(Cal OES Use Only)						
Cal OES #	FIPS #	VS#	Subaward #	UV23 02 0380		

### CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES **GRANT SUBAWARD FACE SHEET**

The Californ	nia Goverr	nor's Offic	e of Emergency Se	rvices (Cal OES) here	by makes a Grant	Subaward of fund	s to the following:		
1. Subrecipient: San Francisco, City & County				1a. UEI#: JZ9BSV3GSJ54					
2. Impleme	enting Age	ency:	San Francisco, Cit	y & County - District	Attorney's Office		2a. UEI#:	JZ9BSV3GSJ54	
3. Impleme	online Acc	nev Add	ross:	350 Rhode Island St	reet North Building	Suite 400N	San Francisco	9	94103-5188
s. impleme	ening Age	FIICY Addi	1633.	(Street)	reer, remireduality	9, 00110 10011	(City)		Zip+4)
4 (	of Brains		San Francisco				San Francisco		94103-5188
4. Location	i oi riojeci	1.	Surridicisco	(City)			(County)		Zip+4)
C. Discusion	/D	Mar.	VIII VIII VIII VIII VIII VIII VIII VII		d Outrouch Browns	6. Performance/	1/1/2024	to	12/31/2024
5. Disaster,	rrogram	ille.	uv - unserved/underse	rved Victim Advocacy and	3 Colleach Frogram	<b>Budget Period:</b>	(Start Date)	. 10	(End Date)
7. Indirect	Cost Rate:		10% de minimis		ı	ederally Approved	I ICR (if applicable):		76
item Number	Grant Year	Fund Source	A. State	B. Federal	C. Total	D. Cash Match	E. In-Kind Match	F. Total Match	G. Total Cost
8.	2023	VOCA		\$196,906		\$49,227		\$49,227	\$246,133
9.	Select	Select							
10.	Select	Select							
11.	Select	Select			ļ				
12.	Select	Select							
Total	Project	Cost		\$196,906	\$196,906	\$49,227		\$49,227	\$246,133
Officer, City agreement grant proje OES policy  14. <u>CA Pub</u> identifiable Public Receis not subje	y Manage t will be sp ect in acco and progr lic Record information ords Act, p ct to the P	ent exclusive en	Administrator, Gov sively on the purpo with the Grant Suba ance. The Subrecipi ant applications ar ate information on tach a statement the	sted with the authoriterning Board Chair, of ses specified in the Gward as well as all appendix of the California application. If you at indicates what polarantee that the info	or other Approving Grant Subaward. The opilicable state and at the allocation of fornia Public Record u believe that any ortions of the applications will not be application will not be application will not be application.	Body. The Subrecipine Subrecipine Subrecipient according to the Su	pient certifies that all cepts this Grant Sub- dit requirements, fed intingent on the ena of Code section 625 you are putting on t	Il funds received p award and agrees leral program guid criment of the Stat io et seq. Do not pu his application is e	ursuant to this s to administer the lelines, and Cal e Budget. ut any personally xempt from the
								Zin Code I 4: 6	24102 5100
Payment N	nailing Add	ress:	350 Rhode Island Street.	North Building, Suite 400N	Спу:	San Francisco	, 1	Zip Code+4:	/4103-3100
Signature:		100	ah			Date:	8/29/2	3	
16.Federal	Employer	ID Numb	er:	946000417			•		
					(FOR Cal OES USE				
I hereby ce	ertify upon	my perso	onal knowledge tha	it budgeted funds ar	e available for the	period and purpo	ses of this expenditu	re stated above.	
(Cal OES Fi	scal Office	er)	D	(Date)	:	(Cal OES Director o	r Designee)		(Date)



# **Grant Subaward Contact Information**

Ğr	Grant Subaward #: <u>UV23 U2 U38U</u>	
Su	Subrecipient: San Francisco, City & County	
1.		: Chief, Victim Services Division
		monifa.willis@sfgov.org
	Address/City/ Zip Code (9-digit): 350 Rhode Island Street	
	, , , , , , , , , , , , , , , , , , , ,	
2.	<u> </u>	
	Name: Eugene Clendinen Title	: Chief, Administration & Finance
	•	eugene.clendinen@sfgov.org
	Address/City/ Zip Code (9-digit): 350 Rhode Island Street	et, North Building, Suite 400N, San Francisco, CA 94103-5188
3.	3. Programmatic Point of Contact:	
٥.	<del>-</del>	: Chief, Victim Services Division
	Telephone #: (628) 652-4114	
	Address/City/ Zip Code (9-digit): 350 Rhode Island Stre	
4.		
		: Assistant Chief, Administration & Finance
	•	: sheila.arcelona@sfgov.org
	Address/City/ Zip Code (9-digit): 350 Rhode Island Street	et, North Building, Suite 400N, San Francisco, CA 94103-5188
5.	5. Executive Director of a Non-Governmental Organical Organica Organical Organica Organica Organica Organica Organica Organica	ganization or the <b>Chief Executive</b>
٠.	Officer (i.e., chief of police, superintendent of s	<del>-</del>
		: District Attorney
	Telephone #: <u>(628) 652-4012</u> Email Address	
	Address/City/ Zip Code (9-digit): 350 Rhode Island Street	
6.	6. Official Designee, as stated in Section 15 of the	
		District Attorney
	Telephone #: (628) 652-4012 Email Address	
	Address/City/ Zip Code (9-digit): 350 Rhode Island Street	et, North Building, Suite 400N, San Francisco, CA 94103-5188
7.	7. <b>Chair</b> of the <b>Governing Body</b> of the Subrecipier	nt:
		President, Board of Supervisors
	Telephone #: (415) 554-7450	
	Address/City/ Zip Code (9-digit): 1 Dr. Carlton B. Goodle	



# **Grant Subaward Signature Authorization**

Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County				
Implementing Agency: San Francisco, City 8	& County - District Attorney's Office			
The <b>Grant Subaward Director</b> and <b>Financial Officer</b> are <b>REQUIRED</b> to sign this form.				
Grant Subaward Director:	Financial Officer:			
Printed Name: Monifa Willis	Printed Name: Eugene Clendinen			
Signature: Monifa Willis Digitally signed by Monifa Willis Date: 2023.08.28 14:08:53-07:00	Signature: Eugene Clendinen Digitally signed by Eugene Clendinen Date: 2023.08.21 08:10:08 -07:00			
Date: <u>08/28/2023</u>	Date: <u>08/21/2023</u>			
The following persons are authorized to sign for the <b>Grant Subaward Director</b> :	The following persons are authorized to sign for the <b>Financial Officer</b> :			
Signature: Karima Baptiste Digitally signed by Karima Baptiste Date: 2023.08.18 13:45:24-0700	Signature: Sheila Arcelona Digitally signed by Sheila Arcelona Date: 2023.08.21 09:33:52-0700'			
Printed Name: Karima Baptiste	Printed Name: Sheila Arcelona			
Signature: Priscilla Portillo Digitally signed by Priscilla Portillo Date: 2023.08.28 14:14:36-07'00'	Signature:			
Printed Name: Priscilla Portillo	Printed Name:			
Signature:	Signature:			
Printed Name:	Printed Name:			
Signature:	Signature:			
Printed Name:	Printed Name:			
Signature:	Signature:			
Printed Name:	Printed Name:			

Grant Subaward Signature Authorization – Cal OES 2-103 (Revised 10/2020)



# Grant Subaward Certification of Assurance of Compliance Information and Instructions

The Certification of Assurance of Compliance is a binding affirmation that the Subrecipient will comply with the requirements and restrictions outlined in the Subrecipient Handbook, including but not limited to:

- Proof of Authority,
- State and federal civil rights laws,
- Equal Employment Opportunity,
- Drug-Free Workplace,
- California Environmental Quality Act, and
- · Lobbying.

The Official Designee (see SRH Section 3.030) and the individual granting that authority (i.e., City/County Financial Officer, City/County Manager, or Governing Board Chair) must sign this form. For State agencies, only the Official Designee must sign this form.

Complete all sections of this form and then submit:

- As part of the Grant Subaward Application,
- With a Grant Subaward Amendment (Cal OES Form 2-213) if a new fund source is being added to the Grant Subaward, (applicable Certification of Assurance of Compliance would be needed), or
- With a Grant Subaward Modification (Cal OES Form 2-223) if the Official Designee or Board Chair changes and the Resolution identifies them by name



# **Grant Subaward Certification of Assurance of Compliance**

Subrecipient: SAN FRANCISCO, CITY & COUNTY

	Cal OES Program Name	Grant	Grant Subaward
		Subaward #:	Performance Period
1	VICTIM WITNESS ASSISTANCE PROGRAM	VW23 42 0380	10/01/2023-09/30/2024
2	INNOVATIVE RESPONSE TO MARGINALIZED VICTIMS PROGRAM		01/01/2024-12/31/2024
3	VIOLENCE AGAINST WOMEN VERTICAL PROSECUTION PROGRAM		01/01/2024-12/31/2024
4	UNSERVED/UNDERSERVED VICTIM ADVOCACY AND OUTREACH PROGRAM	UV23 02 0380	01/01/2024-12/31/2024
5	COUNTY VICTIM SERVICES PROGRAM	70.00	01/01/2024-12/31/2024
6	ELDER ABUSE PROGRAM	4	01/01/2024-12/31/2024
7	HUMAN TRAFFICKING ADVOCACY PROGRAM		01/01/2024-12/31/2024

#### I, BROOKE JENKINS

(Official Designee; same person as Section 15 of the Grant Subaward Face Sheet) hereby certify that the above Subrecipient is responsible for reviewing the Subrecipient Handbook (SRH) and adhering to all of the Grant Subaward requirements as directed by Cal OES including, but not limited to, the following areas:

#### Proof of Authority – SRH 1.055

The Subrecipient certifies they have written authority by the governing board (e.g., County Board of Supervisors, City Council, or Governing Board) granting authority for the Subrecipient/Official Designee (see Section 3.030) to enter into a specific Grant Subaward (indicated by the Cal OES Program name and initial Grant Subaward performance period) and applicable Grant Subaward Amendments with Cal OES. The authorization includes naming of an Official Designee (e.g., Executive Director, District Attorney, Police Chief) for the agency/organization who is granted permission to sign Grant Subaward documents on behalf of the Subrecipient. Written proof of authority includes one of the following: signed Board Resolution or approved Board Meeting minutes.

#### II. Civil Rights Compliance – SRH Section 2.020

The Subrecipient acknowledges awareness of, and the responsibility to comply with all state and federal civil rights laws. The Subrecipient certifies it will not discriminate in the delivery of services or benefits based on any protected class and will comply with all requirements of this section of the SRH.

#### III. Equal Employment Opportunity – SRH Section 2.025

The Subrecipient certifies it will promote Equal Employment Opportunity by prohibiting discrimination or harassment in employment because of any status protected by state or federal law and will comply with all requirements of this section of the SRH.



#### IV. Drug-Free Workplace Act of 1990 – SRH Section 2.030

The Subrecipient certifies it will comply with the Drug-Free Workplace Act of 1990 and all other requirements of this section of the SRH.

#### V. California Environmental Quality Act (CEQA) – SRH Section 2.035

The Subrecipient certifies that, if the activities of the Grant Subaward meet the definition of a "project" pursuant to the CEQA, Section 20165, it will comply with all requirements of CEQA and this section of the SRH.

#### VI. Lobbying – SRH Sections 2.040 and 4.105

The Subrecipient certifies it will not use Grant Subaward funds, property, or funded positions for any lobbying activities and will comply with all requirements of this section of the SRH.

All appropriate documentation must be maintained on file by the Subrecipient and available for Cal OES upon request. Failure to comply with these requirements may result in suspension of payments under the Grant Subaward(s), termination of the Grant Subaward(s), and/or ineligibility for future Grant Subawards if Cal OES determines that any of the following has occurred: (1) the Subrecipient has made false certification, or (2) the Subrecipient violated the certification by failing to carry out the requirements as noted above.

CERTIFICATION				
[마음] :	ne same individual authorized to sign the Grant			
	ubaward Face Sheet], and hereby affirm that I			
am duly authorized legally to bind	d the Subrecipient to the above-described			
certification. I am fully aware that	this certification, executed on the date, is made			
under penalty of perjury under the	e laws of the State of California.			
Official Designee's Signature:	Brooke Jenkins  Digitally signed by Brooke Jenkins Date: 2023.06.12 11:32:09-07'00'			
Official Designee's Typed Name:	BROOKE JENKINS			
Official Designee's Title:	DISTRICT ATTORNEY			
Date Executed:	06/12/2023			
AUTHORIZED BY:				
I grant authority for the Subrecipie	ent/Official Designee to enter into the specific			
	the Cal OES Program name and initial Grant			
	entified above) and applicable Grant Subaward			
Amendments with Cal OES.				
City Financial Officer  County Financial Officer				
City Manager	County Manager			
	Coorny Manager			
L Governing Board Chair				
Signature:	The same of the sa			
Typed Name: (BEN ROSENFIELD)	the same of the sa			
Title: CONTROLLER				
Date Executed: 6-13-23				



# **Grant Subaward Budget Pages**

Multiple Fund Sources

Subrecipient: San Francisco, City and County	Grant Subawo	ard #: UV23 02	2 0380
A. Personnel Costs - Line-item description and calculation	23VOCA	23VOCA MATCH	Total Amount Allocated
SALARY:			
8129 Victim/Witness Investigator 1 - Advocate			
\$3,563 x 0.50 pay period x 1.00 FTE = \$1,782	\$1,782		\$1,782
\$3,643.17 x 25.70 pay periods x 1.00 FTE = \$93,629	\$93,629		\$93,629
\$3,741 x 0.50 pay period x 0.50 FTE = \$935	\$608	\$327	\$935
\$3,825.17 x 25.70 pay periods x 0.50 FTE = \$49,153	\$31,949	\$17,204	\$49,153
	·	·	·
Bi-lingual Pay			
\$60 x 26.20 pay periods x 0.50 FTE = \$786	\$511	\$275	\$786
0922 Deputy Director			
\$4,932.33 x 0.50 pay period x 0.06 FTE = \$148	\$104	\$44	\$148
\$5,043.31 x 25.70 pay periods x 0.06 FTE = \$7,777	\$5,444	\$2,333	\$7,777
BENEFITS:			
8129 Victim/Witness Investigator 1 - Advocate 43.72% x \$146,285 = \$63,956, only charging grant \$63,952 Benefits include Social Security/Medicare, Medical/Dental,Retirement, Long Term Disability, Unemployment, Life Insurance	\$55,411	\$8,541	\$63,952
0922 Deputy Director 40.85% x \$7,925 = \$3,237 Benefits include Social Security/Medicare, Medical/Dental, Retirement, Flexible Benefit Package, Unemployment, Life Insurance	\$2,266	\$971	\$3,237
Personnel Costs Fund Source Totals	\$191,704	\$29,695	\$221,399
PERSONNEL COSTS CATEGORY TOTAL	ψ171,7U4 *	ψ <b>∠</b> 7,07J	\$221,399
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# **Grant Subaward Budget Pages**

Multiple Fund Sources

Subrecipient: San Francisco, City and Grant Subaward #: UV23 02 0380			
B. Operating Costs - Line-item description and calculation	23VOCA	23VOCA MATCH	Total Amount Allocated
Indirect - 10% de Minimis Indirect @ 10% x \$221,399 salaries/benefits = \$22,140, only charging grant \$20,418 Use for indirect - general administration, Finance, Payroll, Human Resources, Information Technology, and Executive Management	\$4,294	\$16,124	\$20,418
Facility Cost 125 ft2/FTE x \$24 per square foot annually x 1.56 FTE = \$4.680, only charging grant \$4,316	\$908	\$3,408	\$4,316
Operating Costs Fund Source Totals	\$5,202	\$19,532	\$24,734
OPERATING COSTS CATEGORY TOTAL	*	*	\$24,734



# **Grant Subaward Budget Pages**

Multiple Fund Sources

Subrecipient: San Francisco, City and Grant Subaward #: UV23 02 0380			
C. Equipment Costs - Line-item description and calculation	23VOCA	23VOCA MATCH	Total Amount Allocated
none requested			
Equipment Costs Fund Source Totals			
EQUIPMENT COSTS CATEGORY TOTAL			

<b>Grant Subaward Totals</b> - Totals must match the Grant Subaward Face Sheet	23VOCA	23VOCA MATCH	Total Project Cost
Fund Source Totals	\$196,906	\$49,227	\$246,133



### **Grant Subaward Budget Narrative**

Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

A. Personnel Services \$221,399

Two victim advocates (job classification 8129 Victim Witness Investigator I) at 1.5 FTE total and one Deputy Director (job classification 0922 Manager I) at 0.06 FTE total will be assigned to this grant. Advocates will be responsible for direct services to victims who are identified as immigrants, day-to-day coordination, or referrals with community-based organization (CBO) partners who specifically work with immigrant communities, documentation of services rendered, and collecting and reporting on data related to service activities and community activities.

