

SFPD ANNUAL SALARY ORDINANCE AMENDMENT

SEPTEMBER 20, 2023



**SAN FRANCISCO POLICE DEPARTMENT
CITY & COUNTY OF SAN FRANCISCO**



CURRENT COMMAND STAFF

Operations

Streamlines operations and
internal communications

Reform

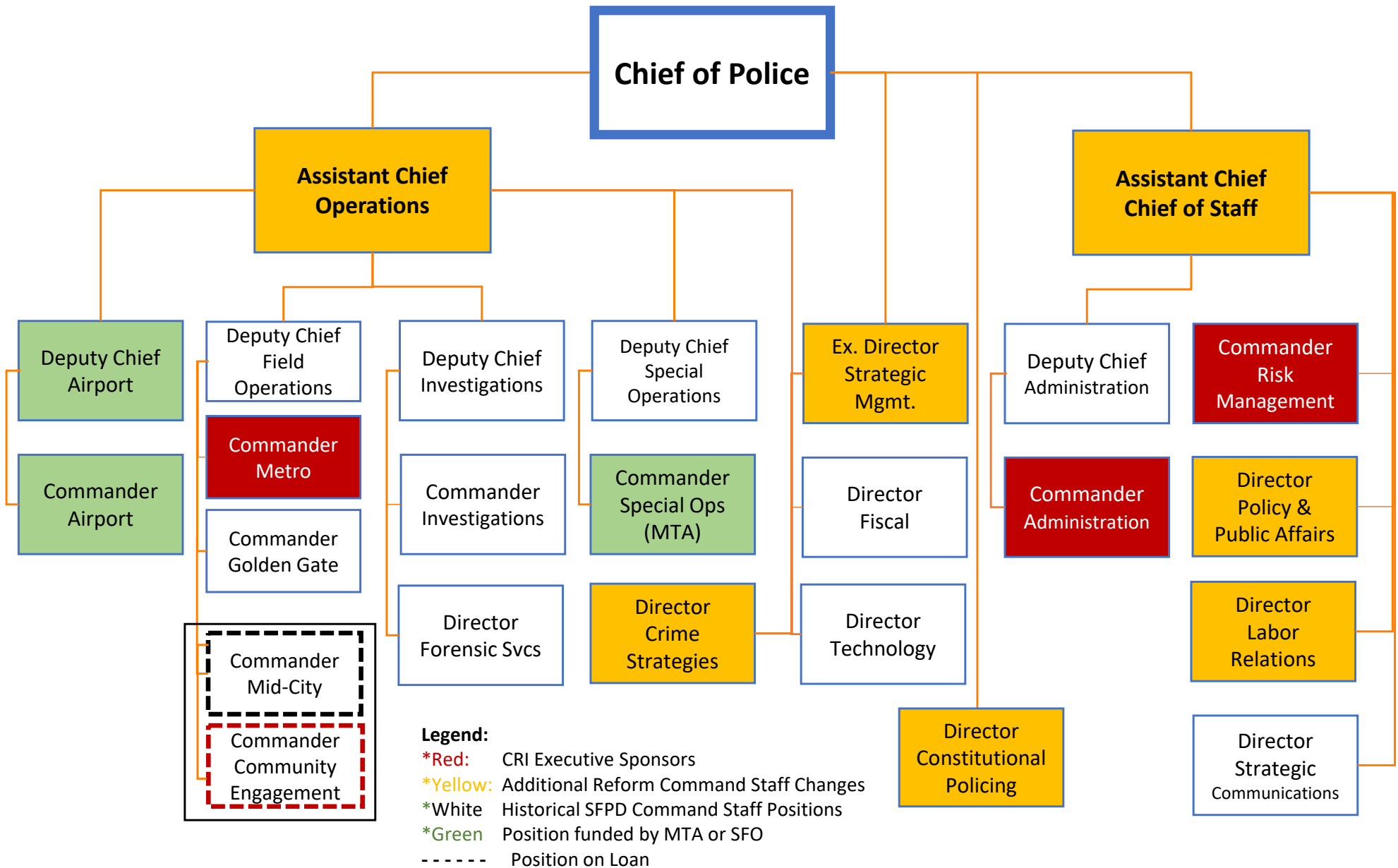
Supports ongoing reform
process and progress

Oversight

Provides for equity in
workload and
accountability among ranks



SFPD ORGANIZATION CHART



Immediate Impacts

Civil Service Rule 221: Reverts to last civil service appointment

SFPD does not have any command staff or captain vacancies. The domino effect of the proposed deletion of positions will force demotions across ranks.



