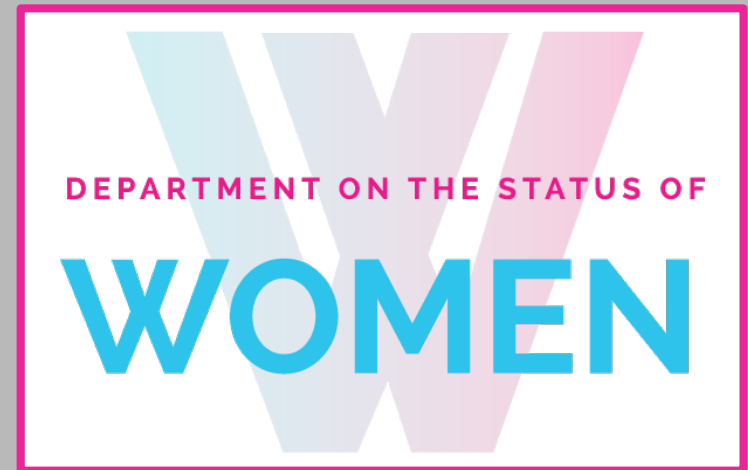

DEPARTMENT ON THE STATUS OF WOMEN

BUDGET AND APPROPRIATIONS COMMITTEE | JUNE 16, 2022

The San Francisco Commission and Department on the Status of Women promote equitable treatment and foster the advancement of women and girls throughout San Francisco through policies, legislation, and programs.



AGENDA + OUTLINE

- I. The Department – Then and Now
- II. The Budget
- III. Our Work – Phase 1, 2, 3 + Core Service Areas
- IV. Coordinated Roe Response
- V. Staffing, Vacancies and Organizational Chart
- VI. Blueprint for the Future SF DOSW

I. THE DEPARTMENT

THEN [June 2021]

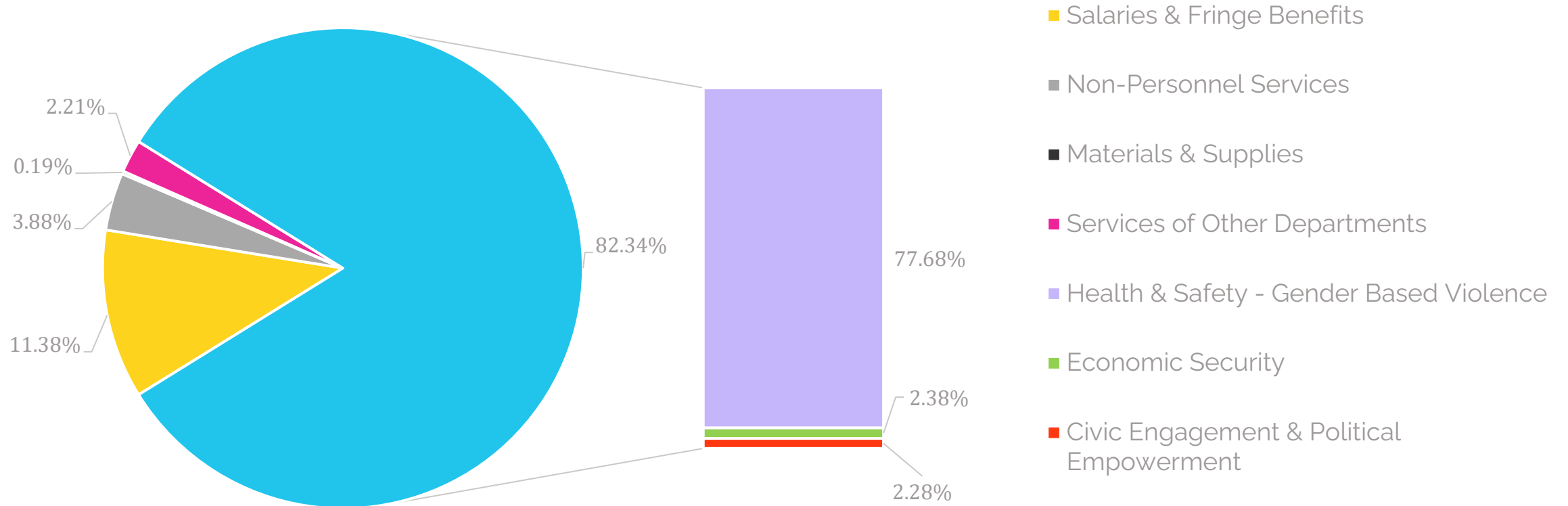
- Challenged with operational and fiscal mismanagement issues
- Systematically underfunded staffing needs to the detriment of the Department
- Misaligned funding re: needs of and equity for the communities most impacted
- Work generally siloed into a single-issue area

