

**Please Fill Out Highlighted Areas Only.**

AIRPORT COMMISSION  
 GENERAL AIRPORT SECURITY SERVICES  
 COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)  
 FISCAL YEAR 2015-16

**ESTIMATED CITY COSTS:**

**PROJECTED PERSONNEL COSTS**

Job Class Title	Class	# of Full Time Equivalent Positions	Bi-Weekly Rate		Low	High
Security Guard	8202	24.0	1,588	1,927	994,723	1,207,073
Building and Grounds Patrol Officer	8207	4.0	1,927	2,342	201,179	244,505
					-	-
Holiday Pay (if applicable)					37,657	45,708
Night / Shift Differential (if applicable)					33,850	41,087
Overtime Pay (if applicable)					-	-
Other Pay (if applicable)					-	-
Total Salary Costs		28.00			1,267,409	1,538,373

**FRINGE BENEFITS**

Variable Fringes (3)					404,297	482,175
Fixed Fringes (4)					372,596	372,596
Total Fringe Benefits					776,893	854,771

**ESTIMATED TOTAL CITY COST**

2,044,302      2,393,144

**LESS: ESTIMATED TOTAL CONTRACT COST**

(1,776,704)      (1,780,104)

**ESTIMATED SAVINGS**

\$ 267,598      \$ 613,040

**% of Savings to City Cost**

13%      26%

**Comments/Assumptions:**

1. FY 2007 would be/was the first year these services are/were contracted out.
2. Salary levels reflect proposed salary rates effective June 30, 2014.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.