

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): Seat # 1 or #2

Full Name: Chan Lam

[Redacted Address] Zip Code: 95624

Occupation: Special Projects Coordinator / Student

Work Phone: 916-880-8138 Employer: Asian Prisoner Support Committee / UC Berkeley

Business Address: 333 13th Street, Oakland, CA Zip Code: 94612

Business Email: john@asianprisonersupport.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☐ If No, place of residence: Currently in Berkeley moving to new place
18 Years of Age or Older: Yes ☐ No ☐ next two weeks
permanent address: 9555 blue thistle way, Elk Grove, CA 95624

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am 36 years old cis-gender heterosexual first generation Chinese American a large population of San Francisco. One of the highest recidivism rates and incarceration rates is among AAPI groups in San Francisco.

Business and/or Professional Experience:

I was incarcerated at the age of 17, was sentenced to serve 26 years-to-life, of which I served 16 years before being commuted by Governor Jerry Brown in 2018. During my incarceration I worked as a state certified addiction counselor which I served for over five years helping folks address their substance abuse issues.

Since paroling I've been pursuing my bachelors degree, working in a non-profit organization in Oakland and supporting reentry individuals in Los Angeles called API RISE. On campus, I am part of the Underground Scholars Policy Fellowship where we were successful in obtaining \$4 million continuous funding to support Underground Scholars activities throughout all UC Campuses in supporting system impacted individuals and formerly incarcerated individuals gain access to higher education.

In addition to my academic activities, I also work full-time with Asian Prisoner Support Committee where I assist formerly incarcerated individuals in developing leadership skills, job readiness and mentorship. I assist interns in obtaining housing, job opportunities and vocational training.

Most recently I got hired by the Possibility Lab at the Goldman School of Public Policy helping to drive voter registration at the Santa Rita Jail by working with the Alameda County Public Defenders office.

Civic Activities:

Most recently, I completed the Safety and Justice Challenge Fellowship with the San Francisco District Attorney's office by helping to identify the problems and solutions to address the housing crisis reentry individuals face in San Francisco. At the conclusion of our fellowship we presented our findings and recommendation to the San Francisco District Attorneys office along with other community stakeholders.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☒

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/3/2022 Applicant's Signature (required): Chan Lam

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: _____



Zip: 95624

Occupation: Special Projects Coordinator / Student

Work Phone: 916-880-8138

Employer: Asian Prisoner Support Committee / UC Berkeley

Business Address: 333 13th Street, Oakland, CA

Zip: 94612



FAX #: _____

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☐ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

In my current role with Asian Prisoner Support Committee, I run an internship program to support reentry individuals in developing job skills, mentorship, and leadership skills. This also includes assisting folks in finding jobs, getting into college and importantly obtaining housing.

On campus at Berkeley I similiarly assist individuals in finding jobs, food resources, scholarships and other accommodations.

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☒ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I have a lot of friends who paroled in San Francisco and one of the biggest issues has been obtaining long-term housing. The transitional housing like healthright 360 are not conducive for individuals because it is located at the Tenderloin district where there is rampant drug use and prostitution. For individuals who have not been exposed to that for decades or long duration can be very triggering.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Providing more funding to CBOs who are on the ground working with individuals on a day to day basis who knows best what the needs are in the reentry population.

1. Provide long-term housing
2. Provide work force education and tools - like free laptops and cellular phones - partnering with orgs like EveryoneOn to do it
3. Provide vouchers for California ID and birth certificates
4. Expand food support via vouchers

8. What do you hope that the Reentry Council will achieve?

At the very least, provide the funding and investment in programs that are supportive of a successful reentry for individuals.

If necessary, please attach supplemental sheet(s) and/or attachments.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: _____

Seat # (Required - see Vacancy Notice for qualifications): _____

Full Name: Michael Brown

_____ Zip Code: _____

_____ Occupation: _____

Work Phone: _____ Employer: _____

Business Address: _____ Zip Code: _____

Business Email: _____ Home Email: _____

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Resident of San Francisco: Yes ☐ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☐ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☐ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Business and/or Professional Experience:**Civic Activities:**

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: _____ Applicant's Signature (required): _____
*(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)*

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

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(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Michael Brown

<div></div>		94110
		Zip: _____
		Occupation: In custody case manager
415-209-5667		Employer: 5 Keys
Work Phone: _____	70 Oak Grove. St	Zip: 94112
Business Address: _____	FAX #: _____	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☐ yes

United States Bureau of Prisons facility?

☐ yes

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2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? n/a

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☒ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?
Programs really helped me transition and helped me stay out of trouble. The barriers was my environment and my reputation with the police. The police harassed me often and were always trying to blame something on me to arrest me. Being a part of mission neighborhood center's, Precita Center was the difference. They gave me programs to attend, a place to go, employment opportunities and helped me with my needs.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?
By providing successful programs and education that meets them at their level. A lot suffer from mental health as well and having the proper support would be all the difference they need in order to succeed. If others feel supported and left out, they are more likely to succeed upon reentry.

8. What do you hope that the Reentry Council will achieve?
Make the appropriate changes we as a community need to help our in custody community succeed and thrive upon their reentry.

If necessary, please attach supplemental sheet(s) and/or attachments.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Committee

Seat # (Required - see Vacancy Notice for qualifications): Seat #4 Seat 1 Also

Jusef Nathan



Zip Code: 94134

n: Ambassador

Work Phone: 4154128285

Employer: Five Keys

Business Address: 700 Stevensons

Zip Code: 94103

Business Email: _____ Home Email: _____

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Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 43 cis Afro-Latino Man who grew up in the Mission District. Growing up in a low income household volted me into manhood at a young age and as many young men and women who grow up in the streets of our city I had to make decisions and choices for my safety and to support myself economically. My experience as a kid growing up poor in San Francisco has allowed me to experience things that now guide my commitment to our young people and our community at large.

Business and/or Professional Experience:

Currently I work for Five Keys as an Ambassador at a SIP hotel. Through my job I get to assist people who are starting their reentry process after being homeless in this city. My job allows me to interact with people who are looking for new beginnings and who come from so many different circumstances that have landed them in the most vulnerable of circumstances. I also do consultant work with Calle 24 as their outreach coordinator, with them I engage with vendors and other people who are experiencing hardships. I ensure that we are reaching the right population and that we are doing so in a manner that is respectful. With my work at calle I am able to interact with people who are experiencing difficulty getting a job and are trying to continue on their path of reentry.

I also work with unidos en salud as a logistics coordinator where I support the site with logistics to provide testing and vaccines to our community.

Civic Activities:

I volunteer with Horizons unlimited on an on call basis where I get to support and serve as a role model to young people who are on the verge or already system involved. This volunteer work is one of the ones that is closest to my heart as I get to support young people who are going through some of the experiences I went through. If I am able to give guidance to just one young person and help influence their life choices then all of the circumstances I once experiences would be worth it. I believe all people deserve the chance to create a new life for themselves, all they need is the right support system to ensure they can be succesful.

I also did outreach with Arriba Juntos in the past and was working with system involved youth and TAY.

Programs such as the ones I mentioned before are paramount in the reentry journey of our community members.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 09/06/22 Applicant's Signature (required): Jusef Nathan

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Juseff Nathan

Zip: 94134

Occupation: Ambassador

Work Phone: _____

Employer: Five Keys

Business Address: 700 Stevensons

Zip: _____

E-mail Address: _____

FAX #: _____

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1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☒ yes

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2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☐ yes ☐ no If yes, please describe:

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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 8/20/00

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

My experience was made easier by the community support system I have but as far as resources provided by my P.O they were no existent. Affordable housing is extremely difficult for anyone in SF but in particular for those who are coming back home. I was not offered any resources or guidance as to where I could go from my P.O. It has been the community and my support system who has been supporting me in the housing process.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

strong support systems that are wholistic and well rounded. Housing support, job guidance, recovery maintenance, training jobs that lead to long term careers. Also, long term therapy provided for reentry clients will go a long way for reentry individuals to find success in their new beginning.

8. What do you hope that the Reentry Council will achieve?

I hope that our voices are heard and that they influence the way in which reentry is supported. I also hope that it will influence in the way P.O support reentry clients. Often times the P.O is only looking for violations and looking for a reason to send people back as opposed to giving resources and support so that people can find sustained success.

If necessary, please attach supplemental sheet(s) and/or attachments.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): #1, 2, & 4

Full Name: Andra Lamar Gadson

[Redacted] Zip Code: 94607

Occupation: Program Manager

Work Phone: 510 575-0423 Employer: Success Centers

Business Address: 1245 Howard st Zip Code: 94103

Business Email: agadson@successcenters.org Home [Redacted]

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Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Oakland

18 Years of Age or Older: Yes ☐ No ☐

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Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My job with the successcenter has me out in the community, involved with job fairs speaking about choices and decions reaching those that need us the most.

Business and/or Professional Experience:

I have worked as a case manager a Lead supervisor and now program manager working with youth 18 to 24

Civic Activities:

Voting, volunteering with United Playaz, participatring in group activities

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☒

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8-31-22 Applicant's Signature (required): Andra Lamar Gadson
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Andra Gadson

<div></div>		Zip: 94607
<div></div>		Occupation: Manager
Work Phone: 415 575-0423	Employer: Success Centers	
Business Address: 1245 Howard st	Zip: 94103	
<div></div>	FAX #: 415 575-0424	

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1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail? ☒ yes

California Department of Corrections and Rehabilitation* facility? ☒ yes

United States Bureau of Prisons facility? ☐ yes

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2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I was lead supervisor for successcenters pitstop program and one of my duties was to interview and hire returned citizens, I would also provide information for other services.

