1	[Memorandum of Understanding - Crafts Coalition]
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3	Ordinance adopting and implementing the decision and award of the Arbitration Board
4	under Charter, Section A8.490-4, establishing the Memorandum of Understanding
5	between the City and County of San Francisco and the Crafts Coalition: the Bricklayers
6	and Allied Crafts, Local 3; Hod Carriers, Local 166; The Northern California Carpenters
7	Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12;
8	Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass
9	Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees,
10	Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories
11	and Canada, Local 16; International Association of Bridge, Structural, Ornamental,
12	Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Pile Drivers,
13	Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers
14	and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers,
15	Local 40; Sheet Metal Workers International Union, Local 104; and Teamsters, Local
16	853, to be effective July 1, 2022, through June 30, 2024.
17	NOTE: Unchanged Code text and uncodified text are in plain Arial font.
18	Additions to Codes are in <u>single-underline italics Times New Roman font</u> .  Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> .
19	Board amendment additions are in double-underlined Arial font.  Board amendment deletions are in strikethrough Arial font.
20	<b>Asterisks (* * * *)</b> indicate the omission of unchanged Code subsections or parts of tables.
21	
22	Be it ordained by the People of the City and County of San Francisco:
23	
24	Section 1. The Board of Supervisors hereby adopts and implements the decision and
25	award of the Arbitration Board under Charter Section A8.490-4, establishing Memorandum of

Understanding ("MOU") between the City and County of San Francisco and the Crafts
Coalition: the Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; The Northern
California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers,
Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass
Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees, Moving
Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada,
Local 16; International Association of Bridge, Structural, Ornamental, Reinforcing Iron
Workers, Riggers and Machinery Movers, Local 377; Pile Drivers, Divers, Carpenters, Bridge,
Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66; United
Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers
International Union, Local 104; and Teamsters, Local 853, to be effective July 1, 2022 through
June 30, 2024.
The Arbitration Board decision and award and the MOU so implemented is on file with
the Clerk of the Board of Supervisors in Board File No. 220567.
Section 2. The Board of Supervisors hereby authorizes the Department of Human
Resources to make non-substantive ministerial or administrative corrections to the MOU.
Section 3. Effective Date. This ordinance shall become effective upon enactment.
Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
Supervisors overrides the Mayor's veto of the ordinance.

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1	APPROVED AS TO FORM:
2	DAVID CHIU, City Attorney
3	By: /s/ JONATHAN C. ROLNICK
4	Chief Labor Attorney
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