



# Close Juvenile Hall Work Group Recommendations

## Juvenile Probation Department Presentation

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YOUTH, YOUNG ADULTS, & FAMILIES COMMITTEE

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# JPD Capital Plan Budget Request

The Juvenile Probation Department has requested, “\$500,000 to hire a consultant(s) to create a **conceptual design** for the replacement of the Juvenile Justice Center (Juvenile Hall), so that the City can begin the process of moving forward toward a new place of detention that is **youth-centered, rehabilitative, and trauma-informed**. With the conclusion of the Close Juvenile Hall Work Group, and the support from City leadership for a reimagined secure setting for youth, this is the first step in the process of developing building plans, determining project cost, working with the Court and Board of State and Community Corrections to **create a new place of detention that combines local vision and efforts with state mandates**. Critical elements of the project will include review of information gathered through the CJHWG process; review of innovative designs both nationally and internationally; and **centering the voices of youth and stakeholders in the new design.**”

# Wellness Advocate

- Competing visions for this role and many questions to be resolved.
- Based on review of the CJHWG Listening Sessions and direct conversations with youth with lived experience, JPD supports a model that is:
  - Community-based
  - Culturally responsive
  - Centered on the experiences of young people and their families
  - Engaged with young people from the beginning of their case to the end, and beyond
  - Focused on relationship building, system navigation, and advocacy, rather than brokering services
    - Wellness Advocate ≠ Case Manager
    - Advocate interfaces with existing community-based service providers and government support structures
- Advocate positions should be full time and adequately compensated.

# Family Based Services

- The DJJ Realignment Subcommittee of the San Francisco Juvenile Justice Coordinating Council identified a **persistent gap in funding and services to support the families of juvenile justice system involved young people** more than 50 times during the planning process.
  - Echoes CJHWG Listening Sessions and direct conversations with youth with lived experience.
- SF's DJJ Realignment Plan, unanimously passed by the Subcommittee and approved by the state, dedicates a portion of state funds to a variety of family based services.
- DCYF & JPD are working together to **issue an RFP** to invest in the following areas for all juvenile justice involved young people and their families:
  - **Peer Family System Navigation Services, especially for families navigating the juvenile court process**
  - **Whole Family Therapy and/or Family Wellness & Bonding Activities**
  - **Young Parents Parenting Programming & Support**
  - **Flexible and direct funding for juvenile justice-involved young people and their families.**

# Shared Leadership

- Considerations for Shared Leadership differ for the Place of Detention vs. in the Community. See page 53, “Considerations for Co-Design.”
- In the Place of Detention, we must address state/federal laws/regulations and labor issues.
- For both spheres, how can we leverage existing shared leadership spaces?
  - Juvenile Probation Commission, Juvenile Justice Commission, Juvenile Justice Coordinating Council
- What community leadership structure needs to exist to effectively align with government leadership structure?

## Considerations for Co-Design

The Workgroup noted that several details would have to be decided upon to realize a co-designed model. Primary details are:

### Selection/Design:

- How does joint planning and design happen?
- What are the values and process we use to determine the types of services we want, and select the organizations who will provide them?
  - How are the voices of community centered in this selection process?
  - How is racial equity centered in this selection process?
- How are CBOs selected to participate? Is there a “lead” CBO?
- What is the term (length of time) for which CBOs are identified, and how are transitions facilitated?
- Who manages the grants/contracts?

### Scheduling:

- Who and how is it determined which CBOs are scheduled when?
- What about weekends and holidays, when it traditionally has been hard to schedule CBOs?

### Leadership & Staffing:

- What is the process for making design and operational decisions - and resolving conflict - between JPD and CBO staff at all levels, from line staff to leadership?
- Who oversees supervising CBO staff daily? Will there be CBO supervisors on-site? Who evaluates staff performance?
- What happens when CBO staff on-site have disciplinary issues? Does JPD have authority to discipline/remove/ban?
- What requirements must CBO staff meet to work in a detention facility?
  - Mandated training?
  - Mandated restrictions?
- What about weekends and holidays when it traditionally has been hard to schedule CBOs?
  - How do sworn and non-sworn (CBO) staff navigate decisions and roles in de-escalation, discipline and use of force?
  - Do CBOs follow BSCC-approved policies and procedures, or will there be different expectations?

### Protocol for Incidents of Harm, including youth assault on CBO staff:

- What protocols exist for incidents of harm and how do they need to change?