BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102-4689 Tel. No. (415) 554-5184 Fax No. (415) 554-5163 TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: Ben Rosenfield, Controller, Office of the Controller

FROM: Victor Young, Assistant Clerk Rules Committee, Board of Supervisors

DATE: November 23, 2022

SUBJECT: LEGISLATION INTRODUCED - Cost Analysis, Memoranda of Understanding – Citywide

The Board of Supervisors' Rules Committee has received the following proposed legislation:

This matter is pending committee action; I'm forwarding them to you for a cost analysis.

Please forward your analysis to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or email at: <u>Jessica.Perkinson@sfgov.org</u>.

File No. 221159

Ordinance adopting and implementing an Amendment to the current Memorandums of Understanding and Collective Bargaining Agreements between the City and County of San Francisco and each of the Unions identified in Appendix A of the Proposed Amendment, to provide hospital and skilled nursing facility Covid-19 worker retention pay to select classifications of workers, effective January 31, 2023.

cc: Michelle Allersma, Controller's Office Carol Lu, Controller's Office FILE NO. 221159

ORDINANCE NO.

| 1 | [Memorandums of Understanding - Citywide Amendment - Hospital and Skilled Nursing Facility COVID-19 Worker Retention Pay] |
|----|---|
| 2 | |
| 3 | Ordinance adopting and implementing an Amendment to the current Memorandums of |
| 4 | Understanding and Collective Bargaining Agreements between the City and County of |
| 5 | San Francisco and each of the Unions identified in Appendix A of the Proposed |
| 6 | Amendment, to provide hospital and skilled nursing facility Covid-19 worker retention |
| 7 | pay to select classifications of workers, effective January 31, 2023. |
| 8 | NOTE: Unchanged Code text and uncodified text are in plain Arial font. |
| 9 | Additions to Codes are in <u>single-underline italics Times New Roman font</u> . Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> . |
| 10 | Board amendment additions are in <u>double-underlined Arial font</u> . Board amendment deletions are in strikethrough Arial font. |
| 11 | Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables. |
| 12 | |
| 13 | Be it ordained by the People of the City and County of San Francisco: |
| 14 | |
| 15 | Section 1. The Board of Supervisors hereby adopts and implements an Amendment to |
| 16 | the current Memorandums of Understanding ("MOUs") and Collective Bargaining Agreements |
| 17 | ("CBAs") between the City and County of San Francisco and the Unions identified in Appendix |
| 18 | A of the proposed Amendment on file with the Clerk of the Board of Supervisors in Board File |
| 19 | No, to provide hospital and skilled nursing facility Covid-19 worker |
| 20 | retention pay to select classifications of workers, effective January 31, 2023. |
| 21 | |
| 22 | Section 2. The Board of Supervisors hereby authorizes the Department of Human |
| 23 | Resources to make non-substantive, ministerial, or administrative corrections to the MOUs |
| 24 | and CBAs identified in Appendix A. |
| 25 | |

| 1 | Section 3. Effective Date. This ordinance shall become effective upon enactment. |
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| 2 | Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance |
| 3 | unsigned or does not sign the ordinance within ten days of receiving it, or the Board of |
| 4 | Supervisors overrides the Mayor's veto of the ordinance. |
| 5 | APPROVED AS TO FORM: |
| 6 | DAVID CHIU, City Attorney |
| 7 | By: /s/ |
| 8 | JONATHAN C. ROLNICK Chief Labor Attorney |
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