



San Francisco  
**Sheriff's Office**



# **FY 2025 Budget Supplemental**

## Budget & Appropriation Committee Presentation



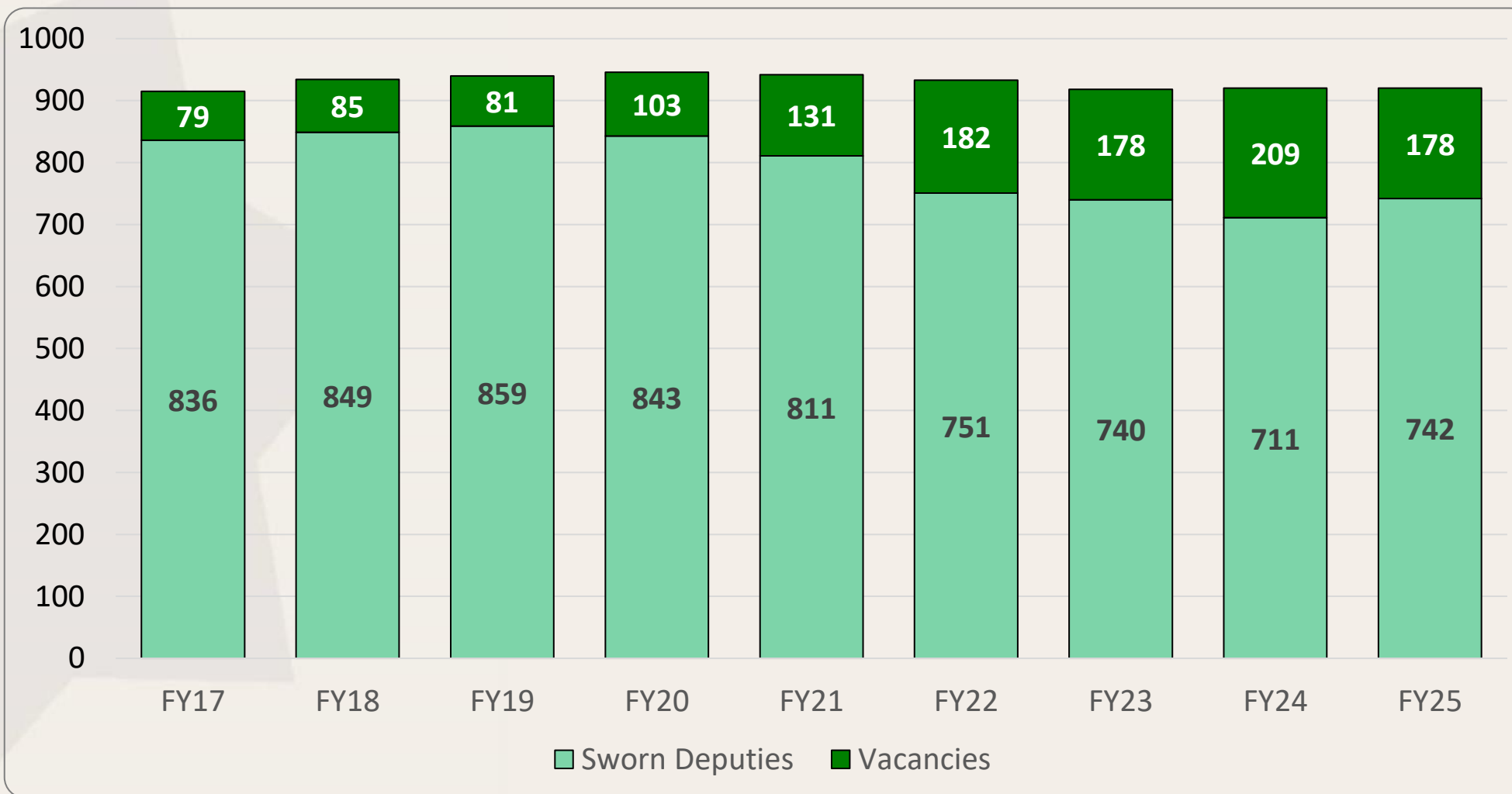
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April 30, 2025



# San Francisco Sheriff's Office

## Sworn Workforce Measurements





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# Sworn Workforce Service Bands