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6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

It was challenging I was attracted by a homeless person. The things that helped me the most were the things I had learned from all the self help courses, Barriers that I felt hung over me was 1, being around people I don't know and 2. income.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

People need insight on what made them make the decisions they made, we have to have some real talk no more ideas with no solutions

8. What do you hope that the Reentry Council will achieve?

The ability to reach our people that are crying for help and don't know how to ask for it.

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Application for Boards, Commissions, Committees, & Task Forces

Reentry Council

Name of Board/Commission/Committee/Task Force: _____

Seat # (Required - see Vacancy Notice for qualifications): 1, 2, 4

Full Name: Daisha Spires

_____ Zip Code: 94110

_____ Occupation: Program Coordinator

Work Phone: 4158122510 Employer: Young Women Freedom Center

Business Address: 832 Folsom Street Zip Code: 94107

Business Email: Daisha@youngwomenfree.org Home Email: _____

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18 Years of Age or Older: Yes ☐ No ☐

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Covid-19 Vaccinated: Yes ☒ No ☐

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Im an African American bisexual woman, born and raised in San Francisco Black & Brown Communities /neighborhoods; Sunnysdale, Mission, Fillmore, and the Bayview just to name a few. I have lived & living experiences. Im a survivor of gun violence, domestic violence, Foster care, group homes, DJJ, CJC, walfare, homelessness, teen mom and a few more. I am someone who experienced incarceration and I am a good position to be part of this reentry council to advocate for those who are not able to voice their needs.

Business and/or Professional Experience:

Currently I am the Program Coordinator at the Young Women Freedom Center who support youth and young women and Trans youth of all gender. I supervise 6 transitional young adults from the ages of 14 - 25. I outreach in the communities and "meet them where they are at." All of us are formerly system impacted & or currently navigating these systems. I'm coordinating and overseeing of planning, implementing, marketing and evaluating different programs & projects.

I was a Community Organizer with The Center for Young Women's Developers in 2006. I have a Community Health Worker certificate where I did an internship for 9 months at the Community Justice center on 555 Polk st.

I worked in after school program called Precita Center as a Program Aide, worked at Everett Middle school as a Program Aide. I worked at Coleman Advocate, where I was the Organizer of Parents Making a Change. We help to fight for youth being free on sf buses and civil and social justice

**Civic Activities:**

I volunteer/ Donate my time and money in my different ways in the communities of San Francisco

Feed the homeless in San Francisco with Sister Circle (a rehabilitation center for women)

Backpack/ clothes/ shoes give away for back to school with "The Struggle"

Food giveaway in Bayview with members from the bayview with "Kesha Care's "

Sac State capital to fight for "End endless probation"

Freedom Circle at YWFC



Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: _____ Applicant's Signature (required): _____

(Manually sign or type your complete name.

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Daisha Spires

<div></div>		Zip: 94110
Occupation: Program Coordinator		
Work Phone: 4158122510	Employer: Young Women Freedom Cent	
Business Address: 832 Folsom Street	Zip: 94107	
E-mail Address: Daisha@youngwomenfr	FAX #:	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail? ☒ yes

California Department of Corrections and Rehabilitation* facility? ☐ yes

United States Bureau of Prisons facility? ☒ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? N/A

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I did not receive critical information from those in authority after being released at 850 Bryant. If the probation officers would have given more information about all the Reentry programs that support folks with rehabilitation and reduce recidivism. The lack of follow through and support from Probation Officers was the biggest barrier to transitioning back into society.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

In order to properly support folks coming out of the prisons and jails, the City needs to offer a seamless transition with housing, educational and economic opportunities.

8. What do you hope that the Reentry Council will achieve?

I hope Reentry Council will hear the collective knowledge of formerly incarcerated folks and actually apply our suggestions.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689



September 07, 2022

To the Board of Supervisor and Reentry Council of San Francisco,

I am writing this reference letter on behalf of Daisha Spires, an applicant for the Reentry Council seats 1, 2, and 4.

Daisha is a respectful leader in her communities and committed to the work. She has amazing long time ties to the communities in San Francisco. Daisha is the third generation of her family residing in San Francisco. Daisha works for Young Women's Freedom Center San Francisco as the Program Coordinator and is an alumni of Young Women's Freedom Center. She has gifted the Young Women's Freedom Center with her many skills and mainly how she shows up for the young people and families with an open mind and consistency.

I believe Daisha is qualified for all these seats not only due to her professional and personal expertise but because she is compassionate and continues to have the willingness to believe in hope and change.

Kazani Kalani Finao

Kazani Kalani Finao
Young Women's Freedom Center San Francisco Director

BOARD of SUPERVISORS



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): 1,2 or 4

Isaac Gray



Zip Code: 94112

Occupation: Life Coach Reentry Services

Work Phone: _____ Employer: Young Community Developers

Business Address: 1706 Yosemite Ave Zip Code: 94124

Business Email: igray@ycdjobs.org Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have firsthand experience being previously incarcerated in a federal prison and have also been a victim of violence/crime. My current position with YCD allows me to help individuals exiting the justice system from varying backgrounds, ethnicities and ages find employment and connect them with other necessary services.

Business and/or Professional Experience:

My current position with YCD as a Life Coach for Reentry Services is directly related to the Reentry Council. I help people exiting the justice system find employment and help connect them with other necessary services. I also am working with individuals ages 18-24 to provide them critical life skills to help prevent reoffending. The program includes job readiness training (interview practice, resume building), financial literacy (the basics of credit and budgeting), and behavior modification through self-reflection and understanding the impact their behavior may have had on direct and/or indirect victims. Also to encourage program participants to feel they are part of their community, we engage in the beautification of different neighborhoods. Beautification includes trash pick-up with a zero waste focus, painting, and other janitorial type activities.

Civic Activities:

I would definitely include the beautification as my relevant civic activities.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☒

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 08-26-2022 Applicant's Signature (required): Isaac Gray
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Isaac Gray

Zip: _____

Occupation: Life Coach Reentry Services

Employer: Young Community Developers

Work Phone: _____

Business Address: 1706 Yosemite Ave

Zip: 94124

FAX #: (415) 822-1196

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☒ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

In my current position, I work with individuals who have recently exited the criminal justice system find employment, career training, and assist them with obtaining

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

necessary documents such as driver's license, social security, etc. I'm also working on a pilot program modeled after Life Connections that I participated in while incarcerated.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 5/15/16

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

After being incarcerated for 5 years my biggest barrier was adjusting to an environment that was completely different in regards to technology and values. I was very lucky in the sense that I participated in a behavior modifying program called Life Connections while incarcerated that helped me to reframe my thinking so I felt more ready to be a part of regular society.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Resources are critical for people being released from prison and jails. Specifically, housing is especially difficult, if not impossible, if you don't have family to help you. Incentivized behavior modification programs are huge to helping people permanently exit the criminal justice system.

8. What do you hope that the Reentry Council will achieve?

I hope that Reentry Council will help to make programs like the one I participated in and am trying to put into place currently more widespread which will in turn reach and help more people. These programs help people from reoffending which in turn makes the City a better place.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Re Entry Council

Seat # (Required - see Vacancy Notice for qualifications): 1, 2, & 4

Full Name: Jabari Jackson

[Redacted] Zip Code: 94110
Occupation: Case Manager

Work Phone: 628-688-0686 Employer: Westside Community Services

Business Address: 93 6th Street Zip Code: 94102

Business Email: jjackson@westside-health.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have been serving on the Re Entry Council since 2020 as a Co Chair and supervisor elect. I have brought issues of recovery and policies of reform to the table. I represent the population of San Francisco that are struggling with addiction, restorative justice, homelessness, disproportion families and communities. I'm a activist for my city and constantly stand on the frontline representing the voices of the voiceless.

Business and/or Professional Experience:

First and foremost I have the life experience of the population we serve. I am a product of our city and have a history of violence, drug abuse and incarceration for well over 35 years of my 49 year old life. So I have the life experience and cultural Humility to relate to the people we serve. I'm a community activist and have been working supporting people. Either if it's serving on the ReEntry Council, people returning for jails and prisons, their personal fight with recovery, facilitation of support groups/healing circles, outreach or spiritual guidance. My journey has led me to try to become the best I can be in this field. While serving on the council I also have obtained my Community Health Worker Certifications, in the process of obtaining my Drug and Alcohol counselor certifications, bridging the gap between Communities, SFAPD, SFPD, Community Churches and Community Based Organizations to work in unison to uplift and empower our city. The Calling is strong, I'm also a chef by trade by my passion and drive has allowed me to fully step out on faith and devote my everything to this field. By doing that it has led me to case management for Westside Community Services.

