BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

RULES COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Aaron Peskin, Chair

Rules Committee

FROM: Victor Young, Assistant Clerk

Victor Young

DATE: June 27, 2022

SUBJECT: COMMITTEE REPORT, BOARD MEETING

Tuesday, June 28, 2022

The following file should be presented as a **COMMITTEE REPORT** at the Board Meeting on Tuesday, June 28, 2022. This item was acted upon at the Rules Committee Meeting on Monday, June 27, 2022, at 10:30 a.m., by the votes indicated.

Item No. 39 File No. 220530

[Mayoral Appointment, Public Works Commission - Paul Woolford]

Motion approving the Mayor's nomination for the appointment of Paul Woolford to the Public Works Commission, for a term ending July 2, 2026.

RECOMMENDED AS AMENDED AS A COMMITTEE REPORT

Vote: Supervisor Connie Chan - Aye

Supervisor Rafael Mandelman - Aye

Supervisor Aaron Peskin - Aye

c: Board of Supervisors

Angela Calvillo, Clerk of the Board Alisa Somera, Legislative Deputy Director

Anne Pearson, Deputy City Attorney

File No.	220530	Committee Item No	2
		Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

	/ OEND/ (/ NORE)	SOITIENTS EIGT
Committee	: Rules Committee	Date June 27, 2022
Board of Su	upervisors Meeting	Date
Cmte Boa	ırd	
	Motion Resolution Ordinance Legislative Digest Budget and Legislative An Youth Commission Report Introduction Form Department/Agency Cover Memorandum of Understar Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commis Award Letter Application Form 700 Information/Vacancies (Bo Public Correspondence	Letter and/or Report nding (MOU) sion
OTHER	(Use back side if additiona	I space is needed)
Completed Completed	by: Victor Young by:	Date June 22, 2022 Date

AMENDED IN COMMITTEE 6/27/2022

FILE NO. 220530 MOTION NO.

1	[Mayoral Appointment, Public Works Commission - Paul Woolford]
2	
3	Motion approving Mayor's nomination for the appointment of Paul Woolford to the
4	Public Works Commission, for a term ending July 2, 2026.
5	
6	MOVED, That the Board of Supervisors of the City and County of San Francisco does
7	hereby approve Mayor London Breed's nomination for the following appointment of the
8	hereinafter designated person(s) to serve as a member of the Public Works Commission,
9	pursuant to the provisions of Charter, Section 4.141, for the term specified:
10	Paul Woolford, seat 6, inaugural appointment, must be a licensed architect appointed
11	by the Mayor and subject to confirmation by the Board of Supervisors, for a four-year term
12	ending July 2, 2026.
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Office of the Mayor SAN FRANCISCO



LONDON N. BREED MAYOR

Notice of Appointment

May 2, 2022

San Francisco Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

Honorable Board of Supervisors:

Pursuant to Charter Section 4.141, of the City and County of San Francisco, I make the following nomination for the appointment of Paul Woolford to the Public Works Commission, Seat 2 (Registered Architect; Licensed in the State of California) for a four-year term ending July 2, 2026.

Attached are Mr. Woolford's qualifications to serve, which demonstrate how his appointment represents the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

Should you have any question about this appointment, please contact my Director of Commission Affairs, Tyra Fennell, at 415-554-6696.

Sincerely,

London N. Breed

Mayor, City and County of San Francisco





EDUCATIONBachelor of Architecture
Cornell University, 1983

PROFESSIONAL REGISTRATIONS

Registered Architect: California, Nevada, Hawaii

LEED® Accredited Professional

MEMBERSHIPS

American Institute of Architects (AIA)
International Interior Design Association
(IIDA)

Lambda Alpha, Land Economics Society Society of College & University Planning (SCUP)

Urban Land Institute (ULI)

US Green Building Council (USGBC)

PROFESSIONAL ACTIVITIES

San Francisco Chamber of Commerce Board of Directors, 2005-2011

Instructor, "Client Communications," City and County of San Francisco DPW, May 2013

HOK Board of Directors, 2004-2010, 2012

Atlanta Urban Design Commission, 2003 - 2005

Atlanta/Fulton County Public Library System Board of Trustees, 1999-2003

Design Instructor, University of California, Berkeley; Cornell University; Savannah College of Art & Design; and the California College of the Arts

Chair, AIA Young Architects Forum and Emerging Professionals Taskforce

PAUL WOOLFORD, AIA, LEED® AP

Senior Vice President | Design Principal

Named "Outstanding Young Architect of the Year" in 2003 by the American Institute of Architects, Paul has been responsible for design leadership on several of HOK's most complex, innovative and sustainable buildings and environments.

