

2022 Civic Bridge Projects								
		Staff	Hourly Rate	Hours/staff	Total Hours	Total FMV		
Dept	Partner							
Office of Economic & Workforce Development	Harvard Business School Community Partners	6	\$195	128	768	\$149,760		
Department of Police Accountability	ZS Associates, Inc.	4	\$195	128	512	\$99,840		
Department on the Status of Women	Zendesk, Inc.	4	\$195	128	512	\$99,840		
Planning Department	US Digital Response	5	\$195	96	480	\$93,600		
						\$443,040		
			*\$195 based on the Taproot rate					