The Deputy Director and advocates will focus on community engagement by providing consultations and trainings to CBOs and public agencies. They will collaborate with CBOs and other service providers to do outreach in the community, engage with victims and community members, and host/co-host community events to increase awareness of our services and to understand unique needs of the communities. Staff will host in-house culturally sensitive trainings on working with immigrant populations to establish an understanding of barriers, needs, and cultural considerations.

In addition to their salary, the bilingual pay is an additional compensation allowance for using a language other than English in their job duty. This is

1



# **Grant Subaward Budget Narrative**

Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

necessary to work with the target population who are most likely non-native English speakers.

As a division, we are striving to hire staff that reflect the various communities in San Francisco. Two of the largest immigrant populations in San Francisco are Chinese speaking (Cantonese & Mandarin) and Spanish speaking. Both advocates assigned to this grant are fluent in Cantonese and Mandarin, which will support our goal of expanding our services to immigrant populations throughout the city. One of the advocates is a certified Cantonese and Mandarin translator with a variety of experience supporting AAPI communities, from relocating households during the renovation of buildings in Chinatown to supporting community members in navigating disability public benefit claims. The second advocate has over 8 years of experience working with victims of crime in different capacities, is experienced in working with AAPI communities and has native fluency in both Cantonese and Mandarin. Lastly, Deputy Director, has over 10 years of experience working with the Spanish speaking population throughout the San Francisco Bay Area in various settings, and will use her knowledge and experiences to further engage with communities throughout San Francisco to strength partnerships with CBOs that serve immigrant populations.



# **Grant Subaward Budget Narrative**

Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

Standard fringe benefits associated with the job classification include social security, Medicare, medical and dental coverage, long term disability, unemployment, and life insurance.

#### **B.** Operating Expenses

\$24.734

Indirect Costs \$20,418

A de Minimis rate is calculated at 10% of salary and fringe costs. The use for the indirect includes finance, payroll, human resources, information technology, and Executive Management.

Total salary and fringe @  $$221,399 \times 10\% = $22,140$ , only charging grant \$20,418.

Facility Cost \$4,316

The Office of the District Attorney is requesting \$24 per square foot annually x 125 square feet per FTE.

Facility cost @ \$24per square foot annually x 125 ft<sup>2</sup>/FTE x 1.56 FTE = \$4,680, only charging grant \$4,316.

C. Equipment \$0

None requested.



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

#### a. Problem Statement

San Francisco is a well-known mecca for diverse ethnic groups from all over the world to settle down and make it as their new home away from home. Not only is it appealing with its mild climate throughout the year, its inclusive and immigrant-friendly policies have welcomed tens of thousands of peoples over the years. Our specific focus of this grant is on the unserved/underserved immigrant victim population in this city.

According to the latest census, about 14% of the population in the United States are immigrants. In San Francisco, its immigrant population is around 37%, with the largest group coming from China, making up about 28%.

In terms of crime rates, the odds of being a victim of a violent crime in San Francisco is 1 in 178 whereas for the state of California, it is 1 in 227. Since the Covid-19 pandemic, there has been a 567% increase in hate crimes targeting the Asian community, as indicated by the 2020-2021 data from the San Francisco Police Department. These crimes particularly affected the Asian immigrant elderly disproportionally as they were most vulnerable, less likely to retaliate, and not likely to report.

Our own data within Victim Services Division of the San Francisco District Attorney's Office also supported this trend. While there has been an increase in



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

crimes against immigrant victims, particularly of Asian descent, over the past two years, there is no corresponding increase in services provided to them.

Immigrant victims historically have been unserved or underserved because of several reasons. The first is that they mostly are more fluent in their native language which puts them at a disadvantage when interfacing with mainstream society and very likely prevented access to resources that may have been readily available to the broader English-speaking communities. Secondly, victimization due to a crime can often be a very traumatizing experience, and the response or recovery process is very much a culturally dependent path. Seeking a culturally congruent way of healing may not be condoned or accessible in the mainstream culture, not to mention the stigma that is often attached to being a victim and seeking help. Lastly, the immigrant population in the city consists of a number of different ethnic groups and it would be important to be equitable in our approach with each of them, and work with them equally. We have historically lacked a concerted effort in reaching out to different immigrant groups in identifying unique needs of each group and tracking progress for each. Therefore, the unserved or underserved remains unserved or underserved over time.

San Francisco's immigrant population comprises mainly of Asian descent,



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

with Chinese being the majority, as well as peoples from Spanish speaking countries. Quite a few of their countries of origin have been through civil wars and political upheaval, not to mention socio-economic deterioration in the recent decades, causing many people, old and young alike, to flee and migrate to the US. They carry with them historical trauma which makes them even more vulnerable when they get re-traumatized and re-triggered by being victimized in a crime in San Francisco. Moreover, they may not readily accept or trust authorities or the justice system because of their past experience, not to mention being unfamiliar with a new justice system. Hence it may be challenging for them to cooperate or seek out help from legal or governmental authorities. Furthermore, for some immigrants, their concern about exposing or jeopardizing their legal status often hampers their reaching out for help in many situations, and at times this very concern is used against them to prevent them from reporting criminal activities. They may also be more inclined to seek out help and support within their ethnic circles and use traditional healing methods rather than western ones, making them more challenging to serve.

#### b. Plan

The Victim Service Division (VSD) of the San Francisco District Attorney's



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

Office plans to continue to focus on the following three programmatic components: 1) Increase victim services to immigrant population in San Francisco through culturally responsive outreach, 2) Recruit and train VSD victim advocates on complexities of victim advocacy among immigrant communities, 3) Bolster relationships with community-based organizations (CBOs) to ensure immigrant victims have access to crisis intervention and culturally congruent counseling services.

Component 1. Given the challenges facing the immigrant population, if we are to better serve them in the context of being victims of crime, there needs to be assertive outreach into the various communities. Immigrant victims are often not aware of community resources that are available to them, and we want consistent presence in their communities to bring information to them, instead of passively waiting for them to come seek help from us. This would help build the trust with each community, break down the possible misconceptions about the criminal justice system, and the barrier of accessing necessary services to help in their recovery from being victims of crime. In addition, strategic partnerships with community-based agencies would need to be strengthened. These agencies know their communities well and may provide a unique niche of services that would be particularly useful for victims. Leveraging their expertise



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

while coupling with a consistent and coordinated effort of outreach would increase the level of service for the immigrant population in this city. VSD will continue working on partnering with CBOs to co-host community events to increase exposure to VSD through familiar CBOs. We have begun this work through presentations with Japanese Cultural and Community

Center of Northern California, Community Youth Center, Vietnamese

Community Development Center, Lao Seri Association, and Chinatown YMCA.

Moreover, we have hosted victim education presentations at La Casa, CUAV and Chinese Newcomer's for Victim's Rights Week. We look to co-host three events with CBOs that support immigrant population. VSD has begun relationship building with UCSF Center of Excellence for Immigrant Child Health and Wellbeing, and API Legal Outreach amongst other CBO's.

#### Our specific goals will continue as follows:

- 1. We will host and/or co-host community events by partnering with community agencies in neighborhoods around the cities outreaching to the immigrant audience at least twice per quarter to increase awareness of our services.
- 2. We will participate in listening sessions and/or Town Halls in the communities with high immigration population at least bimonthly to deepen our understanding



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

of what they need, and to obtain qualitative feedback from them on how we can serve them better. We will use this data and create a mapping of community needs for continuous follow-up purposes. We currently have assigned advocates to attend neighborhood townhall meetings. This had led to increased victim engagement with VSD.

3. We will create a protocol for easy community access points and referral to victim services unique to the needs of the communities. We have advocates assigned to community based organizations who have set up "office hours," making access to our services more obtainable.

Component 2. VSD currently provides victim advocacy and outreach according to the principles of trauma-informed care, and plans to continue this practice. First and foremost, we want to ensure the physical and psychological safety of the victims we serve. We focus on developing trust with each victim while making sure our work is conducted in a transparent manner. Furthermore, we value a collaborative approach in our work, and seek to empower victims to express themselves and let their voices be heard in the process. Evidence shows that cultural concordance improves service outcomes as it often strengthens rapport building and increases trust. We would strive to provide culturally responsive and congruent services that match with the victims' cultural



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

connections, values, and any historical trauma that was brought to bear on their experience. Whenever possible, we match the victims with staff that speak the same language and use the language line as backup. VSD leverages the language skills of other victim advocates when needed. VSD has secured a contract with a live video language translation service that offers 41 languages. VSD currently has staff language capacity of, Cantonese, Mandarin, Spanish, Punjabi, Hindu, French, Swahili, Laotian and American Sign Language. In addition, VSD has started internal language workshops for advocates to practice their language skills among peers.

Per the Victim Service Division standard, our dedicated victim service advocates will continue to reach out to the immigrant victims within 24 hours after receiving the referral, and the initial conversation will be focused on assessing the immediate needs to provide timely responses. VSD has also created a community based collaboration protocol with organizations that provide 24/7 response to ensure all victims are being responded to no matter what day or time the crime occurs.

We provide crisis intervention and emergency assistance when needed, and when victims require professional attention, for instance longer term mental



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

health support, we immediately link them to crisis services and/or mental health counseling services, and other

appropriate community resources. It has been our ongoing practice to provide support and advocacy to any crime victims, whether the crime is involved with the criminal court proceedings or not.

We have been and will continue to assist victims with seeking crime victim compensation benefits. Not only are our staff advocates trained by the California Victim Compensation Board (CalVCB) to guide and support victims in the application process, but we also have an in-house claims unit that is dedicated to follow up on any claims submitted by victims to ensure they are served and compensated as promptly as possible. We update our trainings with CalVCB at least semi-annually. We have also initiated an in-service CalVCB training series to increase derivative applications filed by our advocates.

For cases that are involved in the justice system, our dedicated victim service advocates will ensure immigrants are well informed of their Marsy's rights, provided copies of such rights in a linguistically congruent document and ensure immigrant victims are kept apprised of all court proceedings and/or dispositions. VSD has already begun translating many of our informational materials into the languages that reflect San Francisco's immigrant population.



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

Moreover, our dedicated advocates will ensure immigrant victims' rights are protected in the court process, accompany victims to court hearings to provide support, particularly when the victim is subpoenaed to testify, facilitate victims' voice be heard in the courtroom which may include assisting with writing victim impact statements. When the victim is non-English speaking, we will ensure that court interpreters are available to allow for meaningful participation in court proceedings.

Our advocates possess at least a bachelor's degree in criminology, social work, or psychology. We prioritize candidates that are bilingual such as Chinese and Spanish, so that we can be linguistically and culturally congruent with the population we intend to serve. With respect to ongoing training plans, we keep track of specialized trainings and certifications that our staff advocates receive.

We will ensure that all trainings they receive include components that address best practices in working with the culturally diverse immigrant populations.

The District Attorney's Office, under which our Victim Services Division is housed, has a well-established internship program that runs year-round, with cohorts every fall, spring, and summer. We recruit volunteer interns from local and national colleges and law schools. All of them must pass a background



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

check during the application process. They would be tasked to assist our staff advocates in direct services and community outreach events.

Component 3. We have established ourselves as an active participant in the local and public non-profit/community-based organizations network and will continue to develop new strategic partnerships and deepen our involvement with community agencies that provide vital resources for our target population. Currently we have already set up formal and informal operational agreements with organizations including Community Youth Center, Self Help for the Elderly, Richmond Area Multi-Services Inc, La Casa de las Madres, Chinese Newcomers Service Center, Mission Neighborhood Center, Institute on Aging, and we intend to build on this list.

To be specific in our collaborative efforts, we propose the following goals:

- 1. We will expand our current partnership network by adding at least two community-based organizations and/or governmental agencies per quarter to our list of collaborators. To date, we have successfully met this goal and believe more work should be done in this area. Moreso, we would like to deepen our relationship with the organizations through collaborative procedures and engagement activities.
- 2. We will enter into operational agreements with each of the agencies that we



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

partner with to ensure referrals flowing in both directions, and engage in cross trainings with them no fewer than once per quarter,

3. We will develop data tracking system to closely monitor the number of referrals and use the data to inform possible enhancement of the community partnerships.

