

**CITY AND COUNTY OF SAN FRANCISCO
DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING**

**FOURTH AMENDMENT
TO GRANT AGREEMENT**

between

CITY AND COUNTY OF SAN FRANCISCO

and

ST. VINCENT DE PAUL SOCIETY OF SAN FRANCISCO

THIS AMENDMENT of the **July 1, 2021** Grant Agreement (the "Agreement") is dated as of **July 1, 2022** and is made in the City and County of San Francisco, State of California, by and between **ST. VINCENT DE PAUL SOCIETY OF SAN FRANCISCO** ("Grantee") and the CITY AND COUNTY OF SAN FRANCISCO, a municipal corporation ("City") acting by and through The Department of Homelessness and Supportive Housing ("Department").

RECITALS

WHEREAS, the Agreement was competitively procured as required through Request for Qualifications (RFQ) #127, issued January 30, 2020, and this modification is consistent therewith; and

WHEREAS, the City's Board of Supervisors approved this Agreement under San Francisco Charter Section 9.118 by Resolution <insert Resolution number> on <Month Date, Year> to <insert appropriate text: extend the grant term by <number of years> years and increase the grant amount to approve the <insert amendment number> amendment>; and

WHEREAS, City and Grantee desire to execute this amendment to update the prior Agreement;

NOW, THEREFORE, City and Grantee agree to amend said Grant Agreement as follows:

1. Definitions. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Grant Agreement.

(a) **Agreement.** The term "Agreement" shall mean the Agreement dated **July 1, 2021** between Grantee and City; and **First Amendment**, dated **August 5, 2021**, and **Second Amendment**, dated **April 19, 2022**, and **Third Amendment**, dated **June 28, 2022**.

2. Modifications to the Agreement. The Grant Agreement is hereby modified as follows:

2.1 **ARTICLE 3 TERM** of the Agreement currently reads as follows:

3.1 Effective Date. This Agreement shall become effective when the Controller has certified to the availability of funds as set forth in Section 2.2 and the Department has notified Grantee thereof in writing.

3.2 Duration of Term.

(a) The term of this Agreement shall commence on **July 1, 2021** and expire on **September 30, 2022**, unless earlier terminated as otherwise provided herein. Grantee shall not begin performance of its obligations under this Agreement until it receives written notice from City to proceed.

Such section is hereby deleted and replaced in its entirety to read as follows:

ARTICLE 3 TERM

3.1 Effective Date. This Agreement shall become effective when the Controller has certified to the availability of funds as set forth in Section 2.2 and the Department has notified Grantee thereof in writing.

3.2 Duration of Term.

(a) The term of this Agreement shall commence on **July 1, 2021** and expire on **June 30, 2024**, unless earlier terminated as otherwise provided herein. Grantee shall not begin performance of its obligations under this Agreement until it receives written notice from City to proceed.

2.2 **ARTICLE 5 USE AND DISBURSEMENT OF GRANT FUNDS Section 5.1 Maximum Amount of Grant Funds** of the Agreement currently reads as follows:

(a) In no event shall the amount of Grant Funds disbursed hereunder exceed **Eight Million Nine Hundred Fifty One Thousand Seven Hundred Sixty Six (\$8,951,766)**.

(b) Grantee understands that, of the Maximum Amount of Grant Funds listed under Article 5.1 (a) of this Agreement, **Three Hundred Thousand (\$300,000)** is included as a contingency amount and is neither to be used in Budget(s) attached to this Agreement or available to Grantee without a modification to the Appendix B, Budget, which has been approved by the Department of Homelessness and Supportive Housing. Grantee further understands that no payment for any portion of this contingency amount will be made unless and until a modification or revision has been fully approved and executed in accordance with applicable City and Department laws, regulations, policies/procedures and certification as to the availability of funds

by Controller. Grantee agrees to fully comply with these laws, regulations, and policies/procedures.

Such section is hereby deleted and replaced in its entirety to read as follows:

ARTICLE 5 USE AND DISBURSEMENT OF GRANT FUNDS Section 5.1 Maximum Amount of Grant Funds

5.1 Maximum Amount of Grant Funds.

(a) In no event shall the amount of Grant Funds disbursed hereunder exceed **Twenty Five Million Nine Hundred Thirty Eight Thousand Three Hundred Forty Eight Dollars (\$25,938,348).**

(b) Grantee understands that, of the Maximum Amount of Grant Funds listed under Article 5.1 (a) of this Agreement, **Four Million Eight Hundred Eighty Three Thousand Eight Hundred Ninety Two Dollars (\$4,883,892)** is included as a contingency amount and is neither to be used in Budget(s) attached to this Agreement or available to Grantee without a modification to the Appendix B, Budget, which has been approved by the Department of Homelessness and Supportive Housing. Grantee further understands that no payment for any portion of this contingency amount will be made unless and until a modification or revision has been fully approved and executed in accordance with applicable City and Department laws, regulations, policies/procedures and certification as to the availability of funds by Controller. Grantee agrees to fully comply with these laws, regulations, and policies/procedures.

2.3 ARTICLE 15 NOTICES AND OTHER COMMUNICATIONS of the Agreement is deleted and replaced by the following:

15.1 Requirements. Unless otherwise specifically provided herein, all notices, consents, directions, approvals, instructions, requests and other communications hereunder shall be in writing, shall be addressed to the person and address set forth below and may be sent by U.S. mail or email, and shall be addressed as follows:

If to the Department or City: Department of Homelessness and Supportive Housing
Contracts Unit
440 Turk Street
San Francisco, CA 94102
hshcontracts@sfgov.org

If to Grantee: St. Vincent de Paul Society of San Francisco
1175 Howard Street
San Francisco, CA 94103
Attn: Margi English

menglish@svdp-sf.org

Any notice of default must be sent by registered mail.

15.2 Effective Date. All communications sent in accordance with Section 15.1 shall become effective on the date of receipt.

15.3 Change of Address. Any party hereto may designate a new address for purposes of this Article 15 by notice to the other party.

2.4 Section 17.6 Entire Agreement of the Agreement is hereby deleted and replaced with the following:

17.6 Entire Agreement. This Agreement and the Application Documents set forth the entire Agreement between the parties, and supersede all other oral or written provisions. If there is any conflict between the terms of this Agreement and the Application Documents, the terms of this Agreement shall govern. The following appendices are attached to and a part of this Agreement:

Appendix A, Services to be Provided
Appendix A-1, Services to be Provided
Appendix B, Budget (dated July 1, 2022)
Appendix C, Method of Payment
Appendix D, Interests in Other City Grants
Appendix E, Federal Requirements
Appendix F, Housing and Urban Development (HUD) Subrecipient Agreement

2.5 Appendix B, Budget, of the Agreement is hereby replaced in its entirety by the modified **Appendix B, Budget** (dated July 1, 2022), for the period of July 1, 2021 to June 30, 2024.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first specified herein. The signatories to this Agreement warrant and represent that they have the authority to enter into this agreement on behalf of the respective parties and to bind them to the terms of this Agreement.

CITY

GRANTEE

**DEPARTMENT OF HOMELESSNESS
AND SUPPORTIVE HOUSING**

**ST. VINCENT DE PAUL SOCIETY OF
SAN FRANCISCO**

By: _____
Shireen McSpadden
Executive Director

By: _____
Joe Cooney
Board Treasurer
City Supplier Number: 0000010571
Unique Entity ID: RNXFTHW14FC4

Approved as to Form:
David Chiu
City Attorney

By: _____
Virginia Dario Elizondo
Deputy City Attorney

Appendix A, Services to be Provided
by
St. Vincent de Paul Society
Multi-Service Center (MSC) South

I. Purpose of Grant

The purpose of the grant is to provide Emergency Shelter Operations and Support Services to the served population to obtain emergency nighttime sleeping accommodations.

II. Served Population

Grantee shall serve adults, without custody of minor children, who are experiencing homelessness and do not have a fixed, regular, or adequate nighttime residence. Grantee shall determine possible accommodation of guests with service or companion animals at the shelter.

III. Referral and Prioritization

Grantee shall provide services to those who meet Department of Homelessness and Supportive Housing (HSH) established eligibility requirements for the served population. Grantee shall utilize the referral system established by the HSH, unless the City requires an alternate referral and/or prioritization process in order to maintain the health and safety of guests in accordance with City requirements.

IV. Description of Services

Grantee shall provide emergency shelter services as outlined below, unless otherwise directed by the City in cases of public health or other emergency situations.

A. Shelter Operations: Grantee shall operate the shelter to accommodate up to the number of guests listed on the Appendix B at any given time, unless City requires Grantee to serve less guests in order to maintain the health and safety of guests in accordance with City requirements. Grantee shall adhere to the Shelter Standards of Care Legislation¹ unless otherwise directed by the City in cases of public health emergencies or other emergency situations.

1. Facility Maintenance: Grantee shall maintain the facility; provide janitorial services; and repair the facility and its systems to maintain a clean, safe, and pest-free environment, per all applicable building, fire and health codes.
2. Reservations: Grantee shall accept and facilitate reservations, in accordance with City policy and the shelter facility's hours of operation.
3. Accommodations: Grantee shall provide at minimum, one clean blanket, two clean sheets, one pillowcase, and mats, cots, or beds, as appropriate for the shelter facility, configuration, and capacity, and in accordance with the Shelter Standards of Care.

¹ Including, but not limited to Shelter Standards of Care, as applicable:
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter20socialservices?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco_ca\\$anc=JD_20.404](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter20socialservices?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_20.404).

4. Meals: Grantee shall provide two meals per day to guests with active reservations following the menu pattern developed by the San Francisco Nutrition Project. Meal menus shall be posted daily.
 5. Pets: Grantee shall provide a program that is pet-friendly, as well as accommodating to companion, service, and support animals.
 6. Storage: Grantee shall provide space for secure and pest-free storage of guest belongings, as appropriate for the facility.
 7. Entry and Exit: Grantee shall monitor guest entry and exit and keep guest records.
 8. Notice: Grantee shall provide written notice or warning to guests related to any issue that may affect ongoing stay, including, but not limited to, violations of program rules and actions that are in violation of the rules agreement.
- B. Shelter Reservation Services: Grantee shall manage and operate a shelter reservation service, a shelter reservation system, capturing client reservation and attendance information.
- C. Drop In Services: Grantee shall provide Drop In Services for up to the number of guests listed on the Appendix B unless City requires Grantee to serve less guests in order to maintain the health and safety of guests in accordance with City requirements. Drop In Services shall include an indoor place to sit for those with or without reservations; access to shower facilities; snacks; and medically requested respite for those with reservations.
- D. Shelter Support Services: Grantee shall provide, at minimum, the following Shelter Support Services and incorporate the harm reduction model philosophy. Support Services shall include, but are not limited, to the following:
1. Orientation: Grantee shall provide weekly orientation meetings to new shelter guests.
 2. Shelter Community Meetings: Grantee shall conduct monthly community meetings where guests may discuss building/program concerns and program ideas.
 3. Referrals and Coordination of Services: When behavioral health services are available onsite, Grantee shall refer to and coordinate with Department of Public Health (DPH) and/or community based Behavioral Health Services to help guests to access services available within the community. Grantee shall provide access to supportive services provided by DPH and/or ECS Behavioral

Health Services. Grantee shall assist with matching referrals to DPH and/or community Behavioral Health Services.

Referrals and Coordination of Services: Grantee shall inform guests of or make referrals to Access Points. Grantee may provide other resources to help individuals stabilize and begin the progress out of homelessness.

4. Support Groups, Social Events and Organized Activities: Grantee shall provide guests with opportunities to take part in organized gatherings for peer support, as appropriate. These events may be planned with or based on input from guests and shall be held onsite.
5. Safety and De-Escalation: Grantee shall ensure the general safety of the served population, staff, visitors, and property by providing staff trained in safety and de-escalation or through a security services provider during peak operational days and hours, as determined by Grantee and approved by HSH. Days and hours of coverage shall be on record with the HSH Program Manager. Safety and de-escalation shall include, but is not limited to:
 - a. Greeting the served population, staff, visitors, and conducting search of persons and property prior to entering sites for potentially dangerous items;
 - b. Utilization of a system by which possessions may be checked and safely and securely stored, as directed;
 - c. Regular patrol of the site and surrounding program area to ensure compliance with HSH's Good Neighbor Policy as described in the Good Neighbor Policies section;
 - d. Utilization of a system with written documentation to ensure that the perimeter and other areas are checked on a scheduled and regular basis; and
 - e. Assistance with conflict de-escalation and crisis management.
6. Wellness Checks: Grantee shall conduct wellness checks, in accordance to HSH policies, as necessary, to identify guests who show signs of concern.

V. Location and Time of Services

Grantee shall provide Shelter services seven days per week from 4:30 pm to 8:00 am at 525 5th Street, San Francisco, CA 94107.

