

FILE NO. 080350

ORDINANCE NO. 113-08

1 [Amends Enterprise Zone Tax Credit to delete requirement a new job be created; applies  
 2 credit to qualified new employees; revises the ~~makes~~ definition of "Qualified Employee"  
 3 ~~consistent with state law~~ and conforms the boundaries of the Enterprise Zone with state.]

4 **Ordinance amending Section 906A of the Business and Tax Regulations Code to delete**  
 5 **the requirement that a new job be created to obtain the Enterprise Zone Tax Credit after**  
 6 **the effective date; to apply the credit to all newly hired Qualified Employees; to make**  
 7 **revise the definition of "Qualified Employee" ~~consistent with the state law~~; to conform**  
 8 **the geographical boundaries of the San Francisco Enterprise Zone with the area**  
 9 **approved by the State Department of Housing and Community Development; and to**  
 10 **delete an outdated reference to the Private Industry Council and to establish a sunset**  
 11 **date.**

12 Note: Additions are *single-underline italics Times New Roman*;  
 13 deletions are *strikethrough italics Times New Roman*.  
 14 Board amendment additions are double underlined.  
 Board amendment deletions are ~~strikethrough normal~~.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The San Francisco Business and Tax Regulations Code is hereby amended  
 17 by amending Section 906A to read as follows:

18 Sec. 906A. ENTERPRISE ZONE TAX CREDIT.

19 (a) A credit against this tax shall be allowed for each person who maintains a fixed place of  
 20 business within the San Francisco Enterprise Zone and who, ~~on or after~~ between January 1,  
 21 1992 and the effective date of this legislation, creates one or more new jobs and hires employees  
 22 who qualify under Subsection (b) of this Section; provided, however, that in no event shall the  
 23 tax credit reduce a person's tax liability to less than zero. Moreover, the tax credits shall only  
 24 serve as an offset against the additional tax that would be paid as a result of additional hiring  
 25 by a business within the zone. Each person claiming this credit shall file with the Tax

1 Collector, on a form prescribed by the Tax Collector, an affidavit attesting to facts establishing  
2 his or her entitlement to the tax credit; said affidavit shall be supported by state tax credit  
3 forms (EDD, DSS, and PIC).

4 (b) An employee is a "qualified employee" for purposes of computing this tax credit if he or  
5 she is newly hired by the taxpayer on or after January 1, 1992 and either (1) is receiving  
6 subsidized employment training or services under the terms of the Federal Job Training  
7 Partnership Act (JTPA); or (2) is registered in the Greater Avenues for Independence (GAIN)  
8 Program; or (3) is certified by the Employment Development Department as eligible for the  
9 Federal Work Opportunity Credit Program; or (4) is receiving General Assistance.

10 (c) The tax credit, for each qualified employee, shall be a varying percentage of the  
11 additional tax that would be incurred as a result of additional wages paid for work performed  
12 within the Enterprise Zone, and the dollar amount of such tax credit shall depend both upon  
13 the duration of employment as of the date payroll taxes are due, and the eligible wages paid,  
14 as follows:

15 (1) The eligible wages to which the percentage is applied shall be limited to wages paid for  
16 work performed by the qualified employee while physically present within San Francisco.

17 (2) The percentage to be applied to eligible wages shall depend upon the employee's  
18 duration of employment as follows:

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1 TABLE INSET:

Duration of Employment	Credit Allowed on Payroll Tax Liability
First 24 months.....	100%
Second 24 months.....	50%
Third 24 months.....	25%
Fourth 24 months.....	15%
Fifth 24 months.....	10%

11 (d) On or after the effective date of this legislation a credit against this tax shall be allowed for each  
 12 person who maintains a fixed place of business within the San Francisco Enterprise Zone and who  
 13 hires new employees who qualify under Subsection (f) of this Section; provided, however, that in no  
 14 event shall the tax credit reduce a person's tax liability to less than zero. Moreover, the tax credits shall  
 15 only serve as an offset against the tax that would be paid as a result of hiring by a business within the  
 16 zone. Each person claiming this credit shall file with the Tax Collector, on a form prescribed by the  
 17 Tax Collector, an affidavit attesting to facts establishing his or her entitlement to the tax credit; said  
 18 affidavit shall be supported by applicable State tax credit forms (EDD, DSS) and an approved state  
 19 enterprise zone voucher.