Civic Activities:

Service on the Re Entry Council as a Co Chair, Mentorship, Facilitation, Outreach, going into institutions doing service like spreading the message of recovery thru meetings, process groups and healing circles. Active in the Church community bringing fellowship to people struggling in finding spirituality, Case management and activism fighting for the opportunities and policies for those trying to find their way in this system.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/26/2022 Applicant's Signature (required): Jabari Jackson *Jabari Jackson*

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Jabari Jackson

Zip: 94110

Occupation: Case Manager

Employer: Westside Community Services

Work Phone:

Business Address: 93 6th Street

Zip: 94102

FAX #:

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☒ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I'm a Community advocate and been in the field providing re entry services for our communities for over 5 years.I've been on the re entry council since 2020 pushing issues

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

of recovery and bringing policies for providing resources to underserved people and areas of SF. Thru Service, Mentorship, peer education, facilitation, outreach and spiritual guidance my mission has been standing on the front line fighting for the voiceless of SF.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

It was a struggle but also a blessing. I was able to get support from SFAPD, Positive Directions and Mentoring Mens Movement just to name a few. As a collective they were able to guide me thru the road blocks such as Addiction, homelessness, life skills, housing and re entry back into society.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

By reaching out and providing support thru our stories and experiences. Keeping the door open thru support and mentorship. Walking the same steps with them just as it was with us when we came home. By doing that it shows that they're not alone. If we bring the issues to the table that we went thru it will open the door so the next does not have to deal with the same issues.

8. What do you hope that the Reentry Council will achieve?

I hope to continue the work I have already started. Having served on the Re entry for the past two years, I feel that it is a must to help finish what we have already started. I hope that we will push forward what we have already put into place. I hope we can really start to combat drug abuse, overdoses, promote recovery and Re entry support. I also want to continue to light a path for others trying to find a new way of life.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

BOARD of SUPERVISORS



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Application for Boards, Commissions, Committees, & Task Forces

Reentry Council

Name of Board/Commission/Committee/Task Force: _____

Seat # (Required - see Vacancy Notice for qualifications): _____ 1, 2, 4

Full Name: **Sharome Ashanti Moody**

Zip Code: **94124**

Occupation: Peer-Support Counselor/Incarcerated Individuals

Work Phone: _____ Employer: Mental Health Assoc. of San Francisco

Business Address: **870 Market St** Zip Code: **94102**

Business Email: **Sharome@mentalhealthsf.org** Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☐ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Business and/or Professional Experience:**Civic Activities:**

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: August 3, 2022 Applicant's Signature (required): Sharome Ashanti Moody
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a formerly incarcerated Black woman I know and understand that the experiences of incarcerated people across all demographics is not a monolith. However, from personal experience, the justice system has added to the systemic barriers.

What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

As a Black woman, transitioning back to San Francisco after having been incarcerated was a journey that had to be constantly revisited due to my constant search for self love in an unforgivable society. Being formerly incarcerated has been like a stain you can not remove.

How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

To ensure people transition from prisons and jails more successfully there must be holistic resources to meet all needs of incarcerated individuals. In the United States, 33% of all prison admissions nationwide are due to parole violations. Therefore, post conviction, people are still resorting to crime. So, there is a strong need for programs in and out of jails and prisons to ensure individuals are equipped with the skills, habits, and resources to support their transition. In the Bay Area, there is a current drug epidemic and housing crisis. So, now more than ever must pre and post conviction resources be geared to the constant threat of substance abuse and housing instability. On the other hand, there is a serious need for more educational resources for incarcerated people. Across the nation there is a 43% reduction in recidivism for inmates who are involved in educational programs while incarcerated. Therefore, there is a strong correlation to education and success transitions. Not only does education equip individuals with knowledge and skills for more competitive employment opportunities, but it saves cities and states tax dollars that can be reallocated for other resources.

What do you hope that the Reentry Council will achieve?

If appointed to this seat, I hope to contribute to the great work the Reentry Council does on a daily basis. In addition, I hope to be a voice for the voiceless in the city of San Francisco. Being formerly incarcerated is an experience that only those who have been through it can understand. However, in many instances, people who have never been in contact with the justice system are the ones who continuously make decisions for those who have. With that, I hope that the Reentry Council can provide real life examples and experiences to decision makers to better benefit those

incarcerated. If resources are being allocated, people with real life experiences should be the voice of reason on what resources that need. Additionally, I hope the Reentry Council can put a dent in recidivism rates in San Francisco by providing holistic resources that meet the needs of the both currently and formerly incarcerated people.

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: _____

Zip: _____
Occupation: _____

Work Phone: _____ **Employer:** _____

Business Address: _____ **Zip:** _____

FAX #: _____

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1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail? ☐ yes

California Department of Corrections and Rehabilitation* facility? ☐ yes

United States Bureau of Prisons facility? ☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☐ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☐ yes ☐ no If yes, please describe:

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____
5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☐ no
6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?
7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?
8. What do you hope that the Reentry Council will achieve?

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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As a formerly incarcerated Black woman I know and understand that the experiences of incarcerated people across all demographics is not a monolith. However, from personal experience, the justice system has added to the systemic barriers.

What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

As a Black woman, transitioning back to San Francisco after having been incarcerated was a journey that had to be constantly revisited due to my constant search for self love in an unforgivable society. Being formerly incarcerated has been like a stain you can not remove.

How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

To ensure people transition from prisons and jails more successfully there must be holistic resources to meet all needs of incarcerated individuals. In the United States, 33% of all prison admissions nationwide are due to parole violations. Therefore, post conviction, people are still resorting to crime. So, there is a strong need for programs in and out of jails and prisons to ensure individuals are equipped with the skills, habits, and resources to support their transition. In the Bay Area, there is a current drug epidemic and housing crisis. So, now more than ever must pre and post conviction resources be geared to the constant threat of substance abuse and housing instability. On the other hand, there is a serious need for more educational resources for incarcerated people. Across the nation there is a 43% reduction in recidivism for inmates who are involved in educational programs while incarcerated. Therefore, there is a strong correlation to education and success transitions. Not only does education equip individuals with knowledge and skills for more competitive employment opportunities, but it saves cities and states tax dollars that can be reallocated for other resources.

What do you hope that the Reentry Council will achieve?

If appointed to this seat, I hope to contribute to the great work the Reentry Council does on a daily basis. In addition, I hope to be a voice for the voiceless in the city of San Francisco. Being formerly incarcerated is an experience that only those who have been through it can understand. However, in many instances, people who have never been in contact with the justice system are the ones who continuously make decisions for those who have. With that, I hope that the Reentry Council can provide real life examples and experiences to decision makers to better benefit those

incarcerated. If resources are being allocated, people with real life experiences should be the voice of reason on what resources that need. Additionally, I hope the Reentry Council can put a dent in recidivism rates in San Francisco by providing holistic resources that meet the needs of the both currently and formerly incarcerated people.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): Seat 1, 2 & 4

Full Name: Tatiana Lewis

[Redacted] Zip Code: 94124
Occupation: Policy Advocate

Work Phone: 415-650-9543 Employer: Legal Services for Prisoners with Children

Business Address: 4400 Market St Zip Code: 94608

Business Email: tatiana@prisonerswithchildren.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a San Francisco resident, born and raised. I've grown up seeing my community and other communities struggle. I have been through a lot in my life where my expertise can help in a great way. I would connect to the communities more because I have experienced, and lived many trials and tribulations. The people would like to see at least 1 or 2 folks that can truly understand what communities, neighborhoods, and different races actually go through. I will reflect the interests and contributions of people of all races, ethnicities, ages, sexes, gender identities, sexual orientations, and types of disabilities. I am honest and will always be honest with my decision making.

Business and/or Professional Experience:

I work for Legal Services for Prisoners with Children. I'm a Policy Advocate. LSPC organizes communities impacted by the criminal justice system and advocates to release incarcerated people, to restore human and civil rights, and to reunify families and communities. We build public awareness of structural racism in policing, the courts, and the prison system, and we advance racial and gender justice in all our work.

We believe in public safety, and that it is achieved when all people have voice, communities thrive and our society is just.

We believe in the equality of all people, regardless of race, sex, gender, sexual identity, national origin, religion, physical or mental ability, and age.

We believe in and fight for the leadership of people most impacted by the prison industry.

I have also done work inside Contra Costa Juvenile Hall teaching the youth Self Advocacy

Civic Activities:

I have been working on Fair Chance Housing, trying to end mass homelessness in the city of Alameda. We are now trying to spread Fair Chance Housing world-wide so folks around the world will have a chance at Fair Chance Housing. I have been working on a few bills to pass through this year's Legislation cycle. One of the bills I have been working on is AB 1816 authored by Assembly Member Bryan. (Reentry Housing and Workforce Development)

This bill would require the department to score applicants to the program competitively according to specified criteria. The bill would require recipients of funds from the program to use those funds for, among other things, long-term rental assistance in permanent housing, incentives to landlords, and innovative or evidence-based services to assist participants in accessing permanent supportive housing. The bill would require the department to distribute funds allocated by executing contracts with awarded entities for a term of 5 years, subject to automatic renewal.

Currently this bill is not yet on the Governor's desk but this bill will be making its way soon!

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/24/2022 Applicant's Signature (required): Tatiana Lewis

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Tatiana Lewis

Zip: 94124

Occupation: Policy Advocate

Work Phone: 415-650-9543

Employer: Legal Services for Prisoners with Children

Business Address: 4400 Market St

Zip: 94608

FAX #: 415-552-3150

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☐ yes

United States Bureau of Prisons facility?

☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
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4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

My experience transitioning back to San Francisco was kind of hard. I did have a few people that were with non-profits that kind of helped me get on my feet. The first few months was rough, I was homeless, couldn't feed myself, no one would hire me because of my background. What helped me was Brother Malik in Bayview Hunters Point gave me a chance. He gave me a job and I never looked back.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

We can help folks transition from prisons and jails more successfully by putting them in a program that also pays them. If they are homeless we should come up with a solution to house those folks in a area where they won't be triggered. We can help folks exit the criminal justice system by checking up on them meaning lets provide mentors to folks. Support goes a long way! We need to support folks mentally, physically, and emotionally!

8. What do you hope that the Reentry Council will achieve?

I am hoping the Reentry Council will achieve a huge change by decreasing the count in jails,prisons,etc. I am also hoping that we can genuinely help folks that needs the support we can give them. I would love for us to put an end to a repeated cycle! I will give it my all to ensure folks are getting and receiving the tools they need to succeed when exiting the jail or prison and eventually exiting the criminal justice system.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): #2

Full Name: Jesse Lee Foshay

[Redacted] Zip Code: 94131

Home Phone: [Redacted] Occupation: Coach Manager

Work Phone: (415)-424-6758 Employer: CROP

Business Address: 390 40th St. Oakland Ca Zip Code: 94609

Business Email: Jesse.foshay@croporg.org Home [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Im a justice involved Delancey Street graduate who wants to dedicate his life to helping those navigate becoming self sufficient after incarceration. I've worked as a housing specialist obtaining subsidies for justice involved individuals to have permanent supportive housing. Ive worked as a supervising healthcare worker with experience with motivational interviewing and trauma informed care. I have navigated reentry personally and know the barriers that are in place for those who come home and would use my experience supporting my peers and getting connected to services that our organization provides or other resources other organizations may provide. I want to be of service to those returning from incarceration to limit recidivism and help uplift our communities.

Business and/or Professional Experience:

Delancey Street graduate

health worker/ Healthright360

Supervising healthcare worker/ Healthright360

Housing specialist/ Abode Services

Coach Manager/ CROP

R.A.D.T

C.A.A.D.C registered

Civic Activities:

Volunteering for together SF in helping to paint parks and clean up San Francisco districts.

Re-entry peer support mentoring and employment engagement

Volunteer gardener at Florence Fang Community Farm

Panelist for the education quality standards committee @ the JFF convention NOLA 2022

Street outreach for CityTeam San Jose Giving food and essentials to at risk communities/homeless

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/08/2022

Applicant's Signature (required): Jesse Foshay

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Jesse Foshay

<div></div>		Zip: 94131
Home Phone: _____	Occupation: Coach Manager	
Work Phone: (415)-424-6758	Employer: CROP	
Business Address: 390 40th St. Oakland Ca		Zip: 94609
<div></div>		FAX #: _____

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☐ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☒ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☐ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I work as a facilitator/coach at an educational learning facility for justice involved individuals. We provide leadership training, workforce development, residential living facility, case management, job placement, housing

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I had a difficult time finding housing and gainful employment. I had to work multiple low wage jobs just to be able to pay rent. I dedicated myself to finding fair chance employment and did everything I could to get the up skilling training I needed to reach a more livable wage. I took financial literacy courses to learn how to raise my credit score to move to a better area of town.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

By giving them the skills and training they need to become self sufficient, help to create a safe space so individuals can find value and self worth. Create an environment that builds community with individuals who have lost that feeling of belonging. To take a holistic person center approach to wrap around individualized care.

8. What do you hope that the Reentry Council will achieve?

To help individuals coming out of incarceration find housing and gainful employment. To educate the public about restorative justice, 2nd chance hiring, inclusion. To help change the way justice involved people are looked at.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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**Application for Boards / Commissions / Committees / Task Forces
INSTRUCTIONS AND APPLICATION**

San Francisco is a diverse City and County with a wide range of people and issues affecting it. In order to take advantage of the extensive experience and knowledge available throughout our communities, various Boards/Commissions/Committees/Task Forces have been established to bring that knowledge together. These groups and their membership requirements are established by legislation approved through the local, state, and/or federal government.

In addition to setting up the purpose and goals of the various groups, the governing legislation outlines the type of person - in terms of desirable skills and/or knowledge - who can contribute their knowledge and perspective. In this manner, a group of San Franciscans, who are representative of the City and County, can be active participants in addressing issues affecting the entire City and County.

If you are interested in serving the City and County of San Francisco, the following procedures are provided:

1. A list of vacancies and expected vacancies, with their qualifications, can be found at the Office of the Clerk of the Board of Supervisors, at the San Francisco Main Public Library, and online on the Board of Supervisors' website (<http://www.sfbos.org/vacancy>). Please review this list for positions of interest.
2. Submit an application ([http://www.sfbos.org/vacancy application](http://www.sfbos.org/vacancy_application))
(List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)

Applicants may also need to submit a Form 700, Statement of Economic Interests (<https://www.fppc.ca.gov/Form700.html>), along with their application for all bodies listed in [Campaign and Governmental Conduct Code, Section 3.1-103\(a\)\(1\)](#).

3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing.
(There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

If you have any further questions, please contact the Rules Committee Clerk at (415) 554-5184. If you require detailed information concerning the operations of a particular Board/Commission/Committee/Task Force, please contact the administering department directly.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: San Francisco Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): 1,2,3, and 4

Jermila McCoy

Zip Code: 94609

Occupation: Career Advisor/Reentry

Work Phone: 415-691-7114

Employer: SF Goodwill

Business Address: 750 Post Street

Zip Code: 94103

Business Email: jmccoy@sfgoodwill.org

Home Email

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Oakland CA

18 Years of Age or Older: Yes ☐ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a formerly incarcerated forty-year-old African American woman. I am also a survivor of a violent crime. I carried with me the trauma of the crime for over two and a half decades. As a direct result of untreated RTS and PTSD, I began to self-medicate and disassociate myself from this by engaging in criminal conduct. This led to several arrests and convictions by local, state, and more recently Federal authorities. I did contribute to the recidivism rate with my actions. I have since undergone treatment and I'm currently in outpatient therapy to process through PTSD and any other cognitive behaviors that negatively affect my actions. I am recently released from custody for one and half years and I am currently working with SF Goodwill as a career advisor over reentry. My job is to help justice-involved clients gain access to employment, and job training, via workforce development programs. I help to understand and remove barriers to employment after incarceration that clients will face.

Business and/or Professional Experience:

Currently my job is to help justice-involved clients gain access to employment, and job training, via workforce development programs. I help to understand and remove barriers to employment after incarceration that clients will face. I work with referrals from Adult Probation, CDCR, US Probation, Pretrial, Young Adult Court, and all outside community based organizations that serve justice involved individuals. I hope clients obtain a job, then a better job that often leads to a career. I hope to remedy the over 43,000 barriers a formerly incarcerated individual face when returning home from jail or prison. I help that individual obtain some form of stability via employment. I have a background in working with reentry individuals through out SF City and County. I am a certified Community and Mental Health Outreach Worker. My experience includes Transition Clinical Network, Alameda Health System and CCSF. My education consist of an Asscoicate's degree in public health and several certificates in the CHW field as well as the post prison health worker field.

Civic Activities:

My civic duties include but are not limited to working with underserved populations adversely affected by incarceration. Program management of after-school programs. Behavioral mentoring and intervention. I am a registered voter. I donate my time off the clock to several Community organizations such as WELO, Peace Parks, Larkin Street youth, SF Bay WAR, Way Pass, Project Survive, and East Oakland youth development Center.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/25/22 Applicant's Signature (required): Jermila McCoy
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Jermila McCoy

Zip: 94609

Occupation: Career Advisor/Reentry

Work Phone: 415-691-7114

Employer: SF Goodwill

Business Address: 750 Post Street

Zip: 94103

FAX #:

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1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☒ yes

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2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

Currently my job is to help justice-involved clients gain access to employment, and job training, via workforce development programs. I help to understand and remove barriers to employment after incarceration that clients will face. I work with referrals from Adult

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 2/25/21

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

My experience started off rough. I was literally released from prison and had no pre-release information or classes due to the pandemic. I had barriers to housing, mental health treatment, limited access to food, education svcs, health care, clothing and financial literacy. I did not know what resources were available to me. Trying to gain stability thru employment, I had multiple job offers rescinded due to my background check

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

By providing pre-release information and accurate resources. By helping to remove barriers such as housing, food, access to a liveable wage, job readiness training, financial literacy, and access to health care. We can help people permanently exit, by providing equal access to affordable education and a liveable wage. Also by not penalizing individuals twice for mistakes they made that led to incarceration.

8. What do you hope that the Reentry Council will achieve?

I hope the RC will continue to facilitate changes within policy to help reform laws of systematic oppression and prison reforms. I hope the RC will continue to be a voice in reentry and help formerly incarcerated persons transition successfully by providing access to information and community resources.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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**Application for Boards / Commissions / Committees / Task Forces
INSTRUCTIONS AND APPLICATION**

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(List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)

Applicants may also need to submit a Form 700, Statement of Economic Interests (<https://www.fppc.ca.gov/Form700.html>), along with their application for all bodies listed in [Campaign and Governmental Conduct Code, Section 3.1-103\(a\)\(1\)](#).