Grantee shall provide Drop-In services 24 hours per day, seven days per week at 525 5th Street, San Francisco, CA 94107.

VI. Service Requirements

Grantee shall adhere to the following service requirements, unless otherwise directed by the City in cases of public health or other emergency situations:

- A. Shelter Expansion: To respond to weather or other emergencies, HSH reserves the right to negotiate shelter expansion with the addition of mats during periods of need. HSH is looking for providers at negotiated sites to be ready to provide expansion

within twenty-four hours' notice; although HSH will attempt to give more advance notice whenever possible. Expansion may be at reduced hours or simplified services. HSH prefers that providers use their own staff during these expansions; however, if provider staffing is not available at the time of expansion, HSH reserves the right to augment coverage with City staff in order to respond to emergencies.

B. Language Accessibly: Grantee shall address the needs of and provide services to guests and households who primarily speak language(s) other than English.

C. Record Keeping:

1. Grantee shall maintain confidential files on each guest as needed, including documentation and notes that track planning and progress on achieving goals when appropriate.
2. Grantee shall also keep support services files, which contain the record of complaints, services requests, grievances, warnings and denials of service for shelter rule infractions and the outcomes and responses to guests.
3. Grantee shall maintain appropriate documentation to validate the approval of the shelter extensions to shelter guests according to HSH policies.

D. Dietary and Food Safety

Grantee shall meet the following meal dietary requirements:

1. Provide meals for guests following the menu pattern developed by San Francisco Shelter Nutrition Project 7/08. Meals shall follow the menu pattern established by the San Francisco Shelter Nutrition Project 7/08 and meet the minimum portion sizes listed for each of the food groups. Menus shall be reviewed by DPH Registered Dietician (RD) annually to meet the established meal pattern, portion sizes and vegetarian and religious/diet accommodations;
2. Acquire Registered Dietician service from HSH or other organizations to conduct annual monitoring and evaluation of food service safety/sanitation, meal preparation/service, and menu documentation using Shelter Nutrition Monitoring Tool developed by San Francisco Shelter Nutrition Project;
3. Ensure the annual nutrition monitoring report includes recommendations and actions that Grantee has taken to address any compliance issues noted; and
4. Grantee shall ensure that at least one staff person responsible for food service has a valid Food Safety Certification.

E. Facilities:

1. Grantee shall maintain facilities in full compliance with requirements of the law and local standards¹. Grantee shall ensure that facilities are well maintained, clean, and free of pests per the City Integrated Pest Management Code and Environmentally Preferable Purchasing Ordinance. Maintenance shall occur regularly, as required by the HSH Facilities Manager and janitorial services shall occur regularly, per shift, and as required by the HSH Facilities Manager.
 - a. Grantee shall respond to all facility related requests and complaints promptly and in a manner that ensures the safety of guests and Grantee staff. Grantee

shall note in writing and post in a common area when a maintenance problem will be repaired and the status of repair.

- b. Grantee shall develop, maintain, and document maintenance schedules for the facility and its systems, as applicable per facility, including, but not limited to, maintaining light fixtures; heating and air conditioning systems (e.g. fan blades, air registers, vents, filters); plumbing (e.g. drains of showers, toilets, sinks); appliances (e.g. hand dryers, refrigerators, microwaves, fans, etc.); elevators; security systems (e.g. metal detectors, security cameras); fire extinguishers; emergency exits; electrical systems; mold, leak, and pest checks (e.g. roof, walls, bathrooms, kitchen, etc.); and supply checks (e.g. toilet paper, towels, soap, etc.).
- c. Grantee shall develop, maintain, and document janitorial schedules per shift for the facility and its systems, as applicable, including, but not limited to cleaning floors; restrooms (e.g. floors, tile, showers, toilets, urinals, sinks); laundry machines (e.g. dryer vents); elevators (e.g. buttons, floors, walls); kitchens (e.g. floors, sinks, counters, appliances); water fountains; and heating and air conditioning systems vents.

F. Good Neighbor Policies: Grantee shall maintain a good relationship with the neighborhood, including:

1. Collaboration with neighbors and relevant city agencies to ensure that neighborhood concerns about the facility are heard and addressed;
2. That the Grantee Director or Manager or a representative will attend all appropriate neighborhood meetings;
3. That Grantee management staff is available to respond to neighbors within 24 hours, if reasonable;
4. Minimizing the impact on the neighborhood of shelter population waiting to enter the building; and
5. Active discouragement of loitering in the area surrounding the building.

G. Safety and De-Escalation: Grantee shall ensure the general safety of the served population, staff, visitors, and property by providing staff trained in safety and de-escalation or through a security services provider during peak operational days and hours, as determined by Grantee and approved by HSH. Days and hours of coverage shall be on record with the HSH Program Manager. Safety and de-escalation shall include, but is not limited to:

1. Greeting the served population, staff, visitors, and conducting search of persons and property prior to entering sites for potentially dangerous items;
2. Utilization of a system by which possessions may be checked and safely and securely stored, as directed;
3. Regular patrol of the site and surrounding program area to ensure compliance with HSH's Good Neighbor Policy as described in the Good Neighbor Policies section;
4. Utilization of a system with written documentation to ensure that the perimeter and other areas are checked on a scheduled and regular basis; and
5. Assistance with conflict de-escalation and crisis management.

H. Feedback, Complaint and Follow-up Policies

Grantee shall provide means for the served population to provide input into the program. Feedback methods shall include:

1. A complaint process, including a written complaint policy informing guests how to report complaints and request repairs/services; and
2. A written quarterly survey that has been pre-approved by HSH, which shall be offered to the served population to gather feedback, satisfaction and assess the effectiveness of services and systems within the program. Grantee shall offer assistance to the served population regarding completion of the survey if the written format presents any problem.

Grantee shall also respond to guest complaints in a timely manner that are brought through the Shelter Monitoring Committee, Mayor's Office on Disability, or HSH.

I. City Communications and Policies

Grantee shall keep HSH informed and comply with applicable City policies to minimize harm and risk, including:

1. Compliance with all Shelter and Resource Center Standards of Care as required by Administrative Code, Sec. 20.404^{Error! Bookmark not defined.};
2. Regular communication to HSH about the implementation of the program;
3. Attendance of HSH meetings and trainings, as required;
4. Attendance of an annual training on the ADA and mental disabilities through interdepartmental work orders with the Mayor's Office on Disability and the City Attorney's Office;
5. Attendance of the Shelter Monitoring Committee Meetings;
6. Adherence to the Shelter Grievance Policy, including the processes regarding denials of service² unless Grantee is otherwise dictated by City emergency requirements;
7. Adherence to the City service or companion animals policy;
8. Adherence to the HSH Cold/Wet Weather Policy;
9. Adherence to the TB Infection Control Guidelines for Homeless;
10. Adherence to the HSH Critical Incident policies, including reports to HSH, within 24 hours, regarding any deaths, serious violence or emergencies involving police, fire or ambulance calls using the Critical Incident Report form. A Critical Incident is defined as when emergency responders are called to the shelter by staff. Shelters must also send reports for incidents in which there were no emergency responders. An example is a domestic violence incident.

- J. Health Screening and Certifications: Grantee shall obtain and maintain all required staff health screenings and certifications, including but not limited to, staff Tuberculosis testing; CPR/First Aide; and AED certifications.

² Shelter Grievance Policy: <http://hsh.sfgov.org/wp-content/uploads/2018/08/Shelter-Grievance-Policy-Final-8-25-16-4.pdf>.

- K. Case Conferences: Grantee shall participate in individual case conferences and team coordination meetings with HSH-approved programs, as needed, to coordinate and collaborate regarding participants' progress.
- L. Admission Policy: Grantee admission policies for services shall be in writing and available to the public. Except to the extent that the services are to be rendered to a specific population as described in the programs listed herein, such policies must include a provision that Participants are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or HIV status.
- M. Disaster and Emergency Response Plan: Grantee shall develop and maintain an Agency Disaster and Emergency Response Plan containing Site Specific Emergency Response Plan(s) for each service site per HSH requirements. The Agency Disaster and Emergency Response Plan shall address disaster coordination between and among service sites. Grantee shall update the Agency/site(s) plan as needed and Grantee shall train all employees regarding the provisions of the plan for their Agency/site(s).
- N. Data Standards:
1. Grantee shall ensure compliance with the HMIS Participation Agreement, including but not limited to:
 - a. Entering all client data within three working days (unless specifically requested to do so sooner);
 - b. Ensuring accurate dates for client enrollment, client exit, and client move in (if appropriate); and
 - c. Running monthly data quality reports and correcting errors.
 2. When applicable, records entered into the ONE system shall meet or exceed the ONE System Continuous Data Quality Improvement Process standards: <https://onesf.clarityhs.help/hc/en-us/articles/360001145547-ONE-System-Continuous-Data-Quality-Improvement-Process>.
 3. Grantee shall meet City's Coordinated Homeless Assessment of Needs and Guidance through Effective Services (CHANGES) data standards and requirements.
 4. Grantee shall be required to report certain measures or conduct interim reporting in CARBON, via secure email, or through uploads to a File Transfer Protocol (FTP) site. When required by HSH, Grantee shall submit the monthly, quarterly and/or annual metrics into either the CARBON database, via secure email, or through uploads to an FTP site. HSH will provide clear instructions to all Grantees regarding the correct mechanism for sharing data. Changes to data collection or reporting requirements shall be communicated to Grantees via written notice at least one month prior to expected implementation.
 5. Any information shared between Grantee, HSH, and other providers about the served population shall be communicated in a secure manner, with appropriate release of consent forms and in compliance with Health Insurance Portability and Accountability Act (HIPAA) and privacy guidelines.

O. Harm Reduction:

Grantee shall integrate harm reduction principles into service delivery and agency structure as well as follow [HSH Overdose Prevention Policy](#). Grantee staff who work directly with tenants will participate in annual trainings on harm reduction, overdose recognition and response.

VII. Service Objectives

Grantee shall achieve the following service objectives, unless directed otherwise by the City in a public health emergency:

- A. A minimum of 50 percent of single adults shall complete a Satisfaction Survey each quarter using the survey instrument provided by HSH.
- B. 100 percent of guests will be checked in to CHANGES upon entry into the shelter to determine if they have a reservation.
- C. Grantee will document attendance at 100 percent of monthly in-house Community Meetings.
- D. Grantee will document the average drop-in center use on a monthly basis.
- E. Grantee will ensure 100 percent of shelter staff are trained using the Homeless Shelter Training Manual.

VIII. Outcome Objectives

- A. A minimum of 75 percent of guests who complete the Quarterly Satisfaction Survey shall rate the treatment by staff, meals, connection to services and safety as good or excellent.

IX. Reporting Requirements

Grantee shall input data into systems required by HSH, such as, but not limited to CHANGES, Online Navigation and Entry (ONE) system, and CARBON, unless otherwise directed by the City in cases of public health or other emergency situations.

- A. Grantee shall provide a monthly report of activities, referencing the tasks as described in the Service and Outcome Objectives sections. Grantee shall enter the monthly metrics in the CARBON database by the 15th of the following month.
- B. Grantee shall provide a quarterly report of activities, referencing the tasks as described in the Service Objectives and Outcome Objectives sections. Grantee will enter the quarterly metrics in the CARBON database by the 15th of the month following the end of the quarter.

- C. Grantee shall provide an annual report summarizing the contract activities, referencing the tasks as described in the Service and Outcome Objectives sections. This report shall also include accomplishments and challenges encountered by the Grantee. Grantee will enter the annual metrics in the CARBON database by the 15th of the month following the end of the program year.
- D. Grantee shall participate, as required by Department, with City, State and/or Federal government evaluative studies designed to show the effectiveness of Grantee's services. Grantee agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final reports generated through the evaluation program shall be made available to Contractor within thirty working days of receipt of any evaluation report and such response will become part of the official report.
- E. Grantee shall adhere to the Department's Critical Incident Report Policy and report critical incidents to the Department using the Critical Incident Report. Examples of critical incidents include death, fire, acts of violence, or any other incident which requires the involvement of emergency services.
- F. Grantee shall provide Ad Hoc reports as required by the Department and respond to requests by the Department in a timely manner.

For assistance with reporting requirements or submission of reports, contact the assigned Contract and Program Managers.

X. Monitoring Activities

- A. Program Monitoring: Grantee is subject to program monitoring and/or audits, such as, but not limited to, the following, participant files, review of the Grantee's administrative records, staff training documentation, postings, program policies and procedures, Disaster and Emergency Response Plan and training, personnel and activity reports, proper accounting for funds and other operational and administrative activities, and back-up documentation for reporting progress towards meeting service and outcome objectives.
 - 1. Monitoring of program participation in the ONE system may include, but not limited to, data quality reports from the ONE system, records of timeliness of data entry, and attendance records at required training and agency lead meetings.
- B. Fiscal Compliance and Contract Monitoring: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

- C. Food Safety: Grantee shall be responsible to utilize Department of Public Health (DPH) Registered Dietician (RD) support services to provide annual monitoring and evaluation of food safety/sanitation, meal preparation/service and menu documentation. Report will include recommendations and actions that shelter has taken to address any compliance issues noted.