20 (e) "Enterprise zone" means the area within the City and County of San Francisco designated as an  
 21 enterprise zone by the State Department of Housing and Community Development pursuant to Chapter  
 22 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

23 (f) "Qualified employee" means an individual a San Francisco resident who meets all of the  
 24 following requirements:

1 (1) At least 90 percent of whose services for the taxpayer during the taxable year are directly related  
2 to the conduct of the taxpayer's trade or business located in an enterprise zone.

3 (2) Performs at least 50 percent of his or her services for the taxpayer during the taxable year in an  
4 enterprise zone.

5 (3) Is hired by the taxpayer after the date of original designation of the area in which services were  
6 performed as an enterprise zone.

7 (4) Is any of the following:

8 (i) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
9 was a person eligible for services under the Federal Job Training Partnership Act (29 U.S.C. Sec. 1501  
10 et seq.), or its successor, who is receiving, ~~or is eligible to receive,~~ subsidized employment, training,  
11 or services funded by the Federal Job Training Partnership Act, or its successor.

12 (ii) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
13 was a person eligible to be a voluntary or mandatory registrant under the Greater Avenues for  
14 Independence Act of 1985 (GAIN) provided for pursuant to Article 3.2 (commencing with Section  
15 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code, or its successor.

16 (iii) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
17 was an economically disadvantaged individual 14 years of age or older.

18 (iv) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
19 was a dislocated worker who meets any of the following:

20 (aa) Has been terminated or laid off or who has received a notice of termination or layoff from  
21 employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is  
22 unlikely to return to his or her previous industry or occupation.

23 (bb) Has been terminated or has received a notice of termination of employment as a result of any  
24 permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual  
25 who has not received written notification but whose employer has made a public announcement of the

1 closure or layoff.

2 (cc) Is long-term unemployed and has limited opportunities for employment or reemployment in the  
3 same or a similar occupation in the area in which the individual resides, including an individual 55  
4 years of age or older who may have substantial barriers to employment by reason of age.

5 (dd) Was self-employed (including farmers and ranchers) and is unemployed as a result of general  
6 economic conditions in the community in which he or she resides or because of natural disasters.

7 (ee) Was a civilian employee of the Department of Defense employed at a military installation being  
8 closed or realigned under the Defense Base Closure and Realignment Act of 1990.

9 (ff) Was an active member of the armed forces or National Guard as of September 30, 1990, and was  
10 either involuntarily separated or separated pursuant to a special benefits program.

11 (gg) Is a seasonal or migrant worker who experiences chronic seasonal unemployment and  
12 underemployment in the agriculture industry, aggravated by continual advancements in technology and  
13 mechanization.

14 (hh) Has been terminated or laid off or has received a notice of termination or layoff, as a  
15 consequence of compliance with the Clean Air Act.

16 (v) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
17 was a disabled individual who is eligible for or enrolled in, or has completed a state rehabilitation plan  
18 or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently  
19 separated from military service.

20 (vi) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
21 was an ex-offender. An individual shall be treated as convicted if he or she was placed on probation by  
22 a state court without a finding of guilt.

23 (vii) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
24 was a person eligible for or a recipient of any of the following:

25 (aa) Federal Supplemental Security Income benefits.

1 (bb) Aid to Families with Dependent Children.

2 (cc) Food stamps.

3 (dd) State and local general assistance.

4 (viii) Immediately preceding the qualified employee's commencement of employment with the  
5 taxpayer, was a member of a federally recognized Indian tribe, band, or other group of Native  
6 American descent.