3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing.
(There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

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(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): 1,2,3,4,

Full Name: Linda Hurshman

[Redacted] San Francisco, CA. Zip Code: 94133

Occupation: Employer Engagement Specialist

Work Phone: _____ Employer: Goodwill SF Bay

Business Address: 750 Post Street, San Francisco, CA. Zip Code: 94109

Business Email: lhurshman@sfgoodwill.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 48 year old, non-binary, masculine female, multi-racial, Native San Franciscan living in Russian Hill, formerly addicted, incarcerated and homeless. I now work full-time for Goodwill SF Bay as an Employer Engagement Specialist, where I frequently visit the CASC to work with my team in helping the Justice Involved Population return to the workforce. I also throw job fairs targeting employers that are friendly to those with backgrounds in their hiring practices.

Since getting clean and sober on November 18th, 2020, my faith in my Higher Power and my Recovery are the Pillars of my Success, and this has had a trigger-effect in directing me to my purpose of helping others walk this path. In my present employment, I have assisted many folks I used to get high with in attaining employment; a feeling I cannot simply express in words. Giving back to others struggling in addiction, whether in the form of employment assistance, as a speaker at an NA/AA meeting, or simply advice of someone who has been down that rugged road is valuable to our clients AND my own recovery.

Please consider me for any one of these seats I am applying for, and I will hold it in confidence, community, and most of all, generosity of all I have learned and will continue to for a lifetime.

Business and/or Professional Experience:**Professional Summary:**

Currently working with Goodwill SF Bay in connecting justice-involved and non justice-involved clients with positions that put them on a path to successful careers. Sport Management Graduate Student looking to make my mark in sponsorships activation and team operations. Background includes travel industry with hotels, timeshares, startups, and as a corporate concierge. 100% sales, relations and communications machine. Results focused.

Re-Entry Advocate who helps all, regardless of background get back into the workforce

Sports, Travel and Music are my passions

Sales Addict with a Hunter/Marksman Mentality

Creative Thinker and Idea Slinger

10+ years of Experience in Sales, Customer Service, Marketing and Travel/Expense Reporting

Contagious Enthusiasm and Drive

Superior Relationship Building Skills

SaaS experience, Microsoft Office, Salesforce, PipeDrive, On Q, Focus, Google Suite, ZenDesk, Zoom

Proactive Problem Solver, Damage Control, Strength While Putting Out Fires

Detail Oriented

Excellent at Networking and Branding Events

Serious about Producing, Sense of Humor is my Biggest Icebreaker

Civic Activities:

Attended Re-Entry Council Meetings In San Francisco

Attended Re-Entry Roundtable Meetings In Alameda

Previously SF SafeHouse in a SIP Hotel During the Pandemic

Service the Justice-Involved, Addicted, and Homeless in my employment with Goodwill SF BAY

Service the Justice-Involved, Addicted, and Homeless in my employment with Swords to Plowshares

Active participant and occasional featured speaker in Narcotics Anonymous

Active participant and occasional featured speaker in Alcoholics Anonymous

Moderator of a panel discussing Fair Chance Hiring Practices at Re-Entry Conference 2022

Tabling all employers for the Career Fair at the Re-Entry Conference 2022

Since the inception of my employment with Goodwill SF Bay 10/21, have thrown weekly

Zoom job fairs twice a week for the first 6 months, and at 1 bi-weekly job fair from April-current

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Linda Hurshman

Date: 8/25/2022

Applicant's Signature (required): Linda Hurshman

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Linda Hurshman

Zip: 94133

Occupation: Employer Engagement Specialist

Work Phone: _____

Employer: Goodwill SF Bay

Business Address: 750 Post Street, San Francisco, CA.

Zip: 94109

FAX #: _____

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☐ yes

United States Bureau of Prisons facility?

☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I've worked with people as an employee of Goodwill SF Bay in the helping Justice-Involved population return to the workforce. I've also worked at Swords to

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
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Plowshares within the same population in their transitional facility with Veterans coming out of Jail and Prison.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 8/25/22

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

Getting clean and sober was first and foremost! Definitely being on ankle monitor, the support of my probation officer Christina, therapist Erin, and Case Manager, Rhiannon. Distancing myself from everyone I knew that used. Barriers are dope and dealers are everywhere around this City.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Get them to work and in recovery from the help of people that have been there! Having safe spaces and the right people around those exiting the justice system will give them hope and direction that they too can succeed.

8. What do you hope that the Reentry Council will achieve?

I hope the Re-Entry Council will hold this City accountable for the mess it has become in open drug markets. Developing more safe spaces for people re-entering society from incarceration, and establishing programs involving people who are currently walking this path to success. These people need to see for themselves there is hope and a way out to a better life, and I want to be a part of showing them in support and guidance.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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**Application for Boards / Commissions / Committees / Task Forces
INSTRUCTIONS AND APPLICATION**

San Francisco is a diverse City and County with a wide range of people and issues affecting it. In order to take advantage of the extensive experience and knowledge available throughout our communities, various Boards/Commissions/Committees/Task Forces have been established to bring that knowledge together. These groups and their membership requirements are established by legislation approved through the local, state, and/or federal government.

In addition to setting up the purpose and goals of the various groups, the governing legislation outlines the type of person - in terms of desirable skills and/or knowledge - who can contribute their knowledge and perspective. In this manner, a group of San Franciscans, who are representative of the City and County, can be active participants in addressing issues affecting the entire City and County.

If you are interested in serving the City and County of San Francisco, the following procedures are provided:

1. A list of vacancies and expected vacancies, with their qualifications, can be found at the Office of the Clerk of the Board of Supervisors, at the San Francisco Main Public Library, and online on the Board of Supervisors' website (<http://www.sfbos.org/vacancy>). Please review this list for positions of interest.
2. Submit an application ([http://www.sfbos.org/vacancy application](http://www.sfbos.org/vacancy_application))
(List all of the appropriate seat number(s) and/or category/categories for which you qualify. We request applications be received ten (10) days before the scheduled hearing.)

Applicants may also need to submit a Form 700, Statement of Economic Interests (<https://www.fppc.ca.gov/Form700.html>), along with their application for all bodies listed in [Campaign and Governmental Conduct Code, Section 3.1-103\(a\)\(1\)](#).

3. If the seat(s) you are applying for is vacant and requires the Board of Supervisors' confirmation, the Rules Committee may schedule your application for review. Applicants should expect to appear before the Rules Committee to speak on their qualifications and answer questions during a public hearing.
(There are no set instructions on what you are expected to present to the Rules Committee; however, a brief description of how your qualifications distinguish you from other applicants, reasons for your interest in the subject, and/or a short summarization on why you would make a good candidate is appropriate.)
4. The Rules Committee may or may not make a recommendation for appointment. If a recommendation is made by the Rules Committee, the recommendation is forwarded to the Board of Supervisors for approval. It generally takes approximately 15 days from the date the Rules Committee makes their recommendation, for the individual to become officially appointed.
5. Depending on the type of organization, a new appointee may need to take an Oath of Office.

If there are no vacancies, your application will be retained for one year. If any openings occur during this time, your application will be submitted to the Rules Committee for review.

If you have any further questions, please contact the Rules Committee Clerk at (415) 554-5184. If you require detailed information concerning the operations of a particular Board/Commission/Committee/Task Force, please contact the administering department directly.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): Seat #1, #2, ~~#3~~, & #4

Full Name: Ricci Wynne

[Redacted] Zip Code: 94103
ion: Program Monitor

Work Phone: 628-688-0686 Employer: Westside Community Services

Business Address: 93 6th Street Zip Code: 94103

Business Email: rwynne@westside-health.org Home Em [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have been incarcerated several times in SF county jails, Alameda county jail, and Federal prison. I am 36 years old and I am diagnosed with a cognitive learning disability. I also am a recovering addict after struggling with addiction for over 20 years. I participated in several treatment programs prior to quitting on 1/10/2019. I am no a staunch recovery and reentry advocate in San Francisco. I identify as a heterosexual Italian American male.

Business and/or Professional Experience:

I worked at Delancy Street as group supervisor, counselor, and conducted in custody interviews from November 2014 - November 2016.
I graduated from the New Bridge Foundation Program in August, 2022.
I currently work as a Monitor at the Billy Holiday Reentry Navigation Center. In this role, I facilitate groups and work with clients 1:1 to connect them to various community services and resources to assist in their recovery and successful reentry.

Civic Activities:

Recovery and Reentry Advocate.
Been on National news programs several times advocating for abstinent based treatment options to curtail the overdose crisis in San Francisco and the rest of the country.
Actively participated in several Reentry council Meetings by providing public comment.
Attended Sentencing Commission meetings.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 8/23/2022 Applicant's Signature (required): *Ricci Wynne*
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Ricci Wynne

09

Zip: 94103

Occupation: Program Monitor

Employer: Westside Community Services

Business Address:

Zip: 94103

FAX #:

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☐ yes

United States Bureau of Prisons facility?

☒ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☒ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I currently work at the Billy Holiday Center which is the Reentry Navigation Center. I run groups and work with the clients daily and connect clients to various community

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

resources and services which help them reenter more successfully.