**Appendix A-1, Services to be Provided
by
St. Vincent de Paul Society
Multi-Service Center (MSC) South
Emergency Solutions Grant (ESG)**

I. Purpose of Grant

The purpose of the grant is to provide Emergency Shelter Operations to individuals who are experiencing homelessness.

II. Served Population

Grantee shall provide Emergency Shelter services to households who meet Category 1, or 4 of homelessness in the U.S. Department of Housing and Urban Development's (HUD) Final Definition of Homeless¹:

- A. Category 1: Households who lack a fixed, regular, and adequate nighttime residence; this and includes a subset for an individual who is exiting an institution where he or she resided for 90 or fewer days and who resided in an emergency shelter or a place not meant for human habitation immediately before entering that institution; and/or
- B. Category 4: Households who are fleeing, or are attempting to flee, domestic violence, dating violence, sexual assault, stalking, or other dangerous or life-threatening conditions that relate to violence against the individual or a family member.

III. Referral and Prioritization

All single households (e.g. single adults) currently enter emergency shelter through HSH's current shelter reservation system. In order to enter, the single adult must be age 18 or over, and

- A. Have a CHANGES (or successor system) profile with basic demographic information, including photo and finger images, if available in the software system; and
- B. Have a current Tuberculosis (TB) screening clearance. This documentation must be updated annually, or as recommended by the Department of Public Health (DPH); and
- C. Be able to self-care, as defined by the DPH.

Participants must obtain shelter reservations through HSH's current shelter reservation process through the HSH Guest Placement Team.

IV. Description of Services

Grantee shall provide Emergency Shelter Services up to a maximum number of single adults listed on the Appendix B per year (Capacity may fluctuate and will be discussed between grantee and HSH depending on emergencies due to natural disasters, inclement

¹ See 24 CFR 576.2.
Appendix A-1 to G-150
FSP: 1000021524

weather, pandemics or other emergencies and per recommendations by the Department of Public Health) including the following services:

A. Emergency Shelter²:

Grantee shall provide Emergency Shelter Operations services, including:

1. Maintenance, including minor and routine repairs;
2. Rental of shelter location;
3. Security for shelter location;
4. Insurance associated with shelter location;
5. Utilities at shelter location;
6. Food served to program participants at shelter location; and
7. Shelter furnishings.

V. **Location and Time of Services**

Grantee shall provide Shelter services 24 hours per day, seven days per week at 525 5th Street, San Francisco, CA 94107.

VI. **Service Requirements**

A. Language and Interpretation Services: Grantee shall ensure that interpreter and translation services are available to address the needs of those within the served population who primarily speak language(s) other than English.

B. Critical Incidents: Grantee shall report critical incidents in accordance with the HSH Program Manager instructions and any published HSH policies/procedures. Examples of critical incidents include death, fire, acts of violence, or any other incidents which require the involvement of emergency services.

C. Admission Policy: Grantee admission policies for services shall be in writing and available to the public. Except to the extent that the services are to be rendered to a specific population as described, such policies must include a provision that referrals are accepted for services without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or HIV/AIDS status.

D. Feedback, Complaint and Follow-up Policies: Grantee shall provide means for the served population to provide feedback about the program. Feedback methods shall include a written annual survey, which shall be offered to the served population to gather feedback, assess tenant satisfaction, and evaluate the effectiveness of services and systems within the program. Grantee shall offer assistance to the served population regarding completion of the survey if the written format presents any problem.

E. Grievance Procedure: Grantee shall follow the published HSH Grievance Procedure and establish and maintain a written Grievance Procedure for the served population,

² See 24 CFR §576.102, §576.2.

which shall include the following elements as well as others that may be appropriate to the services:

1. The name or title of the person or persons authorized to make a determination regarding the grievance;
2. The opportunity for the aggrieved party to discuss the grievance with those who will be making the determination;
3. The amount of time required for each step, including when a tenant can expect a response; and
4. The HSH Program Manager's contact information for the tenant to contact after the tenant has exhausted the Grantee's internal Grievance Procedure.

Grantee shall provide a copy of this procedure, and any amendments thereto, to each tenant over the age of 18 and obtain a signed copy of the form from the program tenant(s) which must be maintained in tenant files. Additionally, Grantee shall provide a copy of the procedure and any amendments to the HSH Program Manager.

F. City Communications, Trainings and Meetings

Grantee shall keep HSH informed of program operations and comply with HSH policies and requirements related to training and meeting participation including, but not limited to:

1. Regular communication with HSH about the implementation of the program;
2. Attendance of quarterly HSH meetings, as needed, and
3. Attendance of trainings, as requested by HSH.

G. Data Standards:

1. Grantee shall ensure compliance with the HMIS Participation Agreement, including but not limited to:
 - a. Entering all client data within three working days (unless specifically requested to do so sooner);
 - b. Ensuring accurate dates for client enrollment, client exit, and client move in (if appropriate); and
 - c. Running monthly data quality reports and correcting errors.
2. Records entered into the HSH Homeless Management Information System (HMIS) Online Navigation and Entry (ONE) System shall meet or exceed the ONE System Continuous Data Quality Improvement Process standards: <https://onesf.clarityhs.help/hc/en-us/articles/360001145547-ONE-System-Continuous-Data-Quality-Improvement-Process>.
3. Grantee shall enter data into the ONE System, but may be required to report certain measures or conduct interim reporting in CARBON, via secure email, or through uploads to a File Transfer Protocol (FTP) site. When required by HSH, Grantee shall submit the monthly, quarterly and/or annual metrics into either the CARBON database, via secure email, or through uploads to an FTP site. HSH will provide clear instructions to all Grantees regarding the correct mechanism for sharing data. Changes to data collection or reporting requirements shall be communicated to Grantees via written notice at least one month prior to expected implementation.

4. Any information shared between Grantee, HSH, and other providers about the served population shall be communicated in a secure manner, with appropriate release of consent forms and in compliance with 24 C.F.R. Part 578, Continuum of Care; 45 C.F.R. Parts 160 and 164, the Health Insurance Portability and Accountability Act (HIPAA) and federal and state data privacy and security guidelines.
- H. Record Keeping, Documentation, and Files: Grantee shall maintain confidential files on the served population.
- I. Disaster and Emergency Response Plan: Grantee shall develop and maintain an Agency Disaster and Emergency Response Plan containing Site Specific Emergency Response Plan(s) for each service site per HSH requirements. The Agency Disaster and Emergency Response Plan shall address disaster coordination between and among service sites. Grantee shall update the Agency/site(s) plan as needed and Grantee shall train all employees regarding the provisions of the plan for their Agency/site(s).
- J. Harm Reduction:
Grantee shall integrate harm reduction principles into service delivery and agency structure as well as follow [HSH Overdose Prevention Policy](#). Grantee staff who work directly with tenants will participate in annual trainings on harm reduction, overdose recognition and response.

I. Service Objectives

Grantee shall achieve the following service objectives annually:

- A. One hundred percent of shelter guests shall be enrolled in ONE System; and
- B. Grantee shall administer an annual survey to 100 percent of guest that are active in the program.

VII. Outcome Objectives

Grantee shall achieve the following outcome objectives annually:

- A. Grantee shall ensure that a minimum of 75 percent of guests participating in a Satisfaction Survey will rate the treatment by staff, quality of meals, connection to services and safety as good or excellent.

VIII. Reporting Requirements

Grantee shall submit all data and reports as required by HSH, HUD, and MOHCD in a timely and accurate manner to ensure accurate HMIS data, Annual Performance Report (APR), Housing Inventory Count (HIC) reports, Point in Time (PIT) Counts, System-wide Performance Measures (SPM) and supplementary materials.

- A. Evaluative Studies: Grantee shall participate, as requested by HSH, in evaluative studies designed to show the effectiveness of Grantee's services. The City agrees that any final reports generated through the evaluation program shall be made available to Grantee or within 30 working days of receipt of any evaluation report and such response will become part of the official report.
- B. Consolidated Annual Performance and Evaluation Report (CAPER): Grantee shall submit, to HSH, by the 45th day following the end of the project period, a report in CARBON summarizing the contract activities, referencing the tasks as described in the Service and Outcome Objectives sections. This report shall also include accomplishments and challenges encountered by the Grantee. Data collected in this report will be used in the CAPER and report out on the served population, including progress toward objectives, and the amount of grant and matching funds expended. Objectives shall include, but are not limited to:
 - 1. Neighborhood of origin of individuals served;
 - 2. Number of individuals moved into more stable housing; and
 - 3. Number of individuals receiving shelter services.
- C. Match Funds: Per HSH instructions, Grantee shall identify, document, and report match funds for all ESG-funded grants that meet or exceed 100 percent of funds or in-kind contributions from other sources to be used on eligible costs of the project, as defined in 24 CFR Part 576³.
- D. Personnel Activity Reports: Per HSH instructions, Grantees, partners, and subcontractors shall create and maintain personnel activity report time records showing the amount of time spent by Grantee personnel on HUD ESG projects and the costs associated with those activities. All timekeeping records shall reflect a daily breakdown of time spent on HUD ESG-funded eligible activities versus non-eligible activities.
- E. Ad Hoc Reports: Grantee shall provide Ad Hoc reports as required by HSH.

For assistance with reporting requirements or submission of reports, contact the assigned Contract or Program Manager listed in CARBON.

IX. Monitoring Activities

- A. Program Monitoring: Grantee is subject to programmatic monitoring and/or audits, at any time, such as, but not limited to, review of the following: served population files, Grantee's administrative records, staff training documentation, postings, program policies and procedures, data reported on APR, documentation of match sources, personnel activity reports, proper accounting for funds and other operational and administrative activities, back-up documentation for reporting progress towards meeting service and outcome objectives, and Disaster and Emergency Response Plan and training. For additional information regarding the monitoring requirements

³ See 24 CFR 576.201.
Appendix A-1 to G-150
FSP: 1000021524

surrounding ESG, see ESG Subrecipient Grant Management:

https://www.hud.gov/program_offices/administration/hudclips/handbooks/cpd/6509.2/.

1. Monitoring of program participation in the ONE system may include, but not limited to, data quality reports from the ONE system, records of timeliness of data entry, and attendance records at required training and agency lead meetings.
- B. Fiscal and Compliance Monitoring: Grantee is subject to fiscal and compliance monitoring, which may include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring may include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act (ADA), subcontracts, and Memorandum of Understanding (MOU), and the current board roster and selected board minutes for compliance with the Sunshine Ordinance.

	A	B	C	D	E	F	G	H	I	J
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING									
2	APPENDIX B, BUDGET									
3	Document Date	3/9/2021								
4	Contract Term	Begin Date	End Date	Duration (Years)						
5	Current Term	7/1/2021	9/30/2022	2						
6	Amended Term	7/1/2022	6/30/2024	2						
7					Year 1			Year 2		
8	Service Component				7/1/2021- 6/30/2022			7/1/2022- 8/31/2022		
10	Shelter Operations				340			340		
11	Drop In Services				70			70		
12										
13										
14										
15										
16										
17										
18										

	A	B	C	D
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING			
2	APPENDIX B, BUDGET			
3	Document Date	6/28/2022		
4	Contract Term	Begin Date	End Date	Duration (Years)
5	Current Term	7/1/2021	9/30/2022	2
6	Amended Term	7/1/2021	6/30/2024	3
7				
8	Approved Subcontractors			
10	Defense Logistics			
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				

