

Budget & Appropriations Committee Hearing

DHR Budget,
Fiscal Year 2021-22 & 22-23

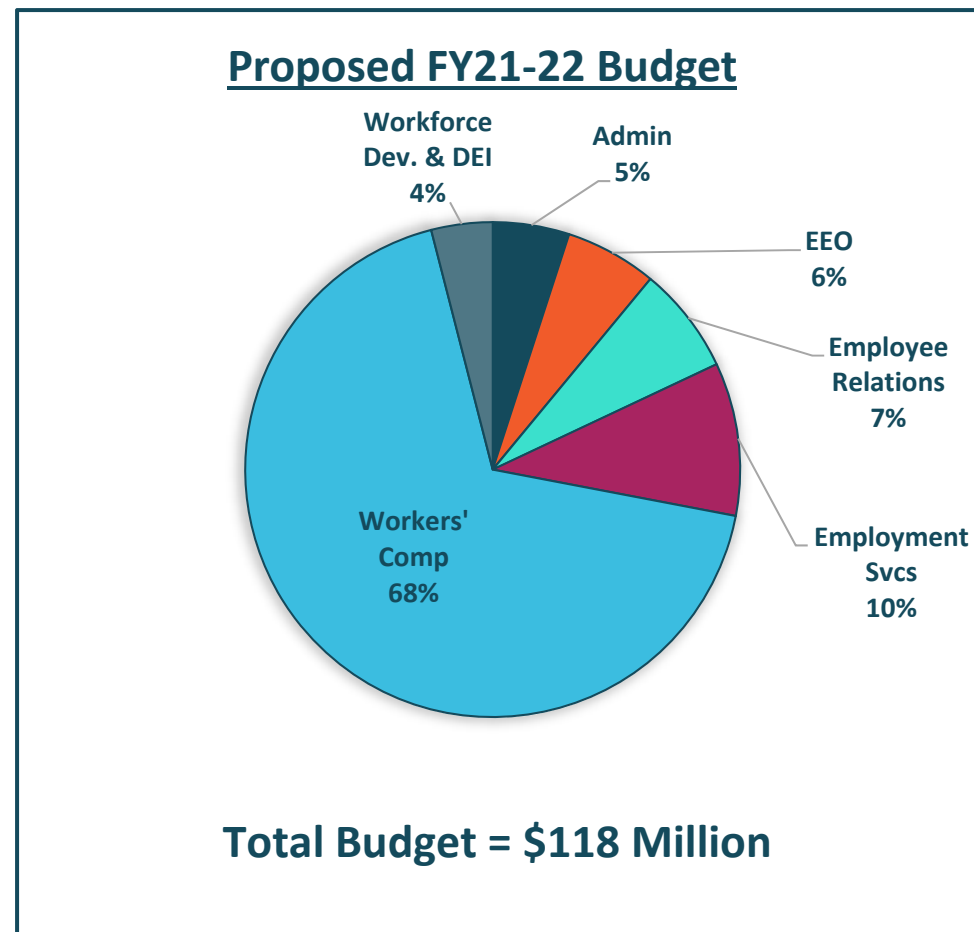
Carol Isen, Human Resources Director
June 16, 2021





Budget & Core Responsibilities

- Hire, develop, support, and retain a highly qualified workforce
- Core Functions
 - Diversity, Equity, & Inclusion
 - Workforce Development
 - Equal Employment Opportunity
 - Employee Relations
 - Employment Services
 - Workers' Compensation





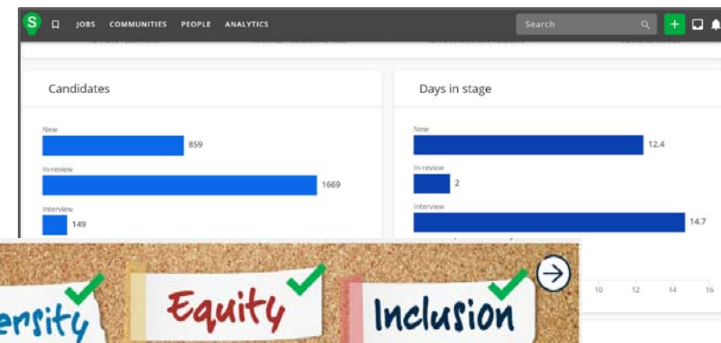
FY21: Rising to the Challenge

- Supported COVID response
 - Employee safety
 - DSWs & volunteers
 - COVID policies
- Maintained core functions
 - Exams & hires
 - Remote trainings
- Advanced DEI priorities
 - Peer Mediation
 - Diversity Recruiting Toolkit
 - Racial equity policies and guidelines



Support 35,000+ employees

- Employee Health & Safety, COVID & beyond
- Ensuring a respectful & ethical workplace
- Advancing Racial Equity
- Reducing time-to-hire
- Reforming & restoring trust in EEO
- Negotiating 26 labor contracts





Better Government, Better City

Ethical and transparent government

Rebuilding a better City

Innovation & impact

SPEAK UP
City and County of San Francisco Whistleblower Program

RIGHT TO REPORT ONLINE: www.sfccontroller.org/whistleblower
Speak up if you see misconduct, waste, or abuse in City government. It's your duty and responsibility to report. EMAIL: whistleblower@sfgov.org CALL: 311

Bribery • Theft of Cash • Conflicts of Interest
Misuse of City Property • Theft of City Property
Kickbacks • Bid Rigging • Falsified Expenses

WITHOUT RETALIATION
City officers and employees who file whistleblower complaints with the Controller's Office Whistleblower Program, Ethics Commission, District Attorney, City Attorney, or their own department are protected from retaliation. Protections also apply to City contractors and their employees who file whistleblower complaints with any City supervisor.

KNOW YOUR RIGHTS If you believe you have experienced whistleblower retaliation, reach out to the **Ethics Commission** as soon as possible (www.sfethics.org or call 415-252-3100). A complaint must be filed within two years of any suspected retaliation.

JUN 17

How to Apply for Permanent Civil Service Employment
by Diversity Recruitment Team, Department of Human Resources

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Check your health for City staff

City and County of San Francisco employees who work on-site must check their health every day.

Check daily

- Fill out the form every day
- Check before you leave for work, if

Thank You