City and County of San Francisco

Meeting Agenda

Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Member: Stephen Sherrill, Jackie Fielder, Alan Wong

Clerk: Monique Crayton
(415) 554-7750 ~ monique.crayton@sfgov.org

Thursday, November 5, 2026 **10:00 AM** **City Hall, Legislative Chamber, Room 250**

Regular Meeting

ROLL CALL AND ANNOUNCEMENTS

COMMUNICATIONS

AGENDA CHANGES

REGULAR AGENDA

1. **261035** **[Administrative Code - Amended Airport Surveillance Technology Policy]**
Ordinance approving the amended Airport Surveillance Technology Policy governing the use of Automated License Plate Readers, Ground Transportation Management System, Parking Assist Parking Guidance System, and Parking Access and Revenue Control System. (Airport Commission)

9/18/26; RECEIVED FROM DEPARTMENT.

9/29/26; ASSIGNED UNDER 30 DAY RULE to the Government Audit and Oversight Committee.

2. **261036** **[Administrative Code - Amended Recreation and Park Surveillance Technology Policy]**
Ordinance approving the amended Surveillance Technology Policy for the Recreation and Park Department's use of vehicle-mounted automatic license plate reader technology; and making required findings in support of said approval. (Recreation and Park Department)

9/21/26; RECEIVED FROM DEPARTMENT.

9/29/26; ASSIGNED UNDER 30 DAY RULE to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

3. **261103** **[Labor and Employment Code - Restrictions on Self-Service Checkout]**

Sponsors: Mandelman; Sherrill, Chen, Walton, Fielder and Chan

Ordinance amending the Labor and Employment Code to require minimum staffing levels when self-service checkout is used in certain drug retail establishments and food retail establishments; limit the number of items that can be purchased by self-service checkout; establish enforcement processes and penalties for violations; authorize the City Attorney to seek injunctive and monetary relief and attorneys' fees; and authorize the Office of Labor Standards Enforcement to enforce, and establish rules, forms, and guidance for compliance.

OEA (pending further review): 10/9/2026

10/6/26; ASSIGNED UNDER 30 DAY RULE to the Government Audit and Oversight Committee.

10/14/26; REFERRED TO DEPARTMENT.

10/20/26; RESPONSE RECEIVED.

4. **260987** **[Campaign and Governmental Conduct Code - Ethics Commission Website To Use In Campaign Disclaimers]**

Sponsor: Mandelman

Ordinance amending the Campaign and Governmental Conduct Code to require the Ethics Commission to designate the website to be used in campaign advertisement and electioneering disclaimers. (Ethics Commission)

(Pursuant to Campaign and Governmental Conduct Code, Section 1.103, this matter requires approval by the Ethics Commission in advance by at least a four-fifths votes of all its members and a two-thirds vote of the full membership of the Board of Supervisors (8 votes) for passage.)

9/11/26; RECEIVED FROM DEPARTMENT.

9/22/26; ASSIGNED UNDER 30 DAY RULE to the Government Audit and Oversight Committee.

5. **261136** **[Memorandum of Understanding - Machinists Union, Local 1414, International Association of Machinists and Aerospace Workers Machinists Automotive Trades District Lodge 190 - Amendment No. 2]**

Sponsor: Mayor

Ordinance adopting and implementing the Second Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Machinists Union, Local 1414, International Association of Machinists and Aerospace Workers Machinists Automotive Trades District Lodge 190, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

6. **261137** **[Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO - Supervising Probation Officers - Amendment No. 1]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the International Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO - Supervising Probation Officers, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

7. **261138** **[Memorandum of Understanding - Teamsters, Local 856 Multi-Unit - Amendment No. 1]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Teamsters, Local 856 Multi-Unit, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

8. **261139** **[Memorandum of Understanding - Teamsters Local 856, San Francisco Building Inspectors]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Teamsters Local 856, San Francisco Building Inspectors, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing MOU provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 MOU, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

9. **261140** **[Collective Bargaining Agreement - The Transport Workers Union, AFL-CIO, Local 200 - Amendment No. 1]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers Union, AFL-CIO, Local 200, to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