	A	B	C	D	G	H	I	J	K	L	M	AI	AJ	AK	
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING														
2	APPENDIX B, BUDGET														
3	Document Date	7/1/2022													
4	Contract Term	Begin Date	End Date	Duration (Years)											
5	Current Term	7/1/2021	9/30/2022	2											
6	Amended Term	7/1/2021	6/3/2024	3											
7	Provider Name	St. Vincent de Paul Society of San Francisco													
8	Program	Multi-Service Center (MSC) South													
9	F\$P Contract ID#	1000021524													
10	Action (select)	Amendment													
11	Effective Date	7/1/2022													
12	Budget Names	MSC South Site D, ESG Shelter Operations, One-Time - General Fund Carryforward													
13		Current	New												
14	Term Budget	\$ 8,651,766	\$ 21,054,456												
15	Contingency	\$ 300,000	\$ 4,883,892	23%											
16	Not-To-Exceed	\$ 8,951,766	\$ 25,938,348												
				EXTENSION YEAR											
				Year 1	Year 2		Year 3			All Years					
17		7/1/2021 - 6/30/2022	7/1/2022 - 9/30/2022	7/1/2022- 6/30/2023	7/1/2022- 6/30/2023	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2021- 8/31/2022	7/1/2021- 9/30/2022	7/1/2021- 9/30/2022				
18		New	Current/Actuals	Amendment	New	Current/Actuals	Amendment	New	Current/Actuals	Amendment	New				
19	Expenditures														
20	Salaries & Benefits	\$ 5,757,567	\$ 1,202,317	\$ 3,550,593	\$ 4,752,910	\$ -	\$ 4,752,910	\$ 4,752,910	\$ 6,959,884	\$ 8,303,503	\$ 15,263,387				
21	Operating Expense	\$ 921,542	\$ 209,938	\$ 653,169	\$ 896,062	\$ -	\$ 896,062	\$ 896,062	\$ 1,131,480	\$ 1,549,231	\$ 2,713,666				
22	Subtotal	\$ 6,679,108	\$ 1,412,255	\$ 4,203,762	\$ 5,648,972	\$ -	\$ 5,648,972	\$ 5,648,972	\$ 8,091,364	\$ 9,852,734	\$ 17,977,053				
23	Indirect Percentage														
24	Indirect Cost (Line 21 X Line 22)	\$ 998,002	\$ 211,438	\$ 633,635	\$ 845,073	\$ -	\$ 845,073	\$ 845,073	\$ 1,209,441	\$ 1,478,708	\$ 2,688,148				
25	Other Expenses (Not subject to indirect %)	\$ (797,146)	\$ 148,108	\$ 445,092	\$ 593,200	\$ -	\$ 593,200	\$ 593,200	\$ (649,038)	\$ 1,038,292	\$ 389,254				
26	Capital Expenditure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
28	Total Expenditures	\$ 6,879,965	\$ 1,771,801.85	\$ 5,282,488.63	\$ 7,087,245.48	\$ -	\$ 7,087,245.48	\$ 7,087,245.48	\$ 8,651,766.65	\$ 12,369,734	\$ 21,054,456				
29															
30	HSH Revenues (select)														
31	General Fund - Ongoing	\$ 6,537,462	\$ 1,759,301	\$ 5,277,945	\$ 7,037,246	\$ -	\$ 7,037,246	\$ 7,037,246	\$ 8,296,763	\$ 12,315,191	\$ 20,611,953				
32	General Fund - CODB	\$ 238,407	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238,407	\$ -	\$ 238,407				
33	HUD ESG (CFDA 14.231)	\$ 50,000	\$ 12,500	\$ 37,500	\$ 50,000	\$ -	\$ 50,000	\$ 50,000	\$ 62,500	\$ 87,500	\$ 150,000				
34	ESG One-Time	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000				
35	General Fund - One-Time Carryforward	\$ 4,096	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,096	\$ -	\$ 4,096				
36		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
37		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
38		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
39		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				

	A	B	C	D	G	H	I	J	K	L	M	AI	AJ	AK
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING													
2	APPENDIX B, BUDGET													
3	Document Date	7/1/2022												
4	Contract Term	Begin Date	End Date	Duration (Years)										
5	Current Term	7/1/2021	9/30/2022	2										
6	Amended Term	7/1/2021	6/3/2024	3										
7	Provider Name	St. Vincent de Paul Society of San Francisco												
8	Program	Multi-Service Center (MSC) South												
9	F\$P Contract ID#	1000021524												
10	Action (select)	Amendment												
11	Effective Date	7/1/2022												
40	Total HSH Revenues	\$ 6,879,965	\$ 1,771,801	\$ 5,315,445	\$ 7,087,246	\$ -	\$ 7,087,246	\$ 7,087,246	\$ 8,651,766	\$ 12,402,691	\$ 21,054,456			
41	Other Revenues (to offset Total Expenditures & Reduce HSH Revenues)													
42		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
43		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
44		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
45		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
46		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
47	Total Other Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
48														
49	Total HSH + Other Revenues	\$ 6,879,965	\$ 1,771,801	\$ 5,315,445	\$ 7,087,246	\$ -	\$ 7,087,246	\$ 7,087,246	\$ 8,651,766	\$ 12,402,691	\$ 21,054,456			
50	Rev-Exp (Budget Match Check)	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -
52	Total Adjusted Salary FTE (All Budgets)	83.30			86.30			86.30						
53														
54	Prepared by	Latasha Bellamy												
55	Phone	209-643-3777												
56	Email	latasha.bellamy@sfgov.org												

	A	B	C	D	E	F	G	H	I	J	K	L	M	AI	AJ	AK
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING															
2	APPENDIX B, BUDGET															
3	Document Date	7/1/2022														
4	Contract Term	Begin Date	End Date	Duration (Years)												
5	Current Term	7/1/2021	9/30/2022	2												
6	Amended Term	7/1/2021	6/30/2024	3												
7	Provider Name	St. Vincent de Paul Society of San Francisco														
8	Program	Multi-Service Center (MSC) South														
9	FSP Contract ID#	1000021524														
10	Action (select)	Amendment														
11	Effective Date	7/1/2022														
52																
53	Prepared by	Latasha Bellamy														
54	Phone	209-643-3777														
55	Email	latasha.bellamy@sfgov.org														

DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING																									
SALARY & BENEFIT DETAIL																									
Document Date: 7/1/2022																									
Provider Name: St. Vincent de Paul Society of San Francisco																									
Program: Multi-Service Center (MSC) South																									
FSR Contract ID#: 1000021524																									
Budget Name: MSC South Site																									
EXTENSION YEAR																									
POSITION TITLE	Year 1						Year 2						Year 3						All Years						
	Agency Totals		For HSH Funded Program				Agency Totals		For HSH Funded Program				Agency Totals		For HSH Funded Program				7/1/2021 - 6/30/2022		7/1/2021 - 6/30/2024		7/1/2021 - 6/30/2024		
	Annual Full Time Salary (for 1.00 FTE)	Position FTE	% FTE funded by this budget	Adjusted Budgeted FTE	Budgeted Salary	Change	Budgeted Salary	Annual Full Time Salary (for 1.00 FTE)	Position FTE	% FTE funded by this budget	Adjusted Budgeted FTE	Budgeted Salary	Change	Budgeted Salary	Annual Full Time Salary (for 1.00 FTE)	Position FTE	% FTE funded by this budget	Adjusted Budgeted FTE	Budgeted Salary	Change	Budgeted Salary	Budgeted Salary	Change	Budgeted Salary	
Program Director	\$ 111,030	1.00	60%	0.60	\$ 66,618	\$ -	66,618.24	\$ 100,630	1.00	60%	0.60	\$ 15,095	\$ 45,284	\$ 60,378	\$ 100,630	1.00	60%	0.60	\$ 60,378	\$ 60,378	\$ 81,713	\$ 105,662	\$ 187,375		
Site Manager	\$ 80,400	1.00	100%	1.00	\$ 80,400	\$ -	80,400.00	\$ 70,000	1.00	100%	1.00	\$ 17,500	\$ 52,500	\$ 70,000	\$ 70,000	1.00	100%	1.00	\$ 70,000	\$ 70,000	\$ 97,900	\$ 122,500	\$ 220,400		
Supportive Services Supervisor	\$ 75,400	1.00	100%	1.00	\$ 75,400	\$ -	75,400.00	\$ 65,000	1.00	100%	1.00	\$ 16,250	\$ 48,750	\$ 65,000	\$ 65,000	1.00	100%	1.00	\$ 65,000	\$ 65,000	\$ 91,650	\$ 113,750	\$ 205,400		
Resource Specialist	\$ 70,720	1.00	100%	1.00	\$ 70,720	\$ -	70,720.00	\$ 60,220	1.00	100%	1.00	\$ 15,080	\$ 45,240	\$ 60,220	\$ 60,220	1.00	100%	1.00	\$ 60,220	\$ 60,220	\$ 85,800	\$ 105,580	\$ 191,380		
Program Assistant	\$ 72,020	1.00	100%	1.00	\$ 72,020	\$ -	72,020.00	\$ 63,440	1.00	100%	1.00	\$ 15,860	\$ 47,580	\$ 63,440	\$ 63,440	1.00	100%	1.00	\$ 63,440	\$ 63,440	\$ 87,880	\$ 111,000	\$ 198,880		
Assistant Site Manager	\$ 75,400	0.75	100%	0.75	\$ 56,550	\$ -	56,550.00	\$ 65,000	0.75	100%	0.75	\$ 12,188	\$ 36,583	\$ 48,750	\$ 65,000	0.75	100%	0.75	\$ 48,750	\$ 48,750	\$ 64,738	\$ 82,313	\$ 154,050		
Food Services Supervisor	\$ 73,330	1.00	100%	1.00	\$ 73,330	\$ -	73,330.14	\$ 65,466	1.00	100%	1.00	\$ 16,367	\$ 48,100	\$ 65,466	\$ 65,466	1.00	100%	1.00	\$ 65,466	\$ 65,466	\$ 89,697	\$ 114,566	\$ 204,267		
Lead Cook	\$ 52,853	3.30	100%	3.30	\$ 174,414	\$ -	174,414.24	\$ 42,453	3.30	100%	3.30	\$ 35,024	\$ 105,071	\$ 140,094	\$ 42,453	3.30	100%	3.30	\$ 140,094	\$ 140,094	\$ 209,438	\$ 245,165	\$ 454,603		
Cook/Baker/Assistants	\$ 46,467	10.00	100%	10.00	\$ 464,672	\$ -	464,672.00	\$ 38,147	10.00	100%	10.00	\$ 95,368	\$ 286,104	\$ 381,472	\$ 38,147	10.00	100%	10.00	\$ 381,472	\$ 381,472	\$ 560,040	\$ 667,576	\$ 1,227,616		
Lead Laundry	\$ 63,544	1.00	100%	1.00	\$ 63,544	\$ -	63,544.00	\$ 53,144	1.00	100%	1.00	\$ 13,286	\$ 39,858	\$ 53,144	\$ 53,144	1.00	100%	1.00	\$ 53,144	\$ 53,144	\$ 76,830	\$ 93,002	\$ 169,832		
Laundress	\$ 48,547	2.00	100%	2.00	\$ 97,094	\$ -	97,094.40	\$ 38,147	2.00	100%	2.00	\$ 19,074	\$ 57,221	\$ 76,294	\$ 38,147	2.00	100%	2.00	\$ 76,294	\$ 76,294	\$ 116,168	\$ 133,515	\$ 249,683		
Maintenance Workers	\$ 47,133	12.00	100%	12.00	\$ 565,596	\$ -	565,596.60	\$ 38,147	12.00	100%	12.00	\$ 114,442	\$ 343,325	\$ 457,766	\$ 38,147	12.00	100%	12.00	\$ 457,766	\$ 457,766	\$ 680,035	\$ 801,091	\$ 1,481,126		
Handyman	\$ 63,024	1.00	100%	1.00	\$ 63,024	\$ -	63,024.00	\$ 53,310	1.00	100%	1.00	\$ 13,328	\$ 39,983	\$ 53,310	\$ 53,310	1.00	100%	1.00	\$ 53,310	\$ 53,310	\$ 76,352	\$ 93,293	\$ 169,645		
Shift Supervisors	\$ 70,720	6.50	100%	6.50	\$ 459,680	\$ -	459,680.00	\$ 63,440	6.50	100%	6.50	\$ 103,090	\$ 309,270	\$ 412,360	\$ 63,440	6.50	100%	6.50	\$ 412,360	\$ 412,360	\$ 562,770	\$ 721,630	\$ 1,284,400		
Program Aide - Day Shift	\$ 48,110	8.00	100%	8.00	\$ 384,883	\$ -	384,883.20	\$ 38,147	12.00	100%	12.00	\$ 114,442	\$ 343,325	\$ 457,766	\$ 38,147	12.00	100%	12.00	\$ 457,766	\$ 457,766	\$ 680,035	\$ 801,091	\$ 1,300,416		
Program Aide - Night Shift	\$ 48,339	14.50	100%	14.50	\$ 700,918	\$ -	700,918.40	\$ 38,147	14.00	100%	14.00	\$ 133,515	\$ 400,546	\$ 534,061	\$ 38,147	14.00	100%	14.00	\$ 534,061	\$ 534,061	\$ 834,434	\$ 934,606	\$ 1,769,040		
Program Aide - Night Shift	\$ 46,904	13.50	100%	13.50	\$ 633,204	\$ -	633,204.00	\$ 38,147	13.00	100%	13.00	\$ 123,978	\$ 371,935	\$ 495,914	\$ 38,147	13.00	100%	13.00	\$ 495,914	\$ 495,914	\$ 757,182	\$ 878,849	\$ 1,625,031		
Bilingual Program Aide	\$ 49,962	3.00	100%	3.00	\$ 149,885	\$ -	149,884.90	\$ 39,562	3.00	100%	3.00	\$ 29,571	\$ 88,914	\$ 118,685	\$ 39,562	3.00	100%	3.00	\$ 118,685	\$ 118,685	\$ 178,556	\$ 207,698	\$ 387,254		
Crisis Intervention Specialist	\$ 70,720	1.00	100%	1.00	\$ 70,720	\$ -	70,720.00	\$ 63,440	1.00	100%	1.00	\$ 15,860	\$ 47,580	\$ 63,440	\$ 63,440	1.00	100%	1.00	\$ 63,440	\$ 63,440	\$ 86,580	\$ 111,020	\$ 197,600		
Program Data Manager	\$ 70,720	0.75	100%	0.75	\$ 53,040	\$ -	53,040.00	\$ 63,440	0.75	100%	0.75	\$ 11,895	\$ 35,685	\$ 47,580	\$ 63,440	0.75	100%	0.75	\$ 47,580	\$ 47,580	\$ 64,935	\$ 83,265	\$ 148,200		
Heating Specialist	\$ 78,039	1.00	40%	0.40	\$ 31,216	\$ -	31,216.00	\$ 80,000	1.00	40%	0.40	\$ 8,000	\$ 24,000	\$ 32,000	\$ 80,000	1.00	40%	0.40	\$ 32,000	\$ 32,000	\$ 39,216	\$ 56,000	\$ 95,216		
Program Data Manager	\$ 0.00				\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ 0.00				\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ 0.00				\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ 0.00				\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL SALARIES	\$ 4,406,927				\$ 4,406,926.62							\$ 939,310	\$ 2,817,931	\$ 3,757,241							\$ 3,757,241	\$ 3,757,241	\$ 5,346,237	\$ 6,575,172	\$ 11,921,409
TOTAL FTE	83.30											86.30									86.30				
FRINGE BENEFIT RATE					30.65%	0.00%	30.65%					28.00%	-1.50%	26.50%							26.50%	0.00%	26.50%		
EMPLOYEE FRINGE BENEFITS	\$ 1,350,640				\$ -		\$ 1,350,639.92					\$ 263,007	\$ 732,662	\$ 995,669							\$ 995,669	\$ 995,669	\$ 1,613,647	\$ 1,728,331	\$ 3,341,978
TOTAL SALARIES & BENEFITS	\$ 5,757,567				\$ -		\$ 5,757,567					\$ 1,202,317	\$ 3,550,593	\$ 4,752,910							\$ 4,752,910	\$ 4,752,910	\$ 6,959,884	\$ 8,303,503	\$ 15,263,387