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 6/10/20

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☒ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

The primary barriers I experienced transitioning back to San Francisco was sustainable employment at a wage that enabled me to live in the City. Additionally, the exposure to the open air drug dealing and using made it considerably more difficult for me to stay in recovery, on track, and stay out of custody. The Success Center, Adrian Maldonado at the Minna Program, and Steve Adami from APD have helped considerably.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Mandated treatment and alternative sentencing programs which are abstinence based and provide opportunities, such as job placement, while holding participants accountable for their actions and decisions.

8. What do you hope that the Reentry Council will achieve?

I hope that the Reentry Council will work to change the current Harm Reduction Model within the City so we can create a new model for other cities to follow to end open air drug use and sales and reduce the overdose epidemic while helping people regain their lives and making our communities safer for everyone.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): 2

Full Name: John Michael Medina Jr.

[Redacted] Zip Code: 95204

Occupation: Rapid Rehousing Stabilization Specialist

Work Phone: 6282332539 Employer: Episcopal Community Services

Business Address: 972 Mission Street Zip Code: 94103

Business Email: jmedina@ecs-sf.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Stockton
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I've served time in California Department of Corrections and have provided services to the reentry population in previous places of employment. Specifically, AB109 probationers and state parolees.

Business and/or Professional Experience:

I feel my life, education, and work experience will allow me to positively contribute to the conversations around reducing recidivism, creating alternative pathways to self-sufficiency, and impactful programming as it relates to the reentry population. I am 12 units away from completing my Masters in Social Work at California State University East Bay. My resume is will be attached to this application. PLEASE NOTE: My current place of employment is not listed on my resume.

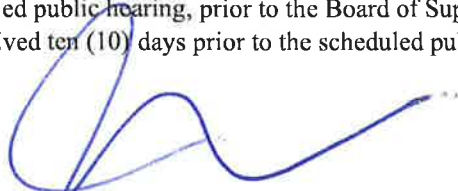
Civic Activities:

None at this time

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 08/18/2022 Applicant's Signature (required):


(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: John Michael Medina Jr.

Zip: 95204

Occupation: Rapid Rehousing Stabilization Specialist

Work Phone: 6282332539

Employer: Episcopal Community Services

Business Address: 972 Mission Street, 3rd Floor

Zip: 94103

FAX #: N/A

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☐ yes

California Department of Corrections and Rehabilitation* facility?

☒ yes

United States Bureau of Prisons facility?

☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☐ yes ☒ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I worked in various capacities providing services to AB109 probationers and state parolees. Plesse see attached resume for more informaiton.

Board of Supervisors Supplemental Application for Appointment to the Reentry Council

(Form effective August 2014)

N/A

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☒ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I transitioned back to Alameda County upon being paroled in April of 2000. I continued to experience self-inflicted challenges while making progress towards my goals. I feel what helped me the most was believing in myself and creating a roadmap and/or GPS to get where I wanted to go. Barriers included background issues, lack of emotional regulation, and truly accepting everything is not always what it seems. It has been a journey.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

I feel people transitioning from prisons or jails need to be part of programming that creates a sense of urgency to reconnect the dots of their life in addition to relevant life skills workshops that address deficient areas of need while building the person's confidence back up. Further, relearning behaviors that are "socially acceptable" and being presented opportunities to practice changed habits.

8. What do you hope that the Reentry Council will achieve?

I hope the Reentry Council identifies ways to enhance programming and positively impact outcomes for previously incarcerated individuals.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

JOHN M. MEDINA JR.

EDUCATION

University of Phoenix – Lathrop, CA	Bachelor of Science Degree
<i>Human Services</i>	
MTI College – Sacramento, CA	Associate Degree
<i>Paralegal Studies</i>	
San Ramon Valley Adult – Dublin, CA	GED
<i>General Education Degree</i>	

SKILLS

- | | |
|---------------------------------|-------------------------------|
| • Program Implementation | • Collaborative Case Planning |
| • Case Management | • Job Readiness Training |
| • Resource Development | • Advocacy |
| • Community Relations | • Salesforce |
| • Event Organizing | • Documentation/Data |
| • Program Compliance | • Group/Workshop Facilitation |
| • Integrative Behavioral Health | • Harm Reduction |
| • Motivational Interviewing | • Risk Assessments |
-

EXPERIENCE

LifeLong Medical Care, Our Place Oakland, CA (Internship) August 2020 - March 2021
Clinical Counselor

In this position I provided on-site support to dually diagnosed homeless individuals. Services included community linkages, case management, one-on-one therapy, provided integrated behavioral health, outreached potential participants at encampments throughout Oakland, facilitated workshops, utilized the EPIC database, and other duties as assigned.

Safe Passages - Oakland, CA (Internship) August 2019- July 2020
Life Coach

In this position I served at-risk systems involved youth. My duties included individual/family assessments, violence prevention education, academic rehabilitation, utilizing family strengthening modalities, community beautification projects, collaborative case planning, and other duties assigned.

Community Housing Partnership – San Francisco, CA October 2018 – August 2019
Resident Services Team Lead

In this position I conducted assessments, provided case management services for up to twenty-five residents, created and tracked service plan goals, ensured appropriate follow-up and or referrals were closed out and documented, provided crisis intervention, provided collaborative support to site-based Resident Counselors, coordinated services with staff from other CHP departments, offered residents housing retention strategies, supported counselors with community building and resident empowerment activities, provided services using a harm reduction model, participated in organizational initiatives, and other duties as assigned.

Community Housing Partnership – San Francisco, CA

November 2017 – October 2018

Employment Training Coordinator

In this position I prepared formerly homeless individuals for employment in entry level property management roles. This included conducting intake assessments, coordinating support and retention conferences, providing linkages/referrals as needed to other service providers, facilitated outreach presentations to both potential clients and referral partners, facilitated training classes that focused on both hard and soft skills, data input, documentation, and other duties as assigned.

Community Housing Partnership – San Francisco, CA

December 2016 – November 2017

Resident Services Counselor

In this position I provided support to formerly homeless residents in transition that were waiting to be placed in permanent housing. This included creating a warm and welcoming supportive environment, coordinating with other agencies as it relates to permanent housing placement, providing linkages as needed to other service providers, electronic documentation per agency policy and other duties as assigned.

Scion Staffing (Tenderloin Housing Clinic) – San Francisco, CA

August 2016 – December 2016

Housing Planning Specialist

In this position I maintained participant files (manually and digitally), helped mediate landlord-tenant disputes in an effort to increase clients'/tenants' housing stability, collaborated with interdepartmental THC staff, SF Adult Probation Department, and other community partners to ensure effective and coordinated client services and developed relationships with housing providers to find housing placements for clients and provided ongoing case management.

Friends Outside – Stockton, CA

March 2014 – March 2015

Wellness Reentry Program Coordinator

In this position I was responsible for recruiting, screening, assessing and providing relevant social services to clients reentering the community after incarceration. Services included but were not limited to post release planning, attention to health and wellness issues, assistance accessing community resources, job readiness skills/placement, facilitated peer support groups/job club, documentation/data, event organizing, and other duties as assigned.

Friends Outside - Stockton, CA

July 2012 – March 2014

WRAP Case Manager (Warrant Reduction Advocacy Program)

In this position I answered compliance referrals, assessed client's strengths/barriers, developed case management plans, provided support to clients, advocated on behalf of clients, made referrals, communicated with probation officers, conducted home visits and completed other duties as assigned.

Fathers & Families of San Joaquin - Stockton, CA

October 2011 – June 2012

Program Coordinator

In this position I coordinated programs for both youth (empowerment model) and adults (reentry-AB109), managed 3 paid staff, created a case management system, tracked/managed data, developed community partnerships, organized events/trainings, facilitated peer/youth groups, outreached and advocated on behalf of clients.

Helping Other People Expand (HOPE) – Stockton, CA

October 2010 – July 2011

Public Relations/Case Manager

In this position I developed community partnerships, outreached in the community, spoke at events, provided case management, maintained client records, supported program development and advocated for at-risk youth/adults.

CERTIFICATES/VOLUNTEER

San Joaquin County Probation Department – Stockton, CA
Certificate

Trauma Informed Care

California Consulting – Walnut Creek, CA
Certificate

Motivational Interviewing

University of Cincinnati Corrections Institute – Cincinnati, OH
Certificate

Cognitive Behavioral Interventions

National Council for Behavioral Health – Washington, DC
Certificate

Mental Health First Aid

National Compadres Network – San Jose, CA
Certificate

El Joven Noble – Youth Rites of Passage Character Development

Strategies – Camarillo, CA
Certificate

Father Engagement: Building Financial Stability for Families

Podesto Teen Impact Center
Volunteer

Crossover Youth Mentor

YMCA of San Joaquin County
Volunteer

Event Organizer

Emergency Food Bank – Stockton, CA
Volunteer

CalFresh Outreach Worker

Tokay Thunder/Tokay Jr. Tigers – Lodi, CA
Volunteer

Youth Football Coach

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): 3

Full Name: Joanna Hernandez

[Redacted Address] Zip Code: 94565
Occupation: Director of Strategic Partnerships

Work Phone: 415-626-4995 Employer: San Francisco Pretrial

Business Address: 236 8th Street Zip Code: 94103

Business Email: joannah@sfpreatrial.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☒ If No, place of residence: Pittsburg, CA
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a native San Franciscan who moved from San Francisco due to rents being too high for me to live here in comfortably with my family.

I have spent the better part of the last 20 years working in San Francisco to help get people connected to community and resources to live healthy, productive lives after being impacted by the County jail and prison systems.