NOW [June 2022]

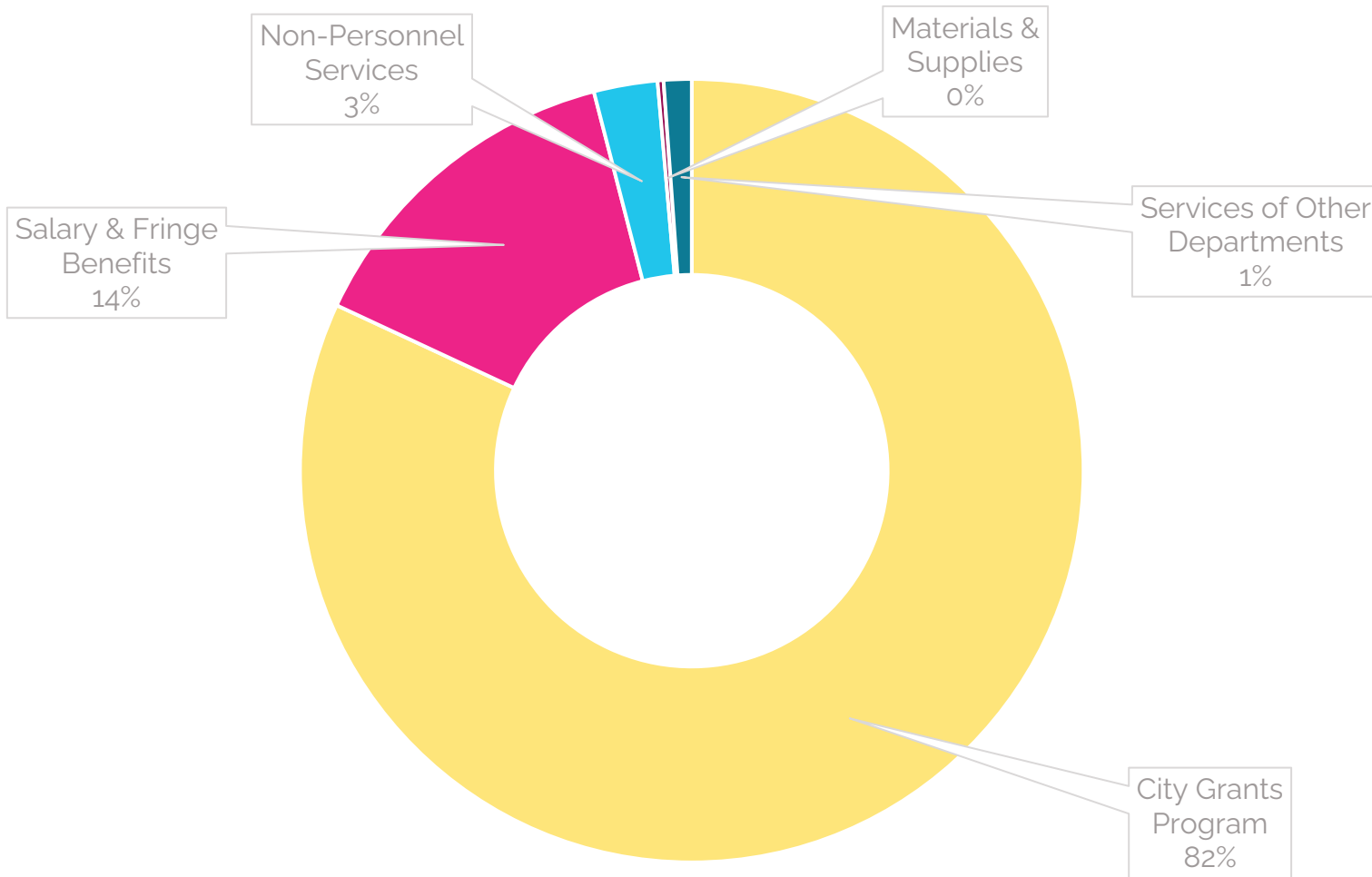
- Reorganized and operationally & fiscally sound
- Added 4 new staff members for a total of 10 FTE
- Realigned funding to be consistent with CCSF priorities, including support for Black and Indigenous communities
- Work Reorganized into 3 Core Service Areas:
 - Health & Safety
 - Economic Security
 - Civic Engagement & Political Empowerment

