

Resource Addendum for Resolution Urging the Department of Human Resources to Enhance the Competitiveness of Police Recruitment Bonuses and the Police Commission to Develop a Full-Duty Staffing Plan

- <sup>1</sup> SFPD FY24 & FY25 Budget, Part One – Budget Process & Priorities, San Francisco Police Department, Jan. 18, 2023, page 11, [https://sf.gov/sites/default/files/2023-01/PoliceCommission11823-FY24%20Budget%201st%20Presentation%20F\\_Final.pdf](https://sf.gov/sites/default/files/2023-01/PoliceCommission11823-FY24%20Budget%201st%20Presentation%20F_Final.pdf) (accessed Jan. 19, 2023)
- <sup>2</sup> “Why data from 15 cities shows police response times are taking longer” by Martin Kaste, NPR, Jan. 17, 2023, <https://www.npr.org/2023/01/17/1149455678/why-data-from-15-cities-show-police-response-times-are-taking-longer> (accessed Jan. 17, 2023)
- <sup>3</sup> Source: “‘Catastrophic staffing shortage’: Northern California sheriff to suspend daytime patrols” by Brittny Mejia and Connor Sheets, Los Angeles Times, Nov. 15, 2022, <https://www.latimes.com/california/story/2022-11-15/northern-california-sheriffs-office-will-suspend-daytime-patrols-due-to-catastrophic-staffing-shortage> (accessed Jan. 15, 2023)
- <sup>4</sup> City and County of San Francisco Department of Elections, Voter Information Pamphlet & Sample Ballot, November 3, 2020, Consolidated General Election, Proponent’s Argument in Favor of Proposition E, page 78, [https://webbie1.sfpl.org/multimedia/pdf/elections/November3\\_2020.pdf](https://webbie1.sfpl.org/multimedia/pdf/elections/November3_2020.pdf) (accessed Jan. 15, 2023)
- <sup>5</sup> Budget and Legislative Analyst’s Office, “Policy Analysis Report: Best Practices Related to Police Staffing and Funding Levels,” Jan. 26, 2016, page 20, <https://sfbos.org/sites/default/files/FileCenter/Documents/54867-012616%20Police%20Staffing%20Methodology.pdf> (accessed Jan. 16, 2023)
- <sup>6</sup> “SFPD Car Sector Patrol Staffing Analysis” by Corina Monzón and Celeste Berg, Office of the Controller, City Performance Unit, May 8, 2018, page 19, <https://openbook.sfgov.org/webreports/details3.aspx?id=2573> (accessed on Jan. 16, 2023)
- <sup>7</sup> Matrix Consulting Group, “Report on the Police Department; Staffing Analysis San Francisco, CA,” March 4, 2020, <https://www.sanfranciscopolice.org/sites/default/files/2021-02/SFPDStaffingStudyReport20210304.pdf> (accessed on Jan. 17, 2023)
- <sup>8</sup> “Staffing shortages cause for concern among law enforcement agencies nationwide” by Omar Villafranca, CBS News, Nov. 26, 2022, <https://www.cbsnews.com/news/police-officer-staffing-shortages-law-enforcement-agencies-nationwide> (accessed Jan. 19, 2023)
- <sup>9</sup> Response to Request for Information from the San Francisco Board of Supervisors, SFPD, June 3, 2022, <https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:20df832b-2346-306a-8ff8-9ad11a06c10e>.

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<sup>10</sup> 2022 Dignity Health CityBeat Poll, San Francisco Chamber of Commerce, May 16, 2022, <https://sfchamber.com/2022-dignity-health-citybeat-poll-results/> (accessed Jan. 16, 2023)