I am also a product of the county jail system and know firsthand that community programs and supports work. I have worked for and partnered with different organizations over the years who serve people of all genders, races, and ethnicities. Being raised in San Francisco has given me a unique perspective on class and race within the city.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

Over 25 years management experience while providing comprehensive services for pre and post clients involved in the criminal justice system

Developed and managed various programs and budgets for at risk youth and adults

Coordinated after care service for victims of violence in collaboration with San Francisco General Hospital "Wrap Around Project"

Extensive knowledge of community resources which assist client barrier remediation

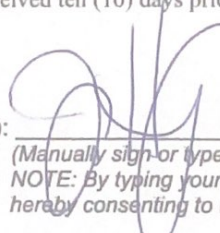
Civic Activities:

Latino Task Force Chair of the Reentry and Violence Intervention Committee
Mission Girls Board Chair/Co Madrinas
Sentencing Commission Commissioner
Mission Peace Collaborative Member
SFSD Visiting Committee Member
RTP Steering Committee Member
Mission Community Response Network Member
Young Queens on the Rise Founder

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 9/6/2022 Applicant's Signature (required):


(Manually sign or type your complete name.
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

EXECUTIVE SUMMARY

COMMITMENT | LEADERSHIP | INTEGRITY

AREAS OF EXPERTISE

- Criminal Justice & Reentry
- Strategic / Tactical Planning & Implementation
- Quality Assurance
- Grant Management
- Personnel Management
- Operations Management
- Staff Development
- Case Conferencing
- Conflict Resolution
- Strategic Partnerships
- Case Management
- Barrier Remediation
- Career Advising
- Prevention/Intervention

OVERVIEW OF QUALIFICATIONS

- Over 25 years management experience while providing comprehensive services for pre and post clients involved in the criminal justice system
- Developed and managed various programs and budgets for at risk youth and adults
- Experienced in database information systems, such as DCYF Contract Management System, METSYS, and Client Track, ACCESS and OASIS
- Extensive knowledge of community resources, which assist in client barrier remediation
- Coordinated after care service for victims of violence in collaboration with San Francisco General Hospital "Wrap Around Project"
- Implemented policy and procedures on field safety and communication
- Implemented intensive job readiness workshops for at risk adults and the reentry population
- Developed program manual as well as created forms for various programming
- Developed case conferencing for programs and system partners
- Serve as the point contact liaison with all partner agencies on behalf of organization
- Bilingual - English and Spanish

PROFESSIONAL EXPERIENCE

SAN FRANCISCO PRETRIAL DIVERSION PROJECT, SAN FRANCISCO, CA

2022 - PRESENT

DIRECTOR OF STRATEGIC PARTNERSHIPS

- Responsible for maintaining and coordinating partnerships for the organization
- Responsible for tracking new and exiting partners
- Served as community liaison developing and enhancing strategic community partnerships bridging the gap
- Support staff to incorporate counseling and crises interventions for client treatment plans and Reentry plans
- Responsible for tracking referrals and placement and program outcomes

JH JOANNA HERNANDEZ

FIVE KEYS CHARTER SCHOOL, SAN FRANCISCO, CA

2014 - 2021

DIRECTOR OF REENTRY IN CUSTODY PROGRAMS

- Managed and mentored 16 staff while leading day-to-day operations for the Reentry Pod and all In Custody Program Pods
- Responsible for northern region reentry programs, including, San Francisco, Alameda, San Mateo and Solano counties
- Served as community liaison developing and enhancing strategic community partnerships bridging the gap to in custody and community programs
- Supported staff to incorporate counseling and crises interventions for client treatment plan and behavior modifications
- Submitted and approved monthly reports, program narratives and managed on-going potential inmate master lists for the SFSD classification unit
- Implemented LGBTQ Services in open general population pod
- Ensure housing unit classes are scheduled and coordinated with facilitators, case managers, credentialed teachers, and program partners, while soliciting and sharing feedback from clients

GOODWILL INDUSTRIES, SAN FRANCISCO, CA

2006 - 2014

CRIMINAL JUSTICE & REENTRY MANAGER

- Managed and mentored 22 staff while leading day-to-day operations for programs such as; **Back on Track, Intensive Job Readiness Training, Reconnecting All Through Multiple Pathways, Reentry Navigator, Reentry San Francisco, Transitions San Francisco** as well as the **Homeless Services and One Stop** staff for the organization
- Responsible for creating new partnership to better serve our participants
- Coordinated client intakes and assessments with the San Francisco District Attorney's office, Public Defenders and Superior Court Judges
- Submitted and approved monthly reports, program narratives and managed on-going master lists
- Responsible for the Women's Reentry program, and other Goodwill's reentry initiatives, specializing in workforce development and personal transformation
- Responsible for court reports and quality assurance of Restorative Justice hours

EDUCATION

GENERAL STUDIES

City College of San Francisco - San Francisco, CA

PROFESSIONAL DEVELOPMENT

Stop the Bleed 2019

The Keys to Achieving Leadership and Organizational Success, Randy Goruk - 2018

Leadership Architect 101, Lominger International - 2010

Supervisor 101 Coaching, Compass - 2010

Domestic Violence Training, Casa de las Madres - 2010

National Association of Workforce Development Professionals (Member) -2012

Intentional Communications -2018

Community Trauma and Trauma Informed Care- 2019

Implicit Bias - 2018

Creative Leadership Training - 2019

Managing Emotions Under Pressure - 2019

Leadership, Team Building and Coaching Skills for Managers and Supervisors - 2019



JOANNA HERNANDEZ



Case Management: Compassion & Cupcakes - A Self-Care Training for Providers Standards 2013

Application -Understanding and Supporting LGBTQ Families 2014

PROFESSIONAL AFFILIATIONS

Latino Task Force Chair of the Reentry and Violence intervention Commiettee- 2020- Present

Mission Girls Board Member/Co Madrinas 2006 - Present

Leadership High School Parent Liaison 2012-2015

Sentencing Commission Commissioner 2013-2014

Mission Peace Collaborative Member 2014 - Present

Young Queens on the Rise Founder

SFSD Visiting Committee Member 2011 - 2014

RTP Steering Committee Member

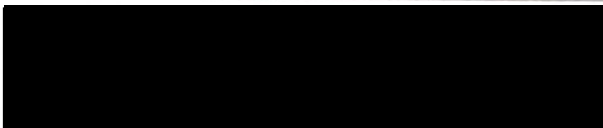
Mission Community Response Network Member

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Joanna Hernandez



Zip: 94565

Occupation: Director of Strategic Partnerships

Work Phone: 415-626-4995

Employer: San Francisco Pretrial

Business Address: 236 8th Street

Zip: 94103



FAX #: _____

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail?

☒ yes

California Department of Corrections and Rehabilitation* facility?

☐ yes

United States Bureau of Prisons facility?

☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☐ yes ☐ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☒ yes ☐ no If yes, please describe:

I managed and created programs Reentry Pod and all In Custody Programs within county jails for 4 counties.

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? _____

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☐ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I was a young mother and had to find work while taking care of my 4 year old son and expecting another child. I sought help via community programs and various workforce programs to get on track. My barriers were the fact that I had a felony on my record and at that time many places were not hiring felons, especially with limited work experience. I found the help from my community was my biggest asset.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

Fund more programs that deal with the whole person in a healing aspect. Incarceration is a trauma and should be dealt with as such. It is my belief that true reentry starts with feeling supported and wanted by their communities.

8. What do you hope that the Reentry Council will achieve?

My hope is that we as a council come together and address the barriers within the system that keep people from being successful in their exit. Housing, substance abuse, family reunification and employment are keys to successfully reintegrating.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Reentry Council

Seat # (Required - see Vacancy Notice for qualifications): #3

Full Name: Tiffany Holmes

[Redacted] Zip Code: 94130
Reentry Case Manager

Work Phone: _____ Employer: Pretrial Diversion Project/Sisters Program/CJ2

Business Address: 236 8th St.SF/ 725 7th St. SF,Ca Zip Code: 94103

Business Email: tiffanyh@pretrial.org Home Email: [Redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____
18 Years of Age or Older: Yes ☒ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☒ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

The reason I fill I am qualified I just recently was released from CCWF (Central California Womens Facility) after serving 11 years and 14 months in a county jail. I am a woman who was released to Home Free a Fivekeys transisional program, with the reasores of Fivekeys I would have a hard time transitioning into society. I am a middle aged women.

Business and/or Professional Experience:

I am employed by Pretrial Diversion Project, I am the Reentry Casemanager for the Sisters Program in CJ2/SFSD.

Civic Activities:

I've written a proposal to a transitional housing program that suggested other ways in which they could further assist the clients, with their adjustment back into society.

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 08-06-2022

Applicant's Signature (required):

Tiffany Holmes

(Manually sign or type your complete name.)

NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective Augues 2014)

Seats 1, 2, 3, and 4: Former inmates of the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United States Bureau of Prisons facility

Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, **you may provide a business or office address**, telephone number and e-mail address instead of your home address or other personal contact information.