II. THE BUDGET

FY 2021-22 General Fund Budget - \$11,100,578



Fiscal Year 2022-23 General Fund Proposed Budget -
\$13,359,741



In Action

- Guaranteed Income Pilots
- Youth Voter Activation
- Narrative Shifting Project

In Procurement

- Data System Build-Out
- Community Needs Assessment
- Public Opinion Polling Project

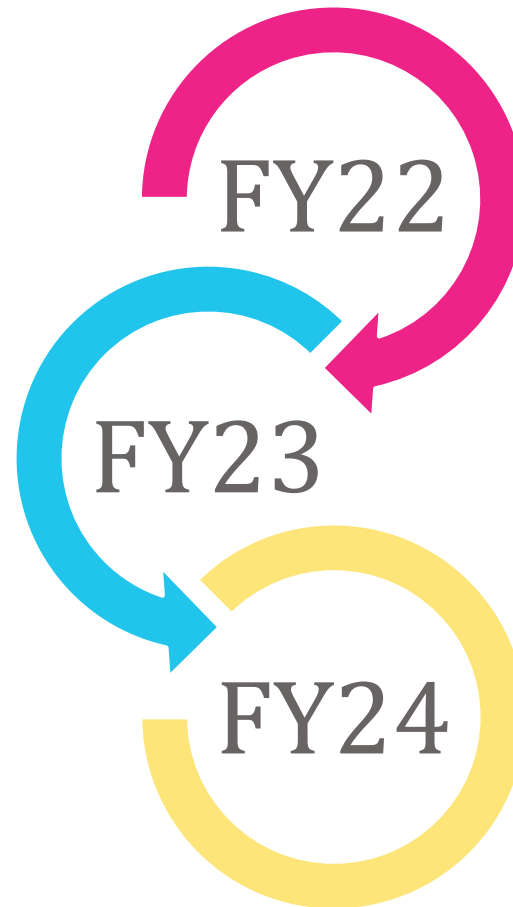
In Planning

- Host Women's Policy Summit & Small Biz Vendor Faire
- Launch SF/Bay Area Regional Abortion Coordination Table
- Cohost Mental Health Popups

III. OUR WORK - PHASE I, PHASE II, PHASE III

- New Data System
- Women's Policy Summit
- Profiles Project (She-The-People)
- Voter Registration (IGNITE)
- The Political Makeup Series
- Cameo House
- SF / Bay Abortion Collaborative
- New CDSS Grant
- Peloton / Meditation in Park
- Mental Health Popups
- Micro Grants
- DOJ Human Trafficking Grant
- Artists in Residence GI Program
- Fellows Program Relaunch

P2



- Relaunch / Rebranded Dept. P1
- Reorganized Department
- Increased Budget \$1M
- Secured 3 New Grants
- Increased Staff
- Renovated / Updated Office
- Initiated Contracts in FSP System
- Produced Gender Analysis Report

- RFP for New Programs / Awards
- GBV Porting Project
- Human-Centered Budgeting Initiative
- Launch Inaugural Pink Week
- Not-In-Our-Bay Human Trafficking
- WOM Policy / Bills Package
- MYR's Human Trafficking Taskforce
- YouTube Programming Channel P3

III. OUR WORK CON'T: THREE CORE SERVICE AREAS

Health & Safety

- GBV: Non-Housing Grants
- Peloton/ Meditation in the Park
- Coordinated Roe Response
- Mental Health Pop-Ups
- Nutritional Health - Choppin' It Up – Cooking to Thrive Series
- Self Defense Classes

