AMENDMENT TO THE CURRENT MEMORANDUMS OF UNDERSTANDING AND COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY AND COUNTY OF SAN FRANCISCO AND THE UNIONS IDENTIFIED IN APPENDIX A

The City and County of San Francisco hereby agrees to providing the following additional term to the current Memorandums of Understanding ("MOU") and Collective Bargaining Agreements ("CBA") identified in Appendix A, subject to approval by the San Francisco Board of Supervisors and acceptance of this Amendment by the Union(s)on or before May 31, 2022:

III – PAY, HOURS AND BENEFITS

##. HOLIDAYS

Floating Holidays

<u>Notwithstanding any provision of this MOU or CBA to the contrary, all accrued</u> <u>floating holidays as of June 30, 2022 shall be carried forward to fiscal year 2022-</u> <u>2023 and may be used during remaining term of the MOU or CBA or any successor</u> <u>MOU or CBA effective July 1, 2022 and consistent with rules therein regarding use</u> <u>of such floating holidays.</u>

Holiday Compensation for Time Worked

<u>Notwithstanding any provision of this MOU or CBA to the contrary, all accrued in</u> <u>lieu holidays as of June 30, 2022 shall be carried forward to fiscal year 2022-2023</u> <u>and may be used during remaining term of the MOU or CBA or any successor</u> <u>MOU or CBA effective July 1, 2022 and consistent with rules therein regarding use</u> <u>of such in lieu holidays.</u>

FOR THE CITY

FOR THE UNION

Date:	6/13/2022
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	Graham Graham
Emplo	oyee Relations Director

Date:

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2022 Date: 5

Carol Isen Human Resources Director

APPROVED AS TO FORM:

DAVID CHIU City Attorney

5/12/22 Date:

Jonathan Rolnick Chief Labor Attorney