File No	220633	Committee Item No	5
		Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

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Committee:	Rules Committee	Date July 18, 2022
Board of Sເ	pervisors Meeting	Date
Cmte Boa	rd	
OTHER	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analy Youth Commission Report Introduction Form Department/Agency Cover Legislative Analy Youth Commission Report Introduction Form Department/Agency Cover Legislative Memorandum of Understand Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commission Award Letter Application Form 700 Information/Vacancies (Board Public Correspondence	etter and/or Report ing (MOU) on ds/Commissions)
X 🗆	Charter Amendment	pace is needed)
Completed	by: Victor Young	Date July 14, 2022

AMENDED IN COMMITTEE 7/6/2022

FILE NO. 220633 (SECOND DRAFT)

1	[Charter Amendment - Forfeiture of Pension Benefits]	
2		
3	Describing and setting forth a proposal to the voters at an election to be held on November	r
4	8, 2022, to amend the Charter of the City and County of San Francisco to provide for the	
5	forfeiture of City-funded pension benefits of a member of the San Francisco Employees'	
6	Retirement System upon a finding by clear and convincing evidence after an administrati	iv€
7	hearing that the member committed bribery, embezzlement, extortion, or wire fraud in	
8	connection with the member's duties as a City employee or officer, or committed perjury	in
9	connection with or to conceal any such crime; and providing all time and service beginning	ıg
10	with the date when the member first engaged in the specified criminal conduct or perjury	7
11	through the date of the adverse administrative decision shall be excluded from the	
12	computation of the service to be credited to the member for the purpose of determining	
13	whether such member qualifies for retirement and calculating benefits.	
14		
15	Section 1. The Board of Supervisors hereby submits to the qualified voters of the City	
16	and County, at an election to be held on November 8, 2022, a proposal to amend the Charter of	:
17	the City and County by adding Section A8.585-17, and revising Sections A8.509, A8.584-7,	
18	A8.584-13, A8.585-10, A8.586-10, A8.586-16, A8.587-7, A8.587-14, A8.588-10, A8.588-16,	
19	A8.597-10, A8.597-16, A8.598-10, A8.598-16, A8.600-7, A8.600-14, A8.601-10, A8.601-16,	
20	A8.602-10, A8.602-16, A8.603-7, A8.603-10, A8.604-10, A8.604-13, A8.605-10, A8.605-13,	
21	A8.606-10, A8.606-15, A8.607-10, A8.607-15, A8.608-10, A8.608-13, A8.609-10, A8.609-15	,
22	A8.610-10, A8.610-13, and 12.102, to read as follows:	
23	NOTE: Unchanged Charter text and uncodified text are in plain font.	
24	Additions are single-underline italics Times New Roman font. Deletions are strike-through italics Times New Roman font.	
25	Asterisks (* * * *) indicate the omission of unchanged Charter subsections.	

1	A8.509 RETIREMENT – MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND
2	AFTER JULY 1, 1947
3	* * * *
4	(1) Forfeiture of pension benefits.
5	(1) Forfeiture after conviction of a crime involving moral turpitude.
6	Notwithstanding the provisions of Subdivisions (b), (c), (f), and (i) of this Section <u>A8.509</u> , any
7	member who is convicted of a crime involving moral turpitude, committed in connection with his
8	or her the member's duties as an officer or employee of the City and County
9	of San Francisco, shall, upon <i>his or her the member's</i> removal from office or employment
10	pursuant to the provisions of this Charter, forfeit all rights to any benefits under the Retirement
11	System except refund of <i>his or her the member's</i> accumulated contributions; provided, however,
12	that if such member is qualified for service retirement by reason of service and age under the
13	provisions of Subdivision (b) of this Section, <i>he or she the member</i> shall have the right to elect,
14	without right of revocation and within 90 days after <i>his or her the member's</i> removal from office
15	or employment, whether to withdraw all of <i>his or her the member's</i> accumulated contributions or
16	to receive as <i>his or her the member's</i> sole benefit under the Retirement System, an annuity which
17	shall be the actuarial equivalent of <i>his or her the member's</i> accumulated contributions at the time
18	of such removal from office or employment.
19	(2) Forfeiture after administrative proceeding.
20	
21	(A) Any member who is found by clear and convincing evidence after an
22	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
23	connection with the member's duties as an officer or employee of the City and County, or to have
24	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined

1	in subsection(l)(2)(D), except refund of the member's accumulated contributions, without
2	interest. Time and service during the Forfeiture Period shall be excluded from the computation
3	of the service to be credited to the member for the purpose of determining whether such member
4	qualifies for retirement and calculating benefits.
5	(B) Any member, after retirement for service or disability or while
6	receiving a vesting allowance, who is found by clear and convincing evidence after an
7	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
8	connection with the member's duties as an officer or employee of the City and County, or to have
9	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
10	further benefits from the Retirement System that were earned or that accrued during the
11	Forfeiture Period, as defined in subsection $(l)(2)(D)$. Time and service during the Forfeiture
12	Period shall be excluded from the computation of the service to be credited to the member for the
13	purpose of determining whether such member qualifies for retirement and calculating benefits.
14	(C) The Retirement System, upon notice by any City department, the
15	Mayor, or the Board of Supervisors that a member is alleged to have committed one of the
16	crimes specified in subsection $(l)(2)(A)$ or $(l)(2)(B)$ in connection with the member's duties, or to
17	have committed perjury in connection with or to conceal any such crime, or on its own initiative,
18	is authorized in its discretion to initiate the administrative forfeiture proceeding described in this
19	subsection (l)(2).
20	(D) As provided in subsection (l)(2) herein, if a member is found by clear
21	and convincing evidence after an administrative hearing to have committed bribery,
22	embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or
23	employee of the City and County, or to have committed perjury in connection with or to conceal
24	any such crime, all time and service beginning with the earliest date of the commission of the
25	criminal conduct or the perjury to the date of adverse administrative finding ("Forfeiture

1	Period") shall be excluded from the computation of the service to be credited to the member for
2	the purpose of determining whether such member qualifies for retirement and calculating
3	benefits under this Section A8.509.
4	
5	A8.584 RETIREMENT – MISCELLANEOUS OFFICERS AND EMPLOYEES AFTER
6	NOVEMBER 1, 1976
7	* * * *
8	A8.584-7 COMPUTATION OF SERVICE
9	The following time and service shall be included in the computation of the service to be
10	credited to a member for the purpose of determining whether such member qualifies for
11	retirement and calculating benefits:
12	* * * *
13	(g) As provided in Section A8.584-13(b), if a member is found by clear and convincing
14	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
15	wire fraud in connection with the member's duties as an officer or employee of the City and
16	County, or to have committed perjury in connection with or to conceal any such crime, all time
17	and service beginning with the earliest date of the commission of the criminal conduct or the
18	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
19	from the computation of the service to be credited to the member for the purpose of determining
20	whether such member qualifies for retirement and calculating benefits under this Section
21	<u>A8.584-7.</u>
22	
23	A8.584-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
24	<u>PENSION BENEFITS</u>
25	(a) Forfeiture after conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed
in connection with his or her the member's duties as an officer or employee of the City and
County, the school district, the <i>community</i> college district, or the Superior Court of California,
County of San Francisco, shall forfeit all rights to any benefits under the Retirement System
except refund of his or her the member's accumulated contributions: provided, however, that if
such member is qualified for service retirement by reason of service and age under the provisions
of Section <u>A</u> 8.584-2, <i>he or she the member</i> shall have the right to elect, without right of
revocation and within 90 days after his or her the member's removal from office or employment,
to receive as his or her the member's sole benefit under the Retirement System, an annuity which
shall be the actuarial equivalent of his or her the member's accumulated contributions at the time
of such removal from office or employment.
(2) Any member, after retirement for service or disability or while receiving a
vesting allowance, who is convicted of a crime involving moral turpitude in connection with <i>his</i>
or her the member's duties as an officer or employee of the City and County, the school district,
the <u>community</u> college district, or the Superior Court of California, County) of San Francisco,
shall forfeit all rights to any further benefit from the Retirement System and the Retirement
System shall immediately cease all future payments to such member; provided however, that if,
at the time of the conviction, said member has remaining accumulated contributions, then such
member shall have the right to elect, without right of revocation and within 30 days after <i>his or</i>
her the member's conviction, to receive as his or her the member's sole benefit under the
Retirement System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an
administrative hearing to have committed bribery embezzlement extortion or wire fraud in

1	connection with the member's duties as an officer or employee of the City and County, the school
2	district, the community college district, or the Superior Court of California, County of San
3	Francisco, or to have committed perjury in connection with or to conceal any such crime, shall
4	forfeit all rights to any benefits under the Retirement System earned or accrued during the
5	Forfeiture Period, as defined in Section A8.584-7(g), except refund of the member's accumulated
6	contributions, without interest. Time and service during the Forfeiture Period shall be excluded
7	from the computation of the service to be credited to the member for the purpose of determining
8	whether such member qualifies for retirement and calculating benefits.
9	(2) Any member, after retirement for service or disability or while receiving a
10	vesting allowance, who is found by clear and convincing evidence after an administrative
11	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
12	member's duties as an officer or employee of the City and County, the school district, the
13	community college district, or the Superior Court of California, County of San Francisco, or to
14	have committed perjury in connection with or to conceal any such crime, shall forfeit all rights
15	to any further benefits from the Retirement System that were earned or that accrued during the
16	Forfeiture Period, as defined in Section A8.584-7(g). Time and service during the Forfeiture
17	<u>Period shall be excluded from the computation of the service to be credited to the member for the </u>
18	purpose of determining whether such member qualifies for retirement and calculating benefits.
19	(3) The Retirement System, upon notice by any City department, the Mayor, or the
20	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
21	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
22	connection with or to conceal any such crime, or on its own initiative, is authorized in its
23	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
24	(2) of this subsection (b).

