

OFFICE OF THE CONTROLLER

CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield Controller Todd Rydstrom Deputy Controller

May 31, 2021

Elaine Forbes, Executive Director Port of San Francisco Pier 1, The Embarcadero San Francisco, CA 94111

Attention: Katharine Petrucione, Deputy Director of Finance and Administration

RE: Contracting for Port Janitorial Services – FY 2021-22

The cost information and supplemental data provided by your office on the proposed contract referenced above have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year 2021-22 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Following the approval of the Board of Supervisors, we will notify your department and the Purchaser that this Charter requirement has been met.

Please contact Risa Sandler at 415-554-5254 if you have any questions regarding this determination.

Sincerely,

_/s/

Ben Rosenfield, Controller

Enclosures

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations Nate Cruz, Port Finance Director Port of San Francisco

210648 REAL ESTATE & DEVELOPMENT - Custodial services

Tyrone Navarro, Real Estate & Development Division

COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)

FISCAL YEAR 2021-22

ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

| | | | Bi-Weekly Rate per FTE | | | | Annua | al Cost | | | | |
|--|---------------------|------------|------------------------|-------|----------|----|----------|---------|----------|--|--|--|
| | | # of Full | | | | | | | | | | |
| | | Time | | | | | | | | | | |
| | | Equivalent | | | | | | | | | | |
| Job Class Title | Class | Positions | | Low | High | | Low | | High | | | |
| Custodial Supervisor | 2718 | 3.0 | \$ | 2,744 | \$ 3,294 | \$ | 214,843 | \$ | 257,915 | | | |
| Custodian | 2708 | 12.0 | \$ | 2,262 | 2,715 | \$ | 708,339 | \$ | 850,347 | | | |
| Porter | 2736 | 3.0 | \$ | 2,262 | 2,715 | \$ | 177,085 | \$ | 212,587 | | | |
| Holiday Pay (if applicable) | | | | | | | 34,912 | | 41,912 | | | |
| Night / Shift Differential (if applicable) | | | | | | | 31,143 | | 37,387 | | | |
| Overtime Pay (if applicable) | | | | | | | - | | - | | | |
| Other Pay (if applicable) | | | | | | | - | | - | | | |
| | Total FTE | 18.0 | | | | | | | | | | |
| | Total Salary Costs> | | | | | | ,100,267 | \$1 | ,320,849 | | | |
| Total of Other Compensation> | | | | | | \$ | 66,055 | \$ | 79,298 | | | |

FRINGE BENEFITS

| | Job Class | \$ Amount | | | |
|------------------------------|-----------|--------------|--|---------|---------|
| Benefits per FTEJob Class #: | 2718 | \$ 40,283 | | | |
| Benefits per FTEJob Class #: | 2708 | \$ 36,006 | | | |
| Benefits per FTEJob Class #: | 2736 | \$ 36,795 | | | |
| | | | | Low | High |
| Total Fringe Benefits | | | | 597,621 | 663,302 |

| ADDITIONAL CITY COSTS | | | | | | | |
|---|----|--------|----|--------|--|--|--|
| Insert all additional costs, with a description, that the City would incur if providing the | \$ | 35,000 | \$ | 55,000 | | | |
| May include capital costs, materials & supplies, uniforms, technology, as is comparable | | | | | | | |
| to the contract components. | \$ | - | \$ | - | | | |
| Total Capital & Operating | \$ | 35,000 | \$ | 55,000 | | | |

COST COMPARISON SUMMARY

| ESTIMATED TOTAL CITY COST LESS: ESTIMATED TOTAL CONTRACT COST | 1,798,943 1,208,936 | 2,118,449 1,810,577 |
|--|------------------------|------------------------|
| ESTIMATED SAVINGS % of Savings to City Cost | \$ 590,007 33% | \$ 307,872 15% |

Comments/Assumptions:

- 1. FY 2020 will about the 23rd year these services have been contracted out.
- 2. Salary levels reflect proposed salary rates effective July 1, 2021. Costs are represented as annual 12 month
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.

Estimated City cost does not include vehicles, equipment, materials and other supplies required to provide services. If included, these costs would even further increase the estimated savings to CCSF, as the external contract includes these costs.