Having joined HOK in 1997, Paul was promoted to Design Principal of the Atlanta office after only one year. In 2005, Paul was named as Design Principal for the San Francisco studio, where he has continued to focus on projects that are design catalysts for helping people rethink the relationship between themselves and their environments. As Design Principal, he is responsible for all aspects of the design process, leading interdisciplinary teams comprised of architects, engineers, planners, interior designers and landscape architects.

Paul's design work and civic involvement in San Francisco gives him a broad, yet deep understanding of the many aspects within the urban realm, particularly at multiple scales. This enables and prepares him for the responsibilities of the architectural position on the San Francisco Civic Arts Commission:

- His successful design leadership in San Francisco is exemplified by notable projects including the Moscone Convention Center renovation, AT&T Park (formerly PacBell Park), Levi's Plaza, the San Francisco Musuem at the Mint, and the Public Safety Building, targeted for LEED Gold certification.
- Paul's commitment to civic involvement, particularly in the Bay Area, has provided him a distinctive balance to his design work. He has served in board positions for the S.F. Chamber of Commerce, the Civic Center YMCA, the Opera Parallele, the S.F. Golden Gate Chapter of Lambda Alpha, as well as the UC Berkeley Dean's Council.
- Mentoring the next generation of designers plays a crucial role in Paul's professional practice. He has served as Design Instructor at UC Berkeley and frequently lectures for local chapters of the AIA, US Green Building Council, ULI, CoreNet and the National Trust for Historic Preservation.

His diverse portfolio includes civic and institutional buildings; corporate and commercial buildings; educational facilities; research facilities; hospitals; aviation/transportation facilities; and museums. Having practiced architecture in London, Atlanta and San Francisco, his work has been honored with numerous awards from various notable organizations including: the national, California and San Francisco chapters of the AIA, IIDA and SCUP; Dedalo Minosse; Venice Biennale; and R & D Magazine. He and his work have been featured in publications such as the San Francisco Chronicle, the SF Business Times, Architectural Record, Architecture, and Contract magazine.



PAUL WOOLFORD, AIA, LEED® AP

SELECTED AWARDS

ENR Best Projects Northern California/ Hawaii: Higher Education/Research category, Award of Merit, NOAA Inouye Regional Center, 2014

Historic Hawaii Foundation Preservation Honor Awards, Citation for New Construction, NOAA Inouye Regional Center, 2014

IIDA Northern California Chapter, "Heal" Merit Award, Mount Elizabeth Novena Hospital, 2013

AlA San Francisco Chapter, "Special Achievement Award", re:NEWS, 2012

IIDA Northern California Chapter, "Work Big" Merit Award, Gunderson Dettmer Law Offices, 2011

IIDA Northern California Chapter, "Serve" Merit Award, King Abdullah University of Science and Technology, 2011

AlA San Francisco Chapter, "Energy + Sustainability" Citation Award, King Abdullah University of Science and Technology, 2011

AIA San Francisco Chapter, Excellence in Architecture, Merit Award, King Abdullah University of Science and Technology, 2011

Honorable Mention, Floor Focus, 2010 Visions Design Awards, California Teachers Retirement System (CalSTRS), Corporate Headquarters, 2010

AlA California Chapter Design Excellence Award, Wind Portal Project

2008 Honorable Mention, Dedalo Minosse International Prize (Georgia Archives)

National AIA Design Excellence Award, Library Building Award, *Georgia Archives*, 2005

LEED® 2.0 Silver Award, Emory University, Whitehead Biomedical Research Building

EXPERIENCE

PUBLIC AND INSTITUTIONAL

The Mint Project: New Museum San Francisco, California 100,000 sq. ft.