A8.585 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JULY 1, 1975 1 * * * * 2 A8.585-10 COMPUTATION OF SERVICE 3 4 The following time shall be included in the computation of the service to be credited to a member of the Fire Department for the purposes of determining whether such member qualified 5 for retirement and calculating benefits, excluding, however, any time, the contributions for which 6 7 were withdrawn by said member upon termination of his service while he was a member under 8 any other Charter section, and not redeposited upon re-entry into service: * * 9 10 (e) As provided in Section A8.585-17(b), if a member is found by clear and convincing 11 evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or 12 wire fraud in connection with the member's duties as an officer or employee of the City and 13 14 County, or to have committed perjury in connection with or to conceal any such crime, all time and service beginning with the earliest date of the commission of the criminal conduct or the 15 perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded 16 17 from the computation of the service to be credited to the member for the purpose of determining 18 whether such member qualifies for retirement and calculating benefits under this Section *A8.585-10*. 19 20 A8.585-17 FORFEITURE OF PENSION BENEFITS 21 (a) Forfeiture after conviction of a crime involving moral turpitude. 22 (1) Any member who is convicted of a crime involving moral turpitude committed 23 24 in connection with the member's duties as an officer or employee of the City and County, shall

forfeit all rights to any benefits under the Retirement System except refund of the member's

1	accumulated contributions: provided, however, that if such member is qualified for service
2	retirement by reason of service and age under the provisions of Section A8.585-2, the member
3	shall have the right to elect, without right of revocation and within 90 days after the member's
4	removal from office or employment, to receive as the member's sole benefit under the Retirement
5	System, an annuity which shall be the actuarial equivalent of the member's accumulated
6	contributions at the time of such removal from office or employment.
7	(2) Any member, after retirement for service or disability or while receiving a
8	vesting allowance, who is convicted of a crime involving moral turpitude in connection with the
9	member's duties as an officer or employee of the City and County, shall forfeit all rights to any
10	further benefit from the Retirement System and the Retirement System shall immediately cease
11	all future payments to such member; provided however, that if, at the time of the conviction, said
12	member has remaining accumulated contributions, then such member shall have the right to
13	elect, without right of revocation and within 30 days after the member's conviction, to receive as
14	the member's sole benefit under the Retirement System an annuity which shall be the actuarial
15	equivalent of the member's accumulated contributions remaining at the time of the conviction.
16	(b) Forfeiture after administrative proceeding.
17	(1) Any member who is found by clear and convincing evidence after an
18	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
19	connection with the member's duties as an officer or employee of the City and County, or to have
20	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
21	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
22	in Section A8.585-10(e), except refund of the member's accumulated contributions, without
23	interest. Time and service during the Forfeiture Period shall be excluded from the computation
24	of the service to be credited to the member for the purpose of determining whether such member
25	qualifies for retirement and calculating benefits.

1	(2) Any member, after retirement for service or disability or while receiving a
2	vesting allowance, who is found by clear and convincing evidence after an administrative
3	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
4	member's duties as an officer or employee of the City and County, or to have committed perjury
5	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
6	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
7	defined in Section A8.585-10(e). Time and service during the Forfeiture Period shall be
8	excluded from the computation of the service to be credited to the member for the purpose of
9	determining whether such member qualifies for retirement and calculating benefits.
10	(3) The Retirement System, upon notice by any City department, the Mayor, or the
11	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
12	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
13	connection with or to conceal any such crime, or on its own initiative, is authorized in its
14	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
15	(2) of this subsection (b).
16	
17	A8.586 MEMBERS OF THE POLICE DEPARTMENT AFTER NOVEMBER 1, 1976
18	* * * *
19	A8.586-10 COMPUTATION OF SERVICE
20	The following time shall be included in the computation of the service to be credited to a
21	member of the Police Department for the purposes of determining whether such member
22	qualified for retirement and calculating benefits, excluding, however, any time, the contributions
23	for which were withdrawn by said member upon termination of his or her service while he or she
24	was a member under any other Charter section, and not redeposited upon re-entry into service:

* * * *

1	(e) As provided in Section A8.586-16(b), if a member is found by clear and convincing
2	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
3	wire fraud in connection with the member's duties as an officer or employee of the City and
4	County, or to have committed perjury in connection with or to conceal any such crime, all time
5	and service beginning with the earliest date of the commission of the criminal conduct or the
6	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
7	from the computation of the service to be credited to the member for the purpose of determining
8	whether such member qualifies for retirement and calculating benefits under this Section A586-
9	<u>10.</u>
10	
11	A8.586-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
12	PENSION BENEFITS
13	(a) Forfeiture after conviction of a crime involving moral turpitude.
14	(1) Any member who is convicted of a crime involving moral turpitude committed
15	in connection with his or her the member's duties as an officer or employee of the City and
16	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
17	her the member's accumulated contributions; provided, however, that if such member is
18	qualified for service retirement by reason of service and age under the provisions of Section
19	$\underline{A}8.586-2$, $\underline{he\ or\ she\ the\ member}$ shall have the right to elect, without right of revocation and
20	within 90 days after <i>his or her the member's</i> removal from office or employment to receive as
21	his or her the member's sole benefit under the Retirement System an annuity which shall be the
22	actuarial equivalent of his or her the member's accumulated contributions at the time of such
23	removal from office or employment.
24	(2) Any member, after retirement for service or disability or while receiving a

vesting allowance, who is convicted of a crime involving moral turpitude in connection with his

or her the member's- duties as an officer or employee of the City and County shall forfeit all
rights to any further benefit from the Retirement System and the Retirement System shall
immediately cease all future payments to such member; provided however, that if at the time of
the conviction, said member has remaining accumulated, contributions, then such member shall
have the right to elect, without right of revocation and within 30 days after <i>his or her the</i>
member's conviction, to receive as his or her the member's sole benefit under the Retirement
System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an
administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
connection with the member's duties as an officer or employee of the City and County, or to have
committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
in Section A8.586-10(e), except refund of the member's accumulated contributions, without
interest. Time and service during the Forfeiture Period shall be excluded from the computation
of the service to be credited to the member for the purpose of determining whether such member
qualifies for retirement and calculating benefits.
(2) Any member, after retirement for service or disability or while receiving a
vesting allowance, who is found by clear and convincing evidence after an administrative
hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
member's duties as an officer or employee of the City and County, or to have committed perjury
in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
from the Retirement System that were earned or that accrued during the Forfeiture Period, as
defined in Section A8.586-10(e). Time and service during the Forfeiture Period shall be

1	excluded from the computation of the service to be credited to the member for the purpose of
2	determining whether such member qualifies for retirement and calculating benefits.
3	(3) The Retirement System, upon notice by any City department, the Mayor, or the
4	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
5	extortion, or wire fraud, in connection with the member's duties, or to have committed perjury in
6	connection with or to conceal any such crime, or on its own initiative, is authorized in its
7	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
8	(2) of this subsection (b).
9	
10	A8.587 RETIREMENT – MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND
11	AFTER NOVEMBER 7, 2000
12	* * * *
13	A8.587-7 COMPUTATION OF SERVICE
14	The following time and service shall be included in the computation of the service to be
15	credited to a member for the purpose of determining whether such member qualifies for
16	retirement and calculating benefits:
17	* * * *
18	(i) As provided in Section A8.587-14(b), if a member is found by clear and convincing
19	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
20	wire fraud in connection with the member's duties as an officer or employee of the City and
21	County, or to have committed perjury in connection with or to conceal such crimes, all time and
22	service beginning with the earliest date of the commission of the criminal conduct or the perjury
23	to the date of adverse administrative finding ("Forfeiture Period") shall be excluded from the
24	computation of the service to be credited to the member for the purpose of determining whether
25	such member qualifies for retirement and calculating benefits under this Section A8.587-7.

A8.587-14 FORFEITURE *FOR CRIMES INVOLVING MORAL TURPITUDE* <u>OF</u>

PENSION BENEFITS

(a) Forfeiture after a conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California-County of San Francisco, shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions: provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.587-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated, contributions at the time of such removal from office or employment.