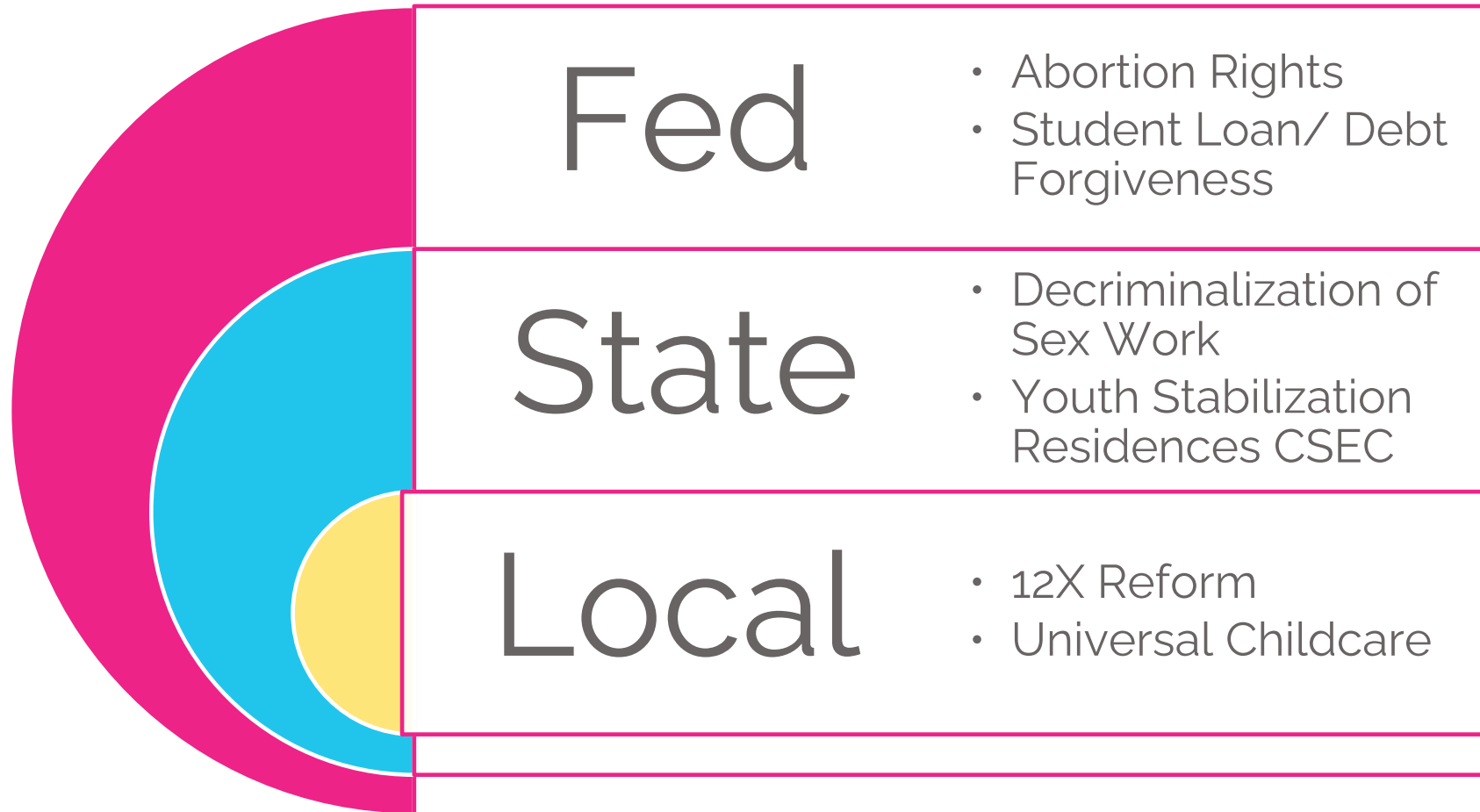
Economic Security

- Guaranteed Income Pilots
- Small Business Vendor Faire
- Guaranteed Income Gender Analysis
- Student Loan/ Debt Forgiveness Program
- Childcare in the Community Initiative
- Pay Equity Statistics Project

