

Office of Economic & Workforce Development
NDWG CAREER

BUDGET NARRATIVE

Budget costs for the San Francisco National Dislocated Worker Grant (NDWG) CAREER Project include personnel salaries and fringe, supplies, contractual, other, and indirect charges, as described below. San Francisco Office of Economic and Workforce Development (OEWD) requests \$500,000 to cover 100% of project costs. Match is not required for this project.

PERSONNEL: \$60,481

Funding will support .25 FTE personnel with OEWD Senior Community Workforce Development Specialist 1 (9774) over two years. Salaries total \$60,481. Senior Community Workforce Development Specialist 1 will support data capturing, employer engagement and overall program compliance of the program. (.25 FTE x \$120,962 9774 Salary x 2 years = \$60,481)

FRINGE BENEFITS: \$12,021

Fringe is calculated at 20% of total salary (\$60,480 x 20% = \$12,021).

CONTRACTUAL: \$382,044

Project requests \$352,044 for job search and training contracts. Project will contract with two community-based organizations to deliver services. Both organizations will provide job search and training services, including: Career Assessment, Career Advising, One-on-One Intensive Job Search Support; Resume Review; Interview Preparation; Development of an Individualized Employment Plan; Job Coaching; Access to Computer and Utilities; Intensive Direct Placement services, and potential enrollment into OEWD Sector Occupational Skills Training programs. (\$3,520.44 per participants x 100 participants = \$352,044)

Project requests \$30,000 for supportive services contracts. Project will provide financial assistance to participants that will support Transportation, Interview Clothing, Training Equipment and Materials, Driver's License, Child Care, and Testing Costs. Average cost per participant for supportive services will be \$300. (\$300 supportive services allowance x 100 participants = \$30,000)

Job search and training contracts of \$352,044 and supportive services contracts of \$30,000 = \$382,044 total contracts.

TOTAL DIRECT COSTS: \$454,546

Salary (\$60,481), fringe (\$12,021), and contractual services (\$382,044) comprise \$454,546 for direct costs.

INDIRECT COSTS: \$45,454

We do not have Federal Approved NICRA for this grant term. We are using the indirect cost rate at the de minimis rate of 10%. (\$454,546 x 10.0% = \$45,454)

FEDERAL REQUEST TOTAL: \$500,000

OEWD requests \$500,000, comprised of \$454,546 for direct costs and \$45,454 for indirect costs.

ATTACHMENT B**Budget Form and Narrative Instructions****Budget Narrative**

The Budget Narrative must provide a description of costs associated with each line item on the SF-424A. It must separate the primary cost components of each line item, which when added together provide the line item total. It must also provide the basis for the costs, and the function or use of particular items. The Budget Narrative should also include a section describing any leveraged resources provided (as applicable) to support grant activities. Leveraged resources are all resources, both cash and in-kind, in excess of this award. Valuation of leveraged resources follows the same requirements as match. Applicants are encouraged to leverage resources to increase stakeholder investment in the project and broaden the impact of the project itself.

Each category should include the total cost for the period of performance. Use the following guidance for preparing the Budget Narrative.

Personnel: List all staff positions by title (both current and proposed) including the roles and responsibilities. For each position give the annual salary, the percentage of time devoted to the project, and the amount of each position's salary funded by the grant.

Fringe Benefits: Provide a breakdown of the amounts and percentages that comprise fringe benefit costs such as health insurance, FICA, retirement, etc.

Travel: For grantee staff only, specify the purpose, number of staff traveling, mileage, per diem, estimated number of in-state and out-of-state trips, and other costs for each type of travel. Applicants who would like to attend any post-award technical assistance events will need to request funding for travel costs under the Travel line item; ARC and DRA may host no more than three, two-day technical assistance events through the life of these grants. Applicants are encouraged to follow federal per diem rates when calculating costs for travel (e.g. meals, lodging, transportation, mileage). More information on federal per diem rates can be found at <https://www.gsa.gov/travel/plan-book/per-diem-rates>.