(2) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with *his* or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, County of San Francisco, shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the

1	Retirement System an annuity which shall be the actuarial equivalent of his or her the member's
2	accumulated contributions remaining at the time of the conviction.
3	(b) Forfeiture after administrative proceeding.
4	(1) Any member who is found by clear and convincing evidence after an
5	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
6	connection with the member's duties as an officer or employee of the City and County, or to have
7	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
8	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
9	in Section A8.587-7(i), except refund of the member's accumulated contributions, without
10	interest. Time and service during the Forfeiture Period shall be excluded from the computation
11	of the service to be credited to the member for the purpose of determining whether such member
12	qualifies for retirement and calculating benefits.
13	(2) Any member, after retirement for service or disability or while receiving a
14	vesting allowance, who is found by clear and convincing evidence after an administrative
15	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
16	member's duties as an officer or employee of the City and County, or to have committed perjury
17	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
18	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
19	defined in Section A8.587-7(i). Time and service during the Forfeiture Period shall be excluded
20	from the computation of the service to be credited to the member for the purpose of determining
21	whether such member qualifies for retirement and calculating benefits.
22	(3) The Retirement System, upon notice by any City department, the Mayor, or the
23	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
24	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
25	connection with or to conceal any such crime, or on its own initiative, is authorized in its

1	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
2	(2) of this subsection (b).
3	
4	A8.588 MEMBERS OF THE FIRE DEPARTMENT AFTER NOVEMBER 1, 1976
5	* * * *
6	A8.588-10 COMPUTATION OF SERVICE
7	The following time shall be included in the computation of the service to be credited to a
8	member of the fire department for the purposes of determining whether such member qualified
9	for retirement and calculating benefits, excluding, however, any time, the contributions for which
10	were withdrawn by said member upon termination of his or her service while he or she was a
11	member under any other Charter section, and not redeposited upon re-entry into service:
12	* * * *
13	(f) As provided in Section A8.588-16(b), if a member is found by clear and convincing
14	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
15	wire fraud in connection with the member's duties as an officer or employee of the City and
16	County, or to have committed perjury in connection with or to conceal any such crime, all time
17	and service beginning with the earliest date of the commission of the criminal conduct or the
18	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
19	from the computation of the service to be credited to the member for the purpose of determining
20	whether such member qualifies for retirement and calculating benefits under this Section
21	<u>A8.588-10.</u>
22	
23	A8.588-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
24	PENSION BENEFITS
25	(a) Forfeiture after conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed
in connection with his or her the member's duties as an officer or employee of the City and
County shall forfeit all rights to any benefits under the Retirement System except refund of his or
her the member's accumulated contributions: provided, however that if such member is qualified
for service retirement by reason of service and age under the provisions of Section $\underline{A}8.588-2$, \underline{he}
or she the member shall have the right to elect, without right of revocation and within 90 days
after his or her removal from office or employment to receive as his or her the member's sole
benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or
her the member's accumulated contributions at the time of such removal from office or
employment.
(2) Any member, after retirement for service or disability or while receiving a
vesting allowance, who is convicted of a crime involving moral turpitude in connection with <i>his</i>
or her the member's duties as an officer or employee of the City and Count shall forfeit all rights
to any further benefit from the Retirement System and the Retirement System shall immediately
cease all future payments to such member; provided however, that if at the time of the
conviction, said member has remaining accumulated contributions, then such member shall have
the right to elect, without right of revocation and within 30 days after his or her the member's
conviction, to receive as his or her the member's sole benefit under the Retirement System an
annuity which shall be the actuarial equivalent of his or her the member's accumulated
contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an
administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in

connection with the member's duties as an officer or employee of the City and County, or to have

committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any

1	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
2	in Section A8.588-10(f), except refund of the member's accumulated contributions, without
3	interest. Time and service during the Forfeiture Period shall be excluded from the computation
4	of the service to be credited to the member for the purpose of determining whether such member
5	qualifies for retirement and calculating benefits.
6	(2) Any member, after retirement for service or disability or while receiving a
7	vesting allowance, who is found by clear and convincing evidence after an administrative
8	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
9	member's duties as an officer or employee of the City and County, or to have committed perjury
10	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
11	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
12	defined in Section A8.588(10)(f). Time and service during the Forfeiture Period shall be
13	excluded from the computation of the service to be credited to the member for the purpose of
14	determining whether such member qualifies for retirement and calculating benefits.
15	(3) The Retirement System, upon notice by any City department, the Mayor, or the
16	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
17	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
18	connection with or to conceal any such crime, or on its own initiative, is authorized in its
19	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
20	(2) of this subsection (b).
21	
22	A8.597 MEMBERS OF THE POLICE DEPARTMENT ON JANUARY 1, 2003 WHO
23	ARE MEMBERS OF THE RETIREMENT SYSTEM UNDER CHARTER SECTION
24	A8.586, AND MEMBERS OF THE POLICE DEPARTMENT AFTER JANUARY 1, 2003
25	* * * *

A8.597-10 COMPUTATION OF SERVICE

The following time shall be included in the computation of the service to be credited to a
member of the police department for the purposes of determining whether such member
qualified for retirement and calculating benefits, excluding, however, any time, the contribution
for which were withdrawn by said member upon termination of his or her service while he or sh
was a member under any other Charter section, and not redeposited upon re-entry into service:
* * * *
(e) The additions to this Section A8.597-10, approved by the electorate on November 6,
2007, shall not apply to any member of the Retirement System who separated from service,
retired, or died before November 6, 2007, or to his or her continuant.
(f) As provided in Section A8.597-16(b), if a member is found by clear and convincing
evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
wire fraud in connection with the member's duties as an officer or employee of the City and
County, or to have committed perjury in connection with or to conceal any such crime, all time
and service beginning with the earliest date of the commission of the criminal conduct or the
perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
from the computation of the service to be credited to the member for the purpose of determining
whether such member qualifies for retirement and calculating benefits under this Section
<u>A8.597-10.</u>
A8.597-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
PENSION BENEFITS
(a) Forfeiture after conviction of a crime involving moral turpitude.
(1) Any member who is convicted of a crime involving moral turpitude

committed in connection with his or her the member's duties as an officer or employee of the

City and County shall forfeit all rights to any benefits under the Retirement System except
refund of his or her the member's accumulated contributions; provided, however, that if such
member is qualified for service retirement by reason of service and age under the provisions of
Section $\underline{A}8.597-2$, $\underline{he\ or\ she\ the\ member}$ shall have the right to elect, without right of revocation
and within 90 days after <i>his or her the member's</i> removal from office or employment to receive
as <i>his or her the member's</i> sole benefit under the Retirement System an annuity which shall be
the actuarial equivalent of his or her the member's accumulated contributions at the time of such
removal from office or employment.

(2) Any member after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section A8.597-10(f), except refund of the member's accumulated contributions, without

1	interest. Time and service during the Forfeiture Period shall be excluded from the computation
2	of the service to be credited to the member for the purpose of determining whether such member
3	qualifies for retirement and calculating benefits.
4	(2) Any member, after retirement for service or disability or while receiving a
5	vesting allowance, who is found by clear and convincing evidence after an administrative
6	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
7	member's duties as an officer or employee of the City and County, or to have committed perjury
8	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
9	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
10	defined in Section A8.597-10(f). Time and service during the Forfeiture Period shall be
11	excluded from the computation of the service to be credited to the member for the purpose of
12	determining whether such member qualifies for retirement and calculating benefits.
13	(3) The Retirement System, upon notice by any City department, the Mayor, or the
14	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
15	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
16	connection with or to conceal any such crime, or on its own initiative, is authorized in its
17	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
18	(2) of this subsection (b).
19	
20	A8.598 MEMBERS OF THE FIRE DEPARTMENT ON JANUARY 1, 2003 WHO ARE
21	MEMBERS OF THE RETIREMENT SYSTEM UNDER CHARTER SECTION A8.588,
22	AND MEMBERS OF THE FIRE DEPARTMENT AFTER JANUARY 1, 2003
23	* * * *
24	A8.598-10 COMPUTATION OF SERVICE

1	The following time shall be included in the computation of the service to be credited to a
2	member of the fire department for the purposes of determining whether such member qualified
3	for retirement and calculating benefits, excluding, however, any time, the contributions for which
4	were withdrawn by said member upon termination of his or her service while he or she was a
5	member under any other Charter section, and not redeposited upon re-entry into service:
6	* * * *
7	
8	(f) As provided in Section A8.598-16(b), if a member is found by clear and convincing
9	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
10	wire fraud in connection with the member's duties as an officer or employee of the City and
11	County, or to have committed perjury in connection with or to conceal any such crime, all time
12	and service beginning with the earliest date of the commission of the criminal conduct or the
13	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
14	from the computation of the service to be credited to the member for the purpose of determining
15	whether such member qualifies for retirement and calculating benefits under this Section
16	<u>A8.598-10.</u>
17	
18	A8.598-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
19	PENSION BENEFITS
20	(a) Forfeiture after conviction of a crime involving moral turpitude.
21	(1) Any member who is convicted of a crime involving moral turpitude committed
22	in connection with his or her the member's duties as an officer or employee of the City and
23	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
24	her the member's accumulated contributions; provided, however, that if such member is
25	qualified for service retirement by reason of service and age under the provisions of Section

<u>A</u> 8.598-2, <u>he or she</u> <u>the member</u> shall have the right to elect, without right of revocation and
within 90 days after <i>his or her the member's</i> removal from office or employment to receive as
his or her the member's sole benefit under the Retirement System an annuity which shall be the
actuarial equivalent of his or her the member's accumulated contributions at the time of such
removal from office or employment.

(2) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the Retirement System, an annuity which shall he the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section A8.598-10(f), except refund of the member's accumulated contributions, without interest. Time and service during the Forfeiture Period shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits.

1	(2) Any member, after retirement for service or disability or while receiving a
2	vesting allowance, who is found by clear and convincing evidence after an administrative
3	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
4	member's duties as an officer or employee of the City and County, or to have committed perjury
5	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
6	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
7	defined in Section A8.598-10(f). Time and service during the Forfeiture Period shall be
8	excluded from the computation of the service to be credited to the member for the purpose of
9	determining whether such member qualifies for retirement and calculating benefits.
10	(3) The Retirement System, upon notice by any City department, the Mayor, or the
11	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
12	extortion, perjury, or wire fraud, in connection with the member's duties, or to have committed
13	perjury in connection with or to conceal any such crime, or on its own initiative, is authorized in
14	its discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
15	(2) of this subsection (b).
16	
17	A8.600 MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND AFTER JULY 1,
18	2010
19	* * * *
20	A8.600-7 COMPUTATION OF SERVICE
21	The following time and service shall be included in the computation of the service to be
22	credited to a member for the purpose of determining whether such member qualifies for
23	retirement and calculating benefits:
24	* * * *

(h) As provided in A8.600-14(b), if a member is found by clear and convincing evidence
after an administrative hearing to have committed bribery, embezzlement, extortion, or wire
fraud in connection with the member's duties as an officer or employee of the City and County,
or to have committed perjury in connection with or to conceal any such crime, all time and
service beginning with the earliest date of the commission of the criminal conduct or the perjury
to the date of adverse administrative finding ("Forfeiture Period") shall be excluded from the
computation of the service to be credited to the member for the purpose of determining whether
such member qualifies for retirement and calculating benefits under this Section A8.600-7.

