

Board of Supervisors Heart of the City Combined Charities Campaign 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4683

Dear Board of Supervisors,

Thank you for the opportunity to appeal for the inclusion of international charities in the City and County of San Francisco's Heart of the City Combined Charities Campaign.

Global Impact has participated as a federation representing and promoting global causes in the Heart of the City Combined Charities Campaign since 2014. By including Global Impact's member charities in the Combined Charities Campaign (CCC), City and County of San Francisco employees have been able to raise over \$450,000 for charities working in important cause areas like global health, refugees, human trafficking, women and girls, hunger, clean water, disaster relief, education and more.

Employee giving campaigns are built to offer employees choices so they can support the causes and charities that mean the most to them. By restricting the CCC to only local organizations, the variety of cause areas being promoted in your campaign and to your employees will be significantly reduced. San Francisco is a diverse city whose residents have global connections and interests. Your employees have proven they care deeply about global causes by pledging thousands of dollars each year to international charities in the CCC.

With Global Impact's charity list being globally focused, we would be excluded from participating in the campaign under the new proposed restrictions stating that charities must be headquartered, have offices in or serve the San Francisco Bay region.

Listed below is the impact on the Heart of the City campaign if Global Impact is excluded. Employees would lose access to support:

- 57 leading international charities including UNICEF, Oxfam, Save the Children and more
- 28 charities who are responding in Ukraine including World Food Program USA and International Rescue Committee
- 42 charities who have been leading relief and recovery efforts in response to COVID-19 including CARE and International Medical Corps
- 8 charities who have responded to California wildfires including Americares and Project HOPE



We respectively ask the Board of Supervisors to consider making an exception to their proposed local charity requirements for charities serving international causes and populations. Attached please find supporting documents related to our appeal, including:

- a. Global Impact's proposed charity list that aligns with San Francisco's values and interests. We collect signed non-discrimination policies from each of our charity members on an annual basis.
- b. Sample language of other workplace giving campaigns who have made exceptions for international charities in their programs

For questions or additional information please reach out to me directly at scott.jackson@charity.org or to our Campaign Lead, Lauren Rutledge at lauren.rutledge@charity.org.

Many thanks for your time and consideration.

Sincerely,

- Jachar

Scott Jackson[®] President and CEO



Attachment A: Global Impact Charity List

Charity Accion **Action Against Hunger** Alight (formerly American Refugee Committee) American Jewish World Service Americares Amref Health Africa Anera (American Near East Refugee Aid) Ashoka CARE **ChildFund International Children International Church World Service Clinton Foundation** CMMB (Catholic Medical Mission Board) **Compassion International** ECHO **Episcopal Relief & Development** FINCA International, Inc. **Global Impact Global Partners in Care** Health Volunteers Overseas Heifer International Helen Keller International HIAS Hope for Haiti Human Rights Watch **Humanity & Inclusion** International Center for Research on Women (ICRW) International Medical Corps International Orthodox Christian Charities International Relief Teams International Rescue Committee, Inc. Islamic Relief USA **Medical Teams International** Mercy Corps **Operation Smile Oxfam America** Pan American Development Foundation

Website www.accion.org www.actionagainsthunger.org http://wearealight.org/ www.ajws.org www.americares.org www.amrefusa.org www.anera.org www.ashoka.org www.care.org www.childfund.org www.children.org www.cwsglobal.org www.clintonfoundation.org www.cmmb.org www.compassion.com www.echonet.org www.episcopalrelief.org www.finca.org www.charity.org/give www.globalpartnersincare.org www.hvousa.org www.heifer.org www.hki.org www.hias.org www.hopeforhaiti.com www.hrw.org www.hi-us.org www.icrw.org www.internationalmedicalcorps.org www.iocc.org www.irteams.org www.rescue.org www.irusa.org www.medicalteams.org www.mercycorps.org www.operationsmile.org www.oxfamamerica.org www.padf.org



Partners In Health **Plan International USA Prison Fellowship International Project HOPE Refugees International Rise Against Hunger** Save the Children **SEE International** The Salvation Army World Service Office (SAWSO) UMR (United Mission on Relief) UNICEF USA **Unitarian Universalist Service Committee** United Methodist Committee on Relief (UMCOR) Water For People White Ribbon Alliance Women for Women International World Bicycle Relief World Food Program USA World Renew

www.pih.org www.planusa.org www.pfi.org www.projecthope.org www.refugeesinternational.org www.riseagainsthunger.org www.savethechildren.org www.seeintl.org www.sawso.org www.umrelief.org www.unicefusa.org www.uusc.org www.umcmission.org/umcor www.waterforpeople.org www.whiteribbonalliance.org www.womenforwomen.org www.worldbicyclerelief.org www.wfpusa.org www.worldrenew.net



Attachment B: Eligibility Examples

Public Sector Campaigns with Local Presence Eligibility Requirement

*Please note the campaigns listed all refer to **state-government** campaigns or **municipal-government** campaigns, that have a requirement for local presence to be eligible to participate.

- 1. Alabama SECC (state)
 - a. Organizations must be directed by an active local board, which meets at least quarterly, whose members serve without compensation (for organizations where a paid executive director or other staff member is a member, volunteers must constitute the majority of the board), and whose members are residents of the local geographic region served.
 (Organizations serving the needy overseas are exempt from the local geographic region served.)
 - b. Ala. Code § 36-1A-5: Such services must be available to state employees in the local campaign community, unless they are rendered to needy persons overseas. Such services must directly benefit human beings, whether children, youth, adults, the aged, the ill and infirm, or the mentally or physically handicapped. Such services must consist of care, research, or education in the fields of human health or social adjustment and rehabilitation; relief for victims of natural disasters and other emergencies; or assistance to those who are impoverished and in need of food, shelter, clothing, and basic human welfare services.
- 2. Arizona SECC (state)
 - a. Demonstrate a direct and substantial presence in the local community. This is defined as an organization that has a staffed facility, office, or portion of a residence located in Arizona, and is dedicated to that organization and makes its services or benefits available to members of the Arizona community. (International or National level charities shall be exempt from compliance with this requirement.)
- 3. Georgia SCC (state)
 - a. "Eligible voluntary charitable organization" means a charitable organization which:
 - i. (B) a federated charitable organization that provides direct and substantial health and welfare services internationally whose activities do not require a local presence or provision of local services, which is authorized and certified by the Secretary of State to transact business in Georgia,



- 4. Maryland CC (state)
 - A description of services provided for two (2) preceding calendar years to Maryland residents OR If your organization provides services to persons in other countries, a description of services and proof of financial support received from Maryland residents within the past five (5) years.
- 5. Missouri SECC (state)
 - a. I hereby certify the services provided by the organization are accessible to residents of Missouri. (This may not apply to international organizations)
- 6. Oklahoma SCC (state)
 - a. Unless your organization's scope of service is international, we need to know the counties in Oklahoma in which you provide service.
- 7. Texas SECC (state)
 - a. International federations or funds are not required to maintain a physical presence in Texas in the form of an office or facility that is staffed at least 20 hours a week, so that certification box does not have to be checked.