Equipment: Identify each item of equipment you expect to purchase that has an estimated acquisition cost of \$5,000 or more per unit (or if your capitalization level is less than \$5,000, use your capitalization level) and a useful lifetime of more than one year (see 2 CFR 200.1 for the definition of Equipment). List the item, quantity, and the unit cost per item.

Items with a unit cost of less than \$5,000 are supplies, not "equipment." In general, we do not permit the purchase of equipment during the last funded year of the grant. Supplies: Identify categories of supplies (e.g., office supplies) in the detailed budget and list the item, quantity, and

the unit cost per item. Supplies include all tangible personal property other than “equipment” (see 2 CFR 200.1 for the definition of Supplies).

Contractual: Under the Contractual line item, delineate contracts and subawards separately. Contracts are defined according to 2 CFR 200.1 as a legal instrument by which a non-federal entity purchases property or services needed to carry out the project or program under a federal award. A subaward, defined by 2 CFR 200.1, means an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a federal program. For each proposed contract and subaward, specify the purpose and activities to be provided, and the estimated cost.

Construction: Construction costs are not allowed and this line must be left as zero. Minor alterations to adjust an existing space for grant activities (such as a classroom alteration) may be allowable. We do not consider this as construction and you must show the costs on other appropriate lines such as Contractual.

Other: Provide clear and specific detail, including costs, for each item so that we are able to determine whether the costs are necessary, reasonable, and allocable. List items, such as stipends or incentives, not covered elsewhere.

Indirect Costs: If you include an amount for indirect costs (through a Negotiated Indirect Cost Rate Agreement or De Minimis) on the SF-424A budget form, then include one of the following:

1) If you have a Negotiated Indirect Cost Rate Agreement (NICRA), provide an explanation of how the indirect costs are calculated. This explanation should include which portion of each line item, along with the associated costs, are included in your cost allocation base. Also, provide a current version of the NICRA.

or

2) If you intend to claim indirect costs using the 10 percent de minimis rate, please confirm that your organization meets the requirements as described in 2 CFR 200.414(f). Clearly state that your organization does not have a current negotiated (including provisional) rate, and is not one described in 2 CFR 200, Appendix VII (D)(1)(b).

Applicants choosing to claim indirect costs using the de minimis rate must use Modified Total Direct Costs (see 2 CFR 200.1 below for definition) as their cost allocation base. Provide an explanation of which portion of each line item, along with the associated costs, are included in your cost allocation base. Note that there are various items not included in the calculation of Modified Total Direct Costs. See the definitions below to assist you in your calculation.

- **2 CFR 200.1 Modified Total Direct Cost (MTDC)** means all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). MTDC excludes equipment, capital expenditures, charges for patient care, rental

costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

The definition of MTDC in 2 CFR 200.1 no longer allows for any sub-contracts to be included in the calculation. You will also note that participant support costs are not included in modified total direct cost. Participant support costs are defined below.

- **2 CFR 200.1 Participant Support Cost** means direct costs for items such as stipends or subsistence allowances, travel allowances, and registration fees paid to or on behalf of participants or trainees (but not employees) in connection with conferences, or training projects.

See Section IV.B.4. and Section IV.E.1 for more information. Additionally, the following link contains information regarding the negotiation of Indirect Cost Rates at DOL:

<https://www.dol.gov/agencies/oasam/centers-offices/office-of-the-senior-procurement-executive/cost-price-determination-division>.

Note that the SF-424, SF-424A, and Budget Narrative must include the entire federal grant amount requested (not just one year). Do not show leveraged resources on the SF-424 and SF-424A. You should describe leveraged resources in the Budget Narrative.

Applicants should list the same requested federal grant amount on the SF-424, SF-424A, and Budget Narrative. If minor inconsistencies are found between the budget amounts specified on the SF-424, SF-424A, and the Budget Narrative, ETA will consider the SF-424 the official funding amount requested. However, if the amount specified on the SF-424 would render the application nonresponsive, the Grant Officer will use his or her discretion to determine whether the intended funding request (and match if applicable) is within the responsive range.