A8.600-14 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
PENSION BENEFITS

(a) Forfeiture after conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County, the school district, the community college district, or the Superior Court of California, City and County of San Francisco, shall forfeit all rights to any benefits under the Retirement System except refund of his or her he member's accumulated contributions: provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.600-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated, contributions at the time of such removal from office or employment.

(2) Any member, after retirement for service or disability or while receiving a

vesting allowance, who is convicted of a crime involving moral turpitude in connection with his

1	or her the member's duties as an officer or employee of the City and County, the school district,
2	the <i>community</i> college district, or the Superior Court of California, City and County of San
3	Francisco, shall forfeit all rights to any further benefit from the Retirement System and the
4	Retirement System shall immediately cease all future payments to such member; provided
5	however, that if at the time of the conviction, said member has remaining accumulated
6	contributions, then such member shall have the right to elect, without right of revocation and
7	within 30 days after his or her the member's conviction, to receive as his or her the member's
8	sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of
9	his or her the member's accumulated contributions remaining at the time of the conviction.
10	(b) Forfeiture after administrative proceeding.
11	(1) Any member who is found by clear and convincing evidence after an
12	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
13	connection with the member's duties as an officer or employee of the City and County, the school
14	district, the community college district, or the Superior Court of California, City and County of
15	San Francisco, or to have committed perjury in connection with or to conceal any such crime,
16	shall forfeit all rights to any benefits under the Retirement System earned or accrued during the
17	Forfeiture Period, as defined in Section A8.600-7(h), except refund of the member's accumulated
18	contributions, without interest. Time and service during the Forfeiture Period shall be excluded
19	from the computation of the service to be credited to the member for the purpose of determining
20	whether such member qualifies for retirement and calculating benefits.
21	(2) Any member, after retirement for service or disability or while receiving a
22	vesting allowance, who is found by clear and convincing evidence after an administrative
23	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
24	member's duties as an officer or employee of the City and County, the school district, the
25	community college district, or the Superior Court of California, City and County of San

1	Francisco, or to have committed perjury in connection with or to conceal any such crime, shall
2	forfeit all rights to any further benefits from the Retirement System that were earned or that
3	accrued during the Forfeiture Period, as defined in Section A8.600-7(h). Time and service
4	during the Forfeiture Period shall be excluded from the computation of the service to be credited
5	to the member for the purpose of determining whether such member qualifies for retirement and
6	calculating benefits.
7	(3) The Retirement System, upon notice by any City department, the Mayor, or the
8	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
9	extortion, or wire fraud, in connection with the member's duties, or to have committed perjury in
10	connection with or to conceal any such crime, or on its own initiative, is authorized in its
11	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
12	(2) of this subsection (b).
13	
14	
17	A8.601 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JULY 1, 2010
15	A8.601 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JULY 1, 2010 * * * *
15	* * * *
15 16	* * * * A8.601-10 COMPUTATION OF SERVICE
15 16 17	* * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a
15 16 17 18	* * * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified
15 16 17 18 19	* * * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which
15 16 17 18 19 20	* * * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his or her service while he or she was a
15 16 17 18 19 20 21	* * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his or her service while he or she was a member under any other Charter section, and not redeposited upon re-entry into service:
15 16 17 18 19 20 21 22	* * * * A8.601-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his or her service while he or she was a member under any other Charter section, and not redeposited upon re-entry into service:

1	fraud in connection with the member's duties as an officer or employee of the City and County,
2	or to have committed perjury in connection with or to conceal any such crime, all time and
3	service beginning with the earliest date of the commission of the criminal conduct or the perjury
4	to the date of adverse administrative finding ("Forfeiture Period") shall be excluded from the
5	computation of the service to be credited to the member for the purpose of determining whether
6	such member qualifies for retirement and calculating benefits under this Section A8.601-10.
7	
8	A8.601-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
9	PENSION BENEFITS
10	(a) Forfeiture after conviction of a crime involving moral turpitude.
11	(1) Any member who is convicted of a crime involving moral turpitude committee
12	in connection with his or her the member's duties as an officer or employee of the City and
13	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
14	her the member's accumulated contributions; provided, however, that if such member is
15	qualified for service retirement by reason of service and age under the provisions of Section
16	A8.601-2, he or she the member shall have the right to elect, without right of revocation and
17	within 90 days after his or her the member's removal from office or employment to receive as
18	his or her the member's sole benefit under the Retirement System an annuity which shall be the
19	actuarial equivalent of his or her the member's accumulated contributions at the time of such
20	removal from office or employment.
21	(2) Any member, after retirement for service or disability or while receiving a
22	vesting allowance, who is convicted of a crime involving moral turpitude in connection with <i>his</i>
23	or her the member's duties as an officer or employee of the City and County shall forfeit all
24	rights to any further benefit from the Retirement System and the Retirement System shall

immediately cease all future payments to such member; provided however, that if at the time of

the conviction, said member has remaining accumulated contributions, then such member shall
have the right to elect, without right of revocation and within 30 days after his or her the
<u>member's</u> conviction, to receive as his or her the member's sole benefit under the Retirement
System, an annuity which shall be the actuarial equivalent of <i>his or her the member's</i>
accumulated contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an
administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
connection with the member's duties as an officer or employee of the City and County, or to have
committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
in Section A8.601(10)(f), except refund of the member's accumulated contributions, without
interest. Time and service during the Forfeiture Period shall be excluded from the computation
of the service to be credited to the member for the purpose of determining whether such member
qualifies for retirement and calculating benefits.
(2) Any member, after retirement for service or disability or while receiving a
vesting allowance, who is found by clear and convincing evidence after an administrative
hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
member's duties as an officer or employee of the City and County, or to have committed perjury
in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
from the Retirement System that were earned or that accrued during the Forfeiture Period, as
defined in Section A8.601(10)(f). Time and service during the Forfeiture Period shall be
excluded from the computation of the service to be credited to the member for the purpose of
determining whether such member qualifies for retirement and calculating benefits.

1	(3) The Retirement System, upon notice by any City department, the Mayor, or the Board
2	of Supervisors that a member is alleged to have committed bribery, embezzlement, extortion, or
3	wire fraud in connection with the member's duties, or to have committed perjury in connection
4	with or to conceal any such crime, or on its own initiative, is authorized in its discretion to
5	initiate the administrative forfeiture proceeding described in paragraphs (1) and (2) of this
6	subsection (b).
7	
8	A8.602 MEMBERS OF THE POLICE DEPARTMENT ON AND AFTER JULY 1, 2010
9	* * * *
10	A8.602-10 COMPUTATION OF SERVICE
11	The following time shall be included in the computation of the service to be credited to a
12	member of the police department for the purposes of determining whether such member
13	qualified for retirement and calculating benefits, excluding, however, any time, the contributions
14	for which were withdrawn by said member upon termination of his or her service while he or she
15	was a member under any other Charter section, and not redeposited upon re-entry into service:
16	* * * *
17	
18	(d) As provided in Section A8.602-16(b), if a member is found by clear and convincing
19	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
20	wire fraud in connection with the member's duties as an officer or employee of the City and
21	County, or to have committed perjury in connection with or to conceal any such crime, all time
22	and service beginning with the earliest date of the commission of the criminal conduct or the
23	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
24	from the computation of the service to be credited to the member for the purpose of determining

1	whether such member qualifies for retirement and calculating benefits under this Section
2	<u>A8.602-10.</u>
3	
4	A8.602-16 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
5	PENSION BENEFITS
6	(a) Forfeiture after conviction of a crime involving moral turpitude.
7	(1) Any member who is convicted of a crime involving moral turpitude committed
8	in connection with his or her the member's duties as an officer or employee of the City and
9	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
10	her the member's accumulated contributions; provided, however, that if such member is
11	qualified for service retirement by reason of service and age under the provisions of Section
12	A8.602-2, he or she the member shall have the right to elect, without right of revocation and
13	within 90 days after <i>his or her the member's</i> removal from office or employment to receive as
14	his or her the member's sole benefit under the Retirement System an annuity which shall be the
15	actuarial equivalent of his or her the member's accumulated contributions at the time of such
16	removal from office or employment.
17	(2) Any member after retirement for service or disability or while receiving a
18	vesting allowance, who is convicted of a crime involving moral turpitude in connection with <i>his</i>
19	or her the member's duties as an officer or employee of the City and County shall forfeit all
20	rights to any further benefit from the Retirement System and the Retirement System shall
21	immediately cease all future payments to such member; provided however, that if at the time of
22	the conviction, said member has remaining accumulated contributions, then such member shall
23	have the right to elect, without right of revocation and within 30 days after <i>his or her the</i>

<u>member's</u> conviction, to receive as <u>his or her</u> <u>the member's</u> sole benefit under the Retirement