7 (ix) Immediately preceding the qualified employee's commencement of employment with the taxpayer,  
8 was a member of a targeted group, as defined in Section 51(d) of the Internal Revenue Code, or its  
9 successor.

10 (g) The tax credit, for each qualified employee, shall be a varying percentage of the tax that would be  
11 incurred as a result of wages paid for work performed within the Enterprise Zone, and the dollar  
12 amount of such tax credit shall depend both upon the duration of employment as of the date payroll  
13 taxes are due, and the eligible wages paid, as follows:

14 (1) The eligible wages to which the percentage is applied shall be limited to wages paid for work  
15 performed by the qualified employee while physically present within San Francisco.

16 (2) The percentage to be applied to eligible wages shall depend upon the employee's duration of  
17 employment as follows:

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1 TABLE INSET:

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<u>Duration of Employment</u>	<u>Credit Allowed on Payroll Tax Liability</u>
<u>First 24 months.....</u>	<u>100%</u>
<u>Second 24 months.....</u>	<u>50%</u>
<u>Third 24 months.....</u>	<u>25%</u>
<u>Fourth 24 months.....</u>	<u>15%</u>
<u>Fifth 24 months.....</u>	<u>10%</u>

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13 (h) This Section 906A shall expire by operation of law on December 31, 2021, unless  
14 extended by the Board of Supervisors or the voters, and the City Attorney shall cause it to be  
15 removed from future editions of the Business and Tax Regulations Code.

16  
17 APPROVED AS TO FORM:  
DENNIS J. HERRERA, City Attorney

18  
19 By:   
JEAN H. ALEXANDER  
Deputy City Attorney



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

**File Number:** 080350

**Date Passed:**

Ordinance amending Section 906A of the Business and Tax Regulations Code to delete the requirement that a new job be created to obtain the Enterprise Zone Tax Credit after the effective date; to apply the credit to all newly hired Qualified Employees; to revise the definition of "Qualified Employee"; to conform the geographical boundaries of the San Francisco Enterprise Zone with the area approved by the State Department of Housing and Community Development; to delete an outdated reference to the Private Industry Council and to establish a sunset date.

June 10, 2008 Board of Supervisors — RE-REFERRED: Government Audit and Oversight Committee

Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

June 17, 2008 Board of Supervisors — PASSED ON FIRST READING

Ayes: 9 - Alioto-Pier, Ammiano, Chu, Dufty, Elsbernd, McGoldrick, Mirkarimi, Peskin, Sandoval

Noes: 1 - Daly

Excused: 1 - Maxwell

June 24, 2008 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Alioto-Pier, Ammiano, Chu, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

Noes: 1 - Daly



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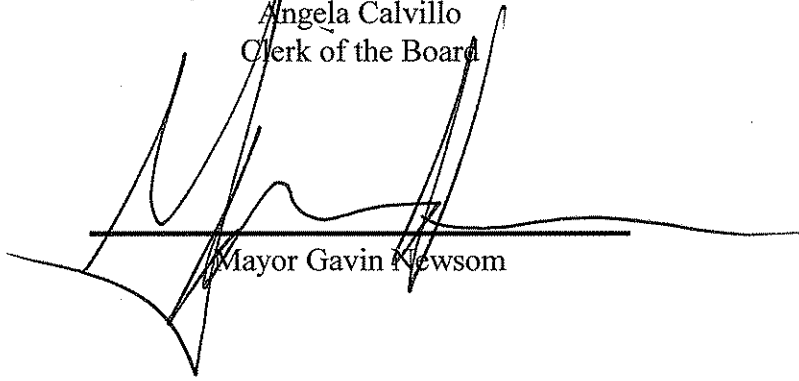
I hereby certify that the foregoing Ordinance  
was **FINALLY PASSED** on June 24, 2008 by  
the Board of Supervisors of the City and  
County of San Francisco.



Angela Calvillo  
Clerk of the Board

6/30/08

Date Approved



Mayor Gavin Newsom