	A	B	C	D	E	F	G	H	I	J	AF	AG	AH
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING												
2	OPERATING DETAIL												
3	Document Date	7/1/2022											
4	Provider Name	St. Vincent de Paul Society of Sa											
5	Program	Multi-Service Center (MSC) Sout											
6	FSP Contract ID#	1000021524											
7	Budget Name	MSC South Site D											
8	EXTENSION YEAR												
9		Year 1			Year 2			Year 3			All Years		
10		7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2022- 9/30/2022	7/1/2022- 6/30/2023	7/1/2022- 6/30/2023	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2021 - 9/30/2022	7/1/2021 - 6/30/2024	7/1/2021 - 6/30/2024
11		Current/Actuals	Amendment	New	Current/Actuals	Amendment	New	Current/Actuals	Amendment	New	Current/Actuals	Modification	New
12	Operating Expenses	Budgeted Expense	Change	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense
13	Rental of Property	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Utilities(Elec. Water, Gas, Phone, Scavenger)	\$ 3,600	\$ -	\$ 3,600	\$ 900	\$ 2,700	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 4,500	\$ 6,300	\$ 10,800
15	Office Supplies, Postage, and Meeting Costs	\$ 16,500	\$ -	\$ 16,500	\$ 4,125	\$ 12,375	\$ 16,500	\$ 16,500	\$ 16,500	\$ 16,500	\$ 20,625	\$ 28,875	\$ 49,500
16	Building Maintenance Supplies and Repair	\$ 1,522	\$ -	\$ 1,522	\$ 11,250	\$ -	\$ 11,250	\$ 11,250	\$ 11,250	\$ 11,250	\$ 12,772	\$ 11,250	\$ 24,022
17	Printing and Reproduction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Insurance	\$ 25,500	\$ -	\$ 25,500	\$ 6,375	\$ 20,400	\$ 26,775	\$ 26,775	\$ 26,775	\$ 26,775	\$ 31,875	\$ 47,175	\$ 79,050
19	Staff Training	\$ 20,925	\$ -	\$ 20,925	\$ 5,231	\$ 15,694	\$ 20,925	\$ 20,925	\$ 20,925	\$ 20,925	\$ 26,156	\$ 36,619	\$ 62,775
20	Staff Travel-(Local & Out of Town)	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 2,000	\$ 2,000
21	Rental of Equipment	\$ 15,000	\$ -	\$ 15,000	\$ 3,750	\$ 11,250	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 18,750	\$ 26,250	\$ 45,000
22	Cleaning & Janitorial	\$ 48,200	\$ -	\$ 48,200	\$ 6,000	\$ 42,200	\$ 48,200	\$ 48,200	\$ 48,200	\$ 48,200	\$ 54,200	\$ 90,400	\$ 144,600
23	Telephone	\$ 27,622	\$ -	\$ 27,622	\$ 6,906	\$ 20,717	\$ 27,622	\$ 27,622	\$ 27,622	\$ 27,622	\$ 34,528	\$ 48,339	\$ 82,866
24	Staff Recruitment/Advertising	\$ 3,400	\$ -	\$ 3,400	\$ 2,000	\$ 1,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,400	\$ 5,400	\$ 4,800	\$ 10,200
25	Vehicle Expense	\$ 10,500	\$ -	\$ 10,500	\$ 2,625	\$ 7,875	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 13,125	\$ 18,375	\$ 31,500
26	Client Services, Supplies and Food	\$ 500,000	\$ -	\$ 500,000	\$ 109,902	\$ 384,433	\$ 494,335	\$ 494,335	\$ 494,335	\$ 494,335	\$ 609,902	\$ 878,768	\$ 1,488,670
27	Client Database Software	\$ 9,000	\$ -	\$ 9,000	\$ 2,250	\$ 6,750	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 11,250	\$ 15,750	\$ 27,000
28		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
41		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
42	Consultants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
43	IT Consultant	\$ 7,500	\$ -	\$ 7,500	\$ 1,875	\$ 5,625	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 9,375	\$ 13,125	\$ 22,500
44	Pacific Coast Staffing	\$ 130,000	\$ -	\$ 130,000	\$ 32,500	\$ 97,500	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 162,500	\$ 227,500	\$ 390,000
45	Security - Defense Logistics (only subject to first \$25k)	\$ 25,000	\$ -	\$ 25,000	\$ 6,250	\$ 18,750	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 31,250	\$ 43,750	\$ 75,000
46		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
47		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
67													
68	TOTAL OPERATING EXPENSES	\$ 844,269	\$ -	\$ 844,269	\$ 201,939	\$ 648,668	\$ 850,607	\$ 850,607	\$ 850,607	\$ 850,607	\$ 1,046,208	\$ 1,499,275	\$ 2,545,483
69													
70	Other Expenses (not subject to indirect cost %)												
71	ongoing placeholder - MCO used for laptops/desktop in	\$ 5,000	\$ 0	\$ 5,000	\$ 1,250	\$ 3,750	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,250	\$ 8,750	\$ 15,000
72	Security - Defense Logistics (only subject to first \$25k)	\$ 588,200	\$ -	\$ 588,200	\$ 143,157	\$ 445,043	\$ 588,200	\$ 588,200	\$ 588,200	\$ 588,200	\$ 731,357	\$ 1,033,243	\$ 1,764,600
73	FY21-22 Adjust for Actuals	\$ (1,409,442)		\$ (1,409,442)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,409,442)	\$ -	\$ (1,409,442)
74					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83													
84	TOTAL OTHER EXPENSES	\$ (816,242)	\$ 0	\$ (816,242)	\$ 144,407	\$ 448,793	\$ 593,200	\$ 593,200	\$ 593,200	\$ 593,200	\$ (671,835)	\$ 1,041,993	\$ 370,158
96													
97	HSH #3										Template last modified	1/22/2020	

BUDGET NARRATIVE
MSC South Site D

Fiscal Year
FY22-23

<- Select from the drop-down list the fiscal year in which the proposed budget changes will first become effective

Fiscal Term Start 7/1/2022
Fiscal Term End 6/30/2023

Salaries & Benefits	Adjusted Budgeted FTE	Budgeted Salary	Justification	Calculation	Employee Name
Program Director	0.60	\$ 60,378	The Program Director position is 0.60 FTE	\$100,630.40 * 60% = \$60,378	Barr, Salvador
Site Manager	1.00	\$ 70,000	The Site Manager position is 1.0 FTE	\$70,000 * 100% = \$70,000	Auron, Sharonda
Supportive Svcs Supervisor	1.00	\$ 65,000	The Supportive Services Supervisor position is 1.0 FTE	\$65,000 * 100% = \$65,000	Sing, Maruth
Resource Specialist	1.00	\$ 60,320	This is 1 FTE for Resource Specialist that will support clients in moving forward with employment and educational needs.	\$60,320 * 100% = \$60,320	Congueda, Dora E
Program Assistant	1.00	\$ 63,440	The Program Assistant positions is 1.0 FTE	(\$2,400 * 13) + (\$2,480 * 13) = \$63,440	Perez-Bautista, L.
Assistant Site Manager	0.75	\$ 48,750	The Assistant Site Manager position is 0.75 FTE	(\$65,000 * 75%) = \$48,750	TBD
Food Services Supervisor	1.00	\$ 65,466	The Food Services Supervisor is 1.0 FTE salary	\$65,466 * 100% = \$65,466	Garcia, Dinorah S
Lead Cooks	3.30	\$ 140,094	Lead Cook Salaries at 3.30 FTE	(\$20,411 * 2080) * 3.30 = \$140,094	Various
Cooks/Kitchen Assistants	10.00	\$ 381,472	Cooks/Kitchen Assistants at 10 FTE	(\$18,34 * 2080) * 10 = \$381,472	Various
Lead Launderer	1.00	\$ 53,144	The Lead Launderer is 1.0 FTE	(\$25,55 * 2080) = \$53,144	de Genovez Orellana, Rafaela
Launderers	2.00	\$ 76,294	The Launderer is 2.0 FTE	(\$18,34 * 2080) * 2 = \$76,294	Xie, Guifao or Zhang, Yushu
Maintenance Workers	12.00	\$ 457,766	Maintenance Salaries at 12 FTE	(\$18,34 * 2080) * 12 = \$457,766	Various
Handyman	1.00	\$ 53,310	The Handyman is 1.0 FTE	(\$25,55 * 2080) = \$53,310	Moran, Ricardo
Shift Supervisors	6.50	\$ 412,360	Shift Supervisor Salaries	(\$2,400 * 13) + (\$2,480 * 13)) * 6.50 = \$412,360	Various
Program Aide - Day Shift	12.00	\$ 457,766	Day Shift Program Aides with active Drop In center, 24 hour operation	(\$18,34 * 2080) * 12.0 = \$457,766	Various
Program Aide - Swing Shift	14.00	\$ 534,061	Swing Shift Program Aides at 14.50 FTE	(\$18,34 * 2080) * 14 = \$534,061	Various
Program Aide - Night Shift	13.00	\$ 495,914	Graveyard Shift Program Aides at 13.50 FTE	(\$18,34 * 2080) * 13 = \$495,914	Various
Bilingual Program Aide	3.00	\$ 118,685	Bilingual Program Aides 3 FTE	(\$19,02 * 2080) * 3.0 = \$118,685	Various
Crisis Intervention Specialist	1.00	\$ 63,440	The Crisis Intervention Specialist position is 1.0 FTE	(\$2,400 * 13) + (\$2,480 * 13) = \$63,440	TBD
Housing Specialist	0.75	\$ 47,580	The Housing Specialist is 0.75 FTE with hazard pay	(\$2,400 * 13) + (\$2,480 * 13)) * 0.75 = \$47,580	TBD
Program Data Manager	0.40	\$ 32,000	Program Data Manager at 0.40 FTE	\$80,000 * 0.40 = \$32,000	Wong, Yueh Hai
TOTAL	86.30	\$3,757,241			
Employee Fringe Benefits		\$ 995,669	Includes FICA, SSUI, Workers Compensation and Medical, calculated at 26.50 % of total salaries		
Salaries & Benefits Total		\$4,752,910			