Print Name: Tiffany Holmes

[REDACTED]	.SF,CA	Zip: 94130
	Occupation:	Reentry Casemanager/CJ2
Work Phone: _____	Employer:	Pretrial Diversion Project
Business Address: 736 8th St/ 725 7th SF,Ca	Zip: 94103	
[REDACTED]	FAX #: _____	

*It is a **requirement** that all appointees to Seats 1, 2, 3, and 4 of the Reentry Council have been an inmate in the San Francisco County Jail, a California Department of Corrections and Rehabilitation facility, and/or a United State Bureau of Prison facility. Please answer all of the following questions.*

1. Have you ever been an inmate of (check all that apply):

San Francisco County Jail? ☐ yes

California Department of Corrections and Rehabilitation* facility? ☒ yes

United States Bureau of Prisons facility? ☐ yes

**California Department of Corrections and Rehabilitation (CDCR) operates the facilities previously operated by the California Department of Corrections (CDC) and the Department of Juvenile Justice (DJJ).*

2. The person appointed to *Seat 1* must identify as being a survivor of violence or crime. Do you identify as a survivor of violence or crime? ☐ yes ☒ no

3. The person appointed to *Seat 2* must have expertise in providing services to individuals exiting the criminal justice system. Do you have experience or expertise in providing services to individuals exiting the criminal justice system? ☐ yes ☒ no If yes, please describe:

Board of Supervisors Supplemental Application for Appointment to the Reentry Council
(Form effective August 2014)

4. The person appointed to *Seat 3* must have been released from custody within two years of his or her appointment. If you were released from custody within the last two years, on what date were you released? 2/25/22

5. The person appointed to *Seat 4* must have served multiple terms of incarceration. Multiple terms could include more than one term served in the same facility, or more than one term served in different facilities. Have you served multiple terms of incarceration? ☐ yes ☒ no

6. What was your experience transitioning back to San Francisco after having been incarcerated? What helped you? What were the barriers?

I released to Fivekeys Homefree transitional program. What helped was the resources of Homefree, I was able to work with my casemanager and others who work for FiveKeys. Who helped me to understand how to technology. Since Finding self-help groups for women. Majority are for men, or have long waiting list. Basic cooking classes/meal prep.

7. How can we help other people transition from prisons and jails more successfully? How can we help people permanently exit the criminal justice system?

By having it stream lined, showing them how to use what is basics. Not a big transitional program, keeping them small, so that one on ones can happen more. Having more resources for women like what Fivekeys/Homefree offers. I believe more people will be more successfully. You have to walk with, so people adjust slow, some fast. I was scared to do a Lifer Meeting by myself full of men. I have been locked up with women over 10 yrs

8. What do you hope that the Reentry Council will achieve?

By bring in more resources for women and transgenders. Most of us have been victims to men. So putting us in groups with men, its hard for us to be their let alone talk. Because we be feeling of PTSD. More Trauma informed groups, and healing. More job opportunitys that have learn able skills. Housing that is not with Homeless off the street. We need our own housing not inter mixed.

If necessary, please attach supplemental sheet(s) and/or attachments.

Submit this form, along with the Board of Supervisors Application for Boards, Commissions, and Committees, to Clerk's Office, Board of Supervisors, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689

From: [Westbrook, Victoria \(ADP\)](#)
To: [Yan, Calvin \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: FW: Fwd:
Date: Tuesday, October 11, 2022 2:34:55 PM

Here is another letter of support for Tiffany Holmes.

Also, Michael Brown has to withdraw his application because he was hired by the public defender's office.

Any idea when the Reentry council Agenda item will be heard at the meeting yet?

Thank you,

Victoria Westbrook

Reentry Policy Planner
Women's Gender Responsive Coordinator
SF Adult Probation Department
C: 415-930-2202
Pronouns: she/her/hers/they/them/theirs
[CASC Reentry Center](#)
[Reentry Council](#)
[sf-goso.org](#)

From: Tiffany Holmes <tiffanyh@sfpreatrial.org>
Sent: Tuesday, October 11, 2022 2:20 PM
To: Westbrook, Victoria (ADP) <victoria.westbrook@sfgov.org>
Subject: Fwd:

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Victoria,

I just received this letter of support for the Reentry Council. By the way have you gotten any information on the time frame when I'll be able to speak? I was just wondering since I'll be leaving work on Monday the 17th and coming back what to tell Pretrial.

Tiffany Holmes

----- Forwarded message -----

From: **Tiffany Holmes** <tiffanyh@sfpreatrial.org>
Date: Tue, Oct 11, 2022 at 2:15 PM
Subject:
To: <tiffanyh@sfpreatrial.org>

October 11, 2022

To:
ReEntry Council
Rules and Committee for SF Board of
Supervisors

It is an honor to have been asked to write a letter
of and in support for Ms. Tiffany Holmes.

Tiffany is a remarkable human being with
insightful leadership skills, creative and critical

insightful leadership skills, creative and critical thinking, depth analysis and awareness.

Tiffany and I had many opportunities while we were both incarcerated at Central Ca Womens Facility to build, nurture and support one another in our healing journey as well as others. Having left CCWF in Oct. of 2013, Tiffany and I remained in constant contact working on various projects professionally and personally.

What Tiffany brings is an individualized perspective with a community based advocacy and solution focused approach. She has an insight that has helped so many people, people in their most challenging moments.

I fully endorse Tiffany to add to your council.

As a Stoneleigh Fellow and Employee with Human rights for kids a national org raising awareness on Childrens rights, it's an honor to have Tiffany as a friend, fellow advocate and community member.

With gratitude and sincerity,

A handwritten signature in blue ink, appearing to read 'Sara Kruzan', with a long, sweeping horizontal line extending to the right.

Sara Kruzan
Sarajkruzan@gmail.com
Skruzan@humanrightsforkids.org

<https://humanrightsforkids.org/>



10/3/22

Dear Sir/Madam:

It is my pleasure to write this letter of recommendation for and about Tiffany Holmes to be appointed to the San Francisco Reentry Council.

I have worked in criminal justice for over 42 years. I worked in the San Francisco Sheriff's department for thirty-two years as a law intern, lawyer, and the Sheriff's Program Administrator. I also worked for the Chief Probation Officer as her Director of Education and Community Restoration Programs for the San Francisco Adult Probation Department for over four years. I have directed and supervised hundreds of line staff, managers, and contractors within those agencies.

I first met Tiffany when I visited CCWF approximately 4 years ago while she was incarcerated. I sat in on the group that she co-founded called Felons against Drunk and Distracted Drivers. After observing that groups and having the opportunity to meet with Tiffany and hear about her painful journey, I was incredibly moved and impressed by her clear commitment in putting restorative justice into tangible and impactful action. I have personally observed that Ms. Holmes can work with a diverse group of professionals from peace officers to case managers with equal humanity and professionalism.

Ms. Holmes became a resident at Five Keys Home Free upon her release, a program which is reentry housing for criminalized survivors of domestic violence and has been an outstanding member of the Home Free community. Ms. Holmes goes the extra step for all within the Home Free community both clients and staff alike which contribute greatly to a positive and healthy living and work environment. Ms. Holmes has a unique and important ability to integrate compassion, consistency and understands the importance of accountability which is a rare but critical combination for criminal justice reform. Tiffany's reentry experience would add tremendous value as a Reentry Council member as she is profoundly committed to assisting others with their self-determination. Moreover, Ms. Holmes brings personal and professional gender and trauma centric expertise into her approach which, frankly, is needed more in our reform movement and approaches.

I unequivocally recommend that Ms. Holmes for an appointment to the Reentry Council as her exemplary skills and humanity will contribute greatly to the goal, objective, and mission of the San Francisco's Reentry Council.

Please don't hesitate to contact me if you have further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Sunny Schwartz", with a long, sweeping horizontal line extending to the right.

Sunny Schwartz
Founder of Five Keys Charter School
Resolve to Stop the Violence Project (RSVP)



To Whom it May Concern;

Please accept this letter of recommendation on behalf of Tiffany Holmes. My name is Steve Good, and I am the CEO of Five Keys Schools and Programs. Five Keys provides educational programs, reentry housing, transitional employment and services for the unsheltered. Five Keys currently employs over 500 full-time formerly incarcerated individuals.

I am writing this letter in support of Tiffany to be appointed to the Reentry Council. I've had the pleasure to observe her in action and hear her story. I agree with my colleagues and many of our partner agencies who consistently sing nothing but High Praise for Tiffany's work ethic, integrity, and professionalism – core values that would translate directly in service on the Reentry Council.

I first met Tiffany when she became a resident at Five Keys Home Free, a program which is reentry housing for criminalized survivors of domestic violence. It's a first of its kind program in the nation that helps to restore dignity and hope for women who suffered terrible injustice as a consequence of an unjust criminal justice system.

Tiffany's reentry experience is one that I know she hopes others can have. It certainly hasn't been an easy road to travel, but she has done exceptionally well given the challenges. She is now a valued employee of The Pretrial Diversion Program, working in the San Francisco County jails. Tiffany helps others despite the very tense conditions the jail provides, not to mention she started during COVID. Tiffany is highly regarded by the Sheriff's Department staff, Five Key staff, and the Pretrial Diversion Program.

It is with full enthusiasm that I support Tiffany for an appointment to the Reentry Council. Should you have any questions, please feel free to contact me at 415-652-9130.

Respectfully,

A handwritten signature in blue ink, appearing to read "S Good".

Steve Good
CEO and President
Five Keys Schools and Programs