#### c. Capabilities

The Chief of Victim Services Division will bear primary responsibility for the oversight of this grant, including management of programmatic and fiscal requirements. Our current Chief holds over 20 years of direct service and program development and will be responsible for ensuring the outcomes and objectives of the grant are met during the term of the grant, and that all reports are submitted in a timely manner. In addition to forging relationships with governmental agencies to address systemic barriers that may hinder the advocacy work. The Deputy Director along with the Deputy Chief of VSD will supervise the staff executing the objectives of the contract and make sure appropriate fiscal resources are adequately utilized to support the staff in achieving those objectives. In addition, the Deputy Director has experience building partnerships with government and community-based agencies working with the immigrant populations, providing cross-training with the goal of



Grant Subaward #: UV23 02 0380

Subrecipient: <u>San Francisco</u>, <u>City & County</u>

addressing the needs of immigrant crime victims, and outreaching to communities for furthering engagement and assessment of needs. The supervisor and team-leads of the Vulnerable Victims Unit have collectively more than 15 years of experience developing and providing training to staff advocates regarding best strategies and practices for responding to the needs of victims. The staff have received certifications/trainings on victim advocacy work and will continue to receive ongoing trainings to update their knowledge and skills. Interns who are volunteers will assist with supporting the above described efforts including coordinating meetings, events, and other projects.

The management team of the Victim Services Division has a combined more than 50 years of experience in the field of mental health and victim advocacy work. The Chief is a faculty member of the School of Nursing at the University of California, San Francisco, and possesses a background in mental health and nursing, with many years of direct services and management. She is going to leverage her knowledge and network to develop partnerships with many organizations. The Deputy Chief has 18 years of experience providing direct victim advocacy services and supervising advocates under the District Attorney's Office, and therefore already a breadth of knowledge and close ties with local agencies that have a history of providing relevant services in the local



Grant Subaward #: UV23 02 0380

Subrecipient: San Francisco, City & County

community. The Deputy Director has seven years of direct advocacy service. In addition to previous career working with one the Bay Area's largest mental health crisis programs and has worked specifically with immigrant populations.

The victim advocates on this grant are fully certified in victim advocacy work through training programs offered by the California Crime Victim

Assistance Association. They will also participate in cross-training with CBOs that serve the immigrant population to deepen their skills in cultural humility, trauma informed approaches, and any other best practices for specific immigrant communities.

The Chief of Victim Services oversees the pre- and post- award grant administration and ensures regulatory compliance as well as the grant-funded programs. She works closely with the Chief of Finance and Administration of the San Francisco District Attorney's Office, and the fiscal team for grant-related budgetary responsibilities. This team is involved in the pre-award budget development and day-to-day fiscal management of the grant, including the approval of the Board of Supervisors, tracking expenditures, invoicing, charging personnel time, and cost reimbursement, making sure the grants stay within budget and staying true to the goal and intention of the grant funding. The finance team has over 25 years of experience with fiscal administration of



Grant Subaward #: <u>UV23 02 0380</u>

Subrecipient: San Francisco, City & County

grants.



#### Federal Fund Grant Subaward Assurances

Information and Instructions

This document is a binding affirmation that, in addition to the requirements and restrictions outlined in the Subrecipient Handbook, Subrecipients will comply with the assurances required by the federal program/fund source.

#### The Official Designee (see SRH Section 3.030) must sign this form.

Complete all sections of this form as follows:

- As part of the Grant Subaward Application include the Grant Subaward number(s) for the applicable Cal OES Program(s) that share this fund source,
- With a Grant Subaward Amendment (Cal OES Form 2-213) if a new federal fund source is being added to the Grant Subaward – include the current Grant Subaward number(s) for open Grant Subaward(s), and/or
- With a Grant Subaward Modification (Cal OES Form 2-223) if the assurances are received by Cal OES after the execution of the applicable Grant Subaward.
   Please note that Cal OES will notify Subrecipients when this is required.

#### Cal OES Program Table Instructions:

- Subrecipients may list up to six Cal OES Programs/Grant Subaward numbers with the same fund source in the table.
- If a Subrecipient has more than six Cal OES Programs, an additional Federal Fund Grant Subaward Assurances Form must be submitted.
- If the Cal OES Program has multiple federal fund sources a Federal Fund Grant Subaward Assurances will need to be submitted for each federal fund source.



# Federal Fund Grant Subaward Assurances Victims of Crime Act (VOCA) Victim Assistance Formula Grant Program

Subrecipient: SAN FRANCISCO, CITY & COUNTY

	Cal OES Program Name	Grant Subaward #	Grant Subaward Performance Period
1.	VICTIM WITNESS ASSISTANCE PROGRAM	VW23 42 0380	10/01/2023-09/30/2024
2.	INNOVATIVE RESPONSE TO MARGINALIZED VICTIMS PROGRAM		01/01/2024-12/31/2024
3.	UNSERVED/UNDERSERVED VICTIM ADVOCACY AND OUTREACH PROGRAM	UV23 02 0380	01/01/2024-12/31/2024
4.	COUNTY VICTIM SERVICES PROGRAM		01/01/2024-12/31/2024
5.	ELDER ABUSE PROGRAM		01/01/2024-12/31/2024
6.	HUMAN TRAFFICKING ADVOCACY PROGRAM		01/01/2024-12/31/2024

Subrecipients agree to adhere to the following and ensure these assurances are passed down to Second-Tier Subrecipients.

#### 1. Required Audits and Financial Statements (SRH Section 14.005)

Subrecipients expending \$750,000 or more in federal funds annually must comply with the single audit requirement established by the Federal Office of Management and Budget (OMB) Uniform Guidance 2 C.F.R. Part 200, Subpart F and arrange for a single audit by an independent Certified Public Accountant (CPA) firm annually. Audits conducted under this section will be performed using the guidelines established by the American Institute of Certified Public Accountants (AICPA) for such audits.

- Subrecipient expends \$750,000 or more in federal funds annually.
- □ Subrecipient does not expend \$750,000 or more in federal funds annually.

# 2. Compliance with General Appropriations-law Restrictions on the use of Federal Funds

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act, 2022, are set out at

https://ojp.gov/funding/Explore/FY22AppropriationsRestrictions.htm.

Should a question arise as to whether a particular use of federal funds by Subrecipients (and any Second-Tier Subrecipients) would or might fall within the scope of an appropriations or law restriction, Subrecipients are to contact Cal OES

for guidance, and may not proceed without the express prior written approval of Cal OES.

#### 3. Applicability of Part 200 Uniform Requirements

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by the DOJ in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this Grant Subaward.

The Part 200 Uniform Requirements were first adopted by DOJ on December 26, 2014. If this FY 2022 Grant Subaward supplements funds previously awarded by OJP under the same Grant Subaward number (e.g., funds awarded during or before December 2014), the Part 200 Uniform Requirements apply with respect to all funds under that award number (regardless of the award date, and regardless of whether derived from the initial Grant Subaward or a supplemental Grant Subaward) that are obligated on or after the acceptance date of this FY 2022 award.

For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the OJP website at https://ojp.gov/funding/Part200UniformRequirements.htm.

Record retention and access: Records pertinent to the Grant Subaward that the Subrecipient (and any Second-Tier Subrecipients) must be retained for a period of seven years after the Subrecipient makes final payments and all other pending matters are closed, unless a different retention period applies. Subrecipients (and any Second-Tier Subrecipients) must provide access to performance measurement information, financial records, supporting documents, statistical records, and other pertinent records indicated at 2 C.F.R. 200.334.

In the event that an Grant Subaward-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the Subrecipient is to contact Cal OES promptly for clarification.

# 4. Requirement to Report Actual or Imminent Breach of Personally Identifiable Information

Subrecipients (and any Second-Tier Subrecipients) must have written procedures in place to respond in the event of an actual or imminent "breach" (OMB M-17-12) if they:

- Create, collect, use, process, store, maintain, disseminate, disclose, or dispose of "Personally Identifiable Information (PII)" (2 C.F.R. 200.1) within the scope of an OJP grant-funded program or activity, or
- Use or operate a "Federal information system" (OMB Circular A-130).

Subrecipients (and any Second-Tier Subrecipients) must have breach procedures that must include a requirement to report actual or imminent breach of PII to Cal OES no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.

#### 5. OJP Training Guiding Principles

Subrecipients (and any Second-Tier Subrecipients) understand and agree that any training or training materials developed or delivered with funding under this Grant Subaward must adhere to the OJP Training Guiding Principle for Grantee and Subgrantees, available at https://www.ojp.gov/funding/implement/training-guiding-principles-grantees-and-subgrantees.

# 6. Compliance with DOJ Regulations Pertaining to Civil Rights and Nondiscrimination - 28 C.F.R. Part 38

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements of 28 C.F.R. Part 38 (as may be applicable from time to time), specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries.

Among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38 also sets out rules and requirements that pertain to Subrecipient organizations (and any Second-Tier Subrecipient organizations) that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to Subrecipients (and any Second-Tier Subrecipients) that are faith-based or religious organizations.

The text of 28 C.F.R. Part 38 is available via the Electronic Code of Federal Regulations (currently accessible at https://www.ecfr.gov/cgi-bin/ECFR?page=browse), by browsing to Title 28-Judicial Administration, Chapter 1, Part 38, under e-CFR "current" data.

# 7. Compliance with DOJ Regulations Pertaining to Civil Rights and Nondiscrimination - 28 C.F.R. Part 42

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program.

# 8. Compliance with DOJ Regulations Pertaining to Civil Rights and Nondiscrimination - 28 C.F.R. Part 54

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain "educational programs."

# 9. Compliance with 41 U.S.C. 4712 (including prohibitions on reprisal; notice to employees)

Subrecipients (and any Second-Tier Subrecipients) must comply with, and are subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant.

Subrecipients (and any Second-Tier Subrecipients) also must inform their employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712.

# 10. Compliance with Applicable Rules Regarding Approval, Planning, and Reporting of Conferences, Meetings, Trainings, and Other Events

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as that term is defined by DOJ), including the provision of food and/or beverages at such conferences, and costs of attendance at such conferences.

Information on the pertinent DOJ definition of conferences and the rules applicable to this Grant Subaward appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "DOJ Grants Financial Guide").

#### 11. Requirement for Data on Performance and Effectiveness under the Grant Subaward

Subrecipients (and any Second-Tier Subrecipients) must collect and maintain data that measure the performance and effectiveness of work under this Grant Subaward. Subrecipients (and any Second-Tier Subrecipients) must provide data (within the required timeframes) to OJP via the Performance Measurement Tool (PMT).

#### 12. Determination of Suitability to Interact with Participating Minors

This condition applies to the Grant Subaward (if it is indicated) when some or all of the activities to be carried out under the Grant Subaward (whether by Subrecipients, or Second-Tier Subrecipients) is to benefit a set of individuals under 18 years of age.

Subrecipients (and any Second-Tier Subrecipients) must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status.

The details of this requirement are posted on the OJP web site at https://ojp.gov/funding/Explore/Interact-Minors.htm. (Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors), and are incorporated by reference here.

#### 13. Compliance with DOJ Grants Financial Guide

with the DOJ Grants Financial Guide.

Subrecipients (and any Second Tier Subrecipients) must comply with all applicable sections of the DOJ Financial Guide. References to the DOJ Grants Financial Guide are to the DOJ Grants Financial Guide as posted on the OJP website (currently, the "DOJ Grants Financial Guide" available at https://ojp.gov/financialguide/DOJ/index.htm), including any updated version that may be posted during the period of performance. Subrecipients agree to comply

# 14. Encouragement of Policies to Ban Text Messaging while Driving

Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the DOJ encourages Subrecipients (and any Second-Tier Subrecipients) to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this Grant Subaward, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

#### 15. Potential Imposition of Additional Requirements

Subrecipients (and any Second-Tier Subrecipients) agree to comply with any additional requirements that may be imposed by the DOJ awarding agency (OJP or OVW, as appropriate) during the period of performance for this Grant Subaward, if Subrecipients are designated as "high-risk" for purposes of the DOJ high-risk grantee list.

#### 16. Employment Eligibility Verification for Hiring under the Grant Subaward

- a. Subrecipients (and any Second-Tier Subrecipients) must:
  - 1) Ensure that, as part of the hiring process for any position within the United States that is or will be funded (in whole or in part) with Grant Subaward funds, Subrecipients (and any Second-Tier Subrecipients) properly verify the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1).
  - 2) Notify all persons associated with Subrecipients (or any Second-Tier Subrecipients) who are or will be involved in activities under this Grant Subaward of both:
    - a) This Grant Subaward requirement for verification of employment eligibility, and
    - b) The associated provisions in 8 U.S.C. 1324a(a)(1) that, generally speaking, make it unlawful, in the United States, to hire (or recruit for employment) certain aliens.
  - 3) Provide training (to the extent necessary) to those persons required by this condition to be notified of the Grant Subaward requirement for employment eligibility verification and of the associated provisions of 8 U.S.C. 1324a(a)(1).
  - 4) As part of the recordkeeping for the Grant Subaward (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this Grant Subaward condition in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.

#### b. Monitoring

Subrecipients' monitoring responsibilities include monitoring Second-Tier Subrecipients' compliance with this condition.

#### c. Allowable costs

To the extent that such costs are not reimbursed under any other federal program, Grant Subaward funds may be obligated for the reasonable, necessary, and allocable costs (if any) of actions designed to ensure compliance with this condition.

#### d. Rules of construction

1) Staff involved in the hiring process

For purposes of this condition, persons "who are or will be involved in activities under this Grant Subaward" specifically includes (without limitation) any and all Subrecipient officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole or in part) with Grant Subaward funds.

2) Employment eligibility confirmation with E-Verify

For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, Subrecipients (and any Second-Tier Subrecipients) may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the Subrecipient (and any Second-Tier Subrecipient) uses E-Verify (and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation") to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with Grant Subaward funds.

- 3) "United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.
- 4) Nothing in this condition shall be understood to authorize or require Subrecipients (and any Second-Tier Subrecipients), or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.
- 5) Nothing in this condition, including in paragraph 4.B., shall be understood to relieve Subrecipients (and any Second-Tier Subrecipients) or any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1).

Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (https://www.e-verify.gov/).

# 17. Restrictions and Certifications Regarding Non-disclosure Agreements and Related Matters

No Subrecipients (and any Second-Tier Subrecipients) under this Grant Subaward, or entity that receives a procurement contract or subcontract with any funds under this Grant Subaward, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information.

The foregoing is not intended, and shall not be understood by the agency making

this Grant Subaward, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

- a. In accepting this Grant Subaward, Subrecipients (and any Second-Tier Subrecipients):
  - Represent that they neither require, nor have required, internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
  - 2) Certify that, if they learn, or are notified, that they have, or have been, requiring their employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, they will immediately stop any further obligations of Grant Subaward funds, will provide prompt written notification to Cal OES, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by Cal OES.
- b. If Subrecipients are authorized under this award to make Second-Tier Subawards, procurement contracts, or both:
  - 1) Subrecipients represent that:
    - a) No other entity (whether through a Second-Tier Subaward ("subgrant"), procurement contract, or subcontract under a procurement contract) that they pass funds to either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
    - b) Appropriate inquiry has been made, or otherwise Subrecipients have an adequate factual basis, to support this representation; and
  - 2) If learned or notified that any Second-Tier Subrecipient, contractor, or subcontractor entity that receives funds under this Grant Subaward is, or has been, requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, they will immediately stop any further obligations of Grant Subaward funds to or by that entity, will provide prompt written notification to Cal OES, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by Cal OES.