№ Public Safety Building San Francisco, California 264,000 sq. ft. LEED Gold anticipated

Moscone Convention Center Interior Renovation
San Francisco, California
1.2 million sq. ft.
LEED Gold certified

Georgia State Archives and Conservation Laboratory Morrow, Georgia 175,000 sq. ft.

CORPORATE/COMMERCIAL

Confidential Client Headquarters Peer Review

Pleasanton, California 430,000 sq. ft.

California State Teachers' Retirement System (CalSTRS) Headquarters West Sacramento, California 600,000 sq. ft.

China Basin Landing, Bio-Science Addition

San Francisco, California 145,000 sq. ft.

■ Bay Meadows Mixed Use Development San Mateo, California 1.4 million sq. ft.

№ 535 Mission Street San Francisco, California 354,000 sq. ft., 27 floors LEED Gold anticipated

■ LEED Certified

*Experience prior to joining HOK

○ Central+Wolfe

Silicon Valley, California 770,000 sq. ft. LEED Platinum/Net Zero potential

Tishman Speyer Properties, Mission Towers*

Santa Clara, California 1,000,000 sq. ft.

US WEST/Advanced Technologies* Boulder, Colorado 400,000 sq. ft.

Pacific Bell Corporate Headquarters* Bishop's Ranch, California

Paternoster Square Development*

London, England 1.5 million sq. ft.

1 million sq. ft.

Moor House* London, England 485,000 sq. ft.

Commonwealth Club* London, England 250,000 sq. ft.

EDUCATION

Emory University Faculty Building at Grady

Atlanta, Georgia 74,780 sq. ft.

Kennesaw State University, English Classroom Building

Kennesaw, Georgia 35,000 sq. ft.

HEALTHCARE

Naiser Permanente Redwood City Replacement Hospital Redwood City, California 272,000 sq. ft., 149 beds



PAUL WOOLFORD, AIA, LEED® AP

Lab of the Year Award, R&D Magazine

Georgia AIA Design Excellence Award, Georgia Archives, 2004

AIA National Young Architect of the Year Award, 2003

Genencor International Technology Center, 1997

Lab of the Year, Winning Entry in the Hong Kong Victoria Peak, R & D Magazine, Competition with Terry Farrell, London, UK. 1996

AIA Certificate of Merit Award, San Francisco International Airport BART Station, 1996

SELECTED PUBLICATIONS

"Bay Meadows Unveils 'Social Street' Concept, The Registry, February 2014

"Tech Startups Will Go Crazy for this Futuristic Campus in Silicon Valley", Business Insider, February 2014

"Biomimicry for an Innovative Built Environment", Wired blog, 2014

"First Look at Central & Wolfe's New Silicon Valley Campus", curbedSF, 2014

"How Reverse Engineering Nature Can Spur Design Innovation", Fast Co Exist, September 2013

"The San Francisco Mint: Preserving the Past, Sustaining the Future", Centerline Newsletter of the Center for the Built Environment at the University of California, Berkeley, Summer 2011

2007-2008 Exhibition Catalogue, Dedalo Minosse International Prize (Georgia Archives)

"Profile on HOK", Interiors Magazine, 2004

"Profile on Georgia Archives", Contract Magazine, September 2004

EXPERIENCE

Nighland Hospital, Acute Tower Replacement Oakland, California

250 beds; 14 acres containing 8 buildings and 2 parking garages.

Gleneagles Shanghai International Hospital Design Competition

Shanghai, China 83,824 sq. m.; 500 beds

HOSPITALITY / MIXED USE / RETAIL

Hotel Mulia, Gatot Subroto Jakarta, Indonesia 700,000 sg. ft.

South Bank Centre Master Plan* London, England

Bridgestreet Mixed-Use Center*

Huntsville, Alabama 1.7 million sq. ft.

Santa Barbara Paseo Mixed-Use Complex*

Santa Barbara, California 1.85 million sq. ft.

Stonestown Center*

San Francisco, California 1.75 million sq. ft.

SCIENCE + TECHNOLOGY

National Oceanic and Atmospheric Administration (NOAA) Inouye Regional Center

Pearl Harbor, Hawaii 310,000 sq. ft. LEED Gold anticipated

SRI International Master Plan

Menlo Park, California 1.55 million sq. ft. LEED Platinum/Net Zero potential

■ LEED Certified

*Experience prior to joining HOK

University of Southern California Michelson Center for Convergent Bioscience

Los Angeles, California 200,000 sq. ft. LEED Gold equivalent

University of California Merced, Medical Education Facility Master Plan Merced, California 150,000 sq. ft.

