

1 [Police, Health Codes - Regulation of Cannabis Businesses]

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3 **Ordinance amending the Police Code to clarify that the Office of Economic and**
 4 **Workforce Development (“OEWD”) may establish standards governing the certification**
 5 **of cannabis-related pre-apprenticeship programs that relate to social equity training,**
 6 **license incubation processes, underserved community outreach programs, and**
 7 **business plan development training; and amending the Health Code to extend from 120**
 8 **days to between 150 and 180 days the period for which the Director of the Office of**
 9 **Cannabis (“OOC”) may grant temporary authorization to medical cannabis**
 10 **dispensaries (“MCDs”) to continue operating while they wait for the OOC to process**
 11 **their applications for cannabis business permits (“Temporary MCD Authorization”),**
 12 **and to add as prerequisites to Temporary MCD Authorization: that the MCD has**
 13 **~~established to the satisfaction of the OOC Director that there have been no complaints~~**
 14 **~~submitted to a City agency in the past 150 days that raise a significant health or safety~~**
 15 **~~concern regarding the MCD’s operations~~not been found to have violated health and**
 16 **safety standards developed by the Director to protect the health and safety of**
 17 **employees, neighbors, and customers; that OEWD has not made a determination, or**
 18 **has determined that the MCD ensures that 35% of its new hires shall be registered**
 19 **apprentices enrolled in an approved apprenticeship program if feasible; and for any**
 20 **MCD with ten or more employees, that OEWD has not made a determination, or has**
 21 **determined that the MCD has entered into or made good faith efforts to enter into a**
 22 **Labor Peace Agreement or a collective bargaining agreement with a Bona Fide Labor**
 23 **Organization.**

24 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
 25 **Additions to Codes** are in *single-underline italics Times New Roman font*.
Deletions to Codes are in *strikethrough italics Times New Roman font*.
Board amendment additions are in double-underlined Arial font.

1 **Board amendment deletions** are in ~~strikethrough~~ Arial font.
2 **Asterisks (* * * *)** indicate the omission of unchanged Code
3 subsections or parts of tables.

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. Article 16 of the Police Code is hereby amended by revising Section 1618
6 to read as follows:

7
8 **SEC. 1618. ELIGIBILITY AND OPERATING STANDARDS APPLICABLE TO ALL**
9 **CANNABIS BUSINESSES.**

10 * * * *

11 (gg) To encourage the existence of a stable, well-trained workforce in the cannabis
12 industry, each Cannabis Business shall comply with the following hiring requirement:

13 * * * *

14 (5) For purposes of this subsection (gg), OEWD shall establish standards
15 governing certification of pre-apprenticeship programs, and shall be responsible for certifying,
16 on behalf of the City, pre-apprenticeship programs that meet those standards. The standards
17 established by OEWD shall ensure that any pre-apprenticeship program certified by the City
18 under this subsection operates in partnership with one or more community-based
19 organizations. These standards may include provisions that relate to social equity training, license
20 incubation processes, underserved community outreach programs, and business plan development
21 training.

22 * * * *

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24 Section 2. Article 33 of the Health Code is hereby amended by revising Section 3322
25 to read as follows:

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SEC. 3322. TRANSITION PROVISION.

(a) Terms not defined in this Section 3322 shall have the meaning attributed to them in Section 1602 of the Police Code.

* * * *

(f) The Director may extend the authorization to Sell Adult Use Cannabis for additional ~~120-day~~ periods of between 150 and 180 days, inclusive, beyond the 120-day period set forth in subsection (d) of this Section 3322 upon a finding that all five of the following criteria are met:

(1) The Office of Cannabis has not had sufficient time to review and process applications for Cannabis Business Permits under Article 16 of the Police Code, ~~and~~

(2) The medical cannabis dispensary has demonstrated good faith compliance with its Equity Plan to the satisfaction of the Director ~~of the Office of Cannabis.~~

