

1 [Supporting Republic Services Workers at the San Francisco Bay Railway to Unionize]

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3 **Resolution supporting the rights of Republic Services workers at the San Francisco**
4 **Bay Railway to unionize and negotiate a fair contract.**

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6 WHEREAS, Republic Services workers at the San Francisco Bay Railway (SFBR)
7 have been trying to organize a union with the Brotherhood of Maintenance of Way Employees
8 Division (BMWED – Teamsters Rail Conference); and

9 WHEREAS, The San Francisco Bay Railway property is leased by Republic Services
10 from the Port of San Francisco; and

11 WHEREAS, Republic Services is operating well below the Area Standard for wages
12 and healthcare benefits; and

13 WHEREAS, For example, for family healthcare coverage, workers are required to pay
14 over \$900 per month in premiums plus high deductibles and out-of-pocket maximums; and

15 WHEREAS, The SFBR workers have requested that Republic Services join them in a
16 fair and free union recognition process known as “Card Check Neutrality” – a process that has
17 been roundly rejected by management in preference for a delay-ridden election process
18 overseen by the Federal Government; and

19 WHEREAS, The actions of the workers to unionize are protected by federal law; and

20 WHEREAS, San Francisco is a Union Town and the San Francisco Board of
21 Supervisors has a history on record supporting the rights of workers to freely join under the
22 protections of Collective Bargaining; now, therefore, be it

23 RESOLVED, That the San Francisco Board of Supervisors strongly urges Republic
24 Services to rapidly and without coercion engage its San Francisco Bay Railway workforce in a
25 free and fair union recognition process; and, be it

1 FURTHER RESOLVED, That the San Francisco Board of Supervisors applauds the
2 courage and persistence of the San Francisco Bay Railway workers in their struggle to
3 organize a union at their workplace.

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