#### 18. All Grant Subawards Must Have Specific Federal Authorization

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements for authorization of any Grant Subaward. This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a "Grant Subaward" (and therefore does not consider a procurement "contract").

The details of the requirement for authorization of any Grant Subaward are posted on the OJP web site at https://ojp.gov/funding/Explore/SubawardAuthorization.htm.

# 19. Requirements Related to System for Award Management and Universal Identifier Requirements

Subrecipients (and any Second-Tier Subrecipients) must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at https://www.sam.gov/. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

Subrecipients also must comply with applicable restrictions for Second-Tier Subawards, including restrictions on Grant Subawards to entities that do not acquire and provide (to Subrecipients) the unique entity identifier required for SAM registration.

The details of the Subrecipients' obligations related to SAM and to unique entity identifiers are posted on the OJP web site at https://ojp.gov/funding/Explore/SAM.htm.

This condition does not apply to a Grant Subaward to an individual who received the Grant Subaward as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

### 20. Restrictions on "Lobbying"

In general, as a matter of federal law, federal funds awarded by OJP may not be used by Subrecipients (and any Second-Tier Subrecipients), either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913. (There may be exceptions if an applicable federal statute specifically authorizes certain activities that otherwise would be barred by law.)

Another federal law generally prohibits federal funds awarded by OJP from being used by Subrecipients (and any Second-Tier Subrecipients), to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of

a federal grant or cooperative agreement, subgrant, contract, subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352. Certain exceptions to this law apply, including an exception that applies to Indian tribes and tribal organizations.

Should any question arise as to whether a particular use of federal funds by a Subrecipient (or any Second-Tier Subrecipient) would or might fall within the scope of these prohibitions, the Subrecipient is to contact Cal OES for guidance, and may not proceed without the express prior written approval of Cal OES.

# 21. Specific Post-award Approval Required to Use a Noncompetitive Approach in any Procurement Contract that would Exceed \$250,000

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements to obtain specific advance approval to use a noncompetitive approach in any procurement contract that would exceed the Simplified Acquisition Threshold (currently, \$250,000). This condition applies to agreements that -- for purposes of federal grants administrative requirements OJP considers a procurement "contract" (and therefore does not consider a subaward).

The details of the requirement for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted on the OJP web site at https://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm.

# 22. Requirements Pertaining to Prohibited Conduct Related to Trafficking in Persons (including reporting requirements and OJP Authority to Terminate Grant Subaward)

Subrecipients (and any Second-Tier Subrecipients) must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of Subrecipients (and any Second-Tier Subrecipients), or individuals defined (for purposes of this condition) as "employees" of Subrecipients (and any Second-Tier Subrecipients).

The details of the Subrecipients' obligations related to prohibited conduct related to trafficking in persons are posted on the OJP web site at https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm.

## 23. Reporting Potential Fraud, Waste, and Abuse, and Similar Misconduct

Subrecipients (and any Second-Tier Subrecipients) must promptly refer to Cal OES any credible evidence that a principal, employee, agent, Subrecipient, contractor, subcontractor, or other person has, in connection with funds under this Grant Subaward-- (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this Grant Subaward should must also be reported to Cal OES. Additional information is available from the DOJ OIG website at https://oig.justice.gov/hotline.

## 24. Discrimination Findings

Subrecipients (and any Second-Tier Subrecipients) assure that in the event that a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the ground of race, religion, national origin, sex, or disability against a recipient of victim assistance formula funds under this Grant Subaward, Subrecipients will forward a copy of the findings to the Office for Civil Rights of OJP.

## 25. VOCA Requirements

Subrecipients (and any Second-Tier Subrecipients) assure that they will comply with the conditions of the Victims of Crime Act (VOCA) of 1984, sections 1404(a)(2), and 1404(b)(1) and (2), 34 U.S.C. 20103(a)(2) and (b)(1) and (2) (and the applicable program guidelines and regulations), as required.

## 26. Federal Funding Accounting and Transparency Act (FFATA)

Yes	No •	Has the Subrecipient received \$25,000,000 or more in federal funds in the preceding fiscal year?
		If the answer is yes, does the amount of federal funds received equal 80% or more of the Subrecipient's annual gross revenue?
		If the answer is yes to the above two questions, did the Subrecipient report to the U.S. Security and Exchange Commission?

For additional information reference: <u>Award Condition: Reporting Subawards and Executive Compensation (Updated as of September 2016)</u> | Office of Justice Programs (ojp.gov).

#### **CERTIFICATION**

I certify the Subrecipient identified above will comply with the requirements of the Subrecipient Handbook and the federal fund Grant Subaward assurances outlined above.

Official Designee's Signature: Brooke Jenkins
Official Designee's Typed Name: BROOKE JENKINS
Official Designee's Title: DISTRICT ATTORNEY

Date Executed: 6/12/2023

# CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES SUBRECIPIENT GRANTS MANAGEMENT ASSESSMENT

Subrecipient: San Francisco, City & Cou	UEI #JZ9BSV3GSJ54	FIPS #:	
Grant Disaster/Program Title: Unserved/Underserved Victim Advocacy and Outreach Program			
Performance Period: 01/01/24	Subaward Amount Requested: \$ 196,906		
Type of Non-Federal Entity (Check Applicable Box)	□ State Govt	■ Local Govt □ JPA □ Non-P	rofit □ Tribe

Per Title 2 CFR § 200.332, Cal OES is required to evaluate the risk of noncompliance with federal statutes, regulations and grant terms and conditions posed by each subrecipient of pass-through funding. This assessment is made in order to determine and provide an appropriate level of technical assistance, training, and grant oversight to subrecipients for the award referenced above.

The following are questions related to your organization's experience in the management of federal grant awards. This questionnaire must be completed and returned with your grant application materials.

For purposes of completing this questionnaire, grant manager is the individual who has primary responsibility for day-to-day administration of the grant, bookkeeper/accounting staff means the individual who has responsibility for reviewing and determining expenditures to be charged to the grant award, and organization refers to the subrecipient applying for the award, and/or the governmental implementing agency, as applicable.

	Assessment Factors	Response
1.	How many years of experience does your current grant manager have managing grants?	>5 years
2.	How many years of experience does your current bookkeeper/accounting staff have managing grants?	>5 years
3.	How many grants does your organization currently receive?	>10 grant
4.	What is the approximate total dollar amount of all grants your organization receives?	\$ 16,562,439
5.	Are individual staff members assigned to work on multiple grants?	Yes
6.	Do you use timesheets to track the time staff spend working on specific activities/projects?	Yes
7.	How often does your organization have a financial audit?	Annually
8.	Has your organization received any audit findings in the last three years?	No
9.	Do you have a written plan to charge costs to grants?	Yes
10.	Do you have written procurement policies?	Yes
11.	Do you get multiple quotes or bids when buying items or services?	Always
12.	How many years do you maintain receipts, deposits, cancelled checks, invoices?	>5 years
13.	Do you have procedures to monitor grant funds passed through to other entities?	Yes

<b>Certification:</b> This is to certify that, to the best of our knowledge and belief, the data furnished above is accurate, complete and current.			
Signature: (Authorized Agent)	Date: 8/29/23		
Print Name and Title: Brooke Jenkins, District Attorney	Phone Number: (628) 652-4012		
Cal OES Staff Only: SUBAWARD #			



# **Grant Subaward Service Area Information**

Grant	Subaward #: UV23 02 0380
	cipient: San Francisco, City & County
1.	County or Counties Served: San Francisco
	County where principal office is located: San Francisco
2.	U.S. Congressional District(s) Served: 12
	U.S. Congressional District where principal office is located: 12
3.	State Assembly District(s) Served: 17
	State Assembly District where principal office is located: 17
4.	State Senate District(s) Served: 11
	State Senate District where principal office is located: 11
5.	Population of Service Area: 815,201 (2021)



# **Operational Agreement Summary**

Grant Subaward #: UV23 02 0380

Subrecipient: SAN FRANCISCO, CITY & COUNTY

Participating Agency/Organization/Individual	Date Signed	Time Frame of OA	
1.GLIDE	03/08/2021	04/01/21 to 03/31/24	
2. DPT ON STATUS OF WOMEN	05/31/2021	05/31/21 to 06/01/24	
3. GRIMMIE	10/01/2022	08/01/22 to 07/31/25	
4. SAMOAN COMMUNITY DEVELOPMENT CENTER	02/02/2023	02/01/23 to 01/31/26	
5. WOMEN'S BUILDING	02/08/2023	02/01/23 to 01/31/26	
6. ADULT PROTECTION SERVICES	12/22/2022	01/01/23 to 12/31/27	
7. NEWCOMERS HEALTH	09/29/2022	09/26/22 to 09/25/27	
8. MADD OA	11/15/2022	11/01/20 to 10/31/25	
9. CASARC	05/11/2022	06/01/22 to 06/01/25	
10. VSD SAFE SOUND OA	06/30/2022	06/30/22 to 06/30/25	
11. CENTRO LATINO DE SF OA	05/10/2023	05/01/23 to <u>04/30/25</u>	
12. BAY AREA LEGAL AID	11/16/2022	09/22/22 to 09/22/25	
13. CHINATOWN COMMUNITY DEVELOPMENT	12/15/2022	01/01/23 to 12/31/25	
14. BALANCE OA	12/20/2022	11/01/22 to 10/31/25	
15. SF LTC OMBUDSMAN PROGRAM OA	12/20/2022	01/01/23 to 12/31/25	
16. OA ELDER ABUSE PREVENTION PROGRAM OA	01/04/2023	01/01/23 to 12/31/25	
17. COMMUNITY YOUTH CENTER OA	01/12/2023	01/01/23 to 12/31/25	
18. LARKIN STREET AND HUCKLEBERRY OA	04/01/2021	04/01/21 to 03/31/24	
19. TAHIRIH JUSTICE CENTER	11/22/2022	11/22/22 to 11/22/24	
20. rafiki coaltion	02/08/2023	02/01/23 to 01/31/27	

#### **PURPOSE**

This operational agreement stands as evidence that the Victim Witness Assistance Program (VWAP) division and the Glide Foundation Women's Center (Glide) intend to work together toward the mutual goal of providing maximum available assistance for crime victims residing in San Francisco. Both agencies believe that implementation of VWAP, as described herein, will further this goal. To this end, each party agrees to participate.

#### PARTIES TO THIS AGREEMENT

The Glide Foundation Women's Center is a community of women committed to helping women take small steps towards healthier choices and happier lifestyles. The Women's Center provides outreach, drop-in support groups, intensive healing programs, and therapeutic social and recreational activities.

The Victim Witness Assistance Program provides or arranges services to victims of all types of crime, including crisis intervention and emergency assistance, information and referrals, assistance in filing for crime victim compensation and restitution, and orientation and support through the criminal justice system.

#### RIGHTS AND RESPONSIBILITIES

By signing this operational agreement, each party agrees to the following:

- 1. Glide will accept referrals from VWAP staff for eligible clients who are in need of assistance in accordance with the service provided by Glide.
- 2. VWAP will accept referrals from Glide Department to assist those victims who need assistance in accordance with the services and mission of VWAP.
- 3. Both parties agree to cross-refer clients who may be appropriate for the other's services, coordinate services, and provide on-going consultation, collaboration and training.
- 4. Both parties agree to work together towards the larger goal of creating an accessible, coordinated system of comprehensive services for San Francisco victims.

#### **DURATION**

This operation agreement is effective from April 1, 2021 to March 31, 2024. This agreement may be terminated by either party or amended with the written consent of bothparties.

The Glide Foundation Women's Center

Gena Castro Digitally signed by Gena Rodriguez

Rodriguez

Date 2021.02.11
11:22:15 -08:00'

Date

Gena Castro Rodriguez
Chief of Victim Services
City and County of San Francisco

# OPERATIONAL AGREEMENT BETWEEN

# THE SAN FRANCISCO DEPARTMENT ON THE STATUS OF WOMEN AND

#### THE SAN FRANCISCO DISTRICT ATTORNEY'S OFFICE VICTIM SERVICES DIVISION

#### **PURPOSE**

This operational agreement stands as evidence that the San Francisco District Attorney's Office Victim Services Division and the San Francisco Department on the Status of Women intend to work together toward the mutual goal of coordinating services for victims of domestic violence, sexual assault, and human trafficking who are impacted by a mass casualty crime in San Francisco. Both Agencies believe that coordination between the agencies, as described herein, will further this goal. To this end, each party agrees to participate.

#### PARTIES TO THIS AGREEMENT

San Francisco Department on the Status of Women develops innovative programs and tools to advance women's human rights. One of their flagship grants programs, the Gender-Based Violence Prevention and Intervention Grants Program, funds community-based agencies to address domestic violence, sexual assault, and human trafficking.

The San Francisco District Attorney's Office Victim Services Division provides or arranges services to victims of all types of crime including, crisis intervention and emergency assistance, on-Scene response to Family Resource Centers/Family Assistance Centers, information and referral, assistance in filing for crime victim compensation and restitution, and orientation and support through the criminal justice system.

#### **RIGHTS AND RESPONSIBILITIES**

By signing this operational agreement, each party agrees to the following:

- In the case of a mass casualty crime incident where survivors of domestic violence, sexual assault, and/or human trafficking needed additional services, the San Francisco District Attorney's Office would contact the San Francisco Department on the Status of Women.
- If contacted after a mass casualty crime incident regarding needs of domestic violence, sexual assault, and/or human trafficking survivors, the San Francisco Department on the Status of Women would reach out to their grantees that provide direct client services regarding the stated needs.
- 2. Both parties agree to coordinate services for on-going consultation, collaboration, and training. Both parties agree to work together towards the larger goal of creating an accessible, coordinated system of comprehensive services for San Francisco victims after a mass casualty crime incident.

#### **DURATION**

This operational agreement is effective from May 31, 2021 to June 1, 2024. This agreement may be terminated by either party or amended with the written consent of both parties.

DocuSigned by:

White

A7C043D019324CA

Kimberly Ellis Date

Director, Department on the Status of Women City and County of San Francisco bocusigned by:

Lasie Lu

AA2575AC189F48B

Kasie Lee Date

Interim Chief, Victim Services Division City and County of San Francisco

# SAN FRANCISCO DISTRICT ATTORNEY'S OFFICE, VICTIM SERVICES DIVISION OPERATIONAL AGREEMENT WITH THE CHRISTINA GRIMMIE FOUNDATION

#### August 1, 2022 through July 31, 2025

This Operational Agreement (OA) stands as evidence that the Christina Grimmie Foundation (CGF) intends to work together toward the mutual goal of providing maximum available assistance for victims impacted by gun violence and their families in San Francisco City & County and surrounding areas. Both agencies believe that implementation of the referral program as described herein will further this goal. CGF nor the San Francisco District Attorney's Office (SFDA) are obligated to accept any particular referral - that it is in the sole and exclusive discretion of CGF, its board of directors/officers, and the SFDA staff. To this end, each agency agrees to coordinate/provide the following services:

The <u>Christina Grimmie Foundation</u> will closely coordinate the following services with the <u>San Francisco</u> District Attorney's Office, Victim Services Division by providing:

- Housing/Rent expense assistance
- Medical care expense assistance
- Family care expense assistance
- Travel/Transportation expense assistance
- Memorial/Burial expense assistance
- Other expense assistance as determined on a case-by-case basis, and
- Serve as a resource and referral to provide the best possible services to gun violence victims residing in San Francisco and surrounding areas.

