



## TWU Local 200 Bargaining Summary

Issue	MOU Section	Summary
<b>Juneteenth Holiday</b>	III.E.	Adds Juneteenth as a holiday and changes the name of “Columbus Day”
<b>Floating Holidays</b>	III.E.	Clarifies 5 Floating Holidays and removes reference to birthday floater. Floaters “shall” be carried over into next fiscal year.
<b>Election of Remedies</b>	II.A.	Removes the prohibition on Election of Remedies.
<b>Tuition Reimbursement</b>	III.Q.	Updates Tuition Reimbursement section with City’s model language.
<b>Duration of Agreement</b>	V.B.	Updates the Duration of Agreement to July 1, 2022, to June 30, 2024.
<b>Wages</b>	III.A.	<p>Effective July 1, 2022, represented employees shall receive a base wage increase of 5.25%.</p> <p>Effective July 1, 2023, represented employees shall receive a base wage increase of 2.50%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor’s Budget Director, and the Board of Supervisors’ Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on July 1, 2023, will be delayed by approximately six (6) months, to be effective January 6, 2024.</p> <p>Effective January 6, 2024, represented employees shall receive a base wage increase of 2.25%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor’s Budget Director, and the Board of Supervisors’ Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on January 6, 2024, will be delayed by approximately six (6) months, to be effective close of business June 30, 2024.</p>