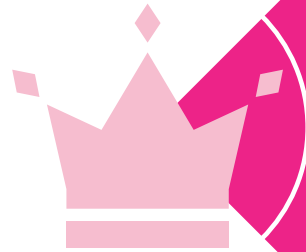
Civic Engagement & Political Empowerment

- Inaugural Women's Policy Summit
- Citizen Resource Guide
- Education, Engagement and Empowerment Program

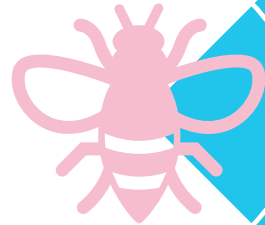
DOSW POLICY AGENDA



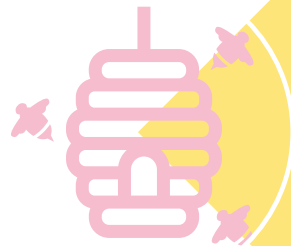
Policy Initiatives



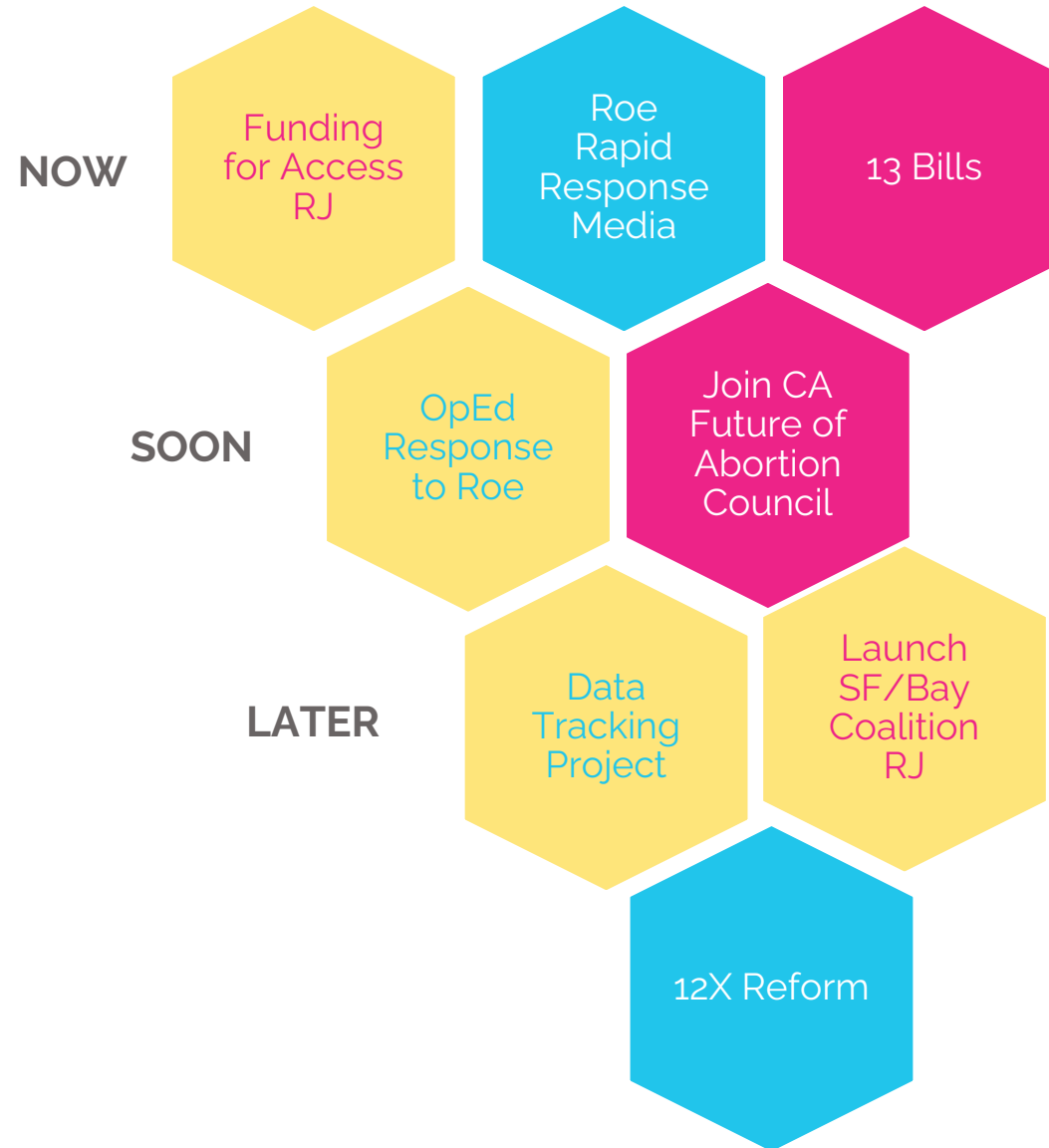
Women's Policy
Summit & Small
Business Vendor Faire