24

1	System an annuity which shall be the actuarial equivalent of his or her the member's
2	accumulated contributions remaining at the time of the conviction.
3	(b) Forfeiture after administrative proceeding.
4	(1) Any member who is found by clear and convincing evidence after an
5	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
6	connection with the member's duties as an officer or employee of the City and County, or to have
7	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
8	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
9	in Section A8.602-10(d), except refund of the member's accumulated contributions, without
10	interest. Time and service during the Forfeiture Period shall be excluded from the computation
11	of the service to be credited to the member for the purpose of determining whether such member
12	qualifies for retirement and calculating benefits.
13	(2) Any member, after retirement for service or disability or while receiving a
14	vesting allowance, who is found by clear and convincing evidence after an administrative
15	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
16	member's duties as an officer or employee of the City and County, or to have committed perjury
17	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
18	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
19	defined in Section A8.602-10(d). Time and service during the Forfeiture Period shall be
20	excluded from the computation of the service to be credited to the member for the purpose of
21	determining whether such member qualifies for retirement and calculating benefits.
22	(3) The Retirement System, upon notice by any City department, the Mayor, or the
23	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
24	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
25	connection with or to conceal any such crime, or on its own initiative, is authorized in its

1	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
2	(2) of this subsection (b).
3	
4	A8.603 MISCELLANEOUS OFFICERS AND EMPLOYEES ON AND AFTER
5	JANUARY 7, 2012
6	* * * *
7	A8.603-7 COMPUTATION OF SERVICE
8	The following time and service shall be included in the computation of the service to be
9	credited to a member for the purpose of determining whether such member qualifies for
10	retirement and calculating benefits:
11	* * * *
12	
13	(h) As provided in Section A8.603-10(b), if a member is found by clear and convincing
14	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
15	wire fraud in connection with the member's duties as an officer or employee of the City and
16	County, or to have committed perjury in connection with or to conceal any such crime, all time
17	and service beginning with the earliest date of the commission of the criminal conduct or the
18	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
19	from the computation of the service to be credited to the member for the purpose of determining
20	whether such member qualifies for retirement and calculating benefits under this Section
21	<u>A8.603(7)</u>
22	
23	A8.603-10 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
24	PENSION BENEFITS
25	(a) Forfeiture after conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed
in connection with his or her the member's duties as an officer or employee of the City and
County, the school district, the college district, or the Superior Court of California, City and
County of San Francisco, shall forfeit all rights to any benefits under the Retirement System
except refund of his or her the member's accumulated contributions: provided, however, that if
such member is qualified for service retirement by reason of service and age under the provisions
of Section A8.603, <i>he or she the member</i> shall have the right to elect, without right of revocation
and within 90 days after his or her the member's removal from office or employment to receive
as his or her the member's sole benefit under the Retirement System an annuity which shall be
the actuarial equivalent of his or her the member's accumulated, contributions at the time of such
removal from office or employment.
(2) Any member, after retirement for service or disability, or while receiving a
vesting allowance, who is convicted of a crime involving moral turpitude in connection with <i>his</i>
or her the member's duties as an officer or employee of the City and County, the school district,
the college district, or the Superior Court of California, City and County of San Francisco, shall
forfeit all rights to any further benefit from the Retirement System and the Retirement System
shall immediately cease all future payments to such member; provided however, that if at the
time of the conviction, said member has remaining accumulated contributions, then such member
shall have the right to elect, without right of revocation and within 30 days after his or her the
member's conviction, to receive as his or her the member's sole benefit under the Retirement
System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an

administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in

1	connection with the member's duties as an officer or employee of the City and County, the school
2	district, the college district, or the Superior Court of California, City and County of San
3	Francisco, or to have committed perjury in connection with or to conceal any such crime, shall
4	forfeit all rights to any benefits under the Retirement System earned or accrued during the
5	Forfeiture Period, as defined in Section A8.603-7(h), except refund of the member's accumulated
6	contributions, without interest. Time and service during the Forfeiture Period shall be excluded
7	from the computation of the service to be credited to the member for the purpose of determining
8	whether such member qualifies for retirement and calculating benefits.
9	(2) Any member, after retirement for service or disability or while receiving a
10	vesting allowance, who is found by clear and convincing evidence after an administrative
11	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
12	member's duties as an officer or employee of the City and County, the school district, the college
13	district, or the Superior Court of California, City and County of San Francisco, or to have
14	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
15	further benefits from the Retirement System that were earned or that accrued during the
16	Forfeiture Period, as defined in Section A8.603-7(h). Time and service during the Forfeiture
17	Period shall be excluded from the computation of the service to be credited to the member for the
18	purpose of determining whether such member qualifies for retirement and calculating benefits.
19	(3) The Retirement System, upon notice by any City department, the Mayor, or the
20	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
21	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
22	connection with or to conceal any such crim,, or on its own initiative, is authorized in its
23	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
24	(2) of this subsection (b).

A8.604 MEMBERS OF THE FIRE DEPARTMENT ON AND AFTER JANUARY 7, 2012 1 * * * * 2 A8.604-10 COMPUTATION OF SERVICE 3 4 The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified 5 for retirement and calculating benefits, excluding, however, any time, the contributions for which 6 7 were withdrawn by said member upon termination of his or her service while he or she was a 8 member under any other Charter section, and not redeposited upon re-entry into service: * * * * 9 10 (f) As provided in Section A8.604-13(b), if a member is found by clear and convincing 11 evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and 12 13 County, or to have committed perjury in connection with or to conceal any such crime, all time 14 and service beginning with the earliest date of the commission of the criminal conduct or the perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded 15 from the computation of the service to be credited to the member for the purpose of determining 16 17 whether such member qualifies for retirement and calculating benefits under this Section A8.604. 18 A8.604-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF 19 20 **PENSION BENEFITS** 21 (a) Forfeiture after conviction of a crime involving moral turpitude. (1) Any member who is convicted of a crime involving moral turpitude committed 22 in connection with his or her the member's duties as an officer or employee of the City and 23 County shall forfeit all rights to any benefits under the Retirement System except refund of his or 24

her the member's accumulated contributions; provided, however, that if such member is

qualified for service retirement by reason of service and age under the provisions of Section
$\underline{A}8.604-2$, he or she <u>the member</u> shall have the right to elect, without right of revocation and
within 90 days after <i>his or her the member's</i> removal from office or employment, to receive as
his or her the member's sole benefit under the Retirement System an annuity which shall be the
actuarial equivalent of his or her the member's accumulated contributions at the time of such
removal from office or employment.

(2) Any member, after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with *his or her the member's* duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after *his or her the member's* conviction, to receive as *his or her the member's* sole benefit under the Retirement System, an annuity which shall be the actuarial equivalent of *his or her the member's* accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section A8.604-10(f), except refund of the member's accumulated contributions, without interest. Time and service during the Forfeiture Period shall be excluded from the computation

1	of the service to be credited to the member for the purpose of determining whether such member
2	qualifies for retirement and calculating benefits.
3	(2) Any member, after retirement for service or disability or while receiving a
4	vesting allowance, who is found by clear and convincing evidence after an administrative
5	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
6	member's duties as an officer or employee of the City and County, or to have committed perjury
7	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
8	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
9	defined in Section A8.604-10(f). Time and service during the Forfeiture Period shall be
10	excluded from the computation of the service to be credited to the member for the purpose of
11	determining whether such member qualifies for retirement and calculating benefits.
12	(3) The Retirement System, upon notice by any City department, the Mayor, or the
13	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
14	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
15	connection with or to conceal any such crime, or on its own initiative, is authorized in its
16	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
17	(2) of this subsection (b).
18	
19	A8.605 MEMBERS OF THE POLICE DEPARTMENT ON AND AFTER JANUARY 7,
20	2012
21	* * * *
22	A8.605-10 COMPUTATION OF SERVICE
23	The following time shall be included in the computation of the service to be credited to a
24	member of the police department for the purposes of determining whether such member
25	qualified for retirement and calculating benefits, excluding, however, any time, the contributions

1	for which were withdrawn by said member upon termination of his or her service while he or she
2	was a member under any other Charter section, and not redeposited upon re-entry into service:
3	* * * *
4	
5	(e) As provided in Section A8.605-13(b), if a member is found by clear and convincing
6	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
7	wire fraud in connection with the member's duties as an officer or employee of the City and
8	County, or to have committed perjury in connection with or to conceal any such crime, all time
9	and service beginning with the earliest date of the commission of the criminal conduct or the
10	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
11	from the computation of the service to be credited to the member for the purpose of determining
12	whether such member qualifies for retirement and calculating benefits under this Section
13	<u>A8.605-10.</u>
14	
15	A8.605-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
16	PENSION BENEFITS
17	(a) Forfeiture after conviction of a crime involving moral turpitude.
18	(1) Any member who is convicted of a crime involving moral turpitude committed
19	in connection with his or her the member's duties as an officer or employee of the City and
20	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
21	her the member's accumulated contributions; provided, however, that if such member is
22	qualified for service retirement by reason of service and age under the provisions of Section
23	A8.605-2, <i>he or she the member</i> shall have the right to elect, without right of revocation and

within 90 days after his or her the member's removal from office or employment to receive as

his or her the member's sole benefit under the Retirement System an annuity which shall be the

24

actuarial equivalent of his or her the	<u>member's</u> accumulated	contributions	at the time	of such
removal from office or employment				

(2) Any member after retirement for service or disability, or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section A8.605-10(e), except refund of the member's accumulated contributions, without interest. Time and service during the Forfeiture Period shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits.

