



CITYWIDE

PUBLIC SAFETY LANDSCAPE ANALYSIS

PURPOSE

Address the continuing and escalating hate
violence across communities

NEED

Perception that existing City processes are
not working for people in the community and
belief that there is a lack of support and
increased traumatization

CONTEXT

Hate crimes in San Francisco have doubled over
the last five years, with the largest increases being
hate crimes due to racial bias

WHY DEVELOP A CITYWIDE STRATEGY



PROCESS

CITY DEPARTMENTS

Inventory of violence prevention and victim support programs

CASE STUDIES

Workshops with City staff to assess department responses and identify unmet community needs

COMMUNITY INTERVIEWS

With organizations and residents around access to City-funded violence prevention and victim support programs

VIOLENCE PREVENTION SUMMIT

Convened 30 CBOs and 100+ participants to identify elements of a cross-cultural citywide violence prevention framework

THEMES & FEEDBACK

COMMUNITY SAFETY MUST ADDRESS ROOT CAUSES OF VIOLENCE

Increase in hate violence is the result of historic and ongoing racism, lack of resources, and other inequities both within AAPI communities and across all communities of color

OVERLAPPING DYNAMICS OF VIOLENCE IN SAN FRANCISCO

Different stakeholders and different approaches needed to address: 1) street group dynamics, which are connected with a majority of gun homicides and non-fatal shootings; and 2) the intersection of homelessness / mental illness and drug market dynamics, which drive a significant minority of homicides and non-fatal shootings

DISTINGUISH BETWEEN VIOLENCE PREVENTION, INTERVENTION, AND COMMUNITY TRANSFORMATION

To reduce violence in the near-term, greatest intervention focus needed on those who are at highest risk

FINDINGS

There is no shortage of violence prevention or victim support programs funded and delivered across the City; what is missing is a shared framework for understanding and addressing hate violence, as well as consistent training, response coordination, and reporting.





FINDINGS

RELATIONSHIPS

A referral is not a relationship

SAFETY NET

Lack of resources or access to resources can manifest as an incident of hate

ACCOUNTABILITY

A referral does not ensure support is received

IMPACT VS INTENTION

Not enough attention is paid to the impact of programming vs the intent of programming

RECOMMENDATIONS

NEAR-TERM

CITYWIDE RESPONSE PROTOCOL

Establish shared values and practices to support both those who have been harmed and those who cause harm

PRIORITIZE LANGUAGE ACCESS

Across City services and programs, especially for sensitive or emergency situations

MEDIUM / LONG-TERM

CIVIL RIGHTS ENFORCEMENT

Create a restorative justice pathway for hate violence

COMMUNITY PARTNERSHIPS

Create a transformative justice pathway, including Resilience Navigators

STANDARDIZE REPORTING

Common definitions / reporting to increase transparency and improve accountability across City departments

INVESTMENT

Social justice and equity
Cross-cultural activities

RESOURCES

[Stand Together SF](#)

Toolkit with list of programs to address bias and discrimination

[Landscape Analysis](#)

The Human Rights Commission has created an inventory and analysis of public safety programs and services

[Stop AAPI Hate](#)

Data collection on hate violence against API communities in SF, California, and nationally

[Office of Civic Engagement and Immigrant Affairs](#)

OCEIA has a list of resources available to support community. Also leads the Community Ambassador program

[Hollaback!](#)

Hollaback! provides trainings on how to do your part to protect your neighbors and co-workers when bias and harassment collide in front of you

[Coalition for Community Safety and Justice](#)

Coalition to address the safety of the API community against violence, racism, and xenophobia