University of California, San Diego, Science and Engineering Research Facility*

San Diego, California 100,000 sq. ft.

Emory University Whitehead Biomedical Research Building

Atlanta, Georgia 325,000 sq. ft.

Georgia Tech, U. A. Whitaker Biomedical Engineering Building

Atlanta, Georgia 93,000 sq. ft.

Genentech Building Five*

South San Francisco, California 185,000 sq. ft.

Genencor International Technology Center*

Palo Alto, California 250,000 sq. ft.

Florida State University, College of Medicine

Tallahassee, Florida 277,000 sq. ft.

Auburn University, College of Engineering Campus Auburn, Alabama

Auburn, Alabama 400,000 sq. ft.



PAUL WOOLFORD, AIA, LEED® AP

SELECTED SPEAKING ENGAGEMENTS

USGBC Greenbuild, "Integrating Nature and Biophelia - from Theory to Practice", October 2014

Johnson Controls Business Leaders Forum, "NOAA and SF Mint", September 2014

CoreNet Northern California, "Panel on Tech Campuses", July 2014

Lambda Alpha International Land Economics Weekend, NOAA, June 2014

UC Berkeley Studio One Symposium, "The Nature of Programming Matter", February 2014

University of California, Berkeley -Studio 1 Lecture Series "Site Ecologies Multiscale Analysis (Extrinsic and Intrinsic)" October 28, 2013

RealShare Bay Area - "How Tech Tenants are Driving Demand for Commercial Real Estate", September 2013

AIA DesignRealized - "NOAA Pacific: Preserving the Past, Sustaining the Future", July 2013

AIA DesignRealized - "Back to the Future: An Approach to Green Preservation at the Old Mint in San Francisco", May 2013

"Steampunk'd Two - Regenerating the Past for Future Resilience", May 2013

"Biomimicry: Achieving Sustainable Solutions by Emulating Nature's Patterns and Principals", 1st Annual Hawaii Sustainability in Higher Education Summit, April 2013

Convergence: Creating High Performance Research and Learning Environments for Interdisciplinary Science", SCUP Pacific Regional Conference, April 2013

"In a Changing Light: the Return of Daylight to North American Museums," Mid-Atlantic Association of Museums (MAAM) Conference, 2011

"Preserving the Past/Sustaining the Future", USGBC Federal Summit, 2010

EXPERIENCE

University of Georgia Paul D. Coverdell Building for the Biomedical and Health Sciences Institute

Athens, Georgia 145,000 sq. ft.

University of Alabama, Tuscaloosa, Shelby Hall

Tuscaloosa, Alabama 224,000 sq. ft.

University of Alabama, Tuscaloosa Science and Engineering Complex Master Plan Phase II Implementation Tuscaloosa, Alabama

University of Alabama Transportation Applied Sciences Campus Huntsville, Alabama 300,000 sq. ft.

Major Information Technology Company, Western US Campus Master Plan San Francisco Bay Area

NASA Marshall Space Flight Center Laboratory, Dining and Office Complex, George C. Marshall Space Flight Center Huntsville, Alabama 360,000 sq. ft. LEED Gold

Syntex SYVA* San Jose, California 320,000 sq. ft.

Taisei Technology Research Park* Yokahama, Japan 2 million sq. ft.

AVIATION / TRANSPORTATION

Orlando International Airport, South Terminal Complex Orlando, Florida 785,000 sq. ft.

San Francisco International Airport Concourse H* San Francisco, California 250.000 sa. ft.

Thameslink 2000* London, England

Transbay Terminal Master Plan San Francisco, California Cardiff Bay Development Master Plan* Cardiff, Wales 4.5 million sq. ft.

South Kensingston Development* London, England 400,000 sq. ft.

[■] LEED Certified

^{*}Experience prior to joining HOK

Please type or print in ink.