The San Francisco District Attornev's Office, Victim Services Division will coordinate the following services with the Christine Grimmie Foundation by:

- Utilizing the Christina Grimmie Foundation as a resource and referral for victims of gun violence and their families residing in San Francisco City & County and surrounding areas.
- Distributing applications provided by the Christina Grimmie Foundation to victims of gun violence and their families, who may qualify for assistance from the Christina Grimmie Foundation.
- Serving as a resource and referral to provide the best possible services to victims of gun violence and their
  families that may be referred by the Christina Grimmie Foundation and that qualify for services provided
  by the San Francisco District Attorney's Office, Victim Services Division.

We, the undersigned, as authorized representatives of the Christina Grimmie Foundation and the San Francisco District Attorney's Office, hereby approve this document.

Allest Junionica Cct. 1 Signature Date

Albert Grimmi

Authorized Representative Christina Grimmie Foundation Monifa Willis 10/1/2022
Signature Date

ture

Monifa Willis

**Printed Name** 

Chief of Victim Services
City and County of San Francisco

Between

### Samoan Community Development Center

And

#### Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that Samoan Community Development Center (SCDC) and Victim Services Division (VSD) of the San Francisco District Attorney's (SFDA) Office intend to work together toward the mutual goal of maximizing available community resources to assist victims/survivors of violent crimes who reside in San Francisco.

To this end, each party agrees to the following:

- 1. SCDC will accept referrals from VSD for eligible clients who need resources and assistance in accordance with the services provided by SCDC.
- 2. VSD will accept referrals from SCDC to assist victims/survivors who need assistance in accordance with the services VSD provides.
- 3. SCDC and VSD will coordinate support for shared clients and provide consultation and cross-training to each other's staff whenever appropriate.
- 4. VSD will participate in community events hosted by SCDC whenever appropriate, and vice versa.
- 5. Both parties work together towards the larger goal of creating an accessible and coordinated system of comprehensive services for victims/survivors of crime.

<u>Term of Operational Agreement</u>: February 1st, 2023 – January 31st, 2026. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of Samoan Community Development Center and Victim Services Division of SFDA Office do hereby approve this document.

1102	2/2/2023	Monifa Willis Digitally Date: 20	signed by Monifa Willis 123.02.06 15:36:26 -08'00'
Signature	Date	Signature	Date
Tino Fel	ise		11
Printed Name Program Director, SCDC		Printed Name Chief of Victim Serv	vices Division, SFDA

# Between The Women's Building

And

# Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that the Women's Building and Victim Services Division (VSD) of the San Francisco District Attorney's (SFDA) Office intend to work together toward the mutual goal of maximizing available community resources to assist victims/survivors of violent crimes who reside in San Francisco.

To this end, each party agrees to the following:

- 1. The Women's Building will accept referrals from VSD for eligible clients who need resources and assistance in accordance with the services provided by The Women's Building.
- 2. VSD will accept referrals from The Women's Building to assist victims/survivors who need assistance in accordance with the services VSD provides.
- 3. The Women's Building and VSD will coordinate support for shared clients and provide consultation and cross-training to each other's staff whenever appropriate.
- 4. VSD will participate in community events hosted by The Women's Building whenever appropriate, and vice versa.
- 5. Both parties work together towards the larger goal of creating an accessible and coordinated system of comprehensive services for victims/survivors of crime.

<u>Term of Operational Agreement</u>: February 1st, 2023 – January 31st, 2026. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of The Women's Building and VSD of SFDA

Office do hereby approve this document.

Monifa Willis

Signature

Date

Printed Name

Program Director, The Women's Building

Printed Name

Chief of Victim Services Division, SFDA

Between

# Adult Protective Services of San Francisco

And

Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that the Victim Services Division of the San Francisco District Attorney's (SFDA) Office and the Adult Protective Services of San Francisco (APS) intend to work together toward the mutual goal of providing maximum available services assistance for victims of violence. Both agencies believe that cross-training and referrals will further this goal. To this end, each party agrees to participate.

#### **Parties to the Agreement:**

APS prevents and mitigates abuse of older adults and adults with disabilities by serving as the centralized office in receiving and responding to reports of suspected abuse, including physical, sexual, financial, neglect, exploitation, and self-neglect, as well as other kinds of abuses.

Victim Services Division of SFDA works with victims and survivors in the aftermath of a crime incident. It provides linkage for victims to community-based and governmental agencies for services; assists with navigating through the criminal justice system; advocates for their rights and supports them in their recovery from the trauma due to the crime.

#### Rights and Responsibilities:

- 1. The Victim Service Division will check with APS to confirm a case is open and collaborate on the case. If a case is not open, Victim Service Division will make an APS report on a case when there is suspected elder or dependent adult abuse.
- 2. APS will check with Victim Service Division, when appropriate, to confirm a case is open and if not, consult if a referral should be made and to collaborate with Victim Service Division as needed.
- 3. Both parties will cross-train each other's staff to better our partnership whenever requested.
- 4. Both parties will collaborate, whenever appropriate, on participating in community events together to promote awareness about victim services and elder and dependent adult abuse prevention.
- 5. Both parties will meet when requested to discuss and revise partnership strategies and other topics as needed.

<u>Term of Operational Agreement</u>: January 1st, 2023 – December 31st, 2027. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of APS and Victim Services Division of the San Francisco District Attorney's Office do hereby approve this document.

SHEET

12/22/2022

Monifa Willis

Digitally signed by Monifa Willis Date: 2022.12.23 11:39:58 -08'00'

Signature

Date

Signature

Date

Akiles Ceron Program Director SF Adult Protective Services Monifa Willis, PMHNP-BC Chief of Victim Services Division, SFDA



Brooke Jenkins District Attorney

#### OFFICE OF THE DISTRICT ATTORNEY

VICTIM SERVICES DIVISION 350 RHODE ISLAND SUITE 400N SAN FRANCISCO CA 94103

DIRECT DIAL: (628) 652-4100 E-MAIL: VICTIMSERVICES@SFGOV.ORG

#### **Operational Agreement**

#### **PURPOSE**

This operational agreement stands as evidence that the Victim Services Division (VSD) division and Newcomers Health Program intend to work together toward the mutual goal of providing maximum available assistance for crime victims residing in San Francisco. Both agencies believe that implementation of a cross-referral system, as described herein, will further this goal. To this end, each party agrees to participate.

#### PARTIES TO THIS AGREEMENT

Newcomers Health Program is a program of the San Francisco Department of Public Health based at Family Health Center's Refugee Medical Clinic. Through a range of clinic- and community-based programs and services, it provides health services for newly documented refugees, asylees, and victims of trafficking.

The Victim Services Division (VSD) provides or arranges services to victims of all types of crime, including crisis intervention and emergency assistance information and referral, assistance in filing for crime victim compensation and restitution, and orientation and support through the criminal justice system.

#### RIGHTS AND RESPONSIBILITIES

By signing this operational agreement, each party agrees to the following:

- 1. Newcomers Health Program will accept referrals from VSD staff for eligible clients who need assistance in accordance with the service provided by Newcomers Health program. Referral form: <a href="https://tinyurl.com/SF-Ref-Health">https://tinyurl.com/SF-Ref-Health</a> newcomers.health@sfdph.org or 628-206-8608.
- 2. VSD will accept referrals from Newcomers Health Program to assist those victims who need assistance in accordance with the services it provides, including the expert prosecution of crimes of violence against immigrant, asylee, and refugee victims in accordance with the mission of VSD. Referrals can be emailed to victimservices@sfgov.org, and can be made through the front desk at 628-652-4100.
- 3. Both parties agree to cross-refer clients who may be appropriate for the other's services, coordinate services, and provide on-going consultation, collaboration, and training.

350 Rhode Island Street North Building, Suite 400N San Francisco, CA 94103 Phone Number: 628-652-4100



Brooke Jenkins District Attorney

#### OFFICE OF THE DISTRICT ATTORNEY

VICTIM SERVICES DIVISION 350 RHODE ISLAND SUITE 400N SAN FRANCISCO CA 94103

DIRECT DIAL: (628) 652-4100 E-Mail: victimservices@SFGOV.ORG

4. Both parties agree to work together towards the larger goal of creating an accessible coordinated system of comprehensive services for San Francisco victims.

#### **DURATION**

This operational agreement is effective from September 26th, 2022 to September 25th, 2027. This agreement may be terminated by either party or amended with the written consent of both parties.

Electronic signatures are honored.

Signature Date Signature Date Signature

Daisy Aguallo

Printed Name

Authorized Representative Newcomers Health Program, DPH MONIFA WILLIS

Printed Name

Chief of Victim Services
San Francisco District Attorney's Office

#### OFFICE OF THE DISTRICT ATTORNEY



Brooke Jenkins District Attorney

## **Operational Agreement**

Between

Mothers Against Drunk Driving San Francisco Bay Area Affiliate

And

Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

The operational Agreement stands as evidence that Mothers Against Drunk Driving (MADD) and the Victim Services Division of the San Francisco District Attorney's (SFDA) Office intend to work together toward the mutual goal of providing maximum available services assistance for victims of violence. Both agencies believe that cross-training and referrals will further this goal. To this end, each party agrees to participate.

#### Parties to the Agreement:

The mission of MADD is to end drunk driving, help fight drugged driving, support the victims of these violent crimes, and prevent underage drinking.

Victim Services Division of SFDA works with victims and survivors in the aftermath of a crime incident. It provides linkage to community-based and governmental agencies, assists with navigating through the criminal justice system, advocates for their rights and supports them in becoming whole again.

#### Rights and Responsibilities:

- 1. The Victim Services Division will refer, whenever appropriate, victims or survivors to MADD for support and assistance.
- 2. MADD will refer, whenever appropriate, clients to the Victims Services Division for services.
- 3. Both parties will cross-train each other's staff to better our partnership and coordinate services and support to shared clients.
- 4. Both parties will collaborate on co-hosting or participating in community events together to promote awareness about victim services and crime prevention.
- 5. MADD and the Victim Services Division will meet periodically to review and discuss partnership strategies and other topics as needed.

## OFFICE OF THE DISTRICT ATTORNEY

Page 2

<u>Term of Operational Agreement</u>: November 1st, 2022 – October 31st, 2025. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of MADD, San Francisco Bay Area Affiliate and the Victim Services Division of the San Francisco District Attorney's Office do hereby approve this document.

DocuSigned by:	November 15, 2022	Monifa Willis	Digitally signed by Monifa Willis Date: 2022.11.17 16:23:40 -08'00'
Signature	Date	Signature	Date
Natasha Thom	nas		
Printed Name		Printed Name	
Authorized Represer	ntative of MADD	Chief of Victim Ser	rvices Division, SFDA
San Francisco Bay A	rea Affiliate		

#### **PURPOSE**

This operational agreement stands as evidence that the Victim Services Division (VSD) and the Child and Adolescent Support, Advocacy and Resource Center (CASARC) intend to work together toward the mutual goal of providing maximum available assistance for crime victims residing in San Francisco. Both agencies believe that implementation of Victim Witness Assistance Program (VWAP) (as described herein), will further this goal. To this end, each party agrees to participate.

#### PARTIES TO THIS AGREEMENT

CASARC provides sensitive medical and psychological crisis services to child victims of sexual abuse, physical abuse and severe neglect. Services include immediate crisis counseling, medical examination and treatment, medical forensic evidence collection, referrals, psychological assessment and counseling for victims and their families.

VSD provides or links services to victims of all types of crime, including: crisis intervention and emergency assistance information and referral, assistance in filing for crime victim compensation and restitution, and orientation and support through the criminal justice system.

#### RIGHTS AND RESPONSIBILITIES

By signing this operational agreement, each party agrees to the following:

- 1. CASARC will accept referrals from VSD advocates for eligible crime victims who need assistance with the service in accordance with the service provided by CASARC.
- 2. VSD will accept referrals from CASARC to assist those crime victims who need assistance in accordance with the scope of services provided by VSD.
- 3. Both agencies agree to cross-refer individuals and crime victims who may be appropriate for the other's services, coordinate services, and provide ongoing consultation, collaboration and training.
- 4. CASARC agrees, where appropriate, to offer patients the option to have VSD present for support while services are provided at CASARC facilities or ZSFG campus.
- 5. Crime victims may request or to decline services of the VSD support dog. VSD is responsible for ensuring that the dog has all required and recommended vaccinations and will be responsible for handling the dog while at CASARC facilities or the ZSFG campus.
- 6. Both parties agree to work together toward the larger goal of creating an accessible coordinated system of comprehensive services for crime victims in San Francisco.

#### **DURATION**

This operation agreement is effective from June 1, 2022 to June 1, 2025. This agreement may be terminated by either agency or amended with the written consent of both agencies.

DocuSigned by:

In 148178AEAADE4A8

05/11/2022 | 8:19 AM PDT

Jessica Marques MSN, FNP-BC Nurse Practitioner, Clinical Forensic Manager Child & Adolescent Support, Advocacy & Resource Center Kasie Lee

Digitally signed by Kasie Lee Date: 2022.05.11 12:02:22 -07'00'

Kasie Lee, Assistant District Attorney Chief, Victim Services Division San Francisco District Attorney's Office

#### **PURPOSE**

This operational agreement stands as evidence that the Victim Services Division (VSD) and the Safe & Sound intend to work together toward the mutual goal of providing maximum available assistance for crime victims residing in San Francisco. Both agencies believe that implementation of Victim Witness Assistance Program (VWAP), as described herein, will further this goal. To this end, each party agrees to participate.

#### PARTIES TO THIS AGREEMENT

Safe & Sound is a nonprofit community-based organization that provides city-wide programming that seeks to prevent child abuse and reduce its devastating impact. Safe & Sound delivers services, develops policies, and works to improve the systems which respond to families with young children.

VSD provides or links services to victims of all types of crime, including: crisis intervention and emergency assistance information and referral, assistance in filing for crime victim compensation and restitution, and orientation and support through the criminal justice system.

#### **RIGHTS AND RESPONSIBILITIES**

By signing this operational agreement, each party agrees to the following:

Safe & Sound will accept referrals from VSD for eligible clients who need assistance in accordance with the service provided by Safe & Sound.

VSD will accept referrals from Safe & Sound to assist those crime victims who need assistance in accordance with the scope of services provided by VSD.

