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COMMITTEE/BOARD OF SUPERVISORS

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Completed by: Gail Johnson	Date 3/10/11
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[Urging Avalon Bay Communities to Utilize Sub-Contractors that Compensate Workers Consistent with Area Standard Wages]

Resolution encouraging Avalon Bay Communities to sub-contract all carpentry crafts to a responsible contractor that pays area standard wages and benefits and has a State of California certified apprenticeship program and journeyman upgrade training.

WHEREAS, The San Francisco Board of Supervisors has a proud history of supporting union labor and the protections afforded to workers by union membership; and

WHEREAS, The San Francisco Board of Supervisors recognizes that the protections afforded by union membership benefit local workers and local communities; and,

WHEREAS, The San Francisco Board of Supervisors encourages companies to pay Area Standard Wages and benefits to workers, to provide medical insurance for its workers, to provide on the job training and journeyman upgrade training; and,

WHEREAS, The San Francisco Board of Supervisors continues to support Carpenters Local 22's ongoing fight to ensure dignity for all Carpenters; and,

WHEREAS, Avalon Bay Communities has expressed intention to utilize non-union subcontractors for carpentry work at 1150 Ocean, San Francisco; and,

WHEREAS, Many of the non-union subcontractors under consideration have a poor historical track record with regards to worker compensation consistent with the San Francisco Area Standard Wages; now, therefore be it

RESOLVED, The Board of Supervisors of the City and County of San Francisco strongly encourages Avalon Bay Communities to sub-contract all carpentry crafts to a

responsible contractor that pays Area Standard Wages and Benefits and has a State of California certified apprenticeship program and journeyman upgrade training.