	Age Bands									
Service Bands	20-25	25-30	30-35	35-40	40-45	45-50	50-55	55-60	60+	Total
Less than 5 years	13	49	42	24	7	4	4	2		145
5 to 10 years		13	67	44	34	16	5	2		181
10 to 15 years			7	21	17	8	1	2	2	58
15 to 20 years				17	47	51	34	21	5	175
20 to 25 years					1	17	26	17	8	69
25 to 30 years						10	50	22	10	92
More than 30 years							5	15	2	22
<b>Total</b>	<b>13</b>	<b>62</b>	<b>116</b>	<b>106</b>	<b>106</b>	<b>106</b>	<b>125</b>	<b>81</b>	<b>27</b>	<b>742</b>

*Figures are as of 04/26/25.*



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# Hiring and Separation Trends

Category	FY19	FY20	FY21	FY22	FY23	FY24	FY25*
<b>Total Sworn Hires</b>	55	47	16	31	45	42	77
Sworn Rehires/Laterals		1	1	6	13	8	12
8302 Deputy Recruits Hired	55	46	15	25	32	34	65
↳ # of Cadets Promoted to 8302s	14	5	0	6	6	5	6
% of 8302s Hired	25%	11%	0%	24%	19%	15%	9%

	FY23-24					FY24-25*					Yr-Over-Yr Net Chg
Category	Q1	Q2	Q3	Apr	Subtotal	Q1	Q2	Q3	Apr	Subtotal	
Hires	13	8	15	3	39	33	12	23	7	77	+38
Separations	-21	-29	-6	-6	-62	-10	-12	-9	-3	-36	+26
<b>Totals</b>	<b>-8</b>	<b>-21</b>	<b>9</b>	<b>-3</b>	<b>-23</b>	<b>23</b>	<b>0</b>	<b>14</b>	<b>4</b>	<b>39</b>	<b>+64</b>

\*Data is through April 26, 2025



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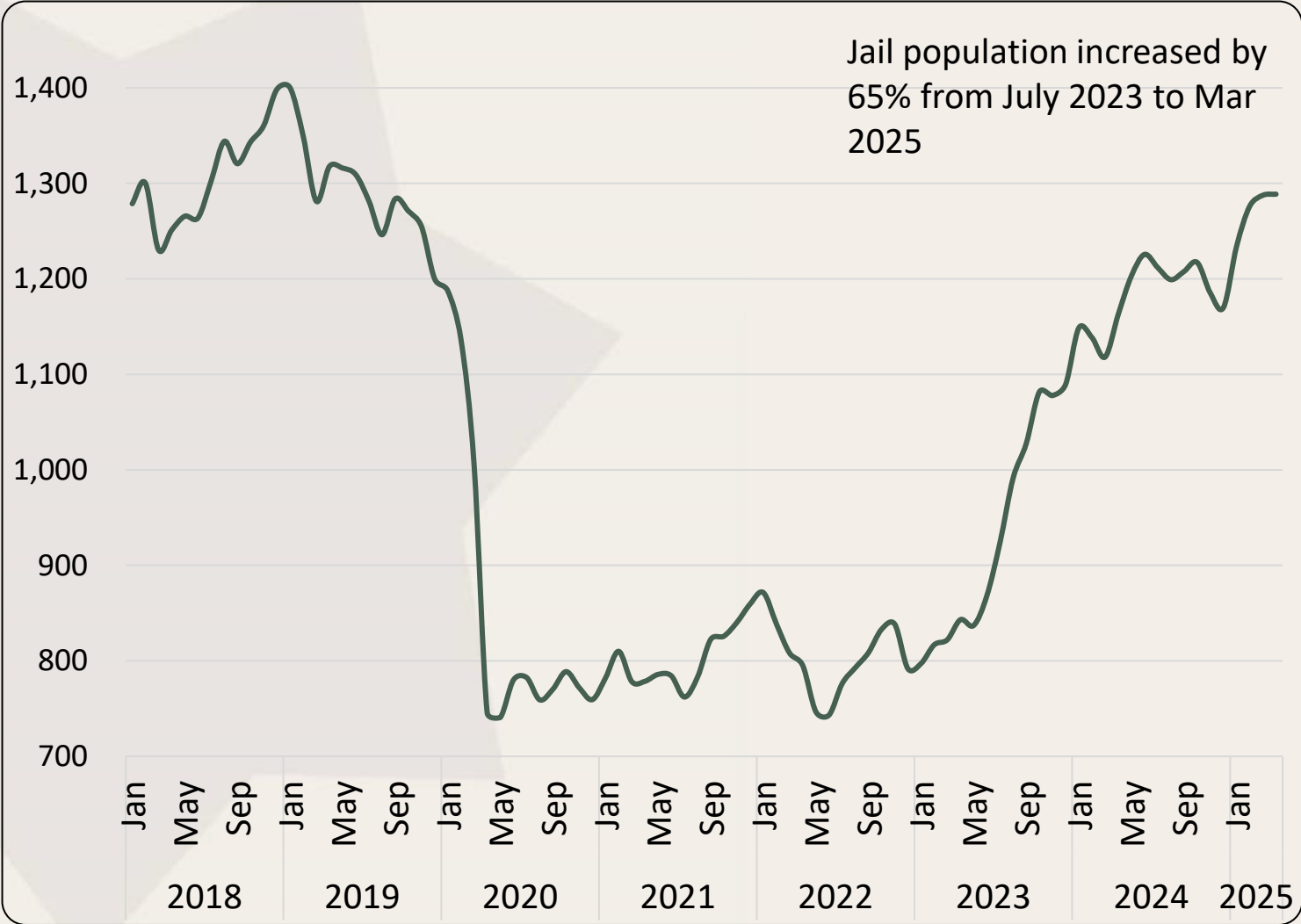
## Hiring Demographics