25.630
30.500
18.340
18.340
18.340
19.020
30.500
30.500
38.462
\$32,000

Operating Expenses	Budgeted Expense	Justification	Calculation
Utilities(Elec, Water, Gas, Phone, Scavenger)	\$ 3,600	Garbage collection fees at average \$300/month for 12 months	\$300 x 12 = \$3,600
Office Supplies, Postage, and Meeting Costs	\$ 16,500	Office supplies, computers and accessories, printers and postage and meeting food costs, at average \$1,375/month for 12 months	\$1,375 x 12 = \$16,500
Building Maintenance Supplies and Repair	\$ 11,250	Building maintenance and supplies for \$11,250. Remainder of budget is in ESG funds.	\$11,250
Insurance	\$ 26,775	General commercial and liability insurance at \$2,231.25/month for 12 months	\$2,231.25 x 12 = \$26,500
Staff Training	\$ 20,925	Staff training for 83.30 FTE x approx. \$250/staff. Trainings include CAL-OSHA safety order, communicable disease prevention, de-escalation training, proper food handling, disaster procedure, ADA requirements, cultural humility, standard of care training. Also includes professional development (i.e. staff retreats), training food, transportation and meeting space rental.	\$1,743.75 x 12 = \$20,925
Staff Travel-(Local & Out of Town)	\$ 1,000	Staff transportation costs at \$83.33/month x 12 months = \$1,000	\$83.33 x 12 = \$1,000
Rental of Equipment	\$ 15,000	Monthly cover and wash rental at \$1,250/month for 12 months	\$1,250 x 12 = \$15,000
Cleaning & Janitorial	\$ 48,200	Adjusted Cleaning and Janitorial to reflect the increased need due to the pandemic. Average of \$4,016.67/month x 12 months	\$4,016.67 x 12 = \$48,200
Telephone	\$ 27,622	Telephone, cell phone, internet, elevator line at average of \$2,301.83/month x 12 months	\$2,301.83 x 12 = \$27,622
Staff Recruitment/Advertising	\$ 3,400	Recruitment and job posting costs and testing of SVDP enrollment candidates. Average \$283.33/month x 12 months	\$283.33/month x 12 = \$3,400
Vehicle Expense	\$ 10,500	Vehicle insurance, gas, registration and maintenance. Average \$875/month x 12 months	\$875/month x 12 = \$10,500
Client Services, Supplies and Food	\$ 494,335	Client supplies and needs including blankets, sheets, towels, etc. Average at \$15,000/month x 12 months Breakfast, lunch and dinner for clients at average \$21,667/month x 12 months Total \$494,335	Supplies - \$15,000/month x 12 months = \$180,000 Breakfast, Lunch, Dinner snacks - \$26,194.58/month x 12 = \$314,335
Client Database Software	\$ 9,000	Daily Snacks for clients at average of \$3,333/month x 12 months	\$750 x 12 = \$9,000
Building Maintenance Supplies and Repair - (ESG 10% Indirect)	\$ 32,955	Database support service \$750/month x 12 months	\$2,746.25 x 12 months = \$32,955
Client Supplies - (ESG 10% Indirect)	\$ 5,000	Building maintenance and supplies at average of \$2,746.25/month for 12 months	\$416.67 x 12 months = \$5,000
Client Food - (ESG 10% Indirect)	\$ 5,000	Client supplies and needs including blankets, sheets, towels, etc. Average at \$416.67/month x 12 months	\$416.67 x 12 months = \$5,000
Cleaning and Janitorial - (ESG 10% Indirect)	\$ 2,500	Client food and needs including snacks on average \$416.67 x 12 months	\$208.33 x 12 months = \$2,500
Consultants			
IT Consultant	\$ 7,500	Adjusted Cleaning and Janitorial to reflect the increased need due to the pandemic. Average of \$208.33/month x 12 months	IT consultant and related equipment install work on average \$625/month x 12 months
Pacific Coast Staffing	\$ 130,000	We anticipate temporary staffing need from Pacific Coast Staffing. 1.2 FTE at \$37.10/hour (including hazard pay), 8 hours/day at 365 days	\$37.10/hour x 8 hours/day x 1.2 FTE x 365 days = \$130,000
Security - Defense Logistics (only subject to first \$25k Inc)	\$ 25,000	Security services with hazard pay at \$35/hour x 2 security/shift, x 3 shifts/day	\$35/hour x 24 hours/day x 2 security x 365 days = \$613,200 \$25,000 subject to indirect
TOTAL OPERATING EXPENSES	\$ 896,062		
Indirect Cost	15.0%	\$ 845,073	

Other Expenses (not subject to indirect cost %)	Amount	Justification	Calculation
ongoing placeholder - MCO used for laptops/desktop in F	\$ 5,000	Needed Desktops/Laptops for MSC	\$ 5,000.00
Security - Defense Logistics (only subject to first \$25k Inc)	\$ 588,200	Security services with hazard pay at \$35/hour x 2 security/shift, x 3 shifts/day	\$35/hour x 24 hours/day x 2 security x 365 days = \$613,200
TOTAL OTHER EXPENSES	\$ 593,200		

Capital Expenses	Amount	Justification	Calculation
	\$ -		
	\$ -		
	\$ -		
	\$ -		
	\$ -		
	\$ -		
TOTAL CAPITAL EXPENSES	\$ -		

Admin Cost (HUD Agreements Only)	Amount	Description	Calculation
	\$ -		
TOTAL ADMIN EXPENSES	\$ -		

Allowable Admin Cost	#VALUE!
Difference	#VALUE!

*** Note: Per HUD CoC requirements, Administrative budgets may only be spent on specific HUD-authorized Eligible Costs, which include:**

Category	Description	Examples	Notes
1) General Management, Oversight, and Coordination	(i) Salaries, wages, and related costs of the recipient's staff, the staff of subrecipients, or other staff engaged in program administration, including staff who:		In charging costs to this category, the recipient may include the entire salary, wages, and related costs allocable to the program of each person whose primary responsibilities with regard to the program involve program administration assignments, or the pro rata share of the salary, wages, and related costs of each person whose job includes any program administration assignments. The recipient may use only one of these methods for each fiscal year grant.
	A) Prepare and update program budgets and schedules;		
	B) Develop systems for assuring compliance with program requirements;		
	C) Develop agreements with subrecipients and contractors to carry out program activities;		
	D) Monitor program activities for progress and compliance with program requirements;		
	E) Prepare reports and other documents directly related to the program for submission to HUD;		
	F) Coordinate the resolution of audit and monitoring findings;		
	G) Evaluate program results against stated objectives, or		
	H) Manage or supervise persons whose primary responsibilities with regard to the program include these administrative tasks.		
2) Training on Continuum of Care Requirements	Costs of providing training on Continuum of Care requirements and attending HUD-sponsored Continuum of Care trainings.		
3) Environmental Review	Costs of carrying out the environmental review responsibilities under § 578.31.		

For more information on Eligible Administrative Costs, see Section 578.59 (page 87) of the CoC Program Interim Rule, 24 CFR: https://www.hudexchange.info/resources/documents/CoCProgramInterimRule_FormattedVersion.pdf

	A	B	C	D	E	F	G	H	I	J	K	L	M	AI	AJ	AK
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING															
2	APPENDIX B, BUDGET															
3	Document Date	7/1/2022		Duration												
4	Contract Term	Begin Date	End Date	(Years)												
5	Current Term	7/1/2021	9/30/2022	2												
6	Amended Term	7/1/2021	6/30/2024	3												
7	Provider Name	St. Vincent de Paul Society of San Francisco														
8	Program	Multi-Service Center (MSC) South														
9	FSP Contract ID#	1000021524														
10	Action (select)	Amendment														
11	Effective Date	7/1/2022														
49	Total HSH + Other Revenues				\$ 100,000.00	\$ -	\$ 100,000.00	\$ 12,500.00	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 112,500.00	\$ 50,000.00	\$ 200,000.00
50	Rev-Exp (Budget Match Check)				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
52																
53	Prepared by	Latasha Bellamy														
54	Phone	209-643-3777														
55	Email	latasha.bellamy@sfgov.org														

	A	D	E	F	G	H	I	J	AF	AG	AH
1	DEPARTMENT OF HOMELESSNESS AND SUPPORTIVE HOUSING										
2	OPERATING DETAIL										
3	Document Date										
4	Provider Name										
5	Program										
6	FSP Contract ID#										
7	Budget Name										
8	EXTENSION YEAR										
9		Year 1	Year 2			Year 3			All Years		
10		7/1/2021 - 6/30/2022	7/1/2022- 9/30/2022	7/1/2022- 6/30/2023	7/1/2022- 6/30/2023	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2021 - 9/30/2022	7/1/2021 - 6/30/2024	7/1/2021 - 6/30/2024
11		New	Current/Actuals	Amendment	New	Current/Actuals	Amendment	New	Current/Actuals	Modification	New
12	Operating Expenses	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense	Budgeted Expense	Change	Budgeted Expense
13	Rental of Property	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
14	Utilities(Elec, Water, Gas, Phone, Scavenger)	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
15	Office Supplies, Postage	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
16	Building Maintenance Supplies and Repair	\$ 45,455	\$ -	\$ -	\$ 32,955		\$ 32,955	\$ 32,955	\$ 45,455	\$ 32,955	\$ 111,365
17	Printing and Reproduction	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
18	Insurance	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
19	Staff Training	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
20	Staff Travel-(Local & Out of Town)	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
21	Rental of Equipment	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
22	Client Supplies	\$ 10,000.00	\$ 3,500	\$ 1,501	\$ 5,000.00		\$ 5,000	\$ 5,000	\$ 13,500	\$ 6,501	\$ 20,000
23	Client Food	\$ 10,000.00	\$ 4,500	\$ 500	\$ 5,000.00		\$ 5,000	\$ 5,000	\$ 14,500	\$ 5,500	\$ 20,000
24	Cleaning and Janitorial	\$ 11,818.00		\$ 2,500	\$ 2,500.00		\$ 2,500	\$ 2,500	\$ 11,818	\$ 5,000	\$ 16,818
67											
68	TOTAL OPERATING EXPENSES	\$ 77,273	\$ 8,000	\$ 4,501	\$ 45,455	\$ -	\$ 45,455	\$ 45,455	\$ 85,272	\$ 49,956	\$ 168,183
69											
70	Other Expenses (not subject to indirect cost %)										
71	Moving Expenses and Household Assistance	\$ 15,000	\$ 3,701	\$ (3,701)	\$ -		\$ -	\$ -	\$ 18,701	\$ (3,701)	\$ 15,000
83											
84	TOTAL OTHER EXPENSES	\$ 15,000	\$ 3,701	\$ (3,701)	\$ -	\$ -	\$ -	\$ -	\$ 18,701	\$ (3,701)	\$ 15,000
85											
86	Capital Expenses										
87			\$ -			\$ -		\$ -	\$ -	\$ -	\$ -
88			\$ -			\$ -		\$ -	\$ -	\$ -	\$ -
94											
95	TOTAL CAPITAL EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96											
97	HS#										Template last modified 1/22/2020

Appendix C, Method of Payment

- I. **Actual Costs:** In accordance with Article 5 Use and Disbursement of Grant Funds of the Grant Agreement, payments shall be made for actual costs incurred and reported for each month within the budget term (e.g., Fiscal Year or Project Term). Under no circumstances shall payment exceed the amount set forth in Appendix B, Budget(s) of the Agreement.

- II. **General Instructions for Invoice Submittal:** Grantee invoices shall include actual expenditures for eligible activities incurred during the month.
 - A. **Timelines:** Grantee shall submit all invoices and any related required documentation in the format specified below, after costs have been incurred, and within 15 days after the month the service has occurred. All final invoices must be submitted 15 days after the close of the fiscal year or project period.

Billing Month/Date	Service Begin Date	Service End Date
August 15	July 1	July 31
September 15	August 1	August 31
October 15	September 1	September 30
November 15	October 1	October 31
December 15	November 1	November 30
January 15	December 1	December 31
February 15	January 1	January 31
March 15	February 1	February 28/29
April 15	March 1	March 31
May 15	April 1	April 30
June 15	May 1	May 31
July 15	June 1	June 30

- B. **Invoicing System:**
 1. Grantee shall submit invoices and all required supporting documentation demonstrating evidence of the expenditure through the Department of Homelessness and Supportive Housing (HSH)'s web-based Contracts Administration, Reporting, and Billing Online (CARBON) System at: <https://contracts.sfhsa.org>.
 2. Grantee's Executive Director or Chief Financial Officer shall submit a letter of authorization designating specific users, including their names, emails and phone numbers, who will have access to CARBON to electronically submit and sign for invoices, submit program reports, and view other information that is in CARBON.