(2) Any member, after retirement for service or disability or while receiving a vesting allowance, who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the

1	member's duties as an officer or employee of the City and County, or to have committed perjury
2	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
3	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
4	defined in Section A8.605-10(e). Time and service during the Forfeiture Period shall be
5	excluded from the computation of the service to be credited to the member for the purpose of
6	determining whether such member qualifies for retirement and calculating benefits.
7	(3) The Retirement System, upon notice by any City department, the Mayor, or the
8	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
9	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
10	connection with or to conceal any such crime, or on its own initiative, is authorized in its
11	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
12	(2) of this subsection (b).
13	
13 14	A8.606 UNDERSHERIFFS AND DEPUTIZED PERSONNEL OF THE SHERIFF'S
	A8.606 UNDERSHERIFFS AND DEPUTIZED PERSONNEL OF THE SHERIFF'S DEPARTMENT BEFORE JULY 1, 2010
14	
14 15	DEPARTMENT BEFORE JULY 1, 2010
14 15 16	DEPARTMENT BEFORE JULY 1, 2010 * * * *
14151617	DEPARTMENT BEFORE JULY 1, 2010 * * * * A8.606-10 COMPUTATION OF SERVICE
14 15 16 17 18	DEPARTMENT BEFORE JULY 1, 2010 * * * * * A8.606-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a
14 15 16 17 18	DEPARTMENT BEFORE JULY 1, 2010 * * * * * A8.606-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the sheriff's department for the purposes of determining whether such member
14 15 16 17 18 19 20	DEPARTMENT BEFORE JULY 1, 2010 * * * * * A8.606-10 COMPUTATION OF SERVICE The following time shall be included in the computation of the service to be credited to a member of the sheriff's department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions
14 15 16 17 18 19 20 21	* * * * ** ** ** ** ** ** ** **
14 15 16 17 18 19 20 21 22	* * * * * *** *** *** *** ** *** **

1	(e) As provided in Section A8.606-15(b), if a member is found by clear and convincing
2	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
3	wire fraud in connection with the member's duties as an officer or employee of the City and
4	County, or to have committed perjury in connection with or to conceal any such crime, all time
5	and service beginning with the earliest date of the commission of the criminal conduct or the
6	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
7	from the computation of the service to be credited to the member for the purpose of determining
8	whether such member qualifies for retirement and calculating benefits under this Section
9	<u>A8.606-10.</u>
10	
11	A8.606-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
12	<u>PENSION BENEFITS</u>
13	(a) Forfeiture after conviction of a crime involving moral turpitude.
14	(1) Any member who is convicted of a crime involving moral turpitude committed
15	in connection with his or her the member's duties as an officer or employee of the City and
16	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
17	her the member's accumulated contributions; provided, however, that if such member is
18	qualified for service retirement by reason of service and age under the provisions of Section
19	A8.606-2, he or she the member shall have the right to elect, without right of revocation and
20	within 90 days after <i>his or her the member's</i> removal from office or employment to receive as
21	his or her the member's sole benefit under the Retirement System an annuity which shall be the
22	actuarial equivalent of his or her the member's accumulated contributions at the time of such
23	removal from office or employment.
24	(2) Any member after retirement for service or disability or while receiving a

vesting allowance, who is convicted of a crime involving moral turpitude in connection with his

or her the member's duties as an officer or employee of the City and County shall forfeit all
rights to any further benefit from the Retirement System and the Retirement System shall
immediately cease all future payments to such member; provided however, that if at the time of
the conviction, said member has remaining accumulated contributions, then such member shall
have the right to elect, without right of revocation and within 30 days after <i>his or her the</i>
<u>member's</u> conviction, to receive as <u>his or her</u> <u>the member's</u> sole benefit under the Retirement
System an annuity which shall be the actuarial equivalent of his or her the member's
accumulated contributions remaining at the time of the conviction.
(b) Forfeiture after administrative proceeding.
(1) Any member who is found by clear and convincing evidence after an
administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
connection with the member's duties as an officer or employee of the City and County, or to have
committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
in Section A8.606-10(e), except refund of the member's accumulated contributions, without
interest. Time and service during the Forfeiture Period shall be excluded from the computation
of the service to be credited to the member for the purpose of determining whether such member
qualifies for retirement and calculating benefits.
(2) Any member, after retirement for service or disability or while receiving a
vesting allowance, who is found by clear and convincing evidence after an administrative
hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
member's duties as an officer or employee of the City and County, or to have committed perjury
in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
from the Retirement System that were earned or that accrued during the Forfeiture Period, as
defined in Section A8.606-10(e). Time and service during the Forfeiture Period shall be

1	excluded from the computation of the service to be credited to the member for the purpose of
2	determining whether such member qualifies for retirement and calculating benefits.
3	(3) The Retirement System, upon notice by any City department, the Mayor, or the
4	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
5	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
6	connection with or to conceal any such crime, or on its own initiative, is authorized in its
7	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
8	(2) of this subsection.
9	
10	A8.607 UNDERSHERIFFS AND DEPUTIZED PERSONNEL OF THE SHERIFF'S
11	DEPARTMENT HIRED AFTER JULY 1, 2010 AND BEFORE JANUARY 7, 2012
12	* * * *
13	A8.607-10 COMPUTATION OF SERVICE
14	The following time shall be included in the computation of the service to be credited to a
15	member of the sheriff's department for the purposes of determining whether such member
16	qualified for retirement and calculating benefits, excluding, however, any time, the contributions
17	for which were withdrawn by said member upon termination of his or her service while he or she
18	was a member under any other Charter section, and not redeposited upon re-entry into service:
19	* * * *
20	(e) As provided in Section A8.607-15(b), if a member is found by clear and convincing
21	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
22	wire fraud in connection with the member's duties as an officer or employee of the City and
23	County, or to have committed perjury in connection with or to conceal any such crime, all time
24	and service beginning with the earliest date of the commission of the criminal conduct or the

perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded

1	from the computation of the service to be credited to the member for the purpose of determining
2	whether such member qualifies for retirement and calculating benefits under this Section
3	<u>A8.607-10.</u>
4	
5	A8.607-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
6	PENSION BENEFITS
7	(a) Forfeiture after conviction of a crime involving moral turpitude.
8	(1) Any member <u>who is</u> convicted of a crime involving moral turpitude committed
9	in connection with his or her the member's duties as an officer or employee of the City and
10	County shall forfeit all rights to any benefits under the Retirement System except refund of his or
11	her the member's accumulated contributions; provided, however, that if such member is
12	qualified for service retirement by reason of service and age under the provisions of Section
13	A8.607-2, he or she the member shall have the right to elect, without right of revocation and
14	within 90 days after his or her the member's removal from office or employment to receive as
15	his or her the member's sole benefit under the Retirement System an annuity which shall be the
16	actuarial equivalent of his or her the member's accumulated contributions at the time of such
17	removal from office or employment.
18	(2) Any member after retirement for service or disability or while receiving a
19	vesting allowance, who is convicted of a crime involving moral turpitude in connection with his
20	or her the member's duties as an officer or employee of the City and County shall forfeit all
21	rights to any further benefit from the Retirement System and the Retirement System shall
22	immediately cease all future payments to such member; provided however, that if at the time of
23	the conviction, said member has remaining accumulated contributions, then such member shall
24	have the right to elect, without right of revocation and within 30 days after <i>his or her the</i>

<u>member's</u> conviction, to receive as <u>his or her</u> <u>the member's</u> sole benefit under the Retirement

1	System an annuity which shall be the actuarial equivalent of his or her the member's
2	accumulated contributions remaining at the time of the conviction.
3	(b) Forfeiture after administrative proceeding.
4	(1) Any member who is found by clear and convincing evidence after an
5	administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in
6	connection with the member's duties as an officer or employee of the City and County, or to have
7	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
8	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
9	in Section A8.607-10(e), except refund of the member's accumulated contributions, without
10	interest. Time and service during the Forfeiture Period shall be excluded from the computation
11	of the service to be credited to the member for the purpose of determining whether such member
12	qualifies for retirement and calculating benefits.
13	(2) Any member, after retirement for service or disability or while receiving a
14	vesting allowance, who is found by clear and convincing evidence after an administrative
15	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
16	member's duties as an officer or employee of the City and County, or to have committed perjury
17	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
18	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
19	defined in Section A8.607-10(e). Time and service during the Forfeiture Period shall be
20	excluded from the computation of the service to be credited to the member for the purpose of
21	determining whether such member qualifies for retirement and calculating benefits.
22	(3) The Retirement System, upon notice by any City department, the Mayor, or the
23	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
24	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
25	connection with or to conceal any such crime, or on its own initiative, is authorized in its

1	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
2	(2) of this subsection (b).
3	
4	A8.608 SHERIFF, UNDERSHERIFF AND DEPUTIZED PERSONNEL OF THE
5	SHERIFF'S DEPARTMENT ASSUMING OFFICE ON AND AFTER JANUARY 7, 2012
6	* * * *
7	A8.608-10 COMPUTATION OF SERVICE
8	The following time shall be included in the computation of the service to be credited to a
9	member of the sheriff's department for the purposes of determining whether such member
10	qualified for retirement and calculating benefits, excluding, however, any time, the contributions
11	for which were withdrawn by said member upon termination of his or her service while he or she
12	was a member under any other Charter section, and not redeposited upon re-entry into service:
13	* * * *
14	(e) As provided in Section A8.608-13(b), if a member is found by clear and convincing
15	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
16	wire fraud in connection with the member's duties as an officer or employee of the City and
17	County, or to have committed perjury in connection with or to conceal any such crime, all time
18	and service beginning with the earliest date of the commission of the criminal conduct or the
19	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
20	from the computation of the service to be credited to the member for the purpose of determining
21	whether such member qualifies for retirement and calculating benefits under this Section
22	<u>A8.608-10.</u>
23	
24	A8.608-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF
25	<u>PENSION BENEFITS</u>

(a) For	feiture	after	conviction	of a	crime	invo	lving	moral	tur	pitud	e.
----	-------	---------	-------	------------	------	-------	------	-------	-------	-----	-------	----

(1) Any member who is convicted of a crime involving moral turpitude committed
in connection with his or her the member's duties as an officer or employee of the City and
County shall forfeit all rights to any benefits under the Retirement System except refund of his or
her the member's accumulated contributions; provided, however, that if such member is
qualified for service retirement by reason of service and age under the provisions of Section
A8.608-2, <i>he or she the member</i> shall have the right to elect, without right of revocation and
within 90 days after <i>his or her</i> the member's removal from office or employment to receive as
his or her the member's sole benefit under the Retirement System an annuity which shall be the
actuarial equivalent of his or her the member's accumulated contributions at the time of such
removal from office or employment.

