



**Local 1414 Bargaining Summary 2022**

<b>Issue</b>	<b>MOU Section</b>	<b>Summary</b>
<b>Wages</b>	III.A.	<p>Effective 07/01/2022: 5.25%</p> <p>Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months.</p> <p>Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.</p>
<b>JLMC</b>	I.N.	The Union and the City will meet every 90 days (more or less frequently with mutual agreement) to discuss safety shoe policies, training of bargaining unit members, return to work procedures (excluding COVID-19), policies surrounding commercial driver’s licenses, and recruitment and retention of employees.
<b>Equity adjustment for 7332 and 7434</b>	III.A.	Effective July 1, 2022 employees in classification 7332 and 7434 receive a one-time wage adjustment of 1.5% to their base wages.
<b>Equity adjustment for 7313 and removing Aux Premium</b>	III.A and III.C.	Eliminates the Auxiliary Equipment Premium and gives employees in classification 7313 a one-time wage adjustment of 2% to their base wages effective July 1, 2022.
<b>Heavy Equipment Premium</b>	III.C.	Clarifies the definition of “one ton” to be ten thousand (10,000) pounds Gross Vehicle Wight Rating (GVWR) and increases the premium amount paid from \$1.25 to \$1.50 per hour.
<b>Lead Person Premium</b>	III.C.	Increases the premium amount paid from \$12.50 per day to \$15 per day.
<b>Juneteenth</b>	III.E.	Adds Juneteenth as a holiday and renames Columbus Day.
<b>Tool Insurance</b>	IV.H.	Amends the current process to allow employees to include photographs of tools that sufficiently identify each tool to document tools for the purposes of tool insurance.