



Building Inspectors' Association Bargaining Summary

Issue	MOU Section	Summary
Non-Discrimination	II.A.	If any other bargaining unit adds a deadline or time limit for the investigation and conclusion of EEO claims, the Union will meet and confer about adding similar language to this Agreement.
Election of Remedies	II.A	Allows employees to elect more than one remedy for discrimination complaints
Wages	III.A.	Effective 07/01/2022: 5.25% Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months. Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.
Comp Time	III.E.	Increasing compensatory time max to 240 hours for non “z” designated employees
Acting Assignment Pay	III.F.	Changing Acting Assignment pay to start on the 5th consecutive work day and increasing the rate to 7.5% above the employee’s base salary. Adding language that the Acting Assignment will not last longer than 6 – months without DHR approval and notice to the Union
Juneteenth Holiday	III.G.	Adding Juneteenth, June 19 th , as a legal holiday and changing Columbus Day to Indigenous Peoples Day, Italian American Heritage Day.
Holidays that Fall on a Saturday	III.G.	Allows in lieu days to be used in the current or next fiscal year
Life Insurance	III.T.	Provides term life insurance to eligible employees in the amount of \$50,000.
Union Access to NEO	Appendix C	Adding “employees new to the unit” so that the Union is notified when an employee transfers or is promoted into a position covered by the Union.