

1 [Policy Statement on Discrimination Against Arab Americans]

2
3 **Resolution condemning all discrimination and racism directed against Arab Americans,**
4 **Muslim Americans and people of Middle Eastern descent, and support the use of all**
5 **legal authority, and release additional resources as necessary, to prevent and respond**
6 **to discrimination, hate crimes, and harassment in all forms.**

7
8 **WHEREAS,** the City and County of San Francisco has dedicated resources to
9 promoting and maintaining diversity, tolerance, equal opportunity, equality, and a bias-free,
10 hate-free and attack-free community; and

11 **WHEREAS,** the City and County of San Francisco has affirmed its commitment to
12 developing a discrimination-free community regardless of race, national origin, ancestry, color,
13 religion, age, sex, sexual orientation, gender identity, height, weight, HIV status, or disability;
14 and

15 **WHEREAS,** the San Francisco Board of Supervisors of the City and County of San
16 Francisco reiterates its responsibility to work to prevent discrimination in all its forms and
17 prides itself on treating all individuals with dignity and respect; and therefore, be it

18 **RESOLVED** that the San Francisco Board of Supervisors of the City and County of San
19 Francisco unequivocally condemns all discrimination and racism directed against Arab
20 Americans, Muslim Americans and people of Middle Eastern descent, and supports the use of
21 all legal authority, and release additional resources as necessary, to prevent and respond to
22 discrimination, hate crimes, and harassment in all forms; and be it

23 **FURTHER RESOLVED,** that the San Francisco Board of Supervisors of the City and
24 County of San Francisco asserts its dedication to promote full realization of equal opportunity
25 and non-discrimination and to maintain a workplace, community and environment free of

1 discriminatory practices and policies against Arab Americans, Muslim Americans and people
2 of Middle Eastern descent; and be it

3 **FURTHER RESOLVED**, that the San Francisco Board of Supervisors of the City and
4 County of San Francisco is hereby committed to eliminating discrimination, racism,
5 harassment and bias against Arab Americans, Muslim Americans and people of Middle
6 Eastern descent; and be it

7 **FURTHER RESOLVED**, that the San Francisco Board of Supervisors of the City and
8 County of San Francisco employers, managers, supervisors, employees, and agents hold
9 themselves accountable to maintain a workplace and environment free of discriminatory
10 practices and policies; to provide any necessary protections and to train police and other
11 officials in dealing with hate crimes; to promote media reporting of attacks and help people
12 understand what to do in the event of an attack; and to provide equal opportunity for Arab
13 Americans, Muslim Americans and people of Middle Eastern descent, and be it

14 **FURTHER RESOLVED**, that the San Francisco Board of Supervisors of the City and
15 County of San Francisco urges the media to report responsibly, and to avoid the stereotyping
16 of Arab Americans, Muslim Americans and people of Middle Eastern descent that has led
17 directly to violence against these communities.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 011645

Date Passed:

Resolution condemning all discrimination and racism directed against Arab Americans, Muslim Americans and people of Middle Eastern descent, and support the use of all legal authority, and release additional resources as necessary, to prevent and respond to discrimination, hate crimes, and harassment in all forms.

September 24, 2001 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Yee

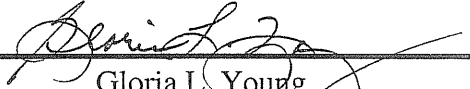
Absent: 1 - Sandoval

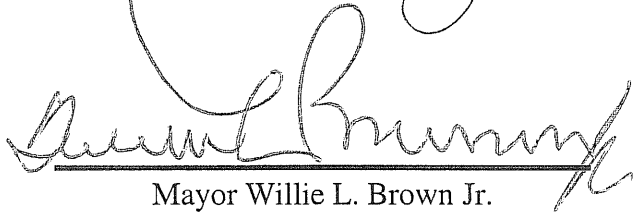
File No. 011645

I hereby certify that the foregoing Resolution was ADOPTED on September 24, 2001 by the Board of Supervisors of the City and County of San Francisco.

OCT 05 2001

Date Approved


Gloria L. Young
Clerk of the Board


Mayor Willie L. Brown Jr.