

OFFICE *of* RACIAL EQUITY
A DIVISION OF THE SAN FRANCISCO HUMAN RIGHTS COMMISSION

TO: Office of the Clerk of the Board

FROM: Office of Racial Equity

DATE: January 31, 2022

SUBJECT: Racial Equity or Disparities Impact Determination (Legislation Introduced by Supervisors, the Mayor or at the Request of Departments on **January 25, 2022**)

Thank you for your referral of legislation introduced on January 25, 2022.

The [Administrative Code, Section 12A.19\(d\)\(4\)](#) mandates that the Office of Racial Equity analyze and report on ordinances introduced at the Board of Supervisors in the areas of housing/land use, employment, economic security, public health and public safety that may have an impact on racial equity or racial disparities.

Pursuant to this, the Office of Racial Equity intends to submit a report on the following legislation with assistance from other City departments:

- Administrative Code - Surveillance Technology (220080)

This is *not* a determination that additional legislation introduced on January 25, 2022 will not have a negative impact on racial equity or racial disparities. We live in a society that has been built on systemic racism. We urge all sponsors, as they write legislation, and all departments, as they create and implement policies, to continuously seek to transform our systems to support the collective liberation of Black, American Indian, and People of Color in San Francisco.