3. Grantee acknowledges that submittal of the invoice by Grantee's designated authorized personnel with proper login credentials constitutes Grantee's electronic signature and certification of the invoice.
 4. Grantee's authorized personnel with CARBON login credentials shall not share or internally reassign logins.
 5. Grantee's Executive Director or Chief Financial Officer shall immediately notify the assigned HSH Contract Manager, as listed in CARBON, via email or letter regarding any need for the restriction or termination of previously authorized CARBON users and include the name(s), email(s) and phone number(s) of those previously authorized CARBON users.
 6. Grantee may invoice and submit related documentation in the format specified by HSH via paper or email only upon special, written approval from the HSH Contracts Manager.
- C. Line Item Variance: There shall be no variance from the line item budget submitted, which adversely affects Grantee's ability to provide services specified in the Appendix A(s), Services to be Provided of the Agreement; however, Grantee may invoice up to 110 percent of an **ongoing General Fund** line item, provided that total expenditures do not exceed the total budget amount, per the HSH Budget Revision Policy and Procedure: <http://hsh.sfgov.org/overview/provider-updates/>.
- D. Spend Down
1. Grantee shall direct questions regarding spend down and funding source prioritization to the assigned HSH Contract and Program Managers, as listed in CARBON.
 2. Generally, Grantee is expected to spend down ongoing funding proportionally to the fiscal year or project period. Grantee shall report unexpected delays and challenges to spending funds, as well as any lower than expected spending to the assigned Contract and Program Managers, as listed in CARBON prior to, or in conjunction with the invoicing period.
 3. Failure to spend significant amounts of funding, especially non-General Fund dollars, may result in reductions to future allocations. HSH may set specific spend down targets and communicate those to Grantees.
- E. Documentation and Record Keeping:
1. In accordance with Article 5 Use and Disbursement of Grant Funds; Article 6 Reporting Requirements; Audits; Penalties for False Claims; and the Appendix A(s), Services to be Provided of the Agreement, Grantee shall keep electronic or hard copy records and documentation of all HSH invoiced costs, including, but not limited to, payroll records; paid invoices; receipts; and payments made for a period not fewer

than five years after final payment under this Agreement, and shall provide to the City upon request.

- a. HSH reserves the right to modify the terms of this Appendix in cases where Grantee has demonstrated issues with spend down, accuracy, and timeliness of invoices.
 - b. In addition to the instructions below, HSH will request and review supporting documentation on the following occasions without modification to this Appendix:
 - 1) Program Monitoring;
 - 2) Fiscal and Compliance Monitoring;
 - 3) Year End Invoice Review;
 - 4) Monthly Invoice Review;
 - 5) As needed per HSH request; and/or
 - 6) As needed to fulfill audit and other monitoring requirements.
2. All documentation requested by and submitted to HSH must:
- a. Be easily searchable (e.g., PDF) or summarized;
 - b. Clearly match the Appendix B, Budget(s) line items and eligible activities;
 - c. Not include identifiable served population information (e.g., tenant, client, Protected Health Information (PHI), Personally Identifiable Information (PII)); and
 - d. Include only subcontracted costs that are reflected in the Appendix B, Budget(s). HSH will not pay for subcontractor costs that are not reflected in the Appendix B, Budget(s). All subcontractors must also be listed in the Permitted Subcontractors Appendix.
3. Grantee shall follow HSH instructions per funding source and ensure that all documentation clearly matches the approved Appendix B, Budget(s) line items and eligible activities.

General Fund	
Type	Instructions and Examples of Documentation
Salaries & Benefits	<p>Grantee shall maintain and provide documentation for all approved payroll expenses paid to any personnel included in the Appendix B, Budget(s) covered by the agreement and invoice period each time an invoice is submitted.</p> <p>Documentation includes, but is not limited to, historical and current payroll information from a payroll service or a payroll ledger from Grantee's accounting system and must include employee name, title, rate, and hours worked for each pay period.</p>
Operating	Grantee shall maintain documentation for all approved Operating costs included in the Appendix B, Budget(s). Each time an invoice is submitted, Grantee shall upload documentation for all Subcontractor and Consultant costs,

General Fund	
Type	Instructions and Examples of Documentation
	<p>and documentation for any Operating line items that exceed \$10,000.</p> <p>Documentation may include, but is not limited to, receipts of purchases or paid invoices of recurring expenditures, such as lease payments; copies of current leases; subcontractor payments; equipment lease invoices; and utility payments.</p>
Capital and/or One-Time Funding	<p>Grantee shall maintain and provide documentation for all approved Capital and/or One-Time Funding costs included in the Appendix B, Budget(s) each time an invoice is submitted.</p> <p>Documentation may include receipts of purchases or paid invoices of non-recurring expenditures, such as repairs or one-time purchases. expenditures, such as repairs or one-time purchases.</p>
Revenue	<p>Grantee shall maintain and provide documentation for all revenue expenses that offset the costs in the Appendix B, Budget(s) covered by the agreement each time an invoice is submitted.</p>

Housing and Urban Development (HUD) Emergency Solutions Grant (ESG): CFDA #14.231	
Type	Instructions and Example of Documentation
Homelessness Prevention	<p>Grantee may use this line item in accordance with 24 CFR 576.103, 576.105, and 576.106 – Homelessness Prevention.</p> <p>Grantee shall upload all supporting documentation of eligible Operating costs in CARBON with each invoice.</p> <p>Documentation may include payroll information from a payroll service or a payroll ledger from Grantee’s accounting system of the staff who provide services to ESG participants, such as:</p> <ul style="list-style-type: none"> • Housing search and placement; • Housing stability case management; and/or • Mediation. <p>Documentation may also include proof of eligible payment of rental or financial assistance paid on behalf of ESG participants.</p>
Rapid Rehousing	<p>Grantee may use this line item in accordance with 24 CFR 576.104, 576.105, and 576.106 – Rapid Rehousing.</p>

Housing and Urban Development (HUD) Emergency Solutions Grant (ESG): CFDA #14.231	
Type	Instructions and Example of Documentation
	<p>Grantee shall upload all supporting documentation of eligible Operating costs in CARBON with each invoice.</p> <p>Documentation may include payroll information from a payroll service or a payroll ledger from Grantee’s accounting system of the staff who provide services to ESG participants, such as:</p> <ul style="list-style-type: none"> • Housing search and placement; • Housing stability case management; and/or • Mediation. <p>Documentation may also include proof of eligible payment of rental or financial assistance paid on behalf of ESG participants.</p>
Emergency Shelter	<p>Grantee may use this line item in accordance with 24 CFR 576.102, 576.2 – Shelter.</p> <p>Grantee shall upload all supporting documentation of eligible Operating costs in CARBON with each invoice.</p> <p>Documentation may include payroll information from a payroll service or a payroll ledger from Grantee’s accounting system of the staff who provide services to ESG participants, such as:</p> <ul style="list-style-type: none"> • Housing stability case management; • Life skills training; and/or • Mental health and/or substance abuse services. <p>Documentation may also include proof of eligible payment of shelter maintenance; insurance; or utilities associate with a shelter location.</p>

III. Advances or Prepayments: Advances or prepayments are allowable on certified annual ongoing General Fund amounts (i.e., authorized by executed Agreements) in order to meet non-profit Grantee cash flow needs in certain circumstances. Requests for advance payment will be granted by HSH on a case-by-case basis. Advances are not intended to be a regular automatic procedure.

A. Advance Requirements:

Once the Agreement is certified, Grantee, prior to distribution of any advanced payment, must fulfill the following conditions:

1. All Agreement compliance requirements must be currently met (e.g., reports submitted and approved; corrective actions resolved; business tax and insurance certificates in place; prompt and properly documented invoicing; appropriate spend down);
2. The final invoice from the preceding fiscal year must be received prior to advance distribution; and
3. Advances from the preceding fiscal year must be repaid, in full, prior to any additional advance distribution.

B. Advance Request Process:

1. Grantee shall submit a written request via email with a narrative justification that fully describes the unique circumstances to the assigned HSH Contract Manager, as listed in CARBON, for review and approval.
2. HSH, at its sole discretion, may make available to Grantee up to two months of the total ongoing annualized General Fund budget amount, per the Appendix B, Budget(s) of this Agreement. Requests for greater than two months of the ongoing annualized budget amount may be considered on a case-by-case basis.

C. Advance Repayment Process:

1. If approved by HSH, the advanced sum will be deducted from the Grantee's monthly invoices at an equal rate each month that will enable repayment before the close of the fiscal year. For example, for a twelve-month grant the rate of repayment of the advance will be 1/10th per month from July to April. An alternative period of repayment may be calculated in order to ensure cash flow and repayment.
2. All advance repayments must be recovered within the fiscal year for which it was made.
3. In the case where advance repayments cannot be fully recovered by deducting from the Grantee's monthly invoices, Grantee shall be repay the outstanding balance via check in the amount verified by the assigned HSH Contract Manager, as listed in CARBON. Grantee shall make the repayment after the final invoice of the fiscal year has been approved to the address provided by the assigned HSH Contract Manager, as listed in CARBON.

IV. Timely Submission of Reports and Compliance: If a Grantee has outstanding items due to the City (e.g., Corrective Action Plans/report/document/data input), as specified in any written form from HSH (e.g., Letter of Correction, Corrective Action Plan, and/or Appendix A(s), Services to be Provided of the Agreement), Grantee shall submit and comply with such requirements prior to or in conjunction with invoices. Failure to submit required information or comply by specified deadlines may result in HSH withholding of payments.

Appendix D - Interests In Other City Grants

**Subgrantees must also list their interests in other City contracts

City Department or Commission	Date of Grant	Amount of Grant
San Francisco Department on the Status of Women – Rosalie House	07/01/2021-06/30/2022	\$309,123
San Francisco Department on the Status of Women – Brennan House	07/01/2021-06/30/2022	\$265,964
Division Circle	07/01/2021-06/30/2022	\$7,347,780
Riley Center Domestic Violence Coordinated Entry	01/01/2022-12/31/2022	\$100,000
Adult Access Point	07/01/2022-06/30/2022	\$452,406

Appendix E, Federal Requirements: Provisions for All Federal Funds Subawards and Matching Funds to Federal Funds

I. Definitions

These are Federal definitions that come from Federal Uniform Guidance, 2 CFR Part 200, and are in addition to and may vary from definitions provided in the City's Grant Agreement, Professional Services Contract and/or Amendment documents ("Agreement").

A. City. City means the City and County of San Francisco.

B. Subaward. Subaward means an award provided by a pass-through entity (e.g., the City) to a Subrecipient for the Subrecipient to carry out all or part of a Federal award. It does not include payments to an individual that is a beneficiary of a Federal program (2 CFR §200.1). Characteristics of Subawards, as opposed to Subcontracts, include but are not limited to that a Subrecipient:

- i. Has programmatic decision-making responsibility within the scope of services of the Agreement;
- ii. May determine client eligibility for the Federal program;
- iii. In accordance with its Agreement, uses the Federal funds to carry out all or part of a Federal program, as opposed to providing goods or services to help the City administer the Federal program.

See 2 CFR §200.331 for more guidance.

C. Third Party Subaward. Third Party Subaward means a Subaward at any tier entered into by a Subrecipient, financed in whole or in part with Federal assistance originally derived from the Federal awarding agency.

D. Contract and/or Subcontract. Contract and/or Subcontract means a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award (2 CFR §200.1). Characteristics of Subcontracts, as opposed to Subawards include but are not limited to that a Subcontractor:

- i. Has little or no programmatic decision-making responsibility in how it carries out the purpose of the Agreement;
- ii. Does not determine client eligibility for the federal program; and
- iii. Provides goods or services that are ancillary to the operation of the Federal program and/or that help the City administer the Federal program.

See 2 CFR §200.331 for more guidance.

E. Third Party Subcontract. Third Party Subcontract means a Subcontract at any tier entered into by Contractor or Subcontractor, financed in whole or in part with Federal assistance originally derived from the Federal awarding agency.

II. Federal Changes. Subrecipient shall at all times comply with all applicable regulations, policies, procedures and Federal awarding agency directives, including without limitation

those listed directly or by reference in the Recipient Agreement between the City and the Federal awarding agency or in this Agreement, as they may be amended or promulgated from time to time during the term of this Agreement. Subrecipient's failure to so comply shall constitute a material breach of this Agreement.

