



Local 6 Bargaining Summary

Issue	MOU Section	Summary
Wages	III.A.	<p>Effective 07/01/2022: 5.25%</p> <p>Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months.</p> <p>Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.</p>
Equity Adjustments	III.A.	<p>The following classifications will receive equity adjustments during the term of the MOU:</p> <ul style="list-style-type: none"> • 7345 Electrician (July 1, 2022: 5% increase to base wage) • 7238 Electrician Supervisor (July 1, 2022: 4.38% increase to base wage) • 7276 Electrician Supervisor II (July 1, 2022: 4.13% increase to base wage) • 7350 Transmission and Distribution Line Worker, 7229 Transmission Line Supervisor, and 7285 Transmission Line Worker Supervisor II (July 1, 2022: 4% increase to base wage) • 7430 Assistant Electronic Maintenance Technician, 7318 Electronic Maintenance Technician, 7329 Electronic Maintenance Technician Assistant Supervisor, and 7287 Supervising Electronic Maintenance Technician (July 1, 2023: 2% increase to base wage) • 7350 Transmission and Distribution Line Worker, 7229 Transmission Line Supervisor, and 7285 Transmission Line Worker Supervisor II (July 1, 2023: 4% increase to base wage) • 7482 Power Generation Technician II, 7484 Senior Power Generation Technician, and 7488 Power Generation Supervisor (July 1, 2023: 2% increase to base wage) • 7350 Transmission and Distribution Line Worker, 7229 Transmission Line Supervisor, and 7285 Transmission Line Worker Supervisor II (January 6, 2024: 2% increase to base wage) • 7430 Assistant Electronic Maintenance Technician, 7318 Electronic Maintenance Technician, 7329 Electronic



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		Maintenance Technician Assistant Supervisor, and 7287 Supervising Electronic Maintenance Technician (June 30, 2024: 2% increase to base wage) <ul style="list-style-type: none"> 7482 Power Generation Technician II, 7484 Senior Power Generation Technician, and 7488 Power Generation Supervisor (June 30, 2024: 2% increase to base wage)
Entry At Other Than First Step	III.M., APPENDIX C	Adds 7482 Power Generation Technician II, 7484 Senior Power Generation Technician, and 7488 Power Generation Supervisor to list of classes that must be appointed at Step 3 or higher.
Life Insurance	III.X	City shall provide term life insurance in the amount of \$50,000 for all employees covered by agreement.
Severance	II.I, II.J.	Establishes new procedures for severance following layoff and the release of Category 18 employees.
Lead Person Premium	III.E.	Increases lead person premium from \$10.00 to \$15.00 and replaces list of specific impacted positions with a definition of lead work.
Acting Assignment Pay	III.E.	Acting assignment pay activates after five days as opposed to ten and adds procedures for acting assignments that exceed six months.
Height Premium	III.E.	Increase of height premium from \$2.00 per hour to \$3.00.
Waste Water Premium	III.E.	Increase of waste water premium from \$4.00 a day to \$6.00.
Correctional Facility Premium	III.E.	Increase of correctional facility premium from \$1.50 per hour to \$2.00.
Underwater Diving Premium	III.E.	Increase of underwater diving premium from \$12.00 per hour to \$18.00.
Work Clothes & Safety Shoes	V.B.	Classes added to list provided work clothing or allowance, allowance increased from \$175 per year to \$250, works shoes provided must be Red Wing Mobile or equivalent and up to \$250 in value, and establishes certain classes which will receive climbing boots.
Subcontracting	II.K.	Establishes definition of electrical work and updates procedures for personal services contracts and the utilization of Prop F And temporary exempt employees.



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CCSF NEGOTIATIONS 2022

Electrical Workers, Local 6

Issue	MOU Section	Summary
JLMC and Safety Committee	I.F.	Establishes JLMC meeting times and a Union/City Electrical Safety Committee.
Standby Pay	III.E.	Updates standby pay procedures and eliminates airport pager pay.
Include Compensation Rates in MOU	Appendix C	Compensation rates now included in the MOU.
DPW DBI Side Letter	V.J. (New Section)	Makes the DBI, DPW, & DT parking side letter valid for the life of the agreement and includes it in the MOU.
Workweek and Hours	Appendix B	Updates department titles, establishes new procedures for schedule changes and shift swaps, and creates a new schedule for the Public Utilities Commission (Power Enterprise) at Pier 23.
Meals	Appendix B	Establishes new procedures for the provision of meals at Hetch-Hetchy.
Election of Remedies	II.A.	Deletes a paragraph on the election of remedies for discrimination.
Holidays	III.G	Adds Juneteenth to the list of holidays and renames the second Monday in October Indigenous Peoples Day, Italian American Heritage Day.
Holidays That Fall on A Saturday	III.G.	Establishes that employees who work on a Friday that is observed as a holiday in lieu of a holiday falling on Saturday shall be allowed a day off in lieu thereof as scheduled by the appointing officer in the current or next fiscal year. Also establishes that days off for holidays for employees working schedules other than Monday - Friday can be taken in the current or next fiscal year.
Revised Legal Holiday Pay Eligibility	III.G.	Slightly updates procedures for part-time employees eligible for holidays.
Utility Electrician Series	Side letter, S-1 (New Section)	Inserts a side letter to the MOU stating that HR and the Union shall start meeting on or after July 1, 2022 to discuss the possible creation of a Utility Electrician classification series
Apprenticeship Program	V.I.	Adds 7318 Electronic Maintenance Technicians to the list of classes eligible for an apprenticeship and/or training program and notes that it is the parties' intent that trainees/apprentices advance to a journey-level position at the conclusion of the program, upon successful completion.