customers who take public transportation to music shows, and staff who rely on public transportation to get to and from work. I've often wished there was someone on the SFMTA Board who understood the needs of small businesses, who recognized the potential for the public transportation system to be a business partner, and who knew how to bring people together to achieve results.

I believe Manny is that person, and that the SFMTA Board as well as the City of San Francisco will benefit from his participation. I urge you to support his nomination.

Sincerely,

Patricia Dedekian

The Chapel and Curio

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Laurie Thomas, and I am the Executive Director of the Golden Gate Restaurant Association, and also an owner of two small, independent, neighborhood restaurants in San Francisco. I am writing in **strong** support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

I believe that Manny would be an excellent and much needed addition to the SFMTA board as he would be the first brick and mortar business owner to ever be on the board. He is passionate and knowledgeable. His experience as a Small Business Commissioner also shows he understands the process to be a valuable contributor to a board such as the SFMTA. His ability to organize and run his online forums and chats with amazing industry leaders shows he is respected and articulate.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons; I ask you **please** to support Manny's nomination to the SFMTA Board.

Laurie Thomas

Executive Director

Golden Gate Restaurant Association

Owner, Terzo & Rose's Café

12.9.20

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Laurie Thomas, and I am the Executive Director of the Golden Gate Restaurant Association, and also an owner of two small, independent, neighborhood restaurants in San Francisco. I am writing in **strong** support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

I believe that Manny would be an excellent and much needed addition to the SFMTA board as he would be the first brick and mortar business owner to ever be on the board. He is passionate and knowledgeable. His experience as a Small Business Commissioner also shows he understands the process to be a valuable contributor to a board such as the SFMTA. His ability to organize and run his online forums and chats with amazing industry leaders shows he is respected and articulate.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons; I ask you **please** to support Manny's nomination to the SFMTA Board.

Laurie Thomas

Executive Director

Golden Gate Restaurant Association

Owner, Terzo & Rose's Café

12.9.20

LLOYD B. SILVERSTEIN

December 9, 2020

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

**Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA)
Nominee, Manny Yekutiel**

Dear Members of the Board of Supervisors,

My name is Lloyd Silverstein, and I am the head of the Hayes Valley Merchants Association, and the owner of a four generation San Francisco retail business. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

In the time that I've known Manny, I've known him to be someone who gets things done. His most recent Shared Streets initiative on Valencia is a perfect example. His has been the model for every other program in the City, and he has been an invaluable resource for helping us navigate the process, and giving us valuable advice.

His election night street event was well planned and safe.

As the owner of Manny's, he has demonstrated a strong connection to the community, specifically the small business community. In his role as a convener and provider of civic programming for the City, he has insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

The SFMTA will certainly benefit from Manny's presence on the Board. He is the perfect spokesperson for the needs of small businesses as they pertain to transit, and the community at large.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

Lloyd Silverstein

Hayes Valley Merchants Association

333 LINDEN STREET
SAN FRANCISCO, CA 94102
LLOYD@OPTICALUNDERGROUND.COM

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Jorge Martinez Lillard from LoLo restaurant and am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

I believe Manny will be great in this position because he knows to navigate the City's process and he understands very well what it takes to run a small business in San Francisco.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely

Jorge Martinez Lillard

LoLo restaurant

974 Valencia street

San Francisco Ca 94110.

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,


My name is Sarah Dvorak and I am the owner of Mission Cheese on Valencia St. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

During these unprecedented times, Manny has rallied our small business community along Valencia Street to come back to life. Without his energy and leadership, much of the corridor could have remained boarded up through the summer. His leadership and dedication to the culture and vibrancy of this city would be a tremendous asset to the SFMTA.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need small business to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,



Sarah Dvorak

Mission Cheese LLC

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

**Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA)
Nominee, Manny Yekutiel**

Dear Members of the Board of Supervisors,

My name is William Ortiz-Cartagena, Commissioner for the San Francisco Office of Small Business and I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny's work and advocating for small business and those facing inequity speaks for itself. Manny will add a very crucial perspective to the board which will include one from a small business and one of equity!

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

En La Lucha,

William Ortiz-Cartagena
A San Francisco Native

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is David Quinby and I am the owner of Amado's on Valencia Street as well as The Riptide and Boavida on Taraval. I am also a longtime Mission District resident. I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, he has created a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events and has hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs. I have been able to collaborate with him on various social justice projects at Amado's and look forward to our continuing relationship on future events.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

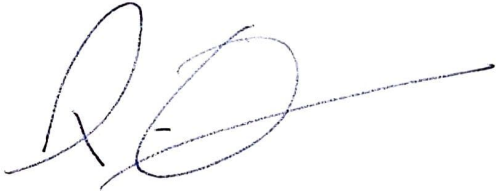
His experience navigating the City's processes to open Valencia street for small businesses to spread out was lifesaving to our business. His organizational skills helped to keep the closures running smoothly as he addressed all of the necessary details needed to make sure they were executed safely and responsibly. As the Director of the VCMA, he has been a huge asset to all the merchants with his tireless advocacy on our behalf. That and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons that I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

David Quinby

A handwritten signature in black ink, appearing to be 'DQ' with a long horizontal line extending to the right.



October 19, 2020

Dear San Francisco Board of Supervisors,

We would like to offer our strong recommendation that you approve Manny Yekutieli to the Board of the SFMTA. Manny has been a Board member of the Valencia Corridor Merchants Association for the past year and a hugely influential member of the Valencia corridor community. He has contributed significantly to the betterment of our commercial corridor and perhaps more importantly, to the City as a whole.