10. **261141** **[Collective Bargaining Agreement - The Transport Workers' Union, AFL-CIO Local 250A Automotive Service Workers (7410) - Amendment No. 1]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers' Union, AFL-CIO Local 250A Automotive Service Workers (7410), to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

11. **261142** **[Collective Bargaining Agreement - The Transport Workers' Union Local 250-A, Multi-Unit (Unit 28) - Amendment No. 1]**

Sponsor: Mayor

Ordinance adopting and implementing the First Amendment to the 2024-2027 Collective Bargaining Agreement (CBA) between the City and County of San Francisco and the Transport Workers' Union Local 250-A, Multi-Unit (Unit 28), to extend the term of the agreement through June 30, 2031; implement base wage increases for Fiscal Years (FYs) 2027-2028, 2028-2029, 2029-2030, and 2030-2031; agree that the City shall not issue any layoff notices or lay off any Permanent Civil Service employees through June 30, 2029; extend existing CBA provisions scheduled to sunset through June 30, 2027, or any other relevant date occurring during the term of the 2024-2027 CBA, through June 30, 2031; and agree that the parties may establish a City Wide Labor Management Committee to operate between FYs 2027-2031. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

12. **261143** **[Compensation for Unrepresented Employees]**

Sponsor: Mayor

Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensation is subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing working schedules and other terms and conditions of employment and methods of payment effective July 1, 2027. (Human Resources Department)

10/19/26; RECEIVED FROM DEPARTMENT.

10/20/26; ASSIGNED to the Government Audit and Oversight Committee.

The Chair intends to entertain a motion to refer this item to the full Board as a Committee Report for consideration on November 10, 2026.

LEGISLATION UNDER THE 30-DAY RULE

NOTE: The following legislation will not be considered at this meeting. Board Rule 3.22 provides that when an Ordinance or Resolution is introduced which would CREATE OR REVISE MAJOR CITY POLICY, the Committee to which the legislation is assigned shall not consider the legislation until at least thirty days after the date of introduction. The provisions of this rule shall not apply to the routine operations of the departments of the City or when a legal time limit controls the hearing timing. In general, the rule shall not apply to hearings to consider subject matter when no legislation has been presented, nor shall the rule apply to resolutions which simply URGE action to be taken.

(There is no legislation pending under the 30-Day Rule.)

The Levine Act

Pursuant to California Government Code, Section 84308, Members of the Board who have received campaign contributions totaling more than $500 may be required to disclose that fact on the record of the proceeding. Parties and their paid agents may also be required to disclose on the record any campaign contributions made to a Member of the Board that meets the following qualifications for disclosure. A Member of the Board of Supervisors is disqualified and must recuse themselves on any agenda item involving business, professional, trade, and land use licenses or permits and all other entitlements for use, if they received more than $500 in campaign contributions from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant within the 12 months prior to the final decision; and for 12 months following the date of the final decision, a Member of the Board shall not accept, solicit, or direct a campaign contribution of $500 or more from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant. The foregoing statements do not constitute legal advice. Parties, participants, and their agents are urged to consult their own legal counsel regarding the requirements of the law. For more information about these disclosures, visit sfethics.org.

Agenda Item Information

Each item on the Consent or Regular agenda may include the following 1) Legislation; 2) Budget and Legislative Analyst report; 3) Department or Agency cover letter and/or report; 4) Public correspondence. These items are available for review at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244 or at sf.gov/sfbos-lrc.

Meeting Procedures

The Board of Supervisors is the legislative body of the City and County of San Francisco. The Board has several standing committees where legislation is the subject of hearings at which members of the public are urged to testify. The full Board does not hold a second public hearing nor take public comment on matters which have been heard in committee. An opportunity for members of the public to provide remote comment is provided at full Board of Supervisors meetings (remote comment is not provided at committees), as required by California Government Code, Sections 54953.4 et seq.