III. Requirements for Pass-Through Entities. (2 CFR §200.332)

- A.** For any Third Party Subawards that the Subrecipient enters into in the course of carrying out this Agreement, the Subrecipient shall include the following:
- i. Federal award information as specified in 2 CFR §200.332(a)(1) to the best of its knowledge;
 - ii. Requirements imposed by the Federal awarding agency, the City, or itself in order to meet its own responsibility to the City under this Subaward as specified in 2 CFR §200.332(3);
 - iii. An approved federally recognized indirect cost rate negotiated between the Subrecipient and the Federal Government or, if no such rate exists, either a rate negotiated between the Subrecipient and its Third Party Subrecipients, or a de minimis indirect cost rate as defined in §200.414 Indirect (Facilities and Administration¹) costs, paragraph (f);
 - iv. A requirement that the Third Party Subrecipient permit the Subrecipient, the City, higher level funders, and auditors to have access to the Subrecipient's records and financial statements as necessary for the Subrecipient to meet the requirements of this part (2 § CFR 200.332(5)); and
 - v. Appropriate terms and conditions concerning closeout of the Subaward per 2 § CFR 200.332(6).
- B.** For any Third Party Subawards that the Subrecipient enters into in the course of carrying out this Agreement, the Subrecipient agrees to:
- i. Evaluate each Third Party Subrecipient's risk of noncompliance with Federal statutes, regulations, and the terms and conditions of the Subaward for purposes of determining the appropriate Subrecipient monitoring described in paragraphs (3) of this section;
 - ii. Consider imposing specific Subaward conditions upon a Third Party Subrecipient if appropriate as described in 2 CFR §200.208 Specific conditions;
 - iii. Monitor the activities of the Third Party Subrecipient as necessary to ensure that the Subaward is used for authorized purposes, in compliance with Federal statutes, regulations, and the terms and conditions of the Subaward; and that Subaward performance goals are achieved. See 2 CFR §200.332(d) and (e) for specific requirements;
 - iv. Verify that every Third Party Subrecipient is audited as required by 2 CFR §200 Subpart F—Audit Requirements of this part when it is expected that the Subrecipient's Federal awards expended during the respective fiscal year equaled or exceeded the threshold set forth in 2 CFR §200.501 Audit requirements;

¹ 2 CFR § 200.332(a)(1)(xiv)
Appendix E to G-100 (3-21)
FSP#: 1000021524

- v. Consider whether the results of the Third Party Subrecipient's audits, on-site reviews, or other monitoring indicate conditions that necessitate adjustments to the pass-through entity's own records; and
- vi. Consider taking enforcement action against noncompliant Third Party Subrecipients as described in 2 CFR §200.339 Remedies for noncompliance of this part and in program regulations.

IV. Procurement Compliance. (2 CFR §200.318 through 200.326)

- A. Subrecipient agrees to comply with the procurement standards set forth in 2 CFR § 200.318 through § 200.326. This includes but is not limited to the following:
 - i. General procurement standards, including using its documented procurement procedures which reflect all applicable laws, regulations, and standards; maintaining oversight of Contractors; maintaining written standards of conflict covering conflicts of interest and organizational conflicts of interest; avoiding acquisition of duplicative items; awarding Contracts only to responsible Contractors possessing the ability perform the terms and conditions of the proposed procurement successfully; maintaining records sufficient to detail the history of procurements;
 - ii. Providing full and open competition as per 2 CFR § 200.319; and
 - iii. Complying with standards of the five methods of procurement described in 2 CFR § 200.320: micro-purchases, small purchases, sealed bids (formal advertising), competitive proposals, and non-competitive (sole source) proposals.

V. Cost Principles Compliance. (2 CFR §200 Subpart E)

- A. Subrecipient agrees to comply with the Cost Principle specified in 2 CFR § 200 Subpart E for all costs that are allowable and included in this Agreement with the City. This includes but is not limited to compliance with §200.430 Compensation – personal services, including §200.430(i) regarding Standards for Documentation for Personnel Expense. Charges to Federal awards for salaries and wages must be based on records that accurately reflect the actual work performed. The requirements for these records include but are not limited to that they:
 - i. Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
 - ii. Be incorporated into the official records of the Subrecipient;
 - iii. Reasonably reflect the total activity for which the employee is compensated by the Subrecipient, not exceeding 100 percent of compensated activities;
 - iv. Encompass both federally assisted and all other activities compensated by the Subrecipient on an integrated basis, but may include the use of subsidiary records as defined in the Subrecipient's written policy;
 - v. Comply with the established accounting policies and practices of the Subrecipient;
 - vi. Support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity;

- vii. Budget estimates alone do not qualify as support for charges to Federal awards, but may be used for interim accounting purposes in certain conditions (see §200.430(i)(1)(viii));
- viii. In accordance with Department of Labor regulations implementing the Fair Labor Standards Act (FLSA) (29 CFR part 516), charges for the salaries and wages of nonexempt employees, in addition to the supporting documentation described in this section, must also be supported by records indicating the total number of hours worked each day;
- ix. Salaries and wages of employees used in meeting cost sharing or matching requirements on Federal awards must be supported in the same manner as salaries and wages claimed for reimbursement from Federal awards; and
- x. A Subrecipient whose the records may not meet the standards described in this section shall use personnel activity reports (also known as time studies), prescribed certifications for employees working 100 percent on the same Federal program, or equivalent documentation as supporting documentation.

VI. Equal Employment Opportunity Compliance. *Applicable to all construction agreements awarded in excess of \$10,000 by Grantees and their Contractors or Subgrantees; 2 CFR §200 Appendix II(C).* Subrecipient agrees to comply with Executive Order 11246 of September 24, 1965, entitled “Equal Employment Opportunity,” as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR Part 60).

VII. Davis-Bacon Act Compliance. *Applicable to construction agreements in excess of \$2,000 awarded by Grantees and Subgrantees when required by Federal grant program legislation; 2 CFR §200 Appendix II(D).* Subrecipient agrees to comply with the Davis-Bacon Act (40 U.S.C. 3141-3418) as supplemented by Department of Labor regulations (29 CFR Part 5).

VIII. Copeland Anti-Kickback Act Compliance. *Applicable to construction agreements in excess of \$2,000 awarded by Grantees and Subgrantees when required by Federal grant program legislation; 2 CFR §200 Appendix II(D).* Subrecipient agrees to comply with the Copeland “Anti-Kickback” Act (40 U.S.C. 3145) as supplemented in Department of Labor regulations (29 CFR Part 3).

IX. Contract Work Hours and Safety Standards. *Applicable to all agreements awarded by Grantees and Subgrantees in excess of \$100,000, which involve the employment of mechanics or laborers; 2 CFR §200 Appendix II(E).*

A. Compliance. Subrecipient agrees that it shall comply with Sections 3702 and 3704 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701–3708) as supplemented by Department of Labor regulations (29 CFR Part 5), which are incorporated herein.

B. Overtime. No Subrecipient contracting for any part of the work under this Agreement which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic

receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

C. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the provisions of Paragraph B, the Subrecipient and any Subcontractor responsible therefore shall be liable to any affected employee for that employee's unpaid wages. In additions, such Contractor and Subcontractor shall be liable to the United States for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic employed in violation of the provisions of paragraph B in the sum of \$10 for each calendar day on which such employee was required or permitted to be employed on such work in excess of eight hours or in excess of his standard workweek of 40 hours without payment of the overtime wages required by paragraph B.

D. Withholding for unpaid wages and liquidated damages. The City shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Subrecipient or Subcontractor under any such Contract or any other Federal Contract with the same Prime Contractor, or any other federally-assisted Contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same Prime Contractor, such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or Subcontractor for unpaid wages and liquidated damages as provided in the clause set for in paragraph C of this section.

X. Notice of Requirements Pertaining to Intangible Property, Copyrights, Inventions, and Freedom of Information Act Requests. (2 CFR §200 Appendix II(F) and 2 CFR §200.315)

A. Title to intangible property (see 2 CFR §200.1 Intangible property) acquired under a Federal award vests upon acquisition in the Subrecipient unless otherwise detailed elsewhere in this Agreement. The Subrecipient must use that property for the originally-authorized purpose, and must not encumber the property without approval of the Federal awarding agency. When no longer needed for the originally authorized purpose, disposition of the intangible property must occur in accordance with the provisions in 2 CFR §200.313 (e).

B. The Subrecipient may copyright any work that is subject to copyright and was developed, or for which ownership was acquired, under a Federal award. The Federal awarding agency reserves a royalty-free, nonexclusive and irrevocable right to reproduce, publish, or otherwise use the work for Federal purposes, and to authorize others to do so.

C. The Subrecipient is subject to applicable regulations governing patents and inventions, including government-wide regulations issued by the Department of Commerce at 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Awards, Contracts and Cooperative Agreements."

- D. The Federal Government has the right to obtain, reproduce, publish, or otherwise use the data produced under a Federal award, and authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes.
- E. The Subrecipient shall comply with Freedom of Information Act (FOIA) requests passed down from the Federal Government to the City.

XI. Debarment and Suspension. *(applicable to all Contracts and Subcontracts; 2 CFR §200 Appendix II(H))*

- A. Subrecipient represents and warrants that it is not debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549 and 12689, "Debarment and Suspension." Subrecipient agrees that neither Subrecipient nor any of its Third Party Subrecipients or Subcontractors shall enter into any Third Party Subawards or Subcontracts for any of the work under this Agreement with a third party who is debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549 and 12689. 2 CFR Part 180.
- B. Subrecipient and Third Party Subrecipients and Subcontractors can meet this requirement with lower level entities by requiring they sign a certification to its effect and by checking those entities' status at the System for Award Management (SAM) at www.sam.gov under Search Records on a regular, but at least annual, basis.

XII. Byrd Anti-Lobbying Certification. *(applicable for Subawards or Subcontracts in excess of \$100,000; 2 CFR §200 Appendix II(I) and by inclusion, 45 CFR Part 93)*

- A. **Subrecipient hereby certifies**, to the best of their knowledge and belief, that"
 - i. No Federal appropriated funds have been paid or will be paid, by or on behalf of the person signing this Agreement, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal award or Contract, the making of any Federal grant or Contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal Contract, grant, loan, or cooperative agreement.
 - ii. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit, with its offer, OMB Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
 - iii. The person signing this Agreement shall require that the language of this certification be included in the award documents for all Subawards at all tiers (including Subcontracts, Subgrants, and Contracts under grants, loan, and cooperative

agreements) and require that all recipients of such awards in excess of \$100,000 shall certify and disclose accordingly.

- B.** This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into and is imposed by 31 U.S.C. 1352. Any person making an expenditure prohibited under this provision or who fails to file or amend the disclosure form shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

XIII. Single Audit Requirements

Subrecipient shall comply in all respects with 2 CFR §200 Subpart F – Audit Requirements. The Federal expenditures spent under this Agreement shall be counted toward the \$750,000 threshold of Federal award expenditures for a Single Audit.

XIV. Incorporation of Uniform Administrative Requirements and Exceptions from Federal Awarding Agencies

- A.** The preceding provisions include, in part, certain standard terms and conditions required by the Federal awarding agency, whether or not expressly set forth in the preceding Agreement provisions. All provisions required by the Federal awarding agency, as set forth in 2 CFR Part 200, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all of the Federal awarding agency’s mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Agreement. Subrecipient shall not perform any act, fail to perform any act, or refuse to comply with any City requests that would cause the City to be in violation of the Federal awarding agency’s terms and conditions.
- B.** Further, all provisions of each Federal awarding agency’s incorporation of the Uniform Guidance are also hereby incorporated as reference:
 - i. U.S. Health and Human Services: 45 CFR Part 75 (includes some exceptions and additions);
 - ii. U.S. Department of Housing and Urban Development: (no exceptions or additions);
 - iii. U.S. Department of Education: (no exceptions); and
 - iv. U.S. Department of Agriculture: 2 CFR Part 400.

XV. Inclusion of Federal Requirements in Third Party Subawards and Subcontracts

Subrecipient agrees to include all of the above clauses in each Third Party Subaward and Subcontract (Subcontracts shall exclude requirements for pass-through Entities) financed in whole or in part with Federal assistance provided by the Federal awarding agency, unless the third party agreements do not meet the dollar thresholds indicated.

Appendix F, Housing and Urban Development (HUD) Subrecipient Agreement

- I.** Subrecipient shall maintain the confidentiality of records pertaining to any individual or family that was provided family violence prevention or treatment services through the project.
 - A. The address or location of any family violence project assisted with grant funds will not be made public, except with written authorization of the person responsible for the operations of such project.
- II.** Subrecipient shall establish policies and practices that are consistent with, and do not restrict, the exercise of rights provided by subtitle B of title VII of the Act and other laws relating to the provision of educational and related services to individuals and families experiencing homelessness.
- III.** In the case of a project that provides housing or services to families, the Subrecipient shall designate a staff person to be responsible for ensuring that children being served in the program are enrolled in school and connected to appropriate services in the community, including early childhood programs such as Head Start, part C of the Individuals with Disabilities Education Act, and programs authorized under subtitle B of title VII of the Act.
- IV.** The Subrecipient, its officers, and employees are not debarred or suspended from doing business with the Federal Government.
- V.** Subrecipient shall provide information, such as data and reports, as required by the U.S. Department of Housing and Urban Development (HUD).