Both agencies agree to cross-refer individuals and crime victims who may be appropriate for the other's services, coordinate services, and provide ongoing consultation, collaboration and training.

Both parties agree to work together toward the larger goal of creating an accessible coordinated system of comprehensive services for crime victims in San Francisco.

#### **DURATION**

This operation agreement is effective from June 30, 2022 to June 30, 2025. This agreement may be terminated by either agency or amended with the written consent of both agencies.

Kasie Lee

Digitally signed by Kasie Lee Date: 2022.06.30 10:38:29 -07'00'

Katle Albright, Executive Director

Date

Kasie W. Lee, Chief Victim Services Division

Date

Between

Centro Latino de San Francisco

And

Victim Services Division of San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that Centro Latino de San Francisco (Centro Latino) and Victim Services Division (VSD) of the San Francisco District Attorney's (SFDA) Office intend to work together toward the mutual goal of maximizing available community resources to assist victims/survivors of violent crimes who reside in San Francisco.

To this end, each party agrees to the following:

- 1. VSD will accept referrals from Centro Latino to assist victims/survivors who need assistance in accordance with the scope of services VSD provides.
- Centro Latino will accept referrals of older adults and adults with disabilities from VSD
  for services that Centro Latino currently provides, including community group activities,
  among others, and would collaborate with VSD on supporting shared clients/victims or
  survivors.
- 3. Centro Latino and VSD will provide consultation and cross-training to each other whenever appropriate to enhance cultural knowledge and awareness of the scope of services each party provides.
- 4. Both parties will collaborate on hosting/co-hosting community outreach events whenever opportunities arise with the purpose of promoting awareness about victim services and crime prevention.
- 5. VSD and Centro Latino will collaborate on setting up a drop-in hub at Centro Latino for screening potential victims and survivors for services within the scope that VSD provides. These screenings would be by appointment only and set by Centro Latino in advance. VSD would then follow up with these potential referrals during pre-determined office hours at Centro Latino. VSD will be on site only during specified and agreed-upon time-frame at Centro Latino and will not hold Centro Latino liable for any equipment or belongings lost, damaged, or stolen as a result of being on site.
- 6. Both parties work together towards the larger goal of creating an accessible and coordinated system of comprehensive services for victims/survivors of crime.

<u>Term of Operational Agreement</u>: May 1st, 2023 – April 30th, 2025. This agreement may be terminated at any time by either party or amended or renewed with the written consent of both parties.

We, the undersigned, as authorized representatives of Centro Latino de San Francisco and Victim Services Division of SFDA Office do hereby approve this document.

Social Dru	5/10-2023	Monifa Willis	Digitally signed by Monifa Willis Date: 2023.05.15 16:54:53 -07'00'
Signature	Date	Signature	Date
Gloria Bor	illa		
Printed Name		Printed Name	
Executive Director	r, Centro Latino	Chief of Victim Services Division, SFDA	

Between
Bay Area Legal Aid
And

#### Victim Services Division of the San Francisco District Attorney's Office

Term of Operational Agreement: September 22, 2022 - September 22, 2025

The Operational Agreement stands as evidence that **Bay Area Legal Aid** (BayLegal) and the **Victim Services Division of the San Francisco District Attorney's Office** intend to work together toward the mutual goal of providing maximum available services and assistance for the underserved and underserved victims of violence.

To this end, each agency agrees:

- I. The Victim Services Division will refer, whenever appropriate, victims of violence to BayLegal for legal assistance.
- 2. BayLegal will refer, whenever appropriate, clients to the Victims Services Division for their services.
- 3. BayLegal and the Victim Services Division will continue to work cooperatively to provide coordinated services and support to our shared clients.
- 4. BayLegal may serve as an outside meeting place for Victim Services Division to meet shared clients, if client prefers and upon arrangement with BayLegal.

We, the undersigned, as authorized representatives of the Bay Area Legal Aid and the Victim Services Division of the San Francisco District Attorney's Office do hereby approve this document.

Execuise Richardson, 11/16/22	Monifa Willis Date: 2022.11.15 12:31:51	
Signature Date	Signature Date	
Genevieve Richardson	Monifa Willis	
Printed Name	Printed Name	
Director of Bay Area Legal Aid	Chief of Victim Services City and County of San Francisco	
grichardson@baylegal.org	monifa.willis@sfgov.org	
Email	Email	

Between

# Tenderloin Community and Arab Families Program of Chinatown Community Development Center

And

Victim Services Division of San Francisco District Attorney's Office

#### Purpose:

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This Operational Agreement stands as evidence that the Victim Services Division of the San Francisco District Attorney's (SFDA) Office and the Tenderloin Family Housing-Resident Services Team of Chinatown Community Development Center (CCDC) intend to work together toward the mutual goal of providing maximum available services assistance for underserved and unserved victims of violence.

To this end, each party agrees to the following:

- 1. CCDC will refer, whenever appropriate, their clients to Victims Services Division for services.
- 2. The Victim Services Division and CCDC will work collaboratively to provide coordinated services and support for our shared clients, and do cross trainings if needed.
- 3. CCDC may serve as an outside meeting place for Victim Services Division to meet with shared clients, if clients prefer and upon arrangement with CCDC.
- 4. Both parties will participate jointly, whenever appropriate, in community events together to promote community safety and awareness about victim services.

<u>Term of Operational Agreement</u>: January 1st, 2023 – December 31st, 2025. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of Chinatown Community Development Center and Victim Services Division of SFDA do hereby approve this document.

Thomas Human	12/15/2022	Monifa Willis	Digitally signed by Monifa Willis Date: 2022.12,19 13:48:08 -08'00'
Signature	Date	Signature	Date
Tammy Hung			
Printed Name	<del></del>	Printed Name	
Deputy Director of Programs		Chief of Victim Services Division	
Chinatown CDC		SFDA	

Between Balance And

## Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

The operational Agreement stands as evidence that **Balance** and the **Victim Services Division** of the San Francisco District Attorney's Office intend to work together toward the mutual goal of providing maximum available services assistance for victims of violence, particularly the elderly, residing in San Francisco. Both agencies believe that cross-training and referrals will further this goal. To this end, each party agrees to participate.

#### Parties to the Agreement:

Balance offers San Francisco residents free service in debt and budget counseling, homeowners counseling, and rental counseling, and other services, and provide resources as needed.

Victim Services Division work with victims and survivors in the aftermath of a crime incident. It provides linkage to community-based and governmental agencies; assists with navigating through the criminal justice system; advocates for their rights and supports them in becoming whole again.

#### Rights and Responsibilities:

- 1. The Victim Services Division will refer, whenever appropriate, victims of violence to Balance for financial-related counseling and assistance.
- 2. Balance will refer, whenever appropriate, clients to the Victims Services Division for services.
- 3. Both parties will cross-train each other's staff to better our partnership and coordinate services and support to shared clients.
- 4. Balance and the Victim Services Division will meet to discuss partnership strategies and other discussion as needed.

**Term of Operational Agreement:** November 1st, 2022 – October 31st, 2025. This agreement may be terminated by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of **Balance** and the **Victim Services Division** of the **San Francisco District Attorney's Office** do hereby approve this document.

Curthia Campboll	12/20/22	Monifa Willis	Digitally signed by Monifa Willis Date: 2022,12,20 15:02:01 -08'00'
<u>Cynthia Campbell</u> Signature	Date	Signature	Date
Cynthia Campbell - C>	(0		
Printed Name Authorized Representative of Balance		Printed Name Chief of Victi	m Services Division

Between

# San Francisco Long Term Care Ombudsman Program And

Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that the Victim Services Division of the San Francisco District Attorney's (SFDA) Office and the San Francisco Long Term Care (LTC) Ombudsman Program intend to work together toward the mutual goal of providing maximum available services assistance for victims of violence. Both agencies believe that cross-training and referrals will further this goal. To this end, each party agrees to participate.

## Parties to the Agreement:

The LTC Ombudsman Program is a federally mandated advocacy program that receives and investigates complaints regarding the health, safety, welfare, and rights of older adults and people with disabilities living in long term care facilities.

Victim Services Division of SFDA works with victims and survivors in the aftermath of a crime incident. It provides linkage for victims to community-based and governmental agencies for services; assists with navigating through the criminal justice system; advocates for their rights and supports them in their recovery from the trauma due to the crime.

#### Rights and Responsibilities:

- 1. The Victim Services Division and the Ombudsman Program will cross refer, whenever appropriate, victims or survivors for services.
- 2. Both parties will cross-train each other's staff to better our partnership at least once a year and coordinate services and support to shared clients.
- Both parties will collaborate on co-hosting or participating in community events together, whenever appropriate, to promote awareness about victim services and advocacy for residents living in LTC facilities.
- 4. Both parties will meet at least every 6 months to review, discuss, and revise partnership strategies and other topics as needed.

<u>Term of Operational Agreement</u>: January 1st, 2023 – December 31st, 2025. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of San Francisco LTC Ombudsman Program and Victim Services Division of the San Francisco District Attorney's Office do hereby approve this document.

Sem Nole	12/20/22	Monifa Willis	Digitally signed by Monifa Willis Date: 2022.12.21 15:04:02 -08'00'
Signature	Date	Signature	Date
Benson Nadell Robert Ma	nnes (Co-Directors)		
Printed Name		Printed Name	
Authorized Representative		Chief of Victim Services Division, SFDA	
SF LTC Ombudsman Pr	ogram		

Between

# Elder Abuse Prevention Program of Institute on Aging And

### Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that the Victim Services Division (VSD) of the San Francisco District Attorney's (SFDA) Office and the Elder Abuse Prevention (EAP) Program of Institute on Aging (IOA) intend to work together toward the mutual goal of providing maximum available services assistance for elder abuse victims.

To this end, each party agrees to the following:

- 1. The EAP will refer elder abuse victims to Victim Services Division, whenever appropriate, for services, and will work collaboratively to coordinate support to victims.
- 2. Both parties will cross-train each other's staff at least once a year or as appropriate. VSD staff will participate in trainings organized by EAP for continuing education purposes.
- 3. Both parties will collaborate on co-hosting or participating in community events together, whenever appropriate, to promote awareness about victim services, advocacy for victims of elder abuse, and abuse prevention.
- 4. Both parties will revise partnership strategies as needed to keep up with emerging community needs.

**Term of Operational Agreement:** January 1st, 2023 – December 31st, 2025. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of Elder Abuse Prevention Program of IOA and Victim Services Division of SFDA Office do hereby approve this document.

Alice Chiu	1/4/2023		
Signature	Date	Signature	Date
Alice Chiu		Monifa Willis	Monifa Willis Digitally signed by Monifa Willis Date: 2023.01.13 09.45-21 - 08'00'
Printed Name Authorized Representative Elder Abuse Prevention Program of IOA		Printed Name Chief of Victim Services Division, SFDA	

Between

## Community Youth Center of San Francisco

And

#### Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that Victim Services Division (VSD) of the San Francisco District Attorney's Office (SFDA) and Community Youth Center of San Francisco (CYC) intend to work together toward the mutual goal of providing maximum available services and assistance for victims of violence. Both agencies believe that crosstraining and referrals will further this goal. To this end, each party agrees to participate.

#### Rights and Responsibilities:

- 1. VSD will refer, whenever appropriate, to CYC and work with CYC to coordinate services and support for shared clients/victims or survivors.
- 2. CYC will refer, whenever appropriate, their clients to VSD for services and collaborate on supporting shared clients/victims or survivors.
- 3. Both parties will cross-train each other's staff to better our partnership at least once a year.
- 2. Both parties will collaborate, whenever appropriate, on participating in community events together to promote awareness about victim services and crime prevention.
- 3. Both parties will meet at least once a year to review, discuss, and revise partnership strategies and other topics as needed.

<u>Term of Operational Agreement</u>: January 1st, 2023 – December 31st, 2025. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of Community Youth Center of San Francisco and Victim Services Division of the San Francisco District Attorney's Office do hereby approve this document.

And	1/12/2023	Monifa Willis	Digitally signed by Monifa Willis Date: 2023.01.25 12:55:35 -08'00'
Signature	Date	Signature	Date
Sarah Wan			
Printed Name		Printed Name	
Executive Director		Chief of Victim Services Division, SFDA	
Community Vouth Cer	nter SF		

#### **PURPOSE**

This operational agreement stands as evidence that the Victim Witness Assistance Program (VWAP) division and Larkin Street Youth Services and Huckleberry Youth Programs intend to work together toward the mutual goal of providing maximum available support/assistance for homeless youth, including those who are victims of or highly at risk for trafficking and commercial sexual exploitation in San Francisco. To this end, each party agrees to participate,

Larkin Street Youth Services and Huckleberry Youth Programs agree to:

- 1. Provide outreach, shelter, and supportive services to homeless youth, including survivors of trafficking and commercial sexual exploitation.
- 2. Serve as a source of information and training on topics related to the issues of homeless youth, trafficking, and commercial sexual exploitation.
- 3. Maintain a working relationship with the District Attorney's Office through meetings and cross-training, as possible and mutually agreed upon.

The San Francisco District Attorney's Office agrees to:

- Operate in partnership and consultation with Larkin Street Youth Services and Huckleberry Youth Programs to ensure that perpetrators rather than victims of trafficking and commercial sexual exploitation are identified and prosecuted.
- 2. Maintain a working relationship with Larkin Street Youth Services and Huckleberry Youth Programs through meetings and cross-trainings, as possible and mutually agreed upon.

#### **DURATION**

This operation agreement is effective from April 1, 2021 to March 31, 2024. This agreement may be terminated by either party or amended with the written consent of both parties.

DocuSigned by:

Sherilyn Adams
Executive Director

Larkin Street Youth Services

Sherilyn adams

Doug Styles

Executive Director

Huckleberry Youth Programs

Gena Castro Rodriguez

Chief of Victim Services Division

Gena Castro Rodriguez

City & County of San Francisco

#### **OPERATIONAL AGREEMENT**

### Tahirih Justice Center and San Francisco District Attorney, Victim Services Department

The purpose of this Operational Agreement (OA) is to express formal agreement, without the exchange of money, between **The Tahirih Justice Center (Tahirih)**, an implementing agency, and one participating agency, **The San Francisco District Attorney's Office (SFDA)**, **Victim Services Department**.

The Tahirih Justice Center, San Francisco Bay Area Office (Tahirih) is a nonprofit service provider. Tahirih opened in San Bruno in 2017, building on 20+ years of experience of its parent organization's experience, to protect immigrant survivors seeking justice in the U.S. from gender-based harm, including multiple forms of crime, in the San Francisco Bay Area. Tahirih's San Bruno-based team of 10 provides immigration legal services and holistic social services to immigrant survivors in the region.

The San Francisco District Attorney's Office (SFDA), Victim Services Department strives to make the criminal justice system humane and accessible by providing support and assistance to victims and their families in the aftermath of a crime, during criminal prosecution, and after a verdict has been reached.