### Demographics of Sworn Personnel Hired

Ethnicity	FY19	FY20	FY21	FY22	FY23	FY24	FY25 YTD
Native American	2%	2%					
Asian	24%	19%	38%	35%	31%	21%	29%
Black	24%	9%	13%	13%	4%	14%	12%
Filipino	15%	21%	6%	13%	20%	14%	9%
Hispanic	25%	26%	19%	23%	29%	31%	25%
Pacific Islander			6%	3%	2%	2%	0%
Multi-racial				3%	2%	7%	9%
White	11%	23%	19%	10%	11%	10%	17%
# of Sworn Hired	55	47	16	31	45	42	77



# Average Jail Population Count



	FY23-24		FY24-25	
Month	Medical	Psych	Medical	Psych
Jul	30	113	42	148
Aug	27	125	42	154
Sep	33	119	39	153
Oct	34	122	41	154
Nov	30	122	37	147
Dec	29	122	35	148
Jan	36	134	39	148
Feb	37	133	38	150
Mar	33	129	40	159
Avg	32	124	39	150

- ↑ Jail population classified with medical conditions is up 22%
- ↑ Jail population classified with psych conditions is up 21%



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# Previous Jail Forecast Studies

Organization	Year Completed	Forecasted Need for 2020	
		Inmates	Bed Need
Crout and Sida	2011	2,076	2,435
Jay Farbstein and Associates	2011	1,897	2,090
Controller's Office	2012	1,712	2,097 – 2,292
JFA Institute	2012	1,576	1,735
Controller's Office	2014	1,520	1,673 – 1,839
Budget and Legislative Analyst	2014	1,279 – 1,497	1,547 – 1,811
Public Policy Institute of California	2014	1,401	n/a
Controller's Office	2015	1,235 – 1,402	1,358 – 1,631



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## Jail Facilities

- County Jail #1, 425 7<sup>th</sup> Street
  - Built in 1994
  - Intake and Release
- County Jail #2, 425 7<sup>th</sup> Street
  - Built in 1994
  - Capacity: 392 beds
  - Intake and Release
- County Jail #3, 1 Moreland Drive, San Bruno
  - Built in 2006
  - Capacity: 768 beds
- Detention and Rehabilitation Facility
  - \$80M BSCC Grant, \$160M COP
  - Capacity: 384 beds
  - Rejected by BoS in 2015
- County Jail #3 Annex, San Bruno
  - Built in 1989
  - Capacity: 312 beds
  - Dorm C is not habitable
  - Previously used as training facility
  - Reopened in 2023 due to increasing jail population





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## FY25 Projected Deficit

Description			Totals
<b>Personnel Costs</b>			<b>\$9.8M</b>
	CJ3 Annex and SFGH Med/Psych Ward	\$6.0M	
	Increased Rate of Deputies Hired	\$3.1M	
	Training	\$0.9M	
	Transfer \$20M Vacancy Savings to OT	-	
<b>Increased Operational Costs</b>			<b>\$1.07K</b>
	San Bruno Water Heater Failure	\$50K	
	Facility Maintenance	\$1M	
<b>Total</b>			<b>\$10.9M</b>