



District Attorney Investigator’s Association Bargaining Summary

Issue	MOU Section	Summary
Term	V.B.	July 1, 2022 to June 30, 2024
Wages	III.A.	Effective 07/01/2022: 5.25% Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months. Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.
Appointment Above Entrance	III.N.	City language in CP05, modify to be consistent with Fair Pay Act.
Safety Equipment	IV.A.	Updated list of safety and uniform items, accepted Union counter to include windbreaker.
POST Pay	III.S.	Increase Advanced POST certification pay from 6% to 6.5% effective July 1, 2022.
Telecommute	IV.C	City revised counter on telecommute policy, with right to ask DHR Director to review denials.
Work Schedules	III.B.	Pilot Program to provide flexible scheduling of lunch and rest breaks, subject to approval of Chief Investigator and taking into consideration operational needs; not grievable.
Holiday Pay	III.F.	Adds Juneteenth as a holiday and changes the name of “Columbus Day”
Election of Remedies	II.A.	Eliminates language that limits employees’ ability to pursue complaints in more than one forum.
Saturday Holidays	III.I.	Allows employees to take in lieu holiday in next fiscal year.
Legal Holiday Eligibility	III.M.	Limits on Part time employees and other limited work status eligibility for Holidays.