The partners have agreed to the following measures towards the goal of providing better services to immigrant victims of crime in the region who may otherwise face barriers to the services and support they need to meet their physical, emotional, spiritual, and financial needs after victimization. The procedures agreed to herein are intended to promote accessible services for immigrant survivors, and to mitigate factors such as race, ethnicity, geographic isolation, language barriers, cultural intolerance, disability, lack of knowledge of the criminal justice system and their rights, and/or lack of appropriate social support.

#### **Tahirih** agrees to the following:

- Tahirih Justice Center will continue its policy, so far as practical, of providing legal assistance, as well as holistic social services support to immigrant survivors of crime.
- Tahirih Justice Center will refer immigrant survivors of crime to SFDA for support and assistance, as needed.

#### **SFDA** agrees to the following:

• SFDA will refer immigrant survivors of crime to Tahirih for legal assistance, as needed.

Tahirih and SFDA will collaborate on community outreach & co-hosting events to bring awareness in the community. Additionally, the organization will host professional trainings as and when applicable to train professionals and their respective staff.

This agreement is effective as of the date executed below and will remain in force for the period of two years, or until any party terminates in writing. This agreement may be amended, modified, expanded, etc. as mutually agreed upon by the parties, in writing.



Monifa Willis Digitally signed by Monifa Willis Date: 2022.11.22 12:55:43 -08'00'

Tahirih Justice Center Morgan Weibel, Executive Director, DATE San Francisco District Attorney's Office NAME, TITLE DATE

# Between Rafiki Coalition

And

#### Victim Services Division of the San Francisco District Attorney's Office

#### Purpose:

This Operational Agreement stands as evidence that Rafiki Coalition (Rafiki) and Victim Services Division (VSD) of the San Francisco District Attorney's (SFDA) Office intend to work together toward the mutual goal of maximizing available community resources to assist victims/survivors of violent crimes who reside in San Francisco.

To this end, each party agrees to the following:

- 1. VSD will accept referrals from Rafiki to assist victims/survivors who need assistance in accordance with the services VSD provides.
- 2. Rafiki and VSD will coordinate support for shared clients and provide consultation and cross-training to each other whenever appropriate.
- 3. VSD will participate in community events/workshops hosted by Rafiki whenever appropriate, and vice versa.
- 4. Both parties work together towards the larger goal of creating an accessible and coordinated system of comprehensive services for victims/survivors of crime.

<u>Term of Operational Agreement</u>: February 1st, 2023 – January 31st, 2027. This agreement may be terminated at any time by either party or amended with the written consent of both parties.

We, the undersigned, as authorized representatives of Rafiki Coalition and Victim Services

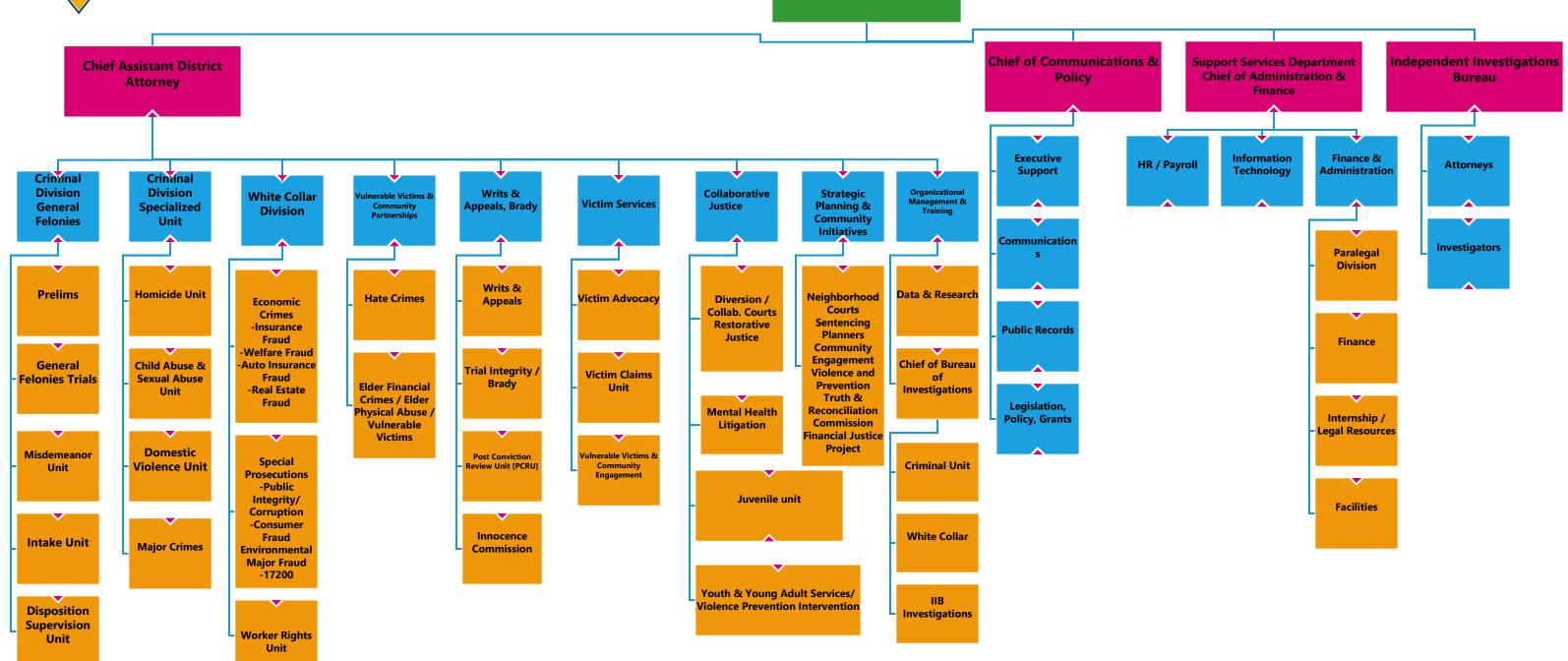
Monique LeSarre Monifa Willis

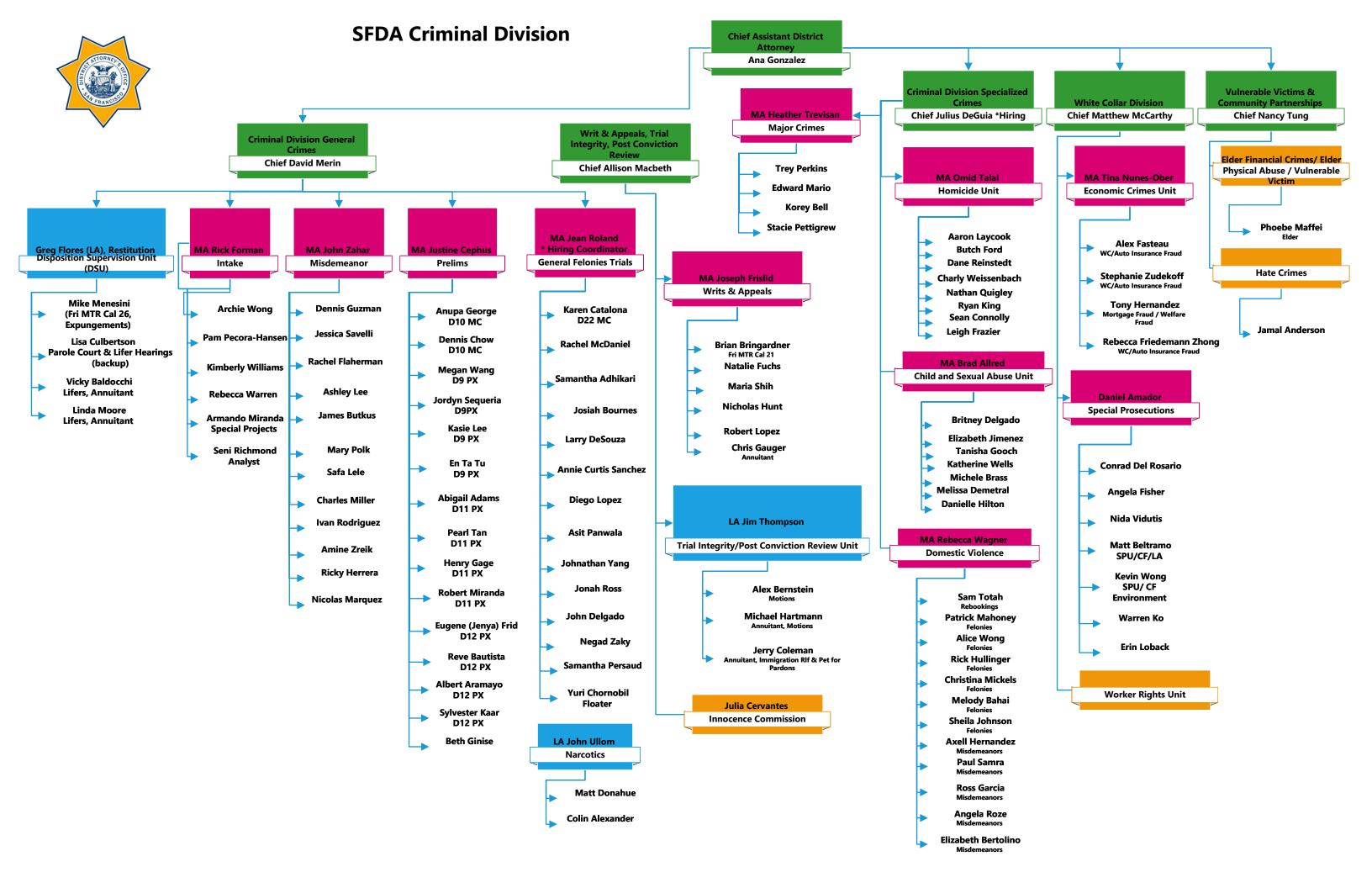
Printed Name Printed Name

Executive Director, Rafiki Coalition Chief of Victim Services Division, SFDA

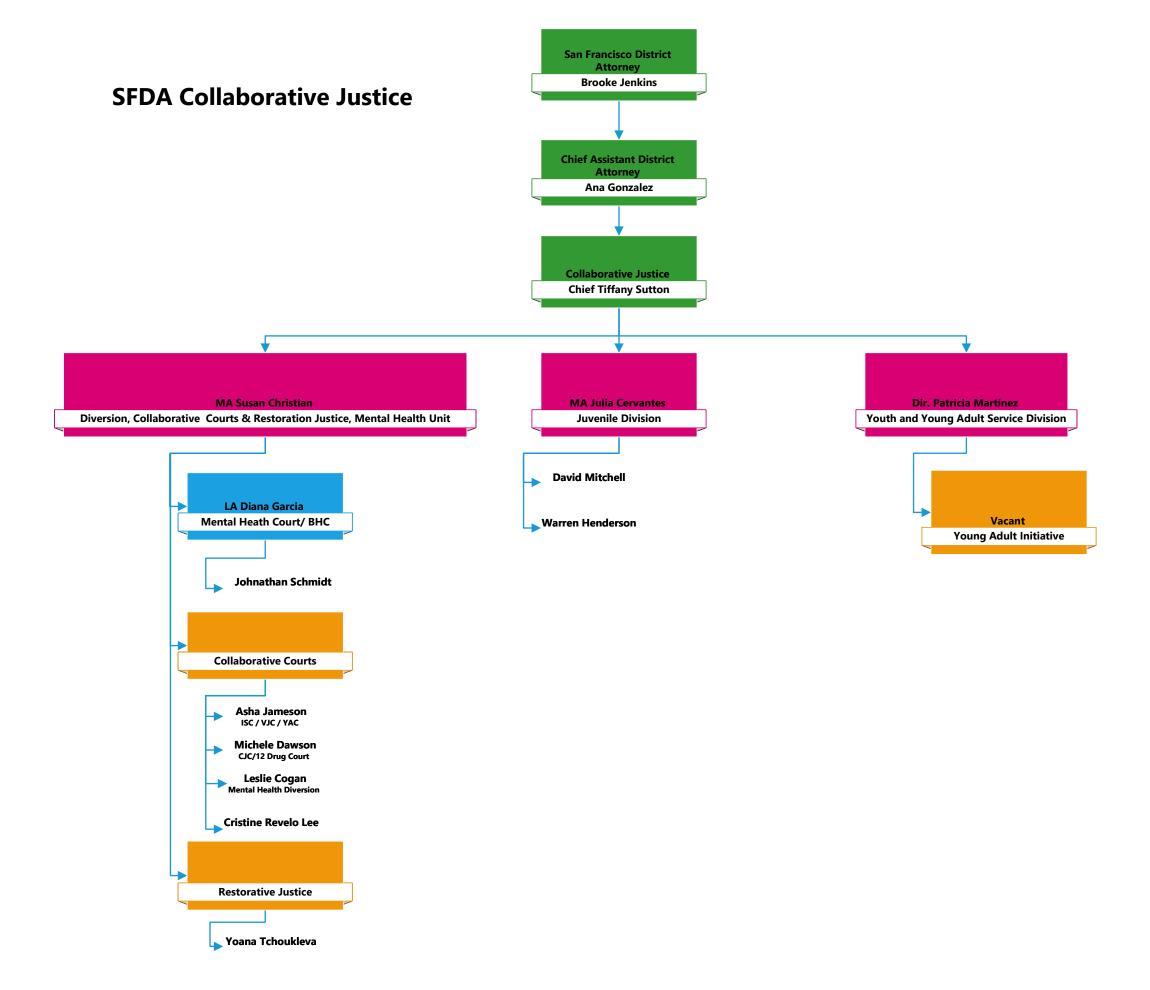


# San Francisco District Attorney



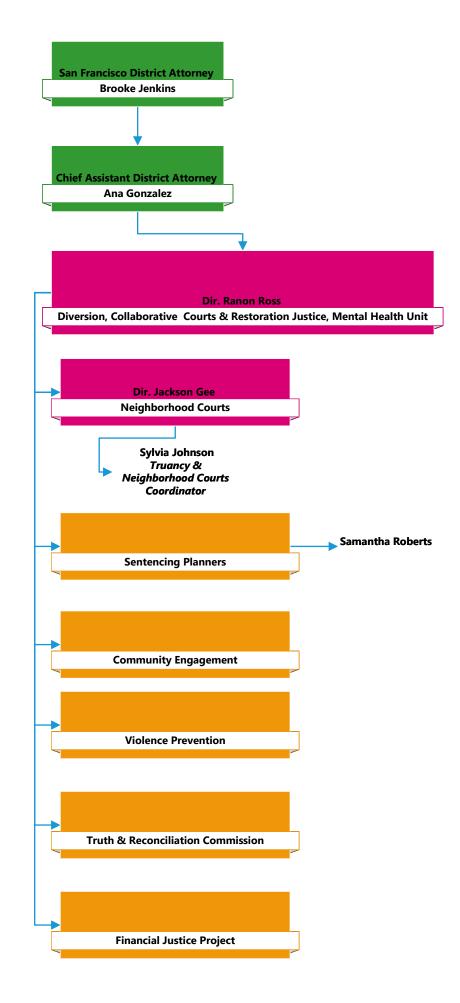








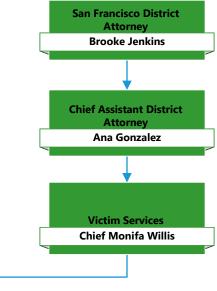
# **SFDA Strategic Planning & Initiatives**