Morale

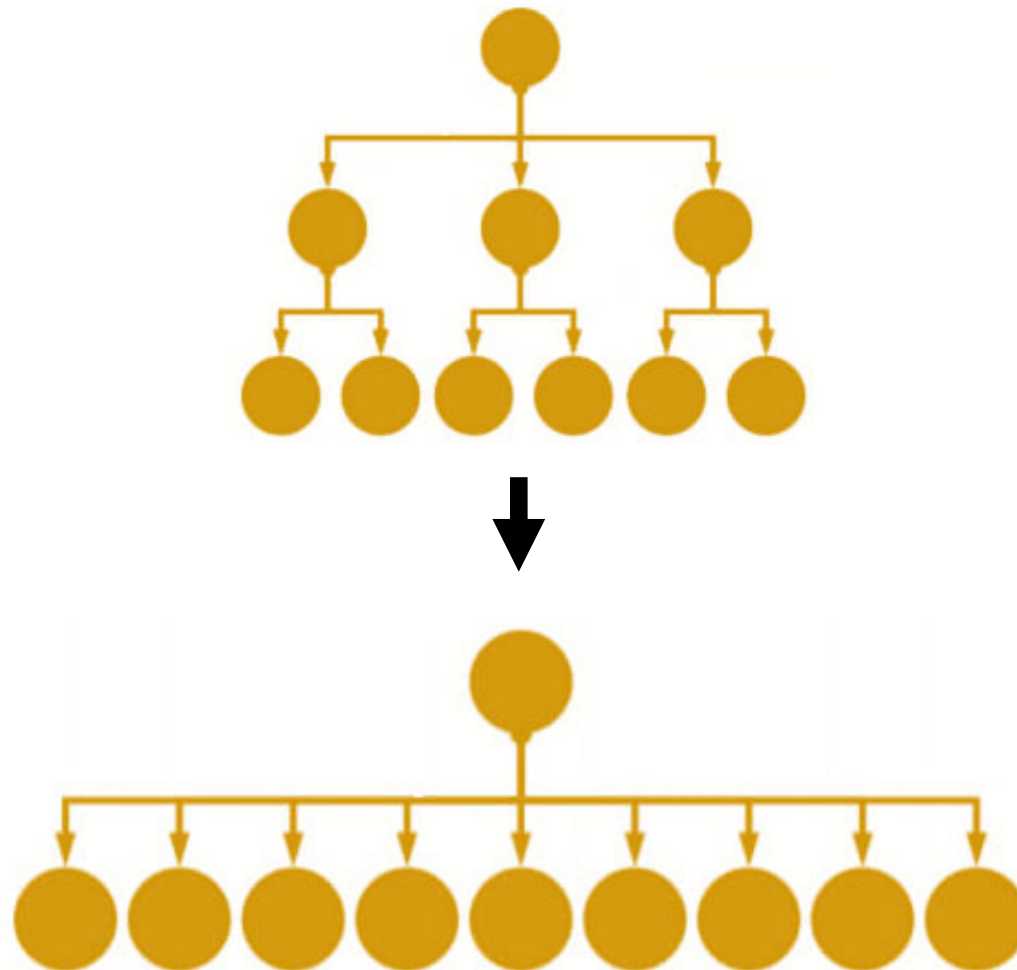
Attrition

Accountability

Span & Control

Workload Impacts

Eliminating Command Staff positions will result in workload imbalance.



**THANK YOU.
ANY QUESTIONS?**

