LEGISLATIVE DIGEST

[Police Code - Prohibiting Pregnancy Discrimination in Housing]

Ordinance amending the Police Code to prohibit housing discrimination based on pregnancy or medical conditions related to pregnancy.

Existing Law

Police Code Section 3304 prohibits discrimination in housing based on race, color, ancestry, national origin, place of birth, sex, age, religion, creed, disability, sexual orientation, gender identity, source of income, weight, or height.

California's Fair Employment and Housing Act, which prohibits discrimination in housing, includes "pregnancy or medical conditions related to pregnancy," in its definition of "sex."

Amendments to Current Law

This ordinance would amend Section 3304 to add pregnancy status as a protected category. It would also add pregnancy status to protected categories listed in the Police Code's Policy statement in Section 3301 and the Findings in Section 3302.

n:\legana\as2022\2300073\01634221.docx

BOARD OF SUPERVISORS Page 1