



Department of Police Accountability

# DPA Proposed Budget FY 22-23





## MISSION

The Department of Police Accountability (DPA) is committed to providing the City of San Francisco with independent and impartial law enforcement oversight through investigations, policy recommendations, and performance audits to ensure that the Department reflects the values and concerns of the community it serves.



# Divisions

**INVESTIGATIONS DIVISION** investigates and makes findings on civilian complaints of police misconduct or neglect of duty and investigates all officer-involved shootings that result in injury.

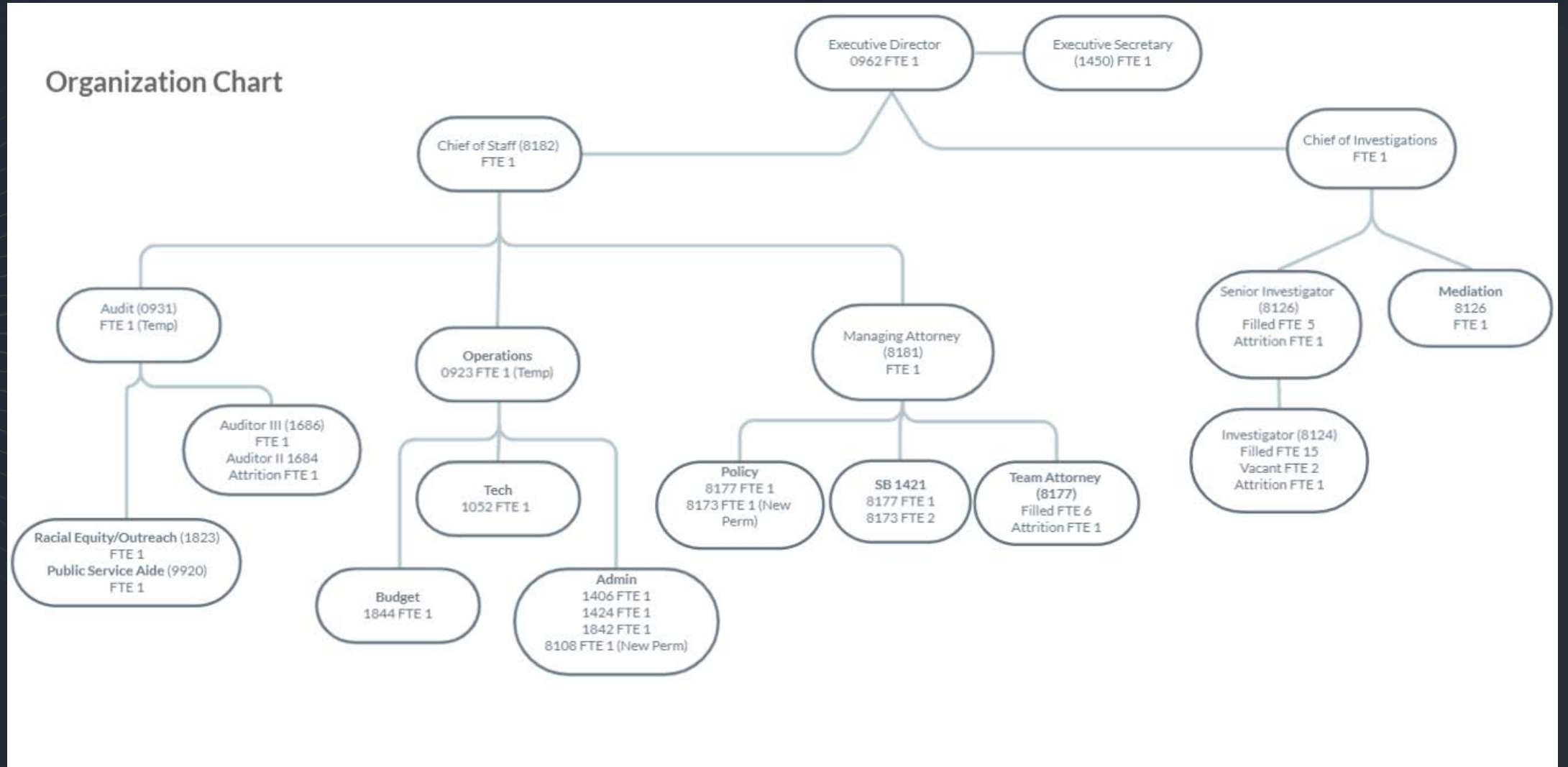
**AUDIT DIVISION** conducts regular performance audits on police officer use of force and how the Police Department handles claims of officer misconduct.

**LEGAL AND POLICY DIVISION** presents misconduct cases to the Police Chief and the Police Commission, as designated by the Police Commission's Disciplinary Penalty and Referral Guidelines. Attorneys also make recommendations on Police Department policies or practices to enhance police-community relations while ensuring effective police services.

**MEDIATION AND OUTREACH DIVISION** provides a forum for officers and complainants to discuss complaints. The Outreach program seeks to reach communities that have been economically, racially, culturally, or linguistically isolated from police services.

**SENATE BILL 1421 DIVISION** - ensures that records involving officer-involved shootings and great bodily injury are posted to DPA's website. Prepare for regulatory changes due to the implementation of Senate Bill 16 that will impact DPA's document production obligations.

# Organization Chart



# DPA Proposed Budget



# Department Proposed Budget

## Highlights

	Original Budget FY2021 -2022	Proposed Budget FY2022 -2023	Base Budget FY2023 -2024	Proposed Budget FY2023 -2024
Total	9,373,996	9,806,177	9,806,177	9,968,743
Change		+ 432,181		+ 162,566

	Original FTE FY2021 -2022	Proposed FTE FY2022 -2023	Base FTE FY2023 -2024	Proposed FTE FY2023 -2024
Total	42	43	43	43
Change		+ 1		0

- 1 FTE (8173) Senior Legal Assistant current senior legal assistant position sunsets in June.
- Substituted a Senior Clerk Typist (1426) for an 8108 Senior Legal Process Clerk.
- Increase in training budget



# Department Proposed Budget by Category

**FY 2022-23**

<b>Category</b>	<b>Change From Base</b>
Salary & Benefits	+ \$396,672
Programmatic Project	No Change
Non-Personnel Services	+ \$10,000
Services of Other Departments	+ \$25,509
Materials and Supplies	No Change
<b>Total</b>	<b>\$432,181</b>



# Historical Vacancy

**FY 2022-23**





# Department Hiring Plan

Positions	FTE Count	Hiring Status/Plan
8173 (Legal Clerk)	1	Pending - Recruitment
8124 (Investigator)	3	Background checks
8108 (Senor Legal Process Clerk)	1	Pending - Recruitment
<b>Total</b>	<b>4</b>	



# Vacancies Impact

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**Investigator:** DPA case numbers continue to remain over 700 annually. Cases are more complex and require additional review because of video footage and case complexity.

- Vacancies increase Investigators case load and can delay case closures.

**Senior Legal Process Clerk:** This position was substituted for a senior clerk typist. The position support our admin team by writing letters to complainants and officers and answering phones.

- Vacancies increase the workload for our admin team members.





# DPA Budget Focus/Cost Saving

- Senate Bill 16 passed, which increased case disclosures. We also now need to redact video and audio files. SB 1421 and SB 16 will continue to impact DPA's budget.  
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- Teamed up with the Office of Civic Innovation & ZS Associates to develop a new website where complainant's can search for their current case status, submit documents and receive documents. Project Cost \$0  
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- Teamed up with HSA with the Pathway to Hire for two clerks which allowed DPA to decrease workload on admin staff.



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Thank you