(2) Any member after retirement for service or disability, or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have

1	committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any
2	benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined
3	in Section A8.608-10(e), except refund of the member's accumulated contributions, without
4	interest. Time and service during the Forfeiture Period shall be excluded from the computation
5	of the service to be credited to the member for the purpose of determining whether such member
6	qualifies for retirement and calculating benefits.
7	(2) Any member, after retirement for service or disability or while receiving a
8	vesting allowance, who is found by clear and convincing evidence after an administrative
9	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
10	member's duties as an officer or employee of the City and County, or to have committed perjury
11	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
12	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
13	defined in Section A8.608-10(e). Time and service during the Forfeiture Period shall be
14	excluded from the computation of the service to be credited to the member for the purpose of
15	determining whether such member qualifies for retirement and calculating benefits.
16	(3) The Retirement System, upon notice by any City department, the Mayor, or the
17	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
18	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
19	connection with or to conceal any such crime, or on its own initiative, is authorized in its
20	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
21	(2) of this subsection (b).
22	
23	A8.609 MISCELLANEOUS SAFETY PERSONNEL HIRED BEFORE JANUARY 7,
24	2012
25	* * * *

A8.609-10 COMPUTATION OF SERVICE

The following time shall be included in the computation of the service to be credited to a miscellaneous safety member for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his or her service while he or she was a member under any other Charter section, and not redeposited upon re-entry into service:

* * * *

(d) As provided in Section A8.609-15(b), if a member is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, all time and service beginning with the earliest date of the commission of the criminal conduct or the perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits under this Section A8.609-10.

A8.609-15 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF PENSION BENEFITS

(a) Forfeiture after conviction of a crime involving moral turpitude.

(1) Any member who is convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions; provided, however, that if such member is

qualified for service retirement by reason of service and age under the provisions of Section
A8.609-2, <i>he or she the member</i> shall have the right to elect, without right of revocation and
within 90 days after <i>his or her the member's</i> removal from office or employment to receive as
his or her the member's sole benefit under the Retirement System an annuity which shall be the
actuarial equivalent of his or her the member's accumulated contributions at the time of such
removal from office or employment.

(2) Any member after retirement for service or disability or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with *his or her the member's* duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after *his or her the member's* conviction, to receive as *his or her the member's* sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of *his or her the member's* accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section A8.609-10(d), except refund of the member's accumulated contributions, without interest. Time and service during the Forfeiture Period shall be excluded from the computation

1	of the service to be credited to the member for the purpose of determining whether such member
2	qualifies for retirement and calculating benefits.
3	(2) Any member, after retirement for service or disability or while receiving a
4	vesting allowance, who is found by clear and convincing evidence after an administrative
5	hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the
6	member's duties as an officer or employee of the City and County, or to have committed perjury
7	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
8	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
9	defined in Section A8.609-10(d). Time and service during the Forfeiture Period shall be
10	excluded from the computation of the service to be credited to the member for the purpose of
11	determining whether such member qualifies for retirement and calculating benefits.
12	(3) The Retirement System, upon notice by any City department, the Mayor, or the
13	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
14	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
15	connection with or to conceal any such crime, or on its own initiative, is authorized in its
16	discretion to initiate the administrative forfeiture proceeding described in paragraphs (1) and
17	(2) of this subsection (b).
18	
19	A8.610 MISCELLANEOUS SAFETY PERSONNEL HIRED ON AND AFTER
20	JANUARY 7, 2012
21	* * *
22	A8.610-10 COMPUTATION OF SERVICE
23	The following time shall be included in the computation of the service to be credited to a
24	miscellaneous safety member for the purposes of determining whether such member qualified for
25	retirement and calculating benefits, excluding, however, any time, the contributions for which

1	were withdrawn by said member upon termination of his or her service while he or she was a
2	member under any other Charter section, and not redeposited upon re-entry into service:
3	* * *
4	(d) As provided in Section A8.610-13(b), if a member is found by clear and convincing
5	evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or
6	wire fraud in connection with the member's duties as an officer or employee of the City and
7	County, or to have committed perjury in connection with or to conceal any such crime, all time
8	and service beginning with the earliest date of the commission of the criminal conduct or the
9	perjury to the date of adverse administrative finding ("Forfeiture Period") shall be excluded
10	from the computation of the service to be credited to the member for the purpose of determining
11	whether such member qualifies for retirement and calculating benefits under this Section
12	<u>A8.610-10.</u>
13	
14	A8.610-13 FORFEITURE FOR CRIMES INVOLVING MORAL TURPITUDE OF PENSION
15	<u>BENEFITS</u>
16	(a) Forfeiture after conviction of a crime involving moral turpitude.
17	(1) Any member convicted of a crime involving moral turpitude committed in
18	connection with his or her the member's duties as an officer or employee of the City and County

(1) Any member convicted of a crime involving moral turpitude committed in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any benefits under the Retirement System except refund of his or her the member's accumulated contributions; provided, however, that if such member is qualified for service retirement by reason of service and age under the provisions of Section A8.610-2, he or she the member shall have the right to elect, without right of revocation and within 90 days after his or her the member's removal from office or employment to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial

equivalent of his or her the member's accumulated contributions at the time of such res	moval
from office or employment.	

(2) Any member after retirement for service or disability, or while receiving a vesting allowance, who is convicted of a crime involving moral turpitude in connection with his or her the member's duties as an officer or employee of the City and County shall forfeit all rights to any further benefit from the Retirement System and the Retirement System shall immediately cease all future payments to such member; provided however, that if at the time of the conviction, said member has remaining accumulated contributions, then such member shall have the right to elect, without right of revocation and within 30 days after his or her the member's conviction, to receive as his or her the member's sole benefit under the Retirement System an annuity which shall be the actuarial equivalent of his or her the member's accumulated contributions remaining at the time of the conviction.

(b) Forfeiture after administrative proceeding.

(1) Any member who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any such crime, shall forfeit all rights to any benefits under the Retirement System earned or accrued during the Forfeiture Period, as defined in Section 610-10(d), except refund of the member's accumulated contributions, without interest. Time and service during the Forfeiture Period shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits.

(2) Any member, after retirement for service or disability or while receiving a vesting allowance, who is found by clear and convincing evidence after an administrative hearing to have committed bribery, embezzlement, extortion, or wire fraud in connection with the

1	member's duties as an officer or employee of the City and County, or to have committed perjury
2	in connection with or to conceal any such crime, shall forfeit all rights to any further benefits
3	from the Retirement System that were earned or that accrued during the Forfeiture Period, as
4	defined in Section A8.610-10(d). Time and service during the Forfeiture Period shall be
5	excluded from the computation of the service to be credited to the member for the purpose of
6	determining whether such member qualifies for retirement and calculating benefits.
7	(3) The Retirement System, upon notice by any City department, the Mayor, or the
8	Board of Supervisors that a member is alleged to have committed bribery, embezzlement,
9	extortion, or wire fraud in connection with the member's duties, or to have committed perjury in
10	connection with or to conceal any such crime, or on its own initiative, is authorized to initiate in
11	its discretion the administrative forfeiture proceeding described in paragraphs (1) and (2) of this
12	subsection (b).
13	
14	SEC. 12.102. HEARING OFFICER.
15	(a) Any application for retirement or death allowance made pursuant to this Charter, or
16	any pension forfeiture administrative proceeding initiated pursuant to this Charter, shall be
17	heard by a hearing officer employed under contract by the Retirement Board and selected by
18	procedures set forth in its rules, which shall include rules setting forth the qualifications and
19	selection procedure necessary to appoint a qualified and unbiased hearing officer.
20	(b) Application for retirement or death allowance.
21	(1) Following public hearing, the hearing officer shall determine whether such
22	application shall be granted or denied. All expenses related to processing and adjudicating such
23	applications shall be paid from the Trust Fund.
24	

1	(2) At any time within 30 days after the service of the hearing officer's decision,
2	the applicant or any other affected party, including the Retirement System, may petition the
3	hearing officer for a rehearing upon one or more of the following grounds and no other:
4	1.(A) That the hearing officer acted without or in excess of the hearing officer's
5	powers;
6	2.(B) That the decision was procured by fraud;
7	3.(C) That the evidence does not justify the decision; or
8	4.(D) That the petitioner has discovered new material evidence which could not,
9	with reasonable diligence, have been discovered and produced at the hearing.
10	(3) The decision of the hearing officer shall be final upon the expiration of 30
11	days after the petition for rehearing is denied, or if the hearing is granted, upon the expiration of
12	30 days after the rendition of the decision. Such final decision shall not be subject to amendment,
13	modification or rescission by the Board, but shall be subject to review by the Board only for the
14	purpose of determining whether to seek judicial review.
15	(c) Pension forfeiture administrative proceeding. Following an administrative hearing,
16	the hearing officer shall determine whether the Retirement System has met its burden of proving
17	by clear and convincing evidence that the member has committed bribery, embezzlement,
18	extortion, or wire fraud in connection with the member's duties as an officer or employee of the
19	City and County, or committed perjury in connection with or to conceal any such crime, and
20	shall issue a written decision setting forth the hearing officer's factual findings and legal
21	conclusions. The hearing officer's decision shall be a final administrative decision. The
22	member may appeal an adverse decision by filing in San Francisco Superior Court a petition for
23	a writ of mandate under California Code of Civil Procedure, Section 1094.5 et seq., as
24	applicable, and as may be amended from time to time. If the court reverses the forfeiture
25	decision and finds in favor of the member, the member's pension benefits shall be reinstated.