Board procedures do not permit: 1) vocal or audible support or opposition to statements by Supervisors or by other persons testifying; 2) ringing and use of cell phones or electronic devices; 3) bringing in or displaying signs in the meeting room; or 4) standing in the meeting room. Each member of the public will be allotted the same maximum number of minutes to speak as set by the President or Chair at the beginning of each item or public comment, excluding City representatives; except that public speakers using interpretation assistance will be allowed to testify for twice the amount of time. Members of the public who want to display a document should place it on the overhead during their public comment and remove the document when they want the screen to return to live coverage of the meeting.

IMPORTANT INFORMATION: The public is encouraged to testify at Board and Committee meetings. Persons unable to attend the meeting may submit to the City, by the time the proceedings begin, written comments regarding agenda items for the official public record. Written communications should be submitted to the Clerk of the Board or the Clerk of the Committee: 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102. Communications not received prior to the hearing may be delivered to the Clerk of the Board or the Clerk of the Committee and will be shared with the Members.

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LANGUAGE INTERPRETERS: Language services are available in Spanish, Chinese, Filipino and Vietnamese for requests made at least two (2) business days in advance of the meeting, to help ensure availability. For more information or to request services, contact bos@sfgov.org or call (415) 554-5184.

傳譯服務：所有常規及特別市參事會會議和常務委員會會議將提供西班牙文，中文，菲律賓文，以及越南文的傳

譯服務，但必須在會議前最少兩（2）個工作日作出請求，以確保能獲取到傳譯服務．將因應請求提供交替傳譯服務，以便公眾向有關政府機構發表意見．如需更多資訊或請求有關服務，請發電郵至 bos@sfgov.org 或致電（415）554-5184 聯絡我們.

INTÉRPRETES DE IDIOMAS: Para asegurar la disponibilidad de los servicios de interpretación en chino, filipino español y vietnamita, presente su petición por lo menos con dos (2) días hábiles de antelación previo a la reunión. Para más información o para solicitar los servicios, envíe su mensaje a bos@sfgov.org o llame al (415) 554-5184.

TAGA SALIN-WIKA: Ipaabot sa amin ang mga kahilingan para sa taga salin-wika sa Kastila, Tsino, Filipino at Vietnamese nang hindi bababa sa dalawang araw bago ang pulong. Makakatulong ito upang tiyakin na ang mga serbisyo ay nakalaan at nakahanda. Para sa dagdag kaalaman o para humiling ng serbisyo, maki pagugnayan po sa bos@sfgov.org o tumawag sa (415) 554-5184.

PHIÊN DỊCH VIÊN: Dịch vụ ngôn ngữ bằng tiếng Tây Ban Nha, tiếng Trung, tiếng Filipino và tiếng Việt được cung cấp nếu quý vị gửi yêu cầu ít nhất hai (2) ngày làm việc trước cuộc họp, để đảm bảo có phiên dịch viên. Để biết thêm thông tin hoặc yêu cầu dịch vụ, vui lòng liên hệ qua email bos@sfgov.org hoặc gọi số (415) 554-5184.

Americans with Disabilities Act (ADA) and Reasonable Accommodations

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Know Your Rights Under The Sunshine Ordinance

Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This Ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (San Francisco Administrative Code, Chapter 67) or to report a violation of the Ordinance, contact by mail at Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco CA 94102; phone at (415) 554-7724; fax at (415) 554-5163; or by email at sotf@sfgov.org. Citizens may obtain a free copy of the Sunshine Ordinance by printing the San Francisco Administrative Code, Chapter 67, on the Internet at sf.gov/sotf.

Ethics Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (Campaign & Governmental Conduct Code, Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102; (415) 252-3100; fax (415) 252-3112; website sfethics.org.

Under Campaign and Governmental Conduct Code, Section 1.127, no person or entity with a financial interest in a land use matter pending before the Board of Appeals, Board of Supervisors, Building Inspection Commission, Commission on Community Investment and Infrastructure, Historic Preservation Commission, Planning Commission, Port Commission, or the Treasure Island Development Authority Board of Directors, may make a campaign contribution to a member of the Board of Supervisors, the Mayor, the City Attorney, or a candidate for any of those offices, from the date the land use matter commenced until 12 months after the board or commission has made a final decision, or any appeal to another City agency from that decision has been resolved. For more information about this restriction, visit sfethics.org.