STATEMENT OF ECONOMIC INTERESTS COVER PAGE

A Public Document

Date Initial Filing Received
Filing Official Use Only

E-Filed 03/24/2022 14:10:25

Filing ID: 203014395

NAME OF FILER (LAST)		(FIRST)		(MIDDLE)
Woolford, Paul				
1. Office, Agency, or Court				
Agency Name (Do not use acronyms)				
City and County of San Francisco				
Division, Board, Department, District, if applicable		Your Position		
Arts Commission		Commission	ner	
▶ If filing for multiple positions, list below or on an attachm	ent. (Do not use	acronyms)		
Agency:		Position:		
2. Jurisdiction of Office (Check at least one box)				
State		☐ Judge, Retir (Statewide J	ed Judge, Pro Tem Jud Iurisdiction)	dge, or Court Commissioner
Multi-County			San Francisco	
X City ofSan Francisco		Other		
3. Type of Statement (Check at least one box)				
X Annual: The period covered is January 1, 2021 through December 31, 2021.	ough	Leaving Of	fice: Date Left (Check	J one circle)
The period covered is/	, through	The perileaving		1, 2021 through the date of
Assuming Office: Date assumed			iod covered is/	, through the date
Candidate:Date of Election and	office sought, if dif	ferent than Part 1:		
4. Schedule Summary (must complete) ► To	atal number of	f nages including	this cover page	• 3
Schedules attached	tai mamboi o	pagoo molaam	, and dover page	·
X Schedule A-1 - Investments – schedule attached		X Schedule C - Inc	ome. Loans. & Busine	ss Positions – schedule attached
Schedule A-2 - Investments – schedule attached			ome – Gifts – schedul	
Schedule B - Real Property – schedule attached		Schedule E - Inc	ome – Gifts – Travel F	Payments – schedule attached
-or-				
☐ None - No reportable interests on any schee	dule			
5. Verification				
MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document)	CITY		STATE	ZIP CODE
	San Fr	rancisco	CA	94102
DAYTIME TELEPHONE NUMBER		E-MAIL ADDRESS		
house used all responsible difference in proposition this state.	ont There were:	und this statement	d to the best of my low	vulodao the information contains
I have used all reasonable diligence in preparing this statem herein and in any attached schedules is true and complete				owieuge the information contained
I certify under penalty of perjury under the laws of the	State of Californ	ia that the foregoing	g is true and correct.	
Date Signed _03/24/2022	Si	gnature Paul Woo	olford	
(month, day, year)		- (Fi	le the originally signed paper st	atement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION				
Name				
Woolford, Paul				

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Hellmuth Obata Kassabaum inc	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Architectural design firm	
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
X \$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other	Stock Other
(Describe) ☐ Partnership ◯ Income Received of \$0 - \$499	(Describe) Partnership O Income Received of \$0 - \$499
○ Income Received of \$500 or More (Report on So	chedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
OFFICE ALL DESCRIPTION OF THE DURINGS	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
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NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT Stock Other
(Describe)	(Describe)
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IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
, ,21 , ,21	/ /21 / /21
ACQUIRED DISPOSED	ACQUIRED DISPOSED
	11
Comments:	

SCHEDULE C Income, Loans, & Business **Positions**(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION			
Name			
Woolford, Paul			

1. INCOME RECEIVED	► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
Hellmuth, Obata + Kassabaum Inc	
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
San Francisco, CA 94104	
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Architecture	
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Senior Principal	
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position O
\$500 - \$1,000 \qquad \qqquad \qqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqq	☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000
■ \$10,001 - \$100,000 ■ ■ OVER \$100,000	☐ \$10,001 - \$100,000 ☐ OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
X Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)	Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use	Partnership (Less than 10% ownership. For 10% or greater use
Schedule A-2.)	Schedule A-2.)
Sale of (Real property, car, boat, etc.)	Sale of(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
	\
Other (Describe)	Other(Describe)
a retail installment or credit card transaction, made in t	lending institution, or any indebtedness created as part of ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's s:
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
ADDDECC (Duringer Address Associable)	% None
ADDRESS (Business Address Acceptable)	SECURITY FOR LOAM
	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
	Real Property
HIGHEST BALANCE DURING REPORTING PERIOD	Officer address
\$500 - \$1,000	City
\$1,001 - \$10,000	Cuarantar
\$1,001 - \$10,000 \$10,001 - \$100,000	Guarantor
	_
	Guarantor
\$10,001 - \$100,000	Guarantor Other
\$10,001 - \$100,000	_

