

1 [Urging Airline Service Contractors to Maintain Full Time Work for Employees]

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3 **Resolution urging airline service contractors operating at San Francisco International**
4 **Airport to protect workers and to create and maintain as many full-time jobs as the**
5 **flight schedules will allow.**

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7 WHEREAS, The San Francisco Board of Supervisors acted during the COVID-19
8 pandemic to ensure that low wage, immigrant, and essential workers of color were protected,
9 passing critical pieces of legislation, including the Healthy Airport Ordinance, to ensure that
10 airport workers had access to fully paid family healthcare; and

11 WHEREAS, Airport workers faced months of unemployment and dangerous working
12 conditions during the pandemic; and

13 WHEREAS, The San Francisco Board of Supervisors has worked to ensure that these
14 most impacted communities are prioritized in the economic recovery; and

15 WHEREAS, With a contracted airline service workforce made up largely of Black,
16 Brown and immigrant service workers, this industry’s recovery presents both racial justice and
17 economic justice concerns; and

18 WHEREAS, The domestic recovery of the airline is well underway with national travel
19 activity already in excess of 90% of pre-pandemic levels; and

20 WHEREAS, Airline contractors received billions in CARES Act bailout money in
21 addition to over \$50 billion given to their client airlines, and the airline industry prior to COVID
22 was coming off of its most successful decades ever and five of the most profitable years in
23 industry history; and

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1 WHEREAS, Contracted out passenger service workers at SFO report that despite
2 increased business at the airport, many are working part-time schedules while experiencing
3 increased workload and unsafe staffing levels; and

4 WHEREAS, Airline employers cutting worker’s hours undermines San Francisco’s
5 living wage laws and airport safety standards, pushing experienced workers out of the
6 industry; now, therefore, be it

7 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
8 hereby urges airline service contractors operating at San Francisco International Airport and
9 their airline clients to create and maintain as many full-time jobs as the flight schedule will
10 allow; and, be it

11 FURTHER RESOLVED, That the Board of Supervisors hereby urges the airline service
12 contractors to settle a fair union contract with SEIU USWW that protects full-time work and
13 provides for good family sustaining jobs.

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