~~(3) The Director is aware of no public health or safety complaints submitted in the prior 150 days to any City agency relating to the operation of the medical cannabis dispensary, or the medical cannabis dispensary has demonstrated to the satisfaction of the Director that any such public health or safety complaints are unfounded and/or fail to raise significant health or safety concerns regarding the operation of the medical cannabis dispensary. The medical cannabis dispensary has not been found to have violated health and safety standards developed by the Director to protect the health and safety of employees, neighbors, and customers.~~

(4) The Director of the Office of Economic and Workforce Development (“OEWD”), or the Director’s designee, has not made a determination regarding this subsection (f)(4), or has determined that the medical cannabis dispensary complies with the following hiring requirements:

1 (A) Ensures that 35% of its new hires shall be registered apprentices enrolled in
2 a relevant apprenticeship program approved by the State that has a memorandum of understanding
3 with one or more pre-apprenticeship programs certified by the City, if:

4 (i) There exists a State-approved apprenticeship program that is relevant
5 to the medical cannabis dispensary;

6 (ii) The State-approved apprenticeship program described in subsection
7 (f)(4)(A)(i) has a memorandum of understanding with one or more City-certified pre-apprenticeship
8 programs; and

9 (iii) Sufficient numbers of registered apprentices enrolled in a State-
10 approved apprenticeship program described in subsections (f)(4)(A)(i-ii) are available to satisfy 35%
11 of the medical cannabis dispensary's new hiring needs.

12 (B) If registered apprentices enrolled in a State-approved apprenticeship
13 program described in subsections (f)(4)(A)(i-ii) are not available in sufficient numbers to satisfy 35%
14 of the medical cannabis dispensary's new hiring needs, the medical cannabis dispensary shall hire such
15 registered apprentices to the extent feasible.

16 (C) If no State-approved apprenticeship program is relevant to the medical
17 cannabis dispensary, or if no relevant State-approved apprenticeship program has a memorandum of
18 understanding with any City-certified pre-apprenticeship program, that medical cannabis dispensary
19 shall not be subject to any hiring requirement under this subsection (f)(4).

20 (5) For medical cannabis dispensaries that have 10 or more employees, the Director of
21 OEWD, or the Director's designee, has not made a determination regarding this subsection (f)(5), or
22 has determined that the medical cannabis dispensary has entered into, or has made and continues to
23 make good faith efforts to enter into:

24 (A) A Labor Peace Agreement; or

25 (B) A collective bargaining agreement with a Bona Fide Labor Organization.

1 ~~The Director’s authority under this subsection (e) to extend 120-day periods for authorization~~
2 ~~to sell Adult Use Cannabis may be exercised only at intervals of approximately 120 days, as to each~~
3 ~~distinct 120-day period. Thus, for example, the Director may not simultaneously authorize two~~
4 ~~consecutive 120-day extensions for the same medical cannabis dispensary.~~

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7 Section 3. Effective Date. This ordinance shall become effective 30 days after
8 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the
9 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board
10 of Supervisors overrides the Mayor’s veto of the ordinance.

11
12 Section 4. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors
13 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,
14 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal
15 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment
16 additions, and Board amendment deletions in accordance with the “Note” that appears under
17 the official title of the ordinance.

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19 Section 5. Undertaking for the General Welfare. In enacting and implementing this
20 ordinance, the City is assuming an undertaking only to promote the general welfare. It is not
21 assuming, nor is it imposing on its officers and employees, an obligation for breach of which it
22 is liable in money damages to any person who claims that such breach proximately caused
23 injury.

1 Section 6. Severability. If any section, subsection, sentence, clause, phrase, or word
2 of this ordinance, or any application thereof to any person or circumstance, is held to be
3 invalid or unconstitutional by a decision of a court of competent jurisdiction, such decision
4 shall not affect the validity of the remaining portions or applications of the ordinance. The
5 Board of Supervisors hereby declares that it would have passed this ordinance and each and
6 every section, subsection, sentence, clause, phrase, and word not declared invalid or
7 unconstitutional without regard to whether any other portion of this ordinance or application
8 thereof would be subsequently declared invalid or unconstitutional.

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10 APPROVED AS TO FORM:
11 DENNIS J. HERRERA, City Attorney

12 By: */s/ Sarah Crowley*
13 SARAH CROWLEY
14 Deputy City Attorney

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