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2	APPROVED AS TO FORM: DAVID CHIU, City Attorney
3	
4	By: /s/ Zachary Porianda ZACHARY PORIANDA
5	Deputy City Attorney
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LEGISLATIVE DIGEST

(Revised 7/6/2022)

[Charter Amendment - Forfeiture of Pension Benefits]

Describing and setting forth a proposal to the voters at an election to be held on November 8, 2022, to amend the Charter of the City and County of San Francisco to provide for the forfeiture of City-funded pension benefits of a member of the San Francisco Employees' Retirement System upon a finding by clear and convincing evidence after an administrative hearing that the member committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as a City employee or officer, or committed perjury in connection with or to conceal any such crime; and providing all time and service beginning with the date when the member first engaged in the specified criminal conduct or perjury through the date of the adverse administrative decision shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits.

Existing Law

Currently, under Charter Sections A8.509, A8.584-13, A8.586-16, A8.587-14, A8.588-16, A8.597-16, A8.598-16, A8.600-14, A8.601-16, A8.602-16, A8.603-10, A8.604-13, A8.605-13, A8.606-15, A8.607-15, A8.608-13, A8.609-15, A8.610-13, any active or retired City employee who is a member of the San Francisco Employee Retirement System (SFERS) and who is convicted of a crime involving moral turpitude committed in connection with their City duties, forfeits all rights to City-funded benefits under the City's retirement system.

Charter Sections A8.584-7, A8.585-10, A8.586-10, A8.587-7, A8.588-10, A8.597-10, A8.598-10, A8.600-7, A8.601-10, A8.602-10, A8.603-7, A8.604-10, A8.605-10, A8.605-10, A8.607-10, A8.608-10, A8.609-10, and A8.610-10 provide for how time and service shall be calculated for the purpose of determining whether a member qualifies for retirement and calculating benefits under a specific pension plan.

Amendments to Current Law

The proposed measure would amend the Charter's pension forfeiture provisions to add a second mechanism for forfeiture: a member would forfeit City-funded pension benefits earned or accrued during the defined Forfeiture Period if, after an administrative hearing, the member is found by clear and convincing evidence to have committed bribery, embezzlement, extortion, or wire fraud in connection with the member's duties as an officer or employee of the City and County, or to have committed perjury in connection with or to conceal any of

BOARD OF SUPERVISORS Page 1

those crimes. In such cases, the member would be entitled to a refund of the member's contributions made during the Forfeiture Period, without interest. The measure would amend the Charter's computation of service provisions to define "Forfeiture Period" as the period beginning with the date that the member first engaged in the specified criminal conduct or perjury through the date of the adverse administrative finding, and would provide that all time and service during the Forfeiture Period shall be excluded from the computation of the service to be credited to the member for the purpose of determining whether such member qualifies for retirement and calculating benefits.

The measure would also amend Section A8.585, which currently does not include a forfeiture provision, to include a new Section A8.585-17, which would subject pension benefits under that plan to forfeiture on the same grounds as the other Charter sections.

The measure would also amend Section 12.102 to authorize the Retirement System to hire hearing officers to preside over the administrative forfeiture proceedings. Finally, the measure would amend Section 12.102 to provide that, after the administrative hearing, the hearing officer shall issue a written decision setting forth the hearing officer's factual findings and legal conclusions and the decision shall be a final administrative decision, subject to the member's right to appeal an adverse decision by filing a writ of mandate.

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BOARD of SUPERVISORS



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May 31, 2022

File No. 220633

Lisa Gibson Environmental Review Officer Planning Department 1650 Mission Street, Suite 400 San Francisco, CA 94103

Dear Ms. Gibson:

The following proposed Charter Amendment for the November 8, 2022, Election was received by the Board of Supervisors' Rules Committee:

File No. 220633 Charter Amendment - Forfeiture of Pension Benefits

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to provide for forfeiture of the pension of a member of the San Francisco Employees' Retirement System upon a finding by clear and convincing evidence after an administrative hearing that the member committed a crime involving moral turpitude in connection with the member's duties as a City employee or officer; at an election to be held on November 8, 2022.

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

wo young

By: Victor Young, Assistant Clerk Rules Committee

Attachment

c: Devyani Jain, Deputy Environmental Review Officer Joy Navarrete, Environmental Planning Don Lewis, Environmental Planning Laura Lynch, Environmental Planning

Not defined as a project under CEQA Guidelines Sections 15378 and 15060(c)(2) because it would not result in a direct or indirect physical change in the environment.

June 6, 2022

Joy Navarrete

BOARD of SUPERVISORS



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Victor Youngs

MEMORANDUM

TO: Tom Paulino, Liaison to the Board of Supervisors, Mayor's Office

Anne Pearson, Deputy City Attorney, Office of the City Attorney

John Arntz, Director, Department of Elections

LeeAnn Pelham, Executive Director, Ethics Commission

Jay Huish, Executive Director, Retirement Board

FROM: Victor Young, Assistant Clerk, Rules Committee

Board of Supervisors

DATE: May 31, 2022

SUBJECT: CHARTER AMENDMENT INTRODUCED

November 8, 2022 Election

The Board of Supervisors' Rules Committee has received following Charter Amendment for the November 8, 2022, Election. This matter is being **referred** to you in accordance with Rules of Order 2.22.4.

File No. 220633 Charter Amendment - Forfeiture of Pension Benefits

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to provide for forfeiture of the pension of a member of the San Francisco Employees' Retirement System upon a finding by clear and convincing evidence after an administrative hearing that the member committed a crime involving moral turpitude in connection with the member's duties as a City employee or officer; at an election to be held on November 8, 2022.

Please review and submit any reports or comments you wish to be included with the legislative file.

If you have any questions or concerns, please call me at (415) 554-7723 or email: victor.young@sfgov.org. To submit documentation, please forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Andres Power, Mayor's Office Patrick Ford, Ethics Commission Michael Canning, Ethics Commission Darlene Armanino, Retirement Board



City and County of San Francisco Employees' Retirement System

June 23, 2022

Supervisor Aaron Peskin, Chair Supervisor Rafael Mandelman Supervisor Connie Chan Rules Committee, San Francisco Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Plaza San Francisco, CA 94102

RE: File No. 220633

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to provide for forfeiture of the pension of a member of the San Francisco Employees' Retirement System upon a finding by clear and convincing evidence after an administrative hearing that the member committed a crime of moral turpitude in connection with the member's duties as a Cit employee or officer. (Supervisors Peskin and Chan)

Dear Supervisors Peskin, Mandelman and Chan:

The San Francisco Employees' Retirement System submits this cost report pursuant to Charter Section A8.500

Current provisions in the SFERS plans provide that members who are convicted of a crime of moral turpitude in connection with their duties forfeit their entitlement to any retirement benefits funded by the City. The proposed Charter Amendment creates an administrative hearing process where SFERS pensions can also be forfeited if the hearing officer finds by clear and convincing evidence that the member has committed a crime of moral turpitude in connection with their duties.

The additional expense to the Retirement System is too speculative to cost at this time. Under the proposal, SFERS will incur additional costs to investigate and litigate potential moral turpitude cases. SFERS is unable to estimate how many cases may be litigated under these provisions. To date, few members have had their benefits forfeited.

Representatives of the Retirement System will attend the Rules Committee hearing on this matter on June 27, 2022.

Very truly yours,

Caryn Bbrtnick

SFERS Chief Operating Officer

cc: Victor Young, Asst Clerk Rules Committee



OFFICE OF THE CONTROLLER

CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield Controller Todd Rydstrom Deputy Controller

Ms. Angela Calvillo Clerk of the Board of Supervisors 1 Dr. Carlton B. Goodlett Place Room 244 San Francisco, CA 94102-4689 June 28, 2022

RE: File 220663 – Charter amendment address the forfeiture of pension benefits

Dear Ms. Calvillo,

Should the proposed Charter amendment be approved by the voters, in my opinion, it would likely result in minimal to moderate savings to city government.

The proposed Charter amendment would require San Francisco Employees' Retirement System (SFERS) members to forfeit their pension if they are found in an administrative hearing to have committed a crime involving moral turpitude in connection with their duties as a City employee or officer.

The Charter currently requires SFERS members to forfeit their pension if they are convicted of a crime of moral turpitude in connection with the City duties. This amendment adds that a member can also be required to forfeit a pension for such a finding in an administrative hearing if an administrative hearing officer determines by clear and convincing evidence that the member committed a crime involving moral turpitude in connection with their City duties.

To the extent that the proposed measure results in additional forfeiture of member pension benefits in future years, it would result in savings to the City, although at a level that cannot be estimated.

Sincerely,

Ben Rosenfield

Controller

Note: This analysis reflects our understanding of the proposal as of the date shown. At times further information is provided to us which may result in revisions being made to this analysis before the final Controller's statement appears in the Voter Information Pamphlet.