

File No. 101471

Committee Item No. 5

Board Item No. 11

### COMMITTEE/BOARD OF SUPERVISORS

#### AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 3/3/11

Board of Supervisors Meeting

Date 3/15/11

#### Cmte Board

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#### OTHER

(Use back side if additional space is needed)

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Completed by: Linda Wong

Date 2/25/11

Completed by: L.W.

Date 3/8/11

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1 [Appointment, Sweatfree Procurement Advisory Group]

2

3 **Motion appointing Eleanor Morton, to the Sweatfree Procurement Advisory Group, term**  
4 **ending December 17, 2011.**

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6 ~~MOVED~~ **MOVED**, That the Board of Supervisors of the City and County of San Francisco does  
7 hereby appoint the hereinafter designated person to serve as a member of the Sweatfree  
8 Procurement Advisory Group, pursuant to the provisions of Board of Supervisors Ordinance  
9 No. 223-05, for the term specified:

10 Eleanor Morton, seat 3, succeeding Sarah Leiber Church, resigned, must have  
11 significant experience as an advocate for human rights or the poor, for the unexpired portion  
12 of a four-year term ending December 17, 2011.

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**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions and Committees**

Application for Appointment to: Sweatfree Procurement Advisory Group  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Vacant Seat No. 3 of 5 District: 8

Name: Eleanor Morton

Home Address: Forbett Ave. Zip: 94144

Home Phone: 415-3-1111 Occupation: Attorney

Work Phone: 415-771-6400 Employer: Leonard Carder, LLP

Business Address: 1188 Franklin St., Suite 201 Zip: 94109

Business E-Mail: emorton@leonardcarder.com Home E-Mail: @leonardcarder.com

**Check All That Apply:**

- A citizen of the United States.  At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction
- A resident of San Francisco  Yes:  No: (Place of Residence): \_\_\_\_\_

**Please state your qualifications (attach supplemental sheet if necessary)**

See attached.

**Education:**

Northeastern University School of Law, J.D. 2001  
Earham College, B.A. with Honors and Phi Beta Kappa, 1994

**Business and/or professional experience:**

Law Firm of Leonard Carder, LLP, Associate from 2003-2008 and Partner from 2008 to present, representing working people and labor unions.

**Civic Activities:**

National Lawyers Guild, Labor & Employment Section Steering Committee Member, Bay Area Lawyers for Individual Freedom (LGBT Bar Assoc.) Member, Employment Law Center Workers' Rights Clinic Volunteer

Ethnicity: (optional) White Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)

Date: 11/9/10 Applicant's Signature: (required) [Signature]  
Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Attachment to Application of Eleanor Morton for Sweatfree Procurement Advisory Group**

**Qualifications:**

For the past eight years, I have devoted my professional life to protecting and defending the rights of working people by providing legal representation to individual employees and labor unions. I have litigated cases and provided advice to recover unpaid wages and benefits wrongfully withheld by employers, challenged unlawful business practices of "sweating" workers in violation of federal, state and local labor laws and helped to vindicate the rights of workers who have suffered discrimination in the workplace. I have conducted trainings to educate workers and labor unions about these issues and I lecture on labor and employment law matters regularly at conferences and workshops.

In addition, to my professional work, I have done pro bono and advocacy work dedicated to civil and human rights. This work has included serving as a non-partisan voter advocate in the nationwide Election Protection Program to ensure that no one's right to vote was infringed upon in the 2004 and 2008 elections, representing individuals with HIV to assist them in obtaining public benefits, and providing legal assistance to workers with criminal records who face barriers to employment.

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San Francisco  
BOARD OF SUPERVISORS

Date Printed: November 19, 2010

Date Established: December 15, 2005

Active

**SWEATFREE PROCUREMENT ADVISORY GROUP**

**Contact and Address:**

Carmen Herrera  
Office of Labor Standards Enforcement  
City Hall, Rm 430  
San Francisco, CA 94102

Phone: (415) 554-6492

Fax: (415) 554-6291

Email: carmen.herrera@sfgov.org

**Authority:**

Ordinance No. 223-05.

**Board Qualifications:**

The Sweatfree Procurement Advisory Group shall consist of eleven members. The Mayor and the Board of Supervisors shall each appoint five members. The Controller shall appoint one member. Each member shall be appointed to a term of two years. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience representing employees in labor matters. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience acquiring goods or services for a public entity. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience as an advocate for human rights or the poor. The Controller's appointee shall have significant experience in finance, financial auditing, or accounting. All members of the Sweatfree Procurement Advisory Group shall be appointed within sixty days of the effective date of this Chapter. Each member shall serve at the pleasure of the appointing authority. The Sweatfree Procurement Advisory Group shall meet not less than once each fiscal year.

The Sweatfree Procurement Advisory Group shall evaluate the industries engaged in the manufacture and sale of goods to determine whether contracts for any goods, in addition to apparel and garments, should be targeted for enforcement, and to evaluate the implementation, administration, and enforcement of this Chapter. To determine whether a particular good shall be targeted for enforcement, the factors that the Sweatfree Procurement Advisory Group shall consider shall include, but not be limited to: (a) the amount the City and County has spent, and anticipates spending for such good; (b) evidence of Sweatshop Labor or other conditions

"R Board Description" (Screen Print)

San Francisco  
BOARD OF SUPERVISORS

prohibited by this Chapter in the manufacturing, assemblage or distribution of such good; and (c) any financial impact that targeting the good for enforcement will have on the City and County.

The Sweatfree Procurement Advisory Group shall determine how the City and County may maximize its purchase of goods produced in San Francisco. Within four months of its formation, the Sweatfree Procurement Advisory Group shall examine how the City and County may provide preferences and/or incentives to garment industry manufacturers in San Francisco that are in compliance with this Chapter, and explore the expansion of preferences and/or incentives to other industries. Within the four-month period, the Sweatfree Procurement Advisory Group shall propose legislation to immediately implement the preferences and/or incentives.

Sunset Date: None specified

Report: At the end of the first full fiscal year of the City and County following the effective date of this Chapter, and annually thereafter, the Sweatfree Procurement Advisory Group shall submit a written report to the Director and the Office of Labor Standards Enforcement that contains any recommendations on the administration, implementation, and enforcement of this Chapter, or the application of this Chapter to other goods. The report shall include the supporting information upon which each recommendation is based and a report on the financial impact that adoption of the recommendation will have on the City and County. The Director may submit any recommendation to extend the applicability of this Chapter to other goods to the Board of Supervisors. Upon the adoption of an ordinance approving such recommendation, Contracts for the purchase of such goods shall be subject to this Chapter. The Director in the Director's discretion may adopt other recommendations of the Sweatfree Procurement Advisory Group subject to the Municipal Code and the Charter.