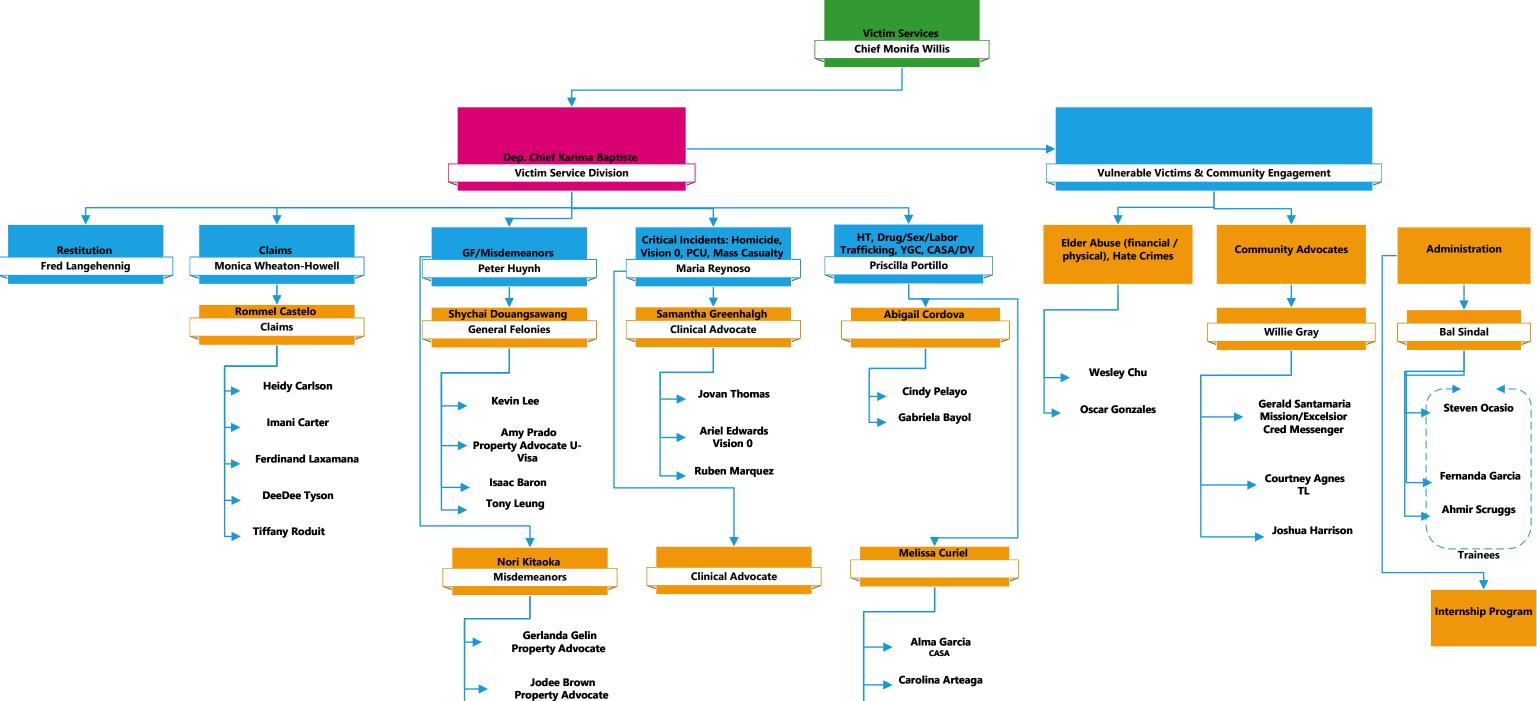
# **SFDA Victim Services**

Megan Cheng Mass Casualties



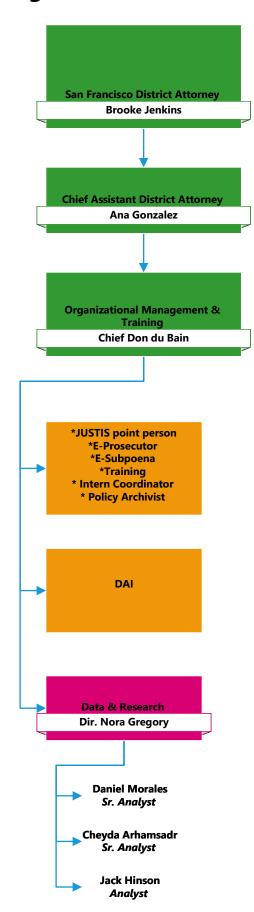
**Monica Carrillo Rivas** 

Diane Gonzalez U-Visa



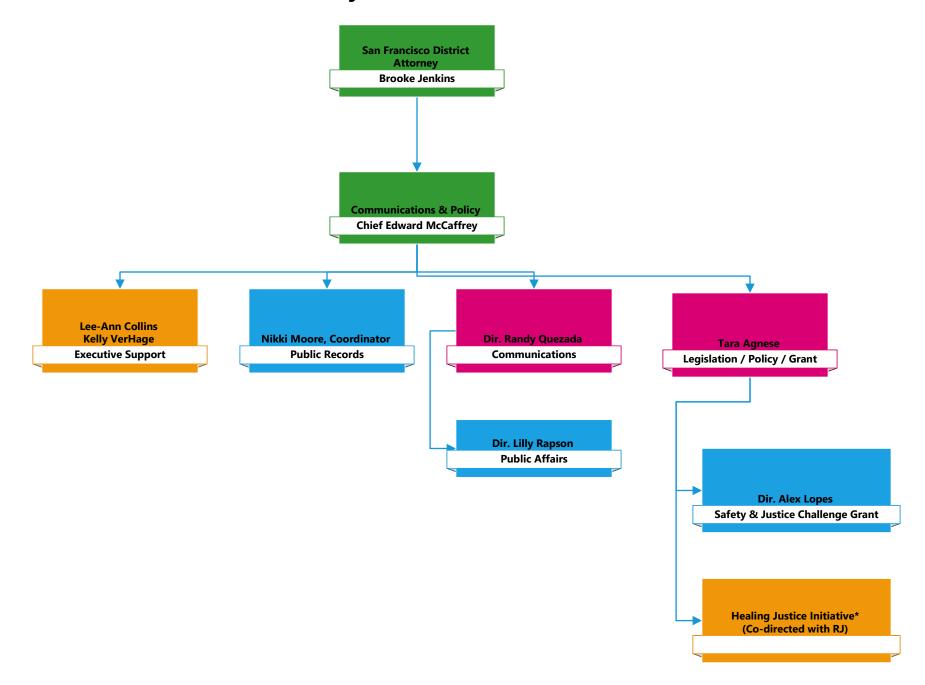


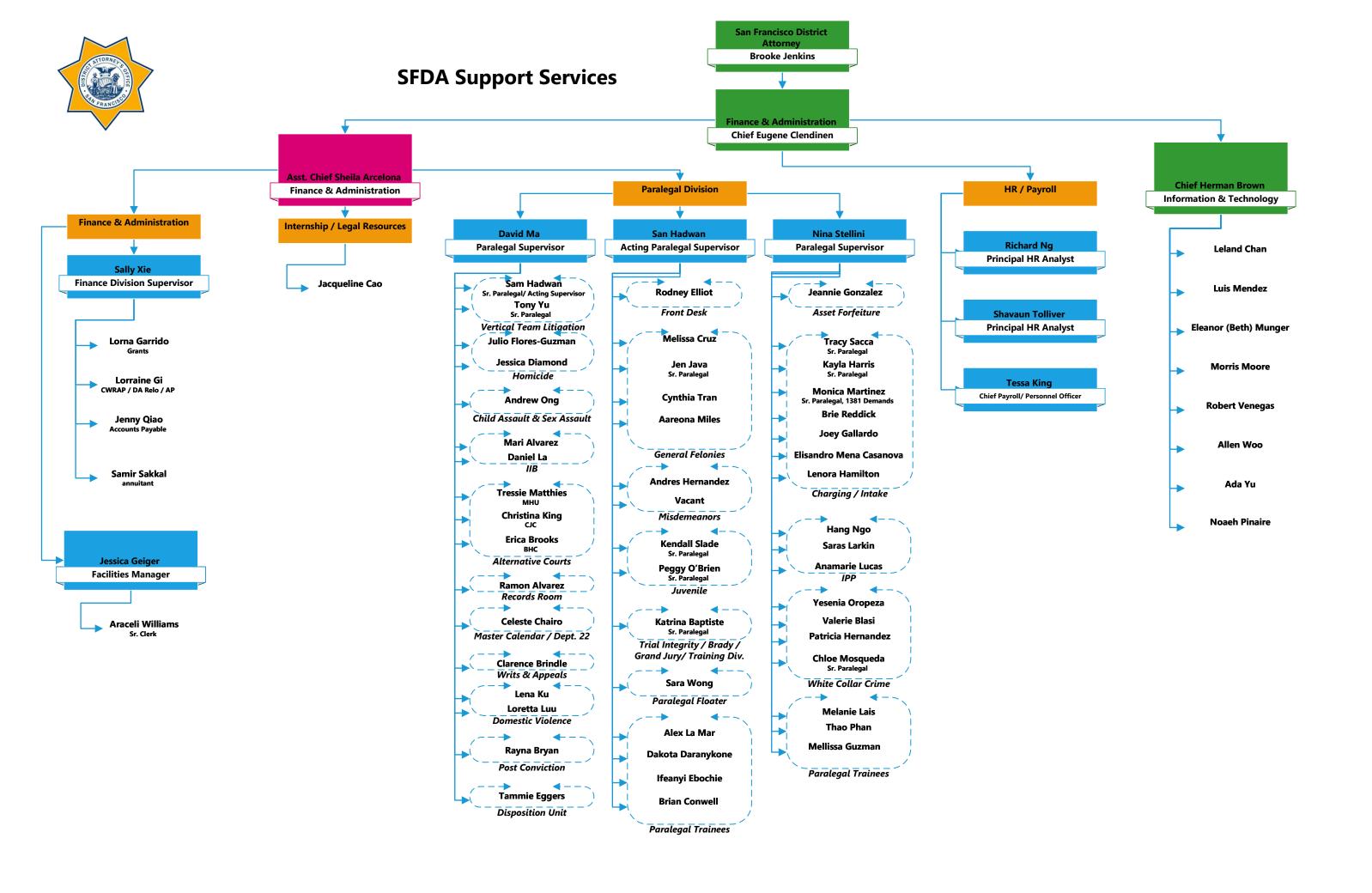
# **SFDA Organizational Management & Training**



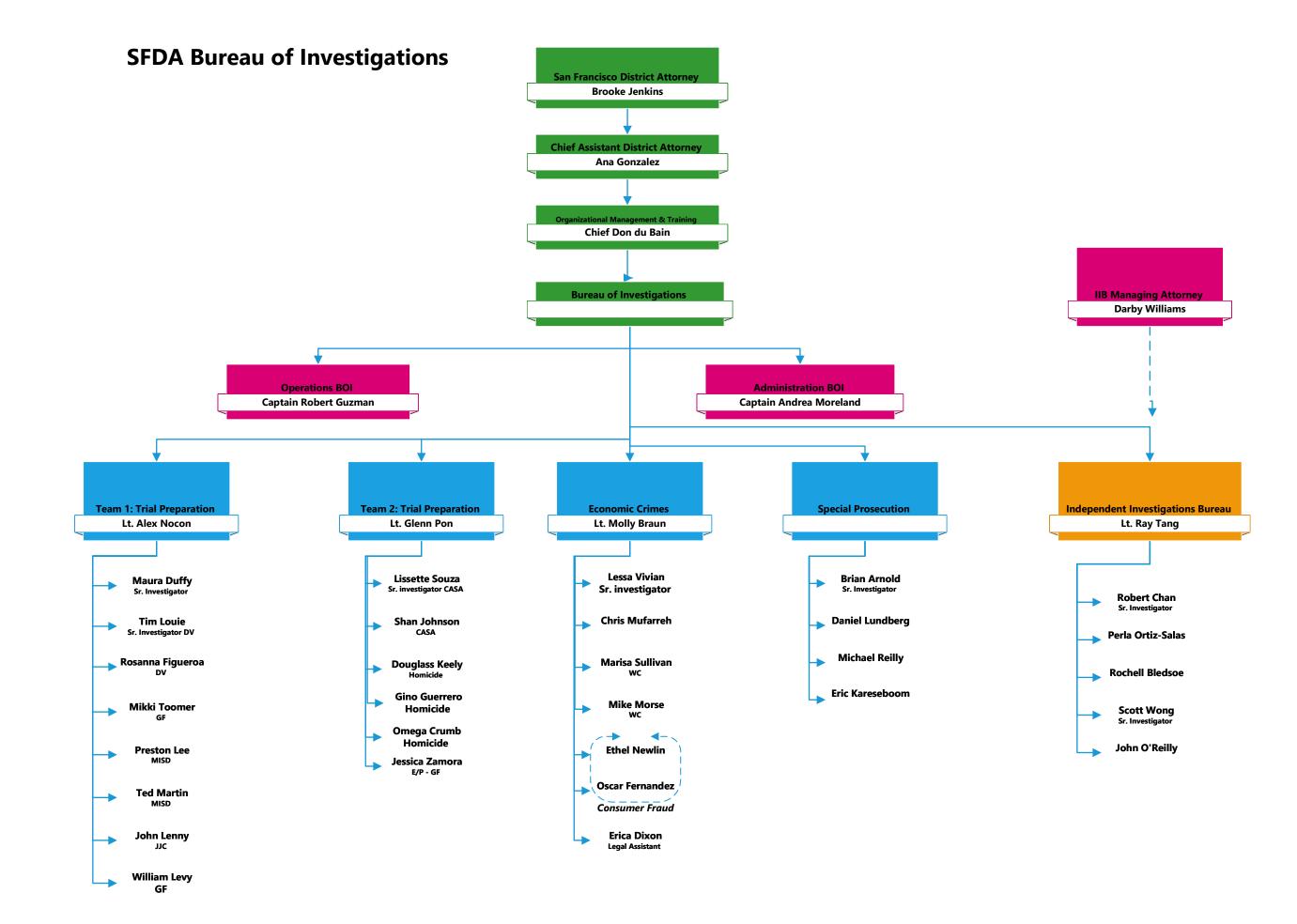


# **SFDA Communications & Policy**











# **SFDA Independent Investigations Bureau**

