



**Transport Workers Union, Local 250-A (7410)
 Bargaining Summary**

Issue	MOU Section	Summary
Wages	III.A.	<p>Effective July 1, 2022, represented employees shall receive a base wage increase of 5.25%.</p> <p>Effective July 1, 2023, represented employees shall receive a base wage increase of 2.50%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor's Budget Director, and the Board of Supervisors' Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on July 1, 2023, will be delayed by approximately six (6) months, to be effective January 6, 2024.</p> <p>Effective January 6, 2024, represented employees shall receive a base wage increase of 2.25%, except that if the March 2023 Joint Report, prepared by the Controller, the Mayor's Budget Director, and the Board of Supervisors' Budget Analyst, projects a budget deficit for fiscal year 2023-2024 that exceeds \$300 million, then the base wage adjustment due on January 6, 2024, will be delayed by approximately six (6) months, to be effective close of business June 30, 2024.</p>
Holidays and Holiday Pay	III.F.	<p>Add June 19 (Juneteenth) holiday, update second Monday in October to Indigenous People’s Day/Italian American Heritage Day.</p> <p>Unused floating holidays from one fiscal year will be carried forward to next fiscal year and shall not exceed the total number of floating holidays received in previous fiscal year.</p>
Additional Compensation/ Lead Person Pay	III.D.	<p>Increase lead person pay to \$15.00 for 7410s designated as lead on jobs with at least four persons in same class, or when supervising at least three non-departmental personnel.</p>
Shop Stewards	I.F.	<p>“Shop steward” references have been updated to “Union representative”.</p>
Protective Uniforms	IV.B.	<p>For employees whose department does not provide laundering services, the City shall provide an annual stipend of \$480 for uniform laundering.</p>
Election of Remedies	II.A.	<p>Removed election of remedy language for discrimination complaints</p>



Employee Relations

City and County of San Francisco
Department of Human Resources

CCSF NEGOTIATIONS 2022

Transport Workers Union, Local
250-A

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Seniority Increments	III.J.	Employees shall advance to the second step of the wage scale upon completion of six months service, and to each successive step upon completion of the one year required service.