PUBLIC WORKS COMMISSION

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies**, **upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification	
1	BOS	VACANT	7/2/24	Professional engineer licensed in CA with background in civil, mechanical or environmental engineering appointed by the BOS, for a four-year term	
2	Mayor	VACANT	7/2/26	Licensed architect appointed by the Mayor and subject to approval by BOS within 60 days, for a four- year term	
3	Controller	VACANT	7/2/24	Experience in finance and 5 years auditing experience appointed by the Controller subject to Confirmation by the BOS within 60 days, for a four-year term	
4	Mayor	VACANT	7/2/26	Appointed by the Mayor and subject to approval by BOS within 60 days, for a four-year term	
5	BOS	VACANT	7/2/24	Member of the public appointed by the BOS, for a four-year term	

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English https://sfbos.org/sites/default/files/vacancy_application.pdf
- 中文 https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf
- Español https://sfbos.org/sites/default/files/vacancy-application-spa.pdf
- Filipino https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

Pursuant to Board of Supervisors Rules of Order 2.19 (Motion No. 05-92) all applicants applying for this body must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not received.

FORM 700 AVAILABLE HERE (Required)

https://www.fppc.ca.gov/Form700.html

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Applications and other documents may be submitted to BOS-Appointments@sfgov.org

<u>Next Steps</u>: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Public Works Commission shall consist of five seats:

- Two seats appointed by the Board of Supervisors
 - Seat 1 appointed by the Board of Supervisors and shall be held by a licensed engineer or associated registered engineer, with a background in mechanical or structural engineering and program management
 - o Seats 5 appointed by the Board of Supervisors and shall be an at-large position
- Two appointment by the Mayor, subject to confirmation by the Board of Supervisors
 - Seat 2 appointed by the Mayor subject to confirmation by the Board of Supervisor and shall be held by a licensed architect
 - Seat 4 appointed by the Mayor subject to confirmation by the Board of Supervisor and shall be an at-large position
- One appointed by the Controller subject to confirmation by the Board of Supervisors
 - Seats 3 appointed by the Controller subject to confirmation by the Board of Supervisors and shall be a person with at least 5 years auditing experience

Each member shall serve a term of four years. However, seat 1, 3 and 5 shall serve an initial term of two years.

The Commission shall oversee the Department's (Public Works) performance, including evaluation of data collected by the Department, the Controller, and other City agencies.

The Commission shall approve all contracts proposed to be entered into by the Department, provided that the Commission may delegate this responsibility to the Director of Public Works, or the Director's designee. The Commission shall perform an annual review on the designation and filling of Department positions, as exempt, temporary, provisional, part-time, seasonal or permanent status, the number of positions that are vacant, and at the Commission's discretion, other data regarding the Department's workforce. This function shall not in any way limit the roles of the Civil Service Commission or the Department of Human Resources under the Charter.

Authority: Charter Section 4.141

Sunset Date: None

Contact: Public Works

Updated: March 9, 2022

GENDER ANALYSIS OF COMMISSIONS AND BOARDS





City and County of San Francisco London N. Breed Mayor

Department on the Status of Women Emily M. Murase, PhD Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh Vice President Breanna Zwart Commissioner Shokooh Miry Commissioner Carrie Schwab-Pomerantz Commissioner Andrea Shorter Commissioner Julie D. Soo

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This report is available at the San Francisco Department on the Status of Women website, https://sfgov.org/dosw/gender-analysis-reports.

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Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2019 Gender Analysis of Commissions and Boards includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

The 2019 Gender Analysis evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women's representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

¹ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco's population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.

10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.

10-Year Comparison of Representation of Women of Color on Policy Bodies



- ➤ Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- ▶ Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation
 of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The 2019 Gender Analysis examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year's analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementation of the united? f=templates f=template

² San Francisco Administrative Code Chapter 33.A.

II. Gender Analysis Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year's analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.



Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen's Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019



B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.



Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies

Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

60% 50% ■ Appointees (N=706) 50% Population (N=864,263) 38% 40% 31% 30% 18% 20% 14% 14% 8% 10% 5% 3% 1% 0% 0.4% 0.3% 0% White, Not Asian Hispanic or Black or Native Native Two or More Other Race Hispanic or Latinx African Hawaiian and American Races Latinx American Pacific and Alaska Islander Native

Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.



Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

■ 2019 **■** 2017 **■** 2015

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

Public Utilities Commission (n=3) 33% 20% 14% Historic Preservation Commission (n=7) 17% 14% 14% Building Inspection Commission (n=7) 14% 43% 18% War Memorial Board of Trustees (n=11) 18% 18% 20% City Hall Preservation Advisory Commission (n=5) 20% 20% 0% 10% 20% 30% 40% 50% **2019 2017 2015**

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor's Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019



Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco's population, none of the surveyed appointees identified themselves as such.



Figure 12: Appointees by Race/Ethnicity and Gender, 2019

Source: SF DOSW Data Collection & Analysis.



Figure 13: San Francisco Population by Race/Ethnicity, 2019

Source: 2017 American Community Survey 5-Year Estimates.

D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%. The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%, while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

Figure 15: LGBTQ Population of Appointees, 2019



E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx.

⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm source=Social%20Issues&utm medium=newsfeed&utm campaign=tiles.

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019



Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

(N=747,896)

3.2%

Non-Veteran Women Men

Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019



Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
Total	\$9,060,061,763	72	66	41%	23%	55%

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
Total	\$33,899,680	99	87	52%	32%	54%

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

60% 54% 52% Commissions and Boards (N=380) 49% 48% 50% Advisory Bodies (N=389) 40% 30% 28% 30% 20% 18% 20% 15% 8% 8% 6% 10% 0% Women of Color **LGBTQ** People with Women People of Color Veterans Disabilities

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.



Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019

Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The 2019 Gender Analysis found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.*⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

Figure 25: Policy Body Demographics, 2019	Total Filled				Women	People
Policy Body	Seats	Seats	FY18-19 Budget	Women	of Color	of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory	17	13	\$0	54%	N/A	N/A
Board						
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total		
	Estimate	Percent	
San Francisco County California	864,263	-	
White, Not Hispanic or Latino	353,000	38%	
Asian	295,347	31%	
Hispanic or Latinx	131,949	14%	
Some other Race	64,800	7%	
Black or African American	45,654	5%	
Two or More Races	43,664	5%	
Native Hawaiian and Pacific Islander	3,226	0.3%	
Native American and Alaska Native	3,306	0.4%	

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Fen	nale	Male		
	Estimate	Percent	Estimate	Percent	Estimate	Percent	
San Francisco County California	864,263	-	423,630	49%	440,633	51%	
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%	
Asian	295,347	31%	158,762	17%	136,585	15%	
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%	
Some Other Race	64,800	7%	30,174	3%	34,626	4%	
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%	
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%	
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%	
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%	

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco
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Member, Board of Supervisors District 3



City and County of San Francisco

AARON PESKIN 佩斯金 市參事

DATE:

June 23, 2022

TO:

Angela Calvillo

Clerk of the Board of Supervisors

FROM:

Supervisor Aaron Peskin

Chairperson, Rules Committee

RE:

Rules Committee

COMMITTEE REPORT

Pursuant to Board Rule 4.20, as Chair of the Rules Committee, I have deemed the following matter is of an urgent nature and request it be considered by the full Board on Tuesday, June 28, 2022, as a Committee Report:

220664

[Presidential Appointment, Board of Appeals - Alex Lemberg]

Motion approving/rejecting the President of the Board of Supervisors Shamann Walton's nomination for the appointment of Alex Lemberg to the Board of Appeals, for a four-year term ending July 1, 2024. (Clerk of the Board)

220530

[Mayoral Appointment, Public Works Commission - Paul Woolford]

Motion approving/rejecting the Mayor's nomination for the appointment of Paul Woolford to the Public Works Commission, for a term ending July 2, 2026.

(Clerk of the Board)

220540

Business and Tax Regulations Code - Disclosure of Vacancy Tax

Information]

Ordinance amending the Business and Tax Regulations Code to permit the Tax Collector to make public certain information regarding the Vacancy Tax.

These matters will be heard in the Rescheduled Rules Committee on Monday, June 27, 2022, at 10:30am.