Legislative Portfolio



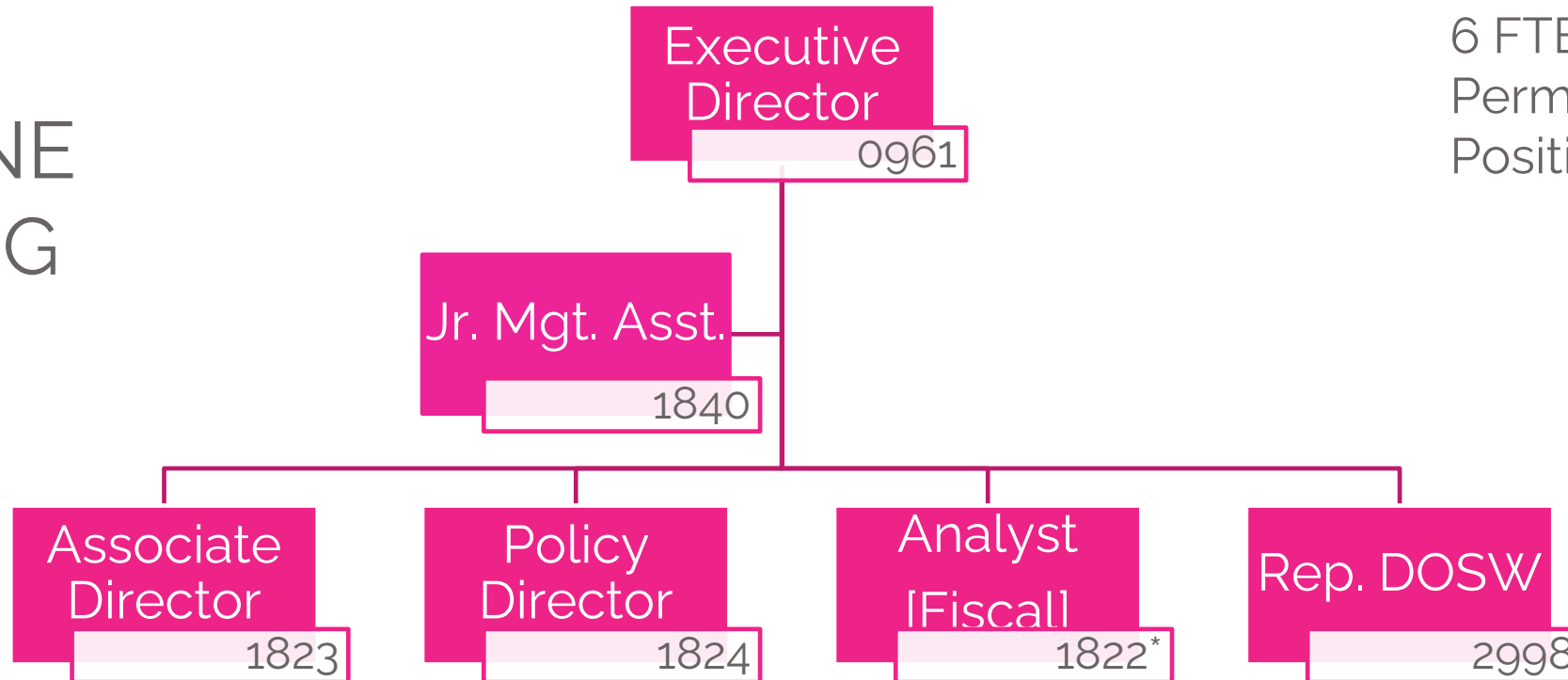
"PINK WEEK" Planning



IV. Coordinated Roe Response

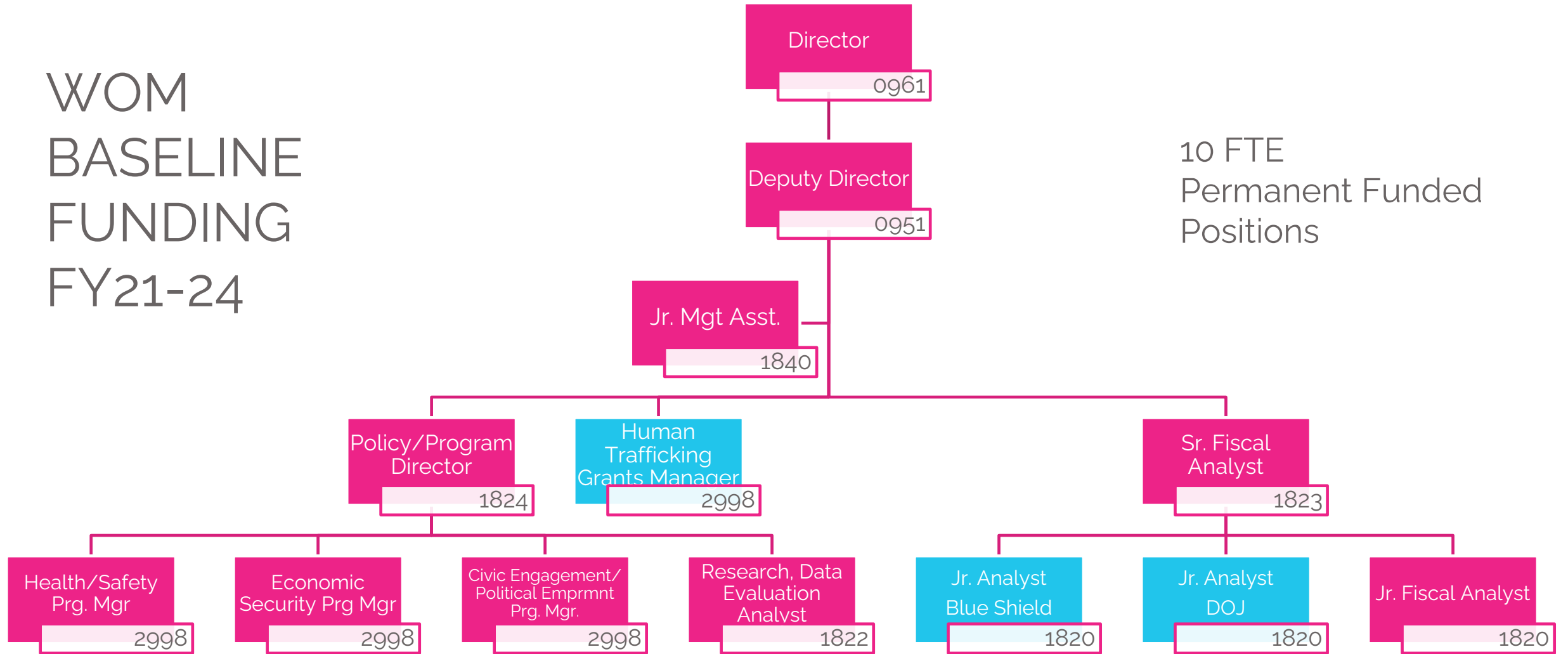
V. STAFFING, VACANCIES, AND ORGANIZATIONAL CHART

WOM
BASELINE
FUNDING
FY18-21



6 FTE
Permanent Funded
Positions

WOM BASELINE FUNDING FY21-24



VI. BLUEPRINT FOR THE FUTURE SF DOSW



Watchdog

Serve as an accountability partner by holding all CCSF agencies accountable to our commitment to gender equity in service delivery, employment practices and budget allocation



Advocate

Advocate for equitable funding in budgets and champion policies that best support women, girls and nonbinary people to thrive



Convener

Bring people together in community and conversation to collaborate on ideas, strategy and impactful action

Social Innovation – Data Driven – Human Centered

THANK YOU!
QUESTIONS?

