[Urging Airline Service Contractors to Maintain Full Time Work for Employees]

Resolution urging airline service contractors operating at San Francisco International Airport to protect workers and to create and maintain as many full-time jobs as the flight schedules will allow.

WHEREAS, The San Francisco Board of Supervisors acted during the COVID-19 pandemic to ensure that low wage, immigrant, and essential workers of color were protected, passing critical pieces of legislation, including the Healthy Airport Ordinance, to ensure that airport workers had access to fully paid family healthcare; and

WHEREAS, Airport workers faced months of unemployment and dangerous working conditions during the pandemic; and

WHEREAS, The San Francisco Board of Supervisors has worked to ensure that these most impacted communities are prioritized in the economic recovery; and

WHEREAS, With a contracted airline service workforce made up largely of Black,
Brown and immigrant service workers, this industry's recovery presents both racial justice and
economic justice concerns; and

WHEREAS, The domestic recovery of the airline is well underway with national travel activity already in excess of 90% of pre-pandemic levels; and

WHEREAS, Airline contractors received billions in CARES Act bailout money in addition to over \$50 billion given to their client airlines, and the airline industry prior to COVID was coming off of its most successful decades ever and five of the most profitable years in industry history; and

WHEREAS, Contracted out passenger service workers at SFO report that despite increased business at the airport, many are working part-time schedules while experiencing increased workload and unsafe staffing levels; and

WHEREAS, Airline employers cutting worker's hours undermines San Francisco's living wage laws and airport safety standards, pushing experienced workers out of the industry; now, therefore, be it

RESOLVED, That the Board of Supervisors of the City and County of San Francisco hereby urges airline service contractors operating at San Francisco International Airport and their airline clients to create and maintain as many full-time jobs as the flight schedule will allow; and, be it

FURTHER RESOLVED, That the Board of Supervisors hereby urges the airline service contractors to settle a fair union contract with SEIU USWW that protects full-time work and provides for good family sustaining jobs.



City and County of San Francisco Tails

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Resolution

220713 Date Passed: June 14, 2022 File Number: Resolution urging airline service contractors operating at San Francisco International Airport to protect workers and to create and maintain as many full-time jobs as the flight schedules will allow. June 14, 2022 Board of Supervisors - ADOPTED Ayes: 10 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai and Walton Excused: 1 - Stefani File No. 220713 I hereby certify that the foregoing Resolution was ADOPTED on 6/14/2022 by the Board of Supervisors of the City and County of San Francisco. Angela Calvillo Clerk of the Board 06/24/2022 Unsigned London N. Breed Date Approved Мауог thereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2. 06/24/2022

Clerk of the Board

Date