We've had the pleasure of working with him on the Shared Spaces program and I can safely say it has been his enthusiasm, focus, and willingness to make things happen that got this project done. He has managed to keep differing parties and interests together as part of the conversation. He has rightly received press coverage and note for his work.

Having a member of the small business community on the MTA board is a great step toward balancing the many needs of San Francisco residents and businesses. We congratulate Manny on his nomination and hope you will approve him. Thank you for your time.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Jonah Buffa".

Jonah Buffa

President, Valencia Corridor Merchants Association
Delegate, SF Council of District Merchants
Owner, Fellow Barber

October 29, 2020

The Honorable Norman Yee, President
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

RE: Support of Manny Yekutieli nomination for SFMTA Board of Directors

Dear President Yee and Members of the Board of Supervisors,

The San Francisco Council of District Merchants Associations (SFCDMA), representing local merchant associations and neighborhood businesses in every San Francisco commercial district, supports the appointment of Manny Yekutieli to the SFMTA Board of Directors. MTA's success is intrinsically connected to small business success. This is why we value having at the very least one small business owner on the MTA.

Manny has been a strong and effective advocate for local businesses as a member of the San Francisco Small Business Commission. As the founder and owner of Manny's in the Mission, he understands first-hand the challenges brick and mortar neighborhood merchants and restaurants face in the best of times, and now as we all struggle to survive during the pandemic.

Being a small business owner gives him a unique and powerful perspective on policies that determine how our streets, parking, deliveries, vehicles, bicycles and public transportation can best co-exist with and benefit local merchants, our workers and our customers. MTA and small business corridors should be partners in order for both to recover and succeed.

As a regular public transportation user, board member of the Valencia Corridor Merchants Association and small business owner, Manny will bring his energy and experience to the SFMTA in ways that will benefit small neighborhood merchants as well as give insight to the MTA Board. He will help us thrive as we regain our footing during San Francisco's public health and economic recovery periods.

A majority of SFMTA projects and decisions are closely tied to small business corridors and they have great impact on each other. The SFCDMA is delighted that Mayor Breed has nominated Manny Yekutieli, a brick and mortar small business owner, for the SFMTA Board of Directors and we strongly urge you to support his appointment.

"Socially Distant but Closely Connected"

Maryo Mogannam, President

San Francisco Council of District Merchants Associations

Advocating for 43,570 tiny* businesses with 217,850 employees
many of them living and **voting** in S.F. *(10 or fewer employees)



December 9, 2020

To Whom It May Concern -

We, the undersigned member venues of the San Francisco Venue Coalition, enthusiastically endorse the nomination of Manny Yuketiel to the San Francisco Municipal Transportation Agency Board of Directors.

As a small business owner and operator of a community gathering space he will bring the long overdue perspective of the small business community to the Board. He's acutely aware of the challenges that small business owners and venue operators face in San Francisco not only during this unprecedented pandemic shutdown, but also during times of prosperity and economic growth. These perspectives are critical to the success and vibrancy of San Francisco and its relationship with our transportation agency.

Thank you,

PianoFight	Bimbo's 365 Club	Thee Parkside	The Independent	Bill Graham Civic Auditorium
Rickshaw Stop	Amado's	August Hall	Bar Fluxus	Boom Boom Room
Cafe Du Nord	The Battery	El Rio SF	Gray Area	Great American Music Hall
The Lost Church	Madrone Art Bar	Mr. Tipples Recording Studio	The Pearl	SF Jazz
Swedish American Music Hall	Z Space	111 Minna	1015 Folsom	The Riptide
Another Planet Entertainment				

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

**Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA)
Nominee, Manny Yekutiel**

Dear Members of the Board of Supervisors,

My name is William Ortiz-Cartagena, Commissioner for the San Francisco Office of Small Business and I am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

Manny's work and advocating for small business and those facing inequity speaks for itself. Manny will add a very crucial perspective to the board which will include one from a small business and one of equity!

Manny has demonstrated a strong connection to the community, specifically the small business community. As the owner of Manny's, a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space.

Manny has organized over 500 civic events, hosted upwards of 100 local nonprofits and advocacy groups. Through Farming Hope, Manny's has also hired 16 formerly homeless or incarcerated individuals, who have graduated from their training kitchen and now have full time jobs.

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

En La Lucha,

William Ortiz-Cartagena

A San Francisco Native

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, CA 94102-4689

Re: Letter of Support for the San Francisco Municipal Transportation Agency Board (SFMTA) Nominee, Manny Yekutiel

Dear Members of the Board of Supervisors,

My name is Chris Hillyard and I am the Co-Owner of Farley's coffee shop on Potrero Hill, and am writing in strong support of Manny Yekutiel for the San Francisco Municipal Transportation Agency (SFMTA) Board.

I had the pleasure of meeting Manny when he was opening Manny's. Manny immediately struck me as someone that was connected to the community. Within a very short time since that meeting, Manny has created a staple in the Mission District, combining a restaurant, bar, coffee shop, political bookstore and civic events space. Clearly Manny knows how to get things done!

His role as a convener and provider of civic programming for the City has given him unique insight into how this City works, the needs of the community, and how to work collaboratively across City departments.

His experience navigating the City's processes to open up Valencia street for small businesses to spread out and his work on the 16th Street improvement project construction mitigation taskforce have shown his ability to liaise between the small businesses and transit worlds.

I believe the SFMTA Board will benefit from someone like Manny who can be the lynchpin between small business needs as it pertains to transit while also having deep connection and understanding on the needs of the community.

We need to strengthen the foot traffic and accessibility along the City's commercial corridors and efficient transit is key. It is for these aforementioned reasons, I urge you to support Manny's nomination to the SFMTA Board.

Sincerely,